

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Dayton-Springfield, OH, March 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)				Percent of workers receiving straight-time weekly pay (in dollars) of 8																			
			Mean	Median	Middle range	300 and under 350																				
						300 and under 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over
PROFESSIONAL OCCUPATIONS																										
Accountants																										
Level I.....	62	40.0	\$519	\$504	\$481 - \$572	2	2	5	39	19	21	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	57	40.0	525	516	481 - 575	2	-	4	39	19	23	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	33	40.0	507	-	- - -	3	-	-	58	12	21	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	211	39.9	609	577	545 - 670	-	-	-	1	25	33	13	8	11	8	1	-	-	-	-	-	-	-	-	-	-
Private industry.....	195	40.0	611	577	550 - 676	-	-	-	-	25	34	12	8	12	9	2	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	99	40.0	653	642	568 - 745	-	-	-	-	13	25	13	10	20	15	3	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	98	40.0	654	645	568 - 745	-	-	-	-	12	26	13	10	20	15	3	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	96	39.9	568	557	519 - 585	-	-	-	-	36	43	10	5	3	2	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	16	39.5	580	572	545 - 637	-	-	-	13	31	19	25	6	6	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	301	39.9	768	769	691 - 827	-	-	-	-	3	9	18	14	19	16	11	8	2	1	-	-	-	-	-	-	-
Private industry.....	279	39.9	772	769	691 - 827	-	-	-	-	1	8	19	14	19	17	11	8	2	1	-	-	-	-	-	-	-
Goods-producing industries....	173	40.0	799	808	713 - 865	-	-	-	-	1	2	17	10	18	20	16	12	2	1	-	-	-	-	-	-	-
Manufacturing.....	170	40.0	800	808	713 - 868	-	-	-	-	1	2	17	10	18	20	16	12	2	1	-	-	-	-	-	-	-
Service-producing industries..	106	39.7	728	719	666 - 769	-	-	-	-	1	18	22	20	20	11	4	2	2	1	-	-	-	-	-	-	-
State and local government.....	22	40.0	721	728	616 - 790	-	-	-	-	23	18	5	14	27	-	-	9	-	5	-	-	-	-	-	-	-
Level IV.....	98	40.0	1,019	1,039	935 - 1,107	-	-	-	-	-	-	-	3	-	6	10	12	7	35	20	3	3	-	-	-	-
Private industry.....	97	40.0	1,017	1,039	935 - 1,100	-	-	-	-	-	-	-	3	-	6	10	12	7	35	21	2	3	-	-	-	-
Goods-producing industries....	75	40.0	1,051	1,047	1,006 - 1,136	-	-	-	-	-	-	-	3	-	1	7	7	7	44	25	3	4	-	-	-	-
Manufacturing.....	75	40.0	1,051	1,047	1,006 - 1,136	-	-	-	-	-	-	-	3	-	1	7	7	7	44	25	3	4	-	-	-	-
Engineers																										
Level I.....	101	40.0	634	637	577 - 668	-	-	-	-	20	14	28	19	8	11	1	-	-	-	-	-	-	-	-	-	-
Private industry.....	93	40.0	634	642	577 - 668	-	-	-	-	22	13	27	18	8	12	1	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	45	40.0	658	658	577 - 727	-	-	-	-	13	18	11	24	16	18	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	39	40.0	677	-	- - -	-	-	-	-	5	15	13	28	18	21	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	8	40.0	636	-	- - -	-	-	-	-	25	38	25	13	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	498	40.0	732	725	692 - 770	-	-	-	-	1	(3)	11	18	33	22	10	2	1	1	(3)	-	-	-	-	-	-
Private industry.....	490	40.0	731	723	692 - 770	-	-	-	-	1	(3)	11	18	34	22	10	2	1	1	(3)	-	-	-	-	-	-
Goods-producing industries....	407	40.0	737	727	692 - 779	-	-	-	-	(3)	10	18	31	23	12	3	1	1	-	-	-	-	-	-	-	-
Manufacturing.....	398	40.0	739	729	692 - 780	-	-	-	-	(3)	10	18	32	24	12	3	1	1	-	-	-	-	-	-	-	-
Service-producing industries..	83	40.0	703	708	681 - 738	-	-	-	-	7	1	14	14	45	13	2	-	-	1	1	-	-	-	-	-	-
State and local government.....	8	39.7	784	-	- - -	-	-	-	-	-	-	-	25	13	38	-	-	25	-	-	-	-	-	-	-	-
Level III.....	991	40.0	880	872	812 - 942	-	-	-	-	-	1	1	5	13	22	21	16	12	9	2	-	-	-	-	-	-
Private industry.....	949	40.0	877	868	810 - 942	-	-	-	-	-	1	1	5	13	23	20	16	11	9	1	-	-	-	-	-	-
Goods-producing industries....	801	40.0	881	872	810 - 942	-	-	-	-	-	-	1	4	14	23	21	15	11	9	2	-	-	-	-	-	-
Manufacturing.....	789	40.0	881	871	808 - 942	-	-	-	-	-	-	1	4	14	23	21	15	11	9	2	-	-	-	-	-	-
Service-producing industries..	148	40.0	857	853	802 - 923	-	-	-	-	4	1	9	10	24	17	18	9	6	1	-	-	-	-	-	-	-
State and local government.....	42	39.9	\$948	\$914	\$878 - \$982	-	-	-	-	-	-	-	-	-	-	10	29	14	29	10	10	-	-	-	-	-
Level IV.....	954	40.0	\$1,077	\$1,082	\$994 - \$1,156	-	-	-	-	-	-	-	-	1	1	6	7	10	31	28	12	3	(3)	-	-	-
Private industry.....	924	40.0	1,075	1,079	992 - 1,154	-	-	-	-	-	-	-	-	1	1	7	7	10	31	28	12	3	-	-	-	-
Goods-producing industries....	822	40.0	1,079	1,085	1,000 - 1,159	-	-	-	-	-	-	-	-	(3)	1	7	7	9	31	29	13	3	-	-	-	-
Manufacturing.....	800	40.0	1,082	1,090	1,004 - 1,163	-	-	-	-	-	-	-	-	(3)	1	6	7	9	31	29	13	3	-	-	-	-
Service-producing industries..	102	40.0	1,035	1,048	962 - 1,117	-	-	-	-	-	-	-	-	6	-	7	9	16	35	21	6	1	-	-	-	-
State and local government.....	30	39.9	1,153	1,145	1,066 - 1,220	-	-	-	-	-	-	-	-	-	-	-	-	17	20	27	23	10	3	-	-	
Level V.....	285	40.0	1,330	1,308	1,220 - 1,424	-	-	-	-	-	-	-	-	-	-	-	-	(3)	-	2	20	26	23	11	11	6
Private industry.....	276	40.0	1,332	1,309	1,220 - 1,427	-	-	-	-	-	-	-	-	-	-	-	-	(3)	-	3	19	26	23	12	12	6
Goods-producing industries....	242	40.0	1,352	1,326	1,269 - 1,454	-	-	-	-	-	-	-	-	-	-	-	-	(3)	-	2	14	25	25	13	13	7

Level II.....	592	40.0	863	846	789	-	921	-	-	-	-	-	-	-	4	9	16	23	13	16	7	9	3	(3)	-	-	-	-
Private industry.....	583	40.0	864	846	789	-	921	-	-	-	-	-	-	-	4	8	16	23	13	16	7	9	3	(3)	-	-	-	-
Service-producing industries..	459	40.0	831	827	774	-	892	-	-	-	-	-	-	-	5	10	20	27	16	16	4	2	-	-	-	-	-	-
State and local government.....	9	40.0	803	-	-	-	-	-	-	-	-	-	-	-	-	33	33	11	-	11	11	-	-	-	-	-	-	-
Level III.....	461	40.0	1,019	992	950	-	1,067	-	-	-	-	-	-	-	-	(3)	(3)	8	17	26	30	10	6	2	(3)	-	-	-
Private industry.....	458	40.0	1,020	992	950	-	1,067	-	-	-	-	-	-	-	-	(3)	(3)	8	17	26	31	10	6	2	(3)	-	-	-
Goods-producing industries....	62	40.0	1,094	1,043	980	-	1,176	-	-	-	-	-	-	-	-	-	-	5	10	24	18	21	8	11	3	-	-	-
Manufacturing.....	62	40.0	1,094	1,043	980	-	1,176	-	-	-	-	-	-	-	-	-	-	5	10	24	18	21	8	11	3	-	-	-
Service-producing industries..	396	40.0	1,008	986	945	-	1,058	-	-	-	-	-	-	-	-	(3)	1	8	18	27	33	9	5	-	-	-	-	-
Level IV.....	141	40.0	1,189	1,185	1,131	-	1,230	-	-	-	-	-	-	-	-	-	-	-	-	-	3	11	42	31	11	2	-	-
Private industry.....	140	40.0	1,188	1,184	1,126	-	1,230	-	-	-	-	-	-	-	-	-	-	-	-	-	3	11	42	31	11	2	-	-
Service-producing industries..	140	40.0	\$1,188	\$1,184	\$1,126	-	\$1,230	-	-	-	-	-	-	-	-	-	-	-	-	-	3	11	42	31	11	2	-	-
Computer Systems Analyst Supervisors/Managers																												
Level I.....	72	40.0	\$1,062	\$1,066	\$994	-	\$1,115	-	-	-	-	-	-	-	-	-	1	1	8	15	35	33	6	-	-	-	-	-
Private industry.....	71	40.0	1,062	1,066	992	-	1,115	-	-	-	-	-	-	-	-	-	-	1	1	8	15	34	34	6	-	-	-	-
Service-producing industries..	69	40.0	1,059	1,066	992	-	1,115	-	-	-	-	-	-	-	-	-	-	1	1	9	16	35	32	6	-	-	-	-
Level II.....	79	40.0	1,329	1,308	1,250	-	1,465	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	13	28	20	23	11	1
Private industry.....	79	40.0	1,329	1,308	1,250	-	1,465	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	13	28	20	23	11	1
Personnel Specialists																												
Level II.....	205	40.0	560	540	481	-	610	-	-	5	22	24	22	8	11	3	3	-	(3)	-	-	-	-	-	-	-	-	-
Private industry.....	199	40.0	556	540	481	-	596	-	-	6	23	24	23	8	11	4	2	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries....	76	40.0	611	587	549	-	658	-	-	-	1	24	34	4	25	7	5	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	75	40.0	613	587	577	-	658	-	-	-	-	24	35	4	25	7	5	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	123	40.0	521	510	462	-	551	-	-	9	36	24	16	11	2	2	-	-	-	-	-	-	-	-	-	-		
State and local government.....	6	39.6	714	-	-	-	-	-	-	-	-	17	17	-	33	-	17	-	17	-	-	-	-	-	-	-	-	
Level III.....	240	40.0	753	756	685	-	812	-	-	-	4	2	9	20	11	26	10	7	8	1	1	(3)	-	-	-	-	-	
Private industry.....	203	40.0	753	769	685	-	812	-	-	-	5	1	10	22	7	28	8	8	9	1	(3)	(3)	-	-	-	-	-	
Goods-producing industries....	101	40.0	807	791	765	-	885	-	-	-	1	-	6	14	4	28	14	13	18	1	1	1	-	-	-	-	-	
Manufacturing.....	100	40.0	807	791	728	-	885	-	-	-	1	-	6	14	4	28	13	13	18	1	1	1	-	-	-	-	-	
Service-producing industries..	102	39.9	701	692	654	-	769	-	-	-	9	2	14	29	10	27	3	4	1	1	-	-	-	-	-	-		
State and local government.....	37	39.9	752	732	707	-	799	-	-	-	-	8	5	11	35	16	16	-	3	-	5	-	-	-	-	-		
Level IV.....	121	40.0	966	962	865	-	1,041	-	-	-	-	-	-	-	13	8	6	8	25	24	13	2	-	-	-	-		
Private industry.....	110	40.0	962	962	865	-	1,039	-	-	-	-	-	-	-	14	9	5	8	26	21	14	3	-	-	-			
Goods-producing industries....	73	40.0	982	962	962	-	1,039	-	-	-	-	-	-	-	14	1	1	4	38	22	16	3	-	-	-			
Manufacturing.....	73	40.0	982	962	962	-	1,039	-	-	-	-	-	-	-	14	1	1	4	38	22	16	3	-	-	-			
Service-producing industries..	37	40.0	923	-	-	-	-	-	-	-	-	-	-	-	14	24	14	16	3	19	8	3	-	-	-			
State and local government.....	11	40.0	1,001	-	-	-	-	-	-	-	-	-	-	-	9	-	9	9	9	55	9	-	-	-	-			

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 11 percent at \$1,600 and under \$1,700 and 14 percent at \$1,700 and under \$1,800.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Dayton-Springfield, OH, March 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of \$																						
			Mean	Median	Middle range	Under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 and over		
						300 - 325	325 - 350	350 - 375	400	425	450	475	500	525	550	575	600	650	700	750	800	850	900	950	and over			
TECHNICAL OCCUPATIONS																												
Computer Operators																												
Level II.....	151	40.0	\$425	\$406	\$383 -	\$463	-	3	3	18	6	26	11	15	5	1	8	4	-	-	-	-	-	-	-	-	-	-
Private industry.....	137	40.0	419	406	372 -	458	-	4	4	20	6	28	10	15	6	1	4	4	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	35	40.0	436	-	- -	-	-	-	3	14	3	37	9	11	9	-	9	6	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	34	40.0	435	-	- -	-	-	-	3	15	3	38	9	9	9	-	9	6	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	102	40.0	414	405	360 -	454	-	5	4	22	7	25	11	16	5	1	2	4	-	-	-	-	-	-	-	-	-	-
State and local government.....	14	40.0	485	-	- -	-	-	-	-	-	7	14	14	14	-	-	50	-	-	-	-	-	-	-	-	-	-	-
Level III.....	141	40.0	517	521	502 -	521	-	-	-	-	1	2	8	9	4	53	7	7	2	4	3	-	-	-	-	-	-	-
Private industry.....	138	40.0	518	521	504 -	521	-	-	-	-	1	2	7	9	3	54	7	7	2	4	3	-	-	-	-	-	-	-
Goods-producing industries....	28	40.0	536	-	- -	-	-	-	-	-	-	7	14	4	18	21	14	4	14	4	-	-	-	-	-	-	-	-
Manufacturing.....	28	40.0	536	-	- -	-	-	-	-	-	-	7	14	4	18	21	14	4	14	4	-	-	-	-	-	-	-	-
Service-producing industries..	110	40.0	513	521	508 -	521	-	-	-	-	1	3	7	8	3	64	3	5	2	2	3	-	-	-	-	-	-	-
Level IV.....	31	40.0	642	-	- -	-	-	-	-	-	-	-	-	-	6	6	3	6	23	16	16	6	-	16	-	-	-	-
Private industry.....	31	40.0	642	-	- -	-	-	-	-	-	-	-	-	-	6	6	3	6	23	16	16	6	-	16	-	-	-	-
Drafters																												
Level I.....	65	40.0	418	399	378 -	477	-	3	9	6	35	6	11	3	11	12	3	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	61	40.0	414	399	378 -	440	-	3	10	7	38	7	11	2	8	11	3	-	-	-	-	-	-	-	-	-	-	-
Level II.....	84	40.0	505	515	478 -	526	-	-	-	-	4	7	1	13	4	32	30	7	-	2	-	-	-	-	-	-	-	-
Private industry.....	77	40.0	504	515	471 -	526	-	-	-	-	4	8	1	14	3	30	30	8	-	3	-	-	-	-	-	-	-	-
Goods-producing industries....	54	40.0	521	517	515 -	531	-	-	-	-	-	4	-	6	2	43	31	11	-	4	-	-	-	-	-	-	-	-
Manufacturing.....	48	40.0	528	526	515 -	531	-	-	-	-	-	-	-	2	2	44	35	13	-	4	-	-	-	-	-	-	-	-
Level III.....	98	40.0	590	577	561 -	615	-	-	-	-	3	-	-	-	3	-	17	23	21	21	4	-	2	3	1	-	-	-
Private industry.....	98	40.0	590	577	561 -	615	-	-	-	-	3	-	-	-	3	-	17	23	21	21	4	-	2	3	1	-	-	-
Goods-producing industries....	83	40.0	604	585	565 -	622	-	-	-	-	-	-	-	-	-	-	13	27	25	23	5	-	2	4	1	-	-	-
Manufacturing.....	83	40.0	604	585	565 -	622	-	-	-	-	-	-	-	-	-	-	13	27	25	23	5	-	2	4	1	-	-	-
Level IV.....	56	40.0	781	782	680 -	881	-	-	-	-	-	-	-	-	-	-	-	-	7	7	16	18	5	7	21	13	5	5
Private industry.....	56	40.0	781	782	680 -	881	-	-	-	-	-	-	-	-	-	-	-	-	7	7	16	18	5	7	21	13	5	5
Goods-producing industries....	56	40.0	781	782	680 -	881	-	-	-	-	-	-	-	-	-	-	-	-	7	7	16	18	5	7	21	13	5	5
Manufacturing.....	56	40.0	781	782	680 -	881	-	-	-	-	-	-	-	-	-	-	-	-	7	7	16	18	5	7	21	13	5	5
Engineering Technicians																												
Level II.....	96	40.0	483	453	442 -	543	-	-	-	-	-	23	14	25	5	6	4	3	14	5	1	-	-	-	-	-	-	-
Private industry.....	96	40.0	483	453	442 -	543	-	-	-	-	-	23	14	25	5	6	4	3	14	5	1	-	-	-	-	-	-	-
Goods-producing industries....	91	40.0	484	453	442 -	546	-	-	-	-	-	24	12	25	3	7	4	3	14	5	1	-	-	-	-	-	-	-
Manufacturing.....	91	40.0	484	453	442 -	546	-	-	-	-	-	24	12	25	3	7	4	3	14	5	1	-	-	-	-	-	-	-
Level III.....	231	40.0	640	645	582 -	703	-	-	-	-	-	-	-	(3)	1	4	9	7	10	28	14	22	3	2	-	-	-	-
Private industry.....	231	40.0	640	645	582 -	703	-	-	-	-	-	-	-	(3)	1	4	9	7	10	28	14	22	3	2	-	-	-	-
Goods-producing industries....	177	40.0	\$659	\$653	\$613 -	\$703	-	-	-	-	-	-	-	1	1	2	5	4	11	25	18	28	5	2	-	-	-	-
Manufacturing.....	177	40.0	659	653	613 -	703	-	-	-	-	-	-	-	1	1	2	5	4	11	25	18	28	5	2	-	-	-	-
Level IV.....	300	40.0	\$719	\$717	\$640 -	\$778	-	-	-	-	-	-	-	-	-	-	-	5	2	20	14	27	13	7	6	4	1	1
Private industry.....	300	40.0	719	717	640 -	778	-	-	-	-	-	-	-	-	-	-	-	5	2	20	14	27	13	7	6	4	1	1
Goods-producing industries....	212	40.0	723	717	633 -	795	-	-	-	-	-	-	-	-	-	-	-	7	2	23	8	23	14	10	9	3	2	2
Manufacturing.....	212	40.0	723	717	633 -	795	-	-	-	-	-	-	-	-	-	-	-	7	2	23	8	23	14	10	9	3	2	2
Service-producing industries..	88	40.0	708	714	661 -	734	-	-	-	-	-	-	-	-	-	-	-	-	3	13	28	38	11	-	-	7	-	-
Level V.....	81	40.0	760	720	720 -	756	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	56	16	4	7	9	1	1
Private industry.....	81	40.0	760	720	720 -	756	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	56	16	4	7	9	1	1
Engineering Technicians, Civil																												

Level II.....	33	40.0	426	-	-	-	-	-	6	18	6	12	15	9	12	3	3	-	-	12	3	-	-	-	-	-	-
State and local government.....	11	40.0	508	-	-	-	-	-	-	-	-	18	-	36	-	-	-	-	36	9	-	-	-	-	-	-	
Level III.....	41	40.0	572	590	461	-	653	-	-	-	-	-	-	-	29	-	10	2	7	7	15	17	12	-	-	-	
State and local government.....	28	40.0	586	606	504	-	671	-	-	-	-	-	-	-	21	-	14	-	7	7	18	14	18	-	-	-	
Level IV.....	32	39.9	657	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	6	41	6	31	6	-	-	
State and local government.....	22	39.9	659	670	610	-	708	-	-	-	-	-	-	-	-	-	-	-	14	9	27	5	45	-	-	-	
Licensed Practical Nurses																											
Level II.....	972	39.1	498	496	452	-	534	-	-	(3)	(3)	4	5	14	14	16	11	14	10	5	5	(3)	(3)	-	-	-	-
Private industry.....	903	39.0	495	494	447	-	530	-	-	-	(3)	4	6	15	15	15	11	15	11	5	3	(3)	(3)	-	-	-	-
Service-producing industries..	903	39.0	495	494	447	-	530	-	-	-	(3)	4	6	15	15	15	11	15	11	5	3	(3)	(3)	-	-	-	-
State and local government.....	69	39.6	538	510	494	-	605	-	-	1	1	-	-	3	6	29	13	10	1	3	32	-	-	-	-	-	
Nursing Assistants																											
Level II.....	2,863	38.7	274	265	231	-	304	68	15	7	6	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	2,818	38.6	273	265	231	-	304	69	15	7	6	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	2,818	38.6	273	265	231	-	304	(4)69	15	7	6	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																											
Corrections Officers.....	365	39.7	499	506	442	-	536	-	-	-	3	-	4	22	13	7	13	22	6	2	9	-	-	-	-	-	
State and local government.....	365	39.7	499	506	442	-	536	-	-	-	3	-	4	22	13	7	13	22	6	2	9	-	-	-	-	-	
Firefighters.....	494	50.1	688	693	637	-	718	-	-	-	-	-	-	-	-	-	2	4	2	6	30	7	35	2	-	4	
State and local government.....	476	50.5	691	706	637	-	718	-	-	-	-	-	-	-	-	2	5	2	4	29	8	37	2	-	4	7	
Police Officers																											
Level I.....	1,018	40.0	681	716	625	-	722	-	-	-	1	2	-	2	1	2	(3)	2	8	11	18	38	5	7	2	-	
State and local government.....	991	40.0	687	722	627	-	722	-	-	-	1	1	-	1	1	2	(3)	2	8	12	19	39	5	7	2	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 5 percent at \$175 and under \$200; 10 percent at \$200 and under \$225; 22 percent at \$225 and under \$250; 20 percent at \$250 and under \$275; and 11 percent at \$275 and under \$300.

Service-producing industries..	35	40.0	353	-	-	-	-	-	9	14	-	9	34	26	9	-	-	-	-	-	-	-	-	-	-
State and local government.....	27	40.0	409	421	369	-	436	-	-	-	4	7	15	19	30	7	4	11	4	-	-	-	-	-	-
Personnel Assistants (Employment)																									
Level III:																									
State and local government.....	12	40.0	523	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	8	33	8	-	-	-	-
Secretaries																									
Level I.....	399	40.0	397	376	333	-	431	1	-	1	18	12	15	19	10	10	4	3	4	1	3	2	(3)	-	-
Private industry.....	341	40.0	395	374	328	-	423	1	-	1	21	12	17	14	10	5	5	3	4	1	3	2	(3)	-	-
Goods-producing industries....	50	40.0	448	387	320	-	620	-	-	-	40	6	-	10	6	2	-	2	4	2	10	16	2	-	-
Manufacturing.....	48	40.0	452	392	320	-	621	-	-	-	42	2	-	10	6	2	-	2	4	2	10	17	2	-	-
Service-producing industries..	291	40.0	386	372	331	-	416	1	-	1	18	13	20	15	11	6	5	3	4	1	2	-	-	-	-
State and local government.....	58	40.0	405	397	375	-	448	-	-	-	-	12	-	43	7	38	-	-	-	-	-	-	-	-	-
Level II.....	562	39.9	446	446	407	-	490	-	1	-	1	5	7	6	19	14	18	9	17	2	-	-	-	-	-
Private industry.....	407	40.0	433	431	399	-	466	-	-	1	7	9	9	20	16	20	11	9	(3)	-	-	-	-	-	-
Goods-producing industries....	120	40.0	438	425	405	-	468	-	-	-	-	-	18	4	26	16	14	4	17	-	-	-	-	-	-
Manufacturing.....	118	40.0	438	425	408	-	468	-	-	-	-	-	19	4	25	16	14	4	18	-	-	-	-	-	-
Service-producing industries..	287	40.0	430	435	398	-	466	-	-	1	10	5	10	17	16	22	13	5	(3)	-	-	-	-	-	-
State and local government.....	155	39.6	480	490	434	-	533	-	4	-	-	1	15	10	15	6	40	8	-	-	-	-	-	-	-
Level III.....	394	40.0	525	509	463	-	560	-	-	-	-	1	3	6	8	9	8	35	15	4	3	4	3	(3)	
Private industry.....	303	40.0	518	502	453	-	551	-	-	-	-	2	4	7	10	11	11	30	13	3	2	6	3	(3)	
Goods-producing industries....	150	40.0	542	502	473	-	586	-	-	-	-	-	5	6	7	9	13	29	8	2	3	11	7	1	
Manufacturing.....	148	40.0	543	502	474	-	586	-	-	-	-	-	5	6	6	9	14	29	8	2	3	11	7	1	
Service-producing industries..	153	40.0	494	502	434	-	540	-	-	-	-	3	4	8	13	12	8	30	17	3	1	-	-	-	
Transportation and utilities	31	40.0	488	-	-	-	-	-	-	-	-	10	10	13	10	13	19	26	-	-	-	-	-	-	
State and local government.....	91	39.8	547	528	502	-	573	-	-	-	-	-	1	1	5	-	52	22	10	9	-	-	-	-	
Level IV.....	101	40.0	608	612	553	-	658	-	-	-	-	-	-	-	1	7	2	15	21	26	16	8	5	-	
Private industry.....	72	40.0	\$582	\$584	\$517	-	\$630	-	-	-	-	-	-	-	1	10	3	21	26	26	7	-	6	-	
Goods-producing industries....	25	40.0	598	-	-	-	-	-	-	-	-	-	-	-	4	4	4	20	28	16	12	-	12	-	
Manufacturing.....	25	40.0	598	-	-	-	-	-	-	-	-	-	-	-	4	4	4	20	28	16	12	-	12	-	
Service-producing industries..	47	40.0	574	586	510	-	630	-	-	-	-	-	-	-	-	13	2	21	26	32	4	-	2	-	
State and local government.....	29	40.0	673	671	626	-	715	-	-	-	-	-	-	-	-	-	-	7	24	38	28	3	-	-	
Switchboard Operator-Receptionists..	507	39.9	\$314	\$304	\$270	-	\$340	5	24	11	22	15	9	6	1	4	(3)	(3)	2	-	-	-	-	-	-
Private industry.....	478	39.9	311	304	266	-	337	5	25	10	23	14	10	4	1	4	(3)	-	3	-	-	-	-	-	-
Goods-producing industries....	229	40.0	307	305	270	-	330	-	28	10	24	23	13	(3)	2	-	(3)	-	-	-	-	-	-	-	-
Manufacturing.....	223	40.0	307	305	270	-	330	-	27	10	25	23	13	-	2	-	(3)	-	-	-	-	-	-	-	-
State and local government.....	29	39.9	353	345	300	-	378	-	-	31	-	24	3	34	-	-	-	7	-	-	-	-	-	-	-
Word Processors																									
Level I.....	36	40.0	366	-	-	-	-	-	3	3	6	33	39	-	-	8	3	6	-	-	-	-	-	-	-
Private industry.....	30	40.0	355	-	-	-	-	-	3	3	3	37	47	-	-	7	-	-	-	-	-	-	-	-	-
Service-producing industries..	30	40.0	355	-	-	-	-	-	3	3	3	37	47	-	-	7	-	-	-	-	-	-	-	-	-
Level II.....	218	39.9	442	430	430	-	465	-	-	-	1	2	3	2	3	60	6	14	11	-	-	-	-	-	-
State and local government.....	76	40.0	457	447	434	-	511	-	-	7	40	5	1	3	37	13	5	30	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 All workers were at \$225 and under \$250.

5 Workers were distributed as follows: 1 percent at \$175 and under \$200; 7 percent at \$200 and under \$225; and 6 percent at \$225 and under \$250.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Dayton-Springfield, OH, March 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																					
		Mean	Median	Middle range	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00
					and under 6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00
General Maintenance Workers.....	457	\$10.52	\$10.50	\$9.00 - \$12.65	3	9	1	5	2	4	9	3	14	8	5	4	18	12	3	1	-	-	-	-	-	-
Private industry.....	383	10.34	10.08	8.66 - 12.67	4	10	1	5	2	4	8	3	15	8	3	2	18	15	-	1	-	-	-	-	-	-
Goods-producing industries....	181	11.74	12.00	10.50 - 13.50	-	-	-	4	-	2	10	-	2	17	1	3	27	31	-	2	-	-	-	-	-	-
Manufacturing.....	178	11.75	12.00	10.50 - 13.50	-	-	-	4	-	2	11	-	2	16	-	3	27	31	-	2	-	-	-	-	-	-
Service-producing industries..	202	9.08	9.50	6.97 - 10.00	7	20	2	6	3	5	6	6	26	1	5	(2)	10	-	-	-	-	-	-	-	-	-
State and local government.....	74	11.46	11.56	10.00 - 12.65	-	-	3	1	1	1	16	1	8	5	11	14	19	-	19	-	-	-	-	-	-	-
Maintenance Electricians:																										
Private industry:																										
Service-producing industries..	45	15.18	15.32	14.69 - 15.94	-	-	-	-	-	-	-	-	-	-	-	2	-	13	7	9	47	16	-	-	7	-
State and local government.....	9	16.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	-	33	-	-	-	-	56	-
Maintenance Electronics Technicians																										
Level I.....	26	11.23	-	-	-	-	-	-	4	8	15	-	23	-	4	4	19	19	-	-	-	4	-	-	-	-
Private industry.....	25	11.19	-	-	-	-	-	-	4	8	16	-	24	-	4	4	16	20	-	-	-	4	-	-	-	-
Level II.....	225	16.31	15.87	13.30 - 21.12	-	-	-	-	-	-	-	-	2	4	1	3	6	22	4	8	12	3	6	(2)	-	28
Private industry.....	219	16.32	16.26	13.26 - 21.12	-	-	-	-	-	-	-	-	2	5	1	3	6	23	5	6	12	3	6	(2)	-	29
Goods-producing industries....	129	14.12	13.83	13.09 - 15.87	-	-	-	-	-	-	-	-	2	7	-	5	9	37	6	9	19	5	-	1	-	
Transportation and utilities	88	14.00	13.83	12.59 - 16.59	-	-	-	-	-	-	-	-	3	10	-	7	10	27	7	8	23	5	-	-	-	
Level III.....	94	16.98	15.69	15.69 - 18.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	55	3	2	26	4	9	-
Private industry.....	90	17.01	15.69	15.69 - 18.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	56	1	2	27	4	9	-
Service-producing industries..	90	17.01	15.69	15.69 - 18.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	56	1	2	27	4	9	-
Maintenance Machinists.....	72	13.83	11.95	11.95 - 14.86	-	-	-	-	-	-	-	-	-	-	-	56	-	-	21	1	-	22	-	-	-	-
Private industry.....	72	13.83	11.95	11.95 - 14.86	-	-	-	-	-	-	-	-	-	-	-	56	-	-	21	1	-	22	-	-	-	-
Goods-producing industries....	71	13.82	11.95	11.95 - 14.86	-	-	-	-	-	-	-	-	-	-	-	56	-	-	21	-	-	23	-	-	-	-
Manufacturing.....	71	13.82	11.95	11.95 - 14.86	-	-	-	-	-	-	-	-	-	-	-	56	-	-	21	-	-	23	-	-	-	-
Maintenance Mechanics, Machinery....	639	19.07	21.15	15.22 - 21.51	-	-	-	-	-	-	-	-	-	-	-	2	(2)	7	7	8	5	6	-	1	6	58
Private industry.....	615	19.23	21.15	16.80 - 21.51	-	-	-	-	-	-	-	-	-	-	-	2	-	7	6	8	4	6	-	1	6	60
Goods-producing industries....	615	19.23	21.15	16.80 - 21.51	-	-	-	-	-	-	-	-	-	-	-	2	-	7	6	8	4	6	-	1	6	60
Manufacturing.....	615	19.23	21.15	16.80 - 21.51	-	-	-	-	-	-	-	-	-	-	-	2	-	7	6	8	4	6	-	1	6	60
Maintenance Mechanics, Motor Vehicle	367	15.08	14.37	12.37 - 17.38	-	-	-	-	-	-	-	(2)	2	4	5	4	19	10	11	11	8	9	2	-	7	8
Private industry.....	218	15.35	13.49	12.35 - 20.22	-	-	-	-	-	-	-	-	2	6	6	5	26	7	2	9	5	4	4	-	12	13
Goods-producing industries....	104	16.97	20.22	11.50 - 21.26	-	-	-	-	-	-	-	-	4	11	10	7	5	4	-	-	-	8	-	-	26	27
Manufacturing.....	88	18.07	20.72	13.35 - 21.26	-	-	-	-	-	-	-	-	-	10	-	8	6	5	-	-	-	9	-	-	31	32
Service-producing industries..	114	13.88	12.86	12.35 - 15.17	-	-	-	-	-	-	-	-	-	2	4	3	45	10	4	18	9	-	8	-	-	
Transportation and utilities	77	13.95	13.21	12.37 - 15.17	-	-	-	-	-	-	-	-	-	3	5	4	35	13	5	23	-	-	12	-	-	
State and local government.....	149	14.68	14.47	13.23 - 16.07	-	-	-	-	-	-	-	-	1	1	1	3	3	8	13	23	14	14	17	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Dayton-Springfield, OH, March 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)				Percent of workers receiving straight-time hourly pay (in dollars) of\$																					
		Mean	Median	Middle range	4.25 and under 4.50	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00
						5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	
Forklift Operators.....	1,004	\$13.85	\$13.65	\$11.00 - \$17.46	-	-	1	-	-	7	2	2	1	1	4	1	2	12	12	8	2	2	-	19	23	-	-
Private industry.....	1,004	13.85	13.65	11.00 - 17.46	-	-	1	-	-	7	2	2	1	1	4	1	2	12	12	8	2	2	-	19	23	-	-
Goods-producing industries....	606	13.54	12.36	11.00 - 18.06	-	-	1	-	-	9	1	1	2	(2)	7	(2)	1	14	20	1	2	-	-	-	39	-	
Manufacturing.....	606	13.54	12.36	11.00 - 18.06	-	-	1	-	-	9	1	1	2	(2)	7	(2)	1	14	20	1	2	-	-	-	39	-	
Service-producing industries..	398	14.32	15.28	11.00 - 17.46	-	-	-	-	-	5	2	5	-	2	-	2	2	10	-	18	(2)	5	-	49	-	-	
Guards																											
Level I.....	1,174	6.24	5.50	5.00 - 7.00	2	8	40	14	8	3	9	1	3	2	2	1	1	2	1	(2)	2	-	-	-	-	-	-
Private industry.....	1,147	6.12	5.45	5.00 - 6.78	2	8	40	15	8	3	10	1	3	3	2	1	1	1	(2)	2	-	-	-	-	-	-	-
Service-producing industries..	1,113	5.93	5.31	5.00 - 6.46	2	8	42	15	8	3	10	1	3	3	2	1	1	1	-	-	-	-	-	-	-	-	-
State and local government.....	27	11.52	12.47	10.84 - 12.47	-	-	-	-	-	-	-	7	-	-	-	7	11	19	56	-	-	-	-	-	-	-	-
Level II.....	211	11.86	11.42	10.59 - 13.45	-	-	-	-	-	-	-	1	(2)	5	3	6	13	28	7	13	22	-	-	-	-	-	-
Private industry.....	173	12.05	11.60	11.15 - 14.18	-	-	-	-	-	-	-	1	1	6	4	6	29	4	16	27	-	-	-	-	-	-	-
Service-producing industries..	65	10.52	10.63	9.54 - 11.48	-	-	-	-	-	-	-	-	-	15	8	15	14	37	11	-	-	-	-	-	-	-	-
Janitors.....	4,540	7.70	6.64	5.50 - 8.56	2	8	13	5	20	5	7	3	5	10	1	3	7	2	3	(2)	-	(2)	-	5	(2)	-	-
Private industry.....	3,738	7.17	6.17	5.25 - 8.00	2	10	16	5	24	5	9	2	5	12	1	1	(2)	1	(2)	-	-	(2)	-	6	(2)	-	-
Goods-producing industries....	435	13.59	17.54	8.56 - 17.89	-	-	-	2	-	5	7	1	3	17	-	1	2	7	3	-	-	-	-	51	2	-	
Manufacturing.....	435	13.59	17.54	8.56 - 17.89	-	-	-	2	-	5	7	1	3	17	-	1	2	7	3	-	-	-	-	51	2	-	
Service-producing industries..	3,303	6.32	6.17	5.05 - 7.00	2	12	18	6	27	5	9	3	5	11	1	1	(2)	(2)	(2)	-	-	(2)	-	-	-	-	-
State and local government.....	802	10.16	10.30	9.50 - 10.82	-	-	1	2	1	1	1	3	7	4	5	14	37	7	15	1	-	(2)	-	-	-	-	-
Material Handling Laborers.....	260	12.04	13.00	7.00 - 17.30	-	24	-	-	-	-	2	3	-	-	1	-	-	5	-	30	-	7	-	24	4	-	-
Private industry.....	260	12.04	13.00	7.00 - 17.30	-	24	-	-	-	-	2	3	-	-	1	-	-	5	-	30	-	7	-	24	4	-	-
Goods-producing industries....	163	14.96	13.00	13.00 - 17.30	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	47	-	-	-	39	7	-	-
Manufacturing.....	163	14.96	13.00	13.00 - 17.30	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	47	-	-	-	39	7	-	-
Order Fillers.....	344	9.44	8.03	6.85 - 10.62	-	-	-	-	5	22	4	19	8	6	9	1	4	-	-	3	2	18	-	-	-	-	-
Private industry.....	344	9.44	8.03	6.85 - 10.62	-	-	-	-	5	22	4	19	8	6	9	1	4	-	-	3	2	18	-	-	-	-	-
Service-producing industries..	344	9.44	8.03	6.85 - 10.62	-	-	-	-	5	22	4	19	8	6	9	1	4	-	-	3	2	18	-	-	-	-	-
Shipping/Receiving Clerks.....	440	10.06	9.50	8.55 - 11.55	-	-	(2)	1	1	7	4	3	2	9	20	13	8	10	15	3	1	3	-	-	(2)	-	-
Private industry.....	440	10.06	9.50	8.55 - 11.55	-	-	(2)	1	1	7	4	3	2	9	20	13	8	10	15	3	1	3	-	-	(2)	-	-
Goods-producing industries....	343	10.47	10.50	9.00 - 12.11	-	-	-	-	-	7	3	-	2	11	15	11	8	13	20	4	2	3	-	-	1	-	-
Manufacturing.....	343	10.47	10.50	9.00 - 12.11	-	-	-	-	-	7	3	-	2	11	15	11	8	13	20	4	2	3	-	-	1	-	-
Service-producing industries..	97	8.58	9.28	7.75 - 9.38	-	-	1	3	3	6	6	13	4	3	36	19	5	-	-	-	-	-	-	-	-	-	-
Truckdrivers																											
Light Truck.....	46	\$8.90	\$8.55	\$8.00 - \$10.50	-	-	17	-	-	-	2	-	15	30	7	-	4	13	-	11	-	-	-	-	-	-	-
Private industry.....	41	8.35	8.55	8.00 - 9.01	-	-	20	-	-	-	2	-	17	34	7	-	5	15	-	-	-	-	-	-	-	-	-
Service-producing industries..	25	8.26	-	-	-	-	32	-	-	-	-	-	28	-	8	-	8	24	-	-	-	-	-	-	-	-	-
Medium Truck.....	462	12.37	10.25	9.00 - 18.95	-	-	-	-	(2)	6	4	2	1	8	15	6	18	6	2	1	-	-	-	(2)	31	-	-
Private industry.....	461	12.37	10.25	9.00 - 18.95	-	-	-	-	(2)	6	4	2	1	8	15	6	18	7	2	1	-	-	-	(2)	31	-	-
Goods-producing industries....	113	9.26	9.00	8.91 - 10.25	-	-	-	-	2	-	-	7	4	32	27	-	15	14	-	-	-	-	-	-	-	-	-
Manufacturing.....	107	9.36	9.00	8.91 - 10.25	-	-	-	-	-	-	-	7	-	34	28	-	16	15	-	-	-	-	-	-	-	-	-
Service-producing industries..	348	13.38	10.95	9.55 - 18.95	-	-	-	-	-	8	5	-	-	-	11	8	20	4	2	1	-	-	-	(2)	41	-	-
Heavy Truck.....	493	11.14	10.75	9.74 - 12.17	-	-	-	-	-	1	(2)	4	1	4	4	13	35	11	13	5	2	1	-	-	5	-	-
Private industry.....	445	10.97	10.75	9.74 - 11.15	-	-	-	-	-	1	(2)	5	1	4	5	13	39	10	10	5	-	-	-	-	6	-	-
Goods-producing industries....	294	11.56	10.82	10.40 - 12.72	-	-	-	-	-	2	-	-	-	5	(2)	12	36	14	15	7	-	-	-	-	9	-	-
Manufacturing.....	291	11.57	10.82	10.40 - 12.72	-	-	-	-	-	2	-	-	-	5	(2)	12	36	14	15	7	-	-	-	-	9	-	-
Tractor Trailer.....	1,099	14.45	16.15	13.50 - 16.15	-	-	-	-	-	1	-	2	9	2	2	1	(2)	5	1	4	9	11	39	8	5	1	-
Private industry.....	1,099	14.45	16.15	13.50 - 16.15	-	-	-	-	-	1	-	2	9	2	2	1	(2)	5	1	4	9	11	39	8	5	1	-
Service-producing industries..	995	14.48	16.15	13.25 - 16.15	-	-	-	-	-	1	-	3	10	2	2	1	(2)	6	(2)	2	4	12	43	9	6	-	-
Transportation and utilities	179	17.16	17.51	17.51 - 18.95	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	1	17	-	-	49	31	-	-

Warehouse Specialists.....	895	13.07	13.78	12.41	-	15.00	-	-	-	-	1	(2)	1	-	1	5	1	6	6	1	26	1	1	48	-	-	-	-
Private industry.....	880	13.10	14.10	12.41	-	15.00	-	-	-	-	1	(2)	1	-	1	5	1	6	6	(2)	26	1	1	49	-	-	-	-
Goods-producing industries....	331	11.81	12.86	10.22	-	12.86	-	-	-	-	(2)	-	-	-	-	7	2	8	14	(2)	64	4	-	-	-	-	-	-
Manufacturing.....	331	11.81	12.86	10.22	-	12.86	-	-	-	-	(2)	-	-	-	-	7	2	8	14	(2)	64	4	-	-	-	-	-	-
State and local government.....	15	11.20	11.29	10.40	-	12.53	-	-	-	-	-	-	-	-	-	7	-	13	20	27	33	-	-	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Hospitals.....	31	40.0	402	396	363	-	433	-	-	-	6	55	23	13	3	-	-	-	-	-	-	-	-	-	-
Private industry.....	30	40.0	399	394	363	-	431	-	-	-	7	57	23	13	-	-	-	-	-	-	-	-	-	-	-
Clerks, General																									
Level II.....	33	40.0	249	250	243	-	280	(5)24	3	36	33	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	115	39.5	379	389	333	-	416	-	-	2	3	28	30	30	8	-	-	-	-	-	-	-	-	-	-
Private industry.....	104	39.5	382	392	332	-	422	-	-	2	1	27	29	33	9	-	-	-	-	-	-	-	-	-	-
Personnel Assistants (Employment)																									
Level III.....	7	40.0	464	-	-	-	-	-	-	-	-	-	57	29	-	14	-	-	-	-	-	-	-	-	-
Private industry.....	6	40.0	446	-	-	-	-	-	-	-	-	-	67	33	-	-	-	-	-	-	-	-	-	-	-
Secretaries																									
Level I.....	32	40.0	\$374	\$375	\$345	-	\$400	-	-	-	25	47	28	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	32	40.0	374	375	345	-	400	-	-	-	25	47	28	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	138	40.0	443	457	392	-	490	-	-	-	12	15	19	42	12	-	-	-	-	-	-	-	-	-	-
Private industry.....	121	40.0	430	445	388	-	477	-	-	-	13	17	21	48	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	138	40.0	443	457	392	-	490	-	-	-	12	15	19	42	12	-	-	-	-	-	-	-	-	-	-
Private industry.....	121	40.0	430	445	388	-	477	-	-	-	13	17	21	48	-	-	-	-	-	-	-	-	-	-	-
Level III.....	36	39.9	500	518	427	-	554	-	-	-	-	6	31	6	19	31	6	3	-	-	-	-	-	-	-
Private industry.....	35	40.0	501	524	427	-	554	-	-	-	-	6	29	6	20	31	6	3	-	-	-	-	-	-	-
Hospitals.....	22	40.0	546	552	532	-	561	-	-	-	-	5	9	23	50	9	5	-	-	-	-	-	-	-	-
Private industry.....	22	40.0	546	552	532	-	561	-	-	-	-	5	9	23	50	9	5	-	-	-	-	-	-	-	-
Level IV.....	17	40.0	623	620	595	-	658	-	-	-	-	-	-	-	35	35	29	-	-	-	-	-	-	-	-
Switchboard Operator-Receptionists..	65	40.0	284	282	250	-	300	-	5	35	18	29	12	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	64	40.0	283	282	250	-	300	-	5	36	19	28	13	-	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 5 percent at \$175 and under \$200 and 10 percent at \$200 and under \$225.

5 All workers were at \$175 and under \$200.

Table A-7. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Dayton-Springfield, OH, March 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)				Percent of workers receiving straight-time hourly pay (in dollars) of 2																				
		Mean	Median	Middle range	4.50	4.75	5.00	5.25	5.50	5.75	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	
					and under 4.75	5.00	5.25	5.50	5.75	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	and over	
MAINTENANCE AND TOOLROOM OCCUPATIONS																										
General Maintenance Workers.....	60	\$8.96	\$8.85	\$7.58 - \$11.02	-	-	-	-	-	-	17	3	3	17	10	18	5	20	7	-	-	-	-	-	-	-
Private industry.....	54	8.65	8.50	7.00 - 9.92	-	-	-	-	-	-	19	4	4	19	11	20	6	15	4	-	-	-	-	-	-	-
Hospitals.....	19	10.67	10.64	9.75 - 11.74	-	-	-	-	-	-	-	-	-	5	-	32	16	26	21	-	-	-	-	-	-	-
Private industry.....	13	10.18	-	-	-	-	-	-	-	-	-	-	-	8	-	46	23	8	15	-	-	-	-	-	-	-
Maintenance Electricians.....	19	15.32	15.43	14.98 - 16.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	16	47	26	-	-	
Private industry.....	19	15.32	15.43	14.98 - 16.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	16	47	26	-	-	
Hospitals.....	19	15.32	15.43	14.98 - 16.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	16	47	26	-	-	
Private industry.....	19	15.32	15.43	14.98 - 16.21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	16	47	26	-	-	
Maintenance Electronics Technicians																										
Level II.....	11	15.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	-	18	9	18	18	9	
Private industry.....	11	15.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	-	18	9	18	18	9	
Hospitals.....	11	15.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	-	18	9	18	18	9	
Private industry.....	11	15.59	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	-	18	9	18	18	9	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																										
Guards																										
Level I.....	52	9.26	9.33	7.58 - 11.17	-	-	-	-	-	-	4	12	4	10	19	12	13	27	-	-	-	-	-	-	-	-
Private industry.....	52	9.26	9.33	7.58 - 11.17	-	-	-	-	-	-	4	12	4	10	19	12	13	27	-	-	-	-	-	-	-	-
Level II.....	55	10.46	10.59	9.39 - 11.48	-	-	-	-	-	-	-	-	-	-	18	22	15	33	13	-	-	-	-	-	-	-
Private industry.....	55	10.46	10.59	9.39 - 11.48	-	-	-	-	-	-	-	-	-	-	18	22	15	33	13	-	-	-	-	-	-	-
Hospitals.....	55	10.46	10.59	9.39 - 11.48	-	-	-	-	-	-	-	-	-	-	18	22	15	33	13	-	-	-	-	-	-	-
Private industry.....	55	10.46	10.59	9.39 - 11.48	-	-	-	-	-	-	-	-	-	-	18	22	15	33	13	-	-	-	-	-	-	-
Janitors.....	886	6.91	6.81	5.85 - 8.09	1	5	10	3	5	4	14	15	13	4	22	3	2	-	-	-	-	-	-	-	-	
Private industry.....	840	6.86	6.81	5.97 - 8.04	1	5	9	3	3	4	15	16	13	4	23	3	(2)	-	-	-	-	-	-	-	-	
State and local government....	46	7.81	7.51	5.60 - 10.36	-	-	15	-	30	-	-	-	4	2	4	13	30	-	-	-	-	-	-	-	-	
Hospitals.....	512	7.60	7.47	6.59 - 8.48	-	-	-	1	1	3	15	21	10	6	34	6	3	-	-	-	-	-	-	-	-	
Private industry.....	493	7.50	7.30	6.59 - 8.45	-	-	-	1	1	3	15	22	11	6	36	5	(2)	-	-	-	-	-	-	-	-	
Shipping/Receiving Clerks.....	8	9.47	-	-	-	-	-	-	-	-	-	-	-	13	25	13	50	-	-	-	-	-	-	-	-	
Private industry.....	8	9.47	-	-	-	-	-	-	-	-	-	-	-	13	25	13	50	-	-	-	-	-	-	-	-	
Hospitals.....	8	9.47	-	-	-	-	-	-	-	-	-	-	-	13	25	13	50	-	-	-	-	-	-	-	-	
Private industry.....	8	9.47	-	-	-	-	-	-	-	-	-	-	-	13	25	13	50	-	-	-	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.