

Private industry.....	66	40.0	1,582	-	-	-	-	-	-	-	-	-	-	-	-	-	6	32	26	17	14	3	3	-	-	-	-	
Personnel Specialists																												
Level I:																												
State and local government.....	10	40.0	474	-	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	288	40.0	599	600	542	-	663	1	14	33	38	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	253	40.0	603	606	548	-	663	2	13	31	40	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	58	40.0	610	-	-	-	-	-	19	31	31	16	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	58	40.0	610	-	-	-	-	-	19	31	31	16	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	195	40.0	600	606	548	-	663	2	12	31	43	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities	37	40.0	588	-	-	-	-	-	19	30	46	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	35	40.0	571	566	513	-	623	-	20	49	23	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	501	39.9	764	753	673	-	839	-	-	9	23	35	20	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	432	39.9	776	767	687	-	846	-	-	6	21	36	21	14	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	155	40.0	772	772	726	-	824	-	-	6	14	46	25	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	146	40.0	785	774	733	-	827	-	-	-	15	49	27	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	277	39.8	778	764	677	-	859	-	-	6	25	30	19	18	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities	28	40.0	802	-	-	-	-	-	7	21	25	14	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	69	39.8	689	668	595	-	753	-	-	26	32	25	13	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	409	39.8	972	971	865	-	1,068	-	-	1	2	7	20	27	23	14	4	(3)	1	-	-	-	-	-	-	-	-	-
Private industry.....	343	40.0	993	975	904	-	1,087	-	-	-	5	20	30	24	16	4	(3)	1	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	172	40.0	1,016	1,005	924	-	1,115	-	-	-	-	17	30	26	19	6	-	2	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	172	40.0	1,016	1,005	924	-	1,115	-	-	-	-	17	30	26	19	6	-	2	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	171	39.9	970	962	863	-	1,077	-	-	-	9	22	29	23	13	3	1	1	-	-	-	-	-	-	-	-	-	-
Transportation and utilities	57	40.0	923	935	813	-	990	-	-	-	25	19	33	14	5	4	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	66	39.0	867	860	720	-	1,006	-	-	8	12	18	21	15	18	3	5	-	-	-	-	-	-	-	-	-	-	-
Level V.....	177	40.0	\$1,196	\$1,190	\$1,102	-	\$1,262	-	-	-	-	2	8	14	29	32	8	2	2	-	1	1	1	-	-	-	-	
Private industry.....	177	40.0	1,196	1,190	1,102	-	1,262	-	-	-	-	2	8	14	29	32	8	2	2	-	1	1	1	-	-	-	-	
Goods-producing industries....	64	40.0	1,254	-	-	-	-	-	-	-	-	8	11	22	33	11	6	3	-	3	2	2	-	-	-	-	-	
Manufacturing.....	62	40.0	1,234	-	-	-	-	-	-	-	-	8	11	23	34	11	6	3	-	3	-	-	-	-	-	-	-	
Service-producing industries..	113	40.0	1,162	1,174	1,090	-	1,242	-	-	-	-	3	9	16	33	31	7	-	2	-	-	-	-	-	-	-	-	
Personnel Supervisors/Managers																												
Level II.....	130	39.9	\$1,267	\$1,273	\$1,159	-	\$1,416	-	-	1	1	6	5	5	19	19	16	13	8	5	-	2	-	-	-	-	-	-
Private industry.....	113	39.9	1,299	1,292	1,180	-	1,440	-	-	-	-	3	3	6	20	22	16	13	10	5	-	2	-	-	-	-	-	
Service-producing industries..	66	39.8	1,282	-	-	-	-	-	-	-	-	5	11	14	26	23	11	11	2	-	-	-	-	-	-	-	-	
State and local government.....	17	39.7	1,048	934	873	-	1,321	-	-	6	6	29	18	-	12	-	18	12	-	-	-	-	-	-	-	-	-	
Level III.....	64	39.9	1,571	-	-	-	-	-	-	-	2	-	2	-	-	6	11	22	16	8	17	8	6	2	-	2	-	
Private industry.....	61	39.9	1,599	-	-	-	-	-	-	-	-	-	-	-	-	5	11	23	16	8	18	8	7	2	-	2	-	
Tax Collectors																												
Level III.....	6	40.0	568	-	-	-	-	-	33	50	-	-	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	6	40.0	568	-	-	-	-	-	33	50	-	-	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 10 percent at \$2,400 and under \$2,600 and 5 percent at \$2,600 and under \$2,800.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Dallas, TX, February 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)													Percent of workers receiving straight-time weekly pay (in dollars) of 0													
			Mean	Median	Middle range			175 and under 200	200-225	225-250	250-275	275-300	300-325	325-350	350-375	375-400	400-425	425-450	450-475	475-500	500-550	550-600	600-650	650-700	700-750	750-800	800-850	850-900	
					175 and under 200	200-225	225-250																						250-275
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level I.....	72	40.0	\$388	-	-	-	-	-	-	-	-	-	7	10	17	35	11	13	7	1	-	-	-	-	-	-	-	-	-
Level II.....	354	39.8	463	\$453	\$419	-	\$512	-	-	-	-	-	-	2	5	8	16	18	11	10	23	4	2	1	-	-	-	-	-
Private industry.....	280	39.9	468	458	422	-	527	-	-	-	-	-	-	1	3	9	16	17	10	11	25	4	2	(3)	-	-	-	-	
Goods-producing industries....	56	40.0	465	-	-	-	-	-	-	-	-	-	-	-	-	9	23	16	9	16	20	4	4	-	-	-	-	-	
Service-producing industries..	224	39.9	468	461	422	-	528	-	-	-	-	-	1	4	9	15	17	11	9	27	4	2	(3)	-	-	-	-	-	
State and local government.....	74	39.5	444	437	406	-	494	-	-	-	-	-	7	12	4	14	22	14	9	16	1	-	1	-	-	-	-	-	
Level III.....	371	39.9	554	557	509	-	597	-	-	-	-	-	-	-	(3)	1	3	8	11	19	35	15	6	1	(3)	-	-	-	
Private industry.....	332	39.9	552	557	504	-	588	-	-	-	-	-	-	-	-	1	3	9	11	19	35	14	7	2	-	-	-	-	
Goods-producing industries....	101	40.0	555	556	499	-	607	-	-	-	-	-	-	-	-	2	7	10	7	21	26	13	13	2	-	-	-	-	
Manufacturing.....	94	40.0	553	556	485	-	607	-	-	-	-	-	-	-	-	2	7	11	7	18	28	12	14	1	-	-	-	-	
Service-producing industries..	231	39.9	551	557	509	-	583	-	-	-	-	-	-	-	(3)	1	9	13	18	39	14	4	1	-	-	-	-		
State and local government.....	39	39.7	564	573	533	-	609	-	-	-	-	-	-	3	5	5	-	3	18	36	23	5	-	3	-	-	-	-	
Level IV.....	118	39.8	628	624	560	-	670	-	-	-	-	-	-	-	-	-	-	-	1	18	21	27	17	7	7	-	3		
Private industry.....	117	39.8	629	625	560	-	670	-	-	-	-	-	-	-	-	-	-	-	-	18	21	27	17	7	7	-	3		
Service-producing industries..	101	39.8	625	625	560	-	663	-	-	-	-	-	-	-	-	-	-	-	-	17	21	31	19	8	2	-	3		
Drafters																													
Level II.....	158	40.0	476	470	440	-	500	-	-	-	-	-	-	-	1	14	16	23	21	18	4	3	-	-	-	-	-	-	
Private industry.....	152	40.0	475	470	440	-	498	-	-	-	-	-	-	-	1	14	16	24	22	16	5	3	-	-	-	-	-	-	
Level III.....	417	40.0	582	598	536	-	616	-	-	-	-	-	-	(3)	(3)	(3)	2	1	31	15	41	6	2	1	-	-	-		
Private industry.....	352	40.0	591	607	539	-	619	-	-	-	-	-	-	-	-	-	-	-	28	16	48	6	2	1	-	-	-		
Goods-producing industries....	338	40.0	591	607	539	-	617	-	-	-	-	-	-	-	-	-	-	-	28	16	48	6	2	1	-	-	-		
Manufacturing.....	338	40.0	591	607	539	-	617	-	-	-	-	-	-	-	-	-	-	-	28	16	48	6	2	1	-	-	-		
State and local government.....	65	40.0	531	537	488	-	546	-	-	-	-	-	-	3	2	3	15	6	48	11	5	8	-	-	-	-	-		
Engineering Technicians																													
Level II.....	84	40.0	504	503	458	-	546	-	-	-	-	-	-	-	10	12	13	12	33	13	7	-	-	-	-	-	-		
Private industry.....	84	40.0	504	503	458	-	546	-	-	-	-	-	-	-	10	12	13	12	33	13	7	-	-	-	-	-	-		
Goods-producing industries....	84	40.0	504	503	458	-	546	-	-	-	-	-	-	-	10	12	13	12	33	13	7	-	-	-	-	-	-		
Manufacturing.....	84	40.0	504	503	458	-	546	-	-	-	-	-	-	-	10	12	13	12	33	13	7	-	-	-	-	-	-		
Level III.....	265	40.0	588	600	520	-	662	-	-	-	-	-	-	1	1	4	2	10	22	10	23	17	9	1	-	(3)			
Private industry.....	265	40.0	588	600	520	-	662	-	-	-	-	-	-	1	1	4	2	10	22	10	23	17	9	1	-	(3)			
Goods-producing industries....	262	40.0	588	600	520	-	662	-	-	-	-	-	-	1	1	4	2	10	21	10	23	17	9	1	-	(3)			
Manufacturing.....	259	40.0	585	598	520	-	658	-	-	-	-	-	-	1	1	4	2	10	22	10	23	17	9	(3)	-	-			
Engineering Technicians, Civil																													
Level I.....	66	40.0	342	328	328	-	350	-	-	-	2	2	77	8	3	9	-	-	-	-	-	-	-	-	-	-	-		
State and local government.....	66	40.0	\$342	\$328	\$328	-	\$350	-	-	-	2	2	77	8	3	9	-	-	-	-	-	-	-	-	-	-	-		
Level II.....	92	40.0	400	384	372	-	420	-	-	-	-	-	1	29	37	13	9	11	-	-	-	-	-	-	-	-	-		
State and local government.....	92	40.0	400	384	372	-	420	-	-	-	-	-	1	29	37	13	9	11	-	-	-	-	-	-	-	-	-		
Level III.....	161	40.0	528	484	438	-	631	-	-	-	-	-	-	-	18	14	16	12	4	2	16	19	-	-	-	-			
State and local government.....	161	40.0	528	484	438	-	631	-	-	-	-	-	-	-	18	14	16	12	4	2	16	19	-	-	-	-			
Level IV.....	144	40.0	569	551	516	-	609	-	-	-	-	-	-	-	-	-	3	20	18	22	29	-	2	6	-	-			
State and local government.....	144	40.0	569	551	516	-	609	-	-	-	-	-	-	-	-	-	3	20	18	22	29	-	2	6	-	-			
Level V.....	34	40.0	652	650	609	-	694	-	-	-	-	-	-	-	-	-	-	-	-	15	41	41	-	3	-	-			
State and local government.....	34	40.0	652	650	609	-	694	-	-	-	-	-	-	-	-	-	-	-	-	15	41	41	-	3	-	-			

Licensed Practical Nurses																													
Level II.....	968	39.9	441	447	390	-	480	-	-	-	-	-	-	3	13	15	11	10	14	17	15	1	1	-	-	-	-	-	
Private industry.....	592	39.8	458	470	416	-	500	-	-	-	-	-	-	4	7	8	10	10	14	22	23	2	1	-	-	-	-	-	
Service-producing industries..	592	39.8	458	470	416	-	500	-	-	-	-	-	-	4	7	8	10	10	14	22	23	2	1	-	-	-	-	-	
State and local government.....	376	40.0	415	404	377	-	452	-	-	-	-	-	-	3	22	25	13	11	15	9	3	-	-	-	-	-	-	-	
Nursing Assistants																													
Level II.....	1,778	40.0	271	256	237	-	302	2	17	26	14	10	16	6	5	3	2	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	1,290	40.0	278	276	222	-	312	2	23	11	12	10	21	7	7	4	3	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	1,290	40.0	278	276	222	-	312	2	23	11	12	10	21	7	7	4	3	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	488	40.0	255	244	244	-	256	-	-	67	17	7	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	697	40.0	280	274	274	-	274	-	-	-	84	8	4	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	97	40.0	308	306	280	-	328	-	-	-	19	30	25	13	8	5	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	97	40.0	308	306	280	-	328	-	-	-	19	30	25	13	8	5	-	-	-	-	-	-	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																													
Corrections Officers.....	1,501	40.0	400	390	368	-	408	-	-	-	-	-	-	-	28	39	14	9	5	2	2	(3)	-	-	-	-	-	-	
State and local government.....	1,501	40.0	400	390	368	-	408	-	-	-	-	-	-	-	28	39	14	9	5	2	2	(3)	-	-	-	-	-	-	
Firefighters.....	1,063	53.0	651	657	626	-	692	-	-	-	-	-	-	-	-	-	-	-	-	7	9	16	61	7	-	-	-	-	
State and local government.....	1,063	53.0	651	657	626	-	692	-	-	-	-	-	-	-	-	-	-	-	-	7	9	16	61	7	-	-	-	-	
Police Officers																													
Level I.....	3,705	40.0	660	658	575	-	750	-	-	-	-	-	-	-	-	-	-	(3)	(3)	6	5	20	16	18	6	18	10	-	
State and local government.....	3,675	40.0	661	663	575	-	750	-	-	-	-	-	-	-	-	-	-	-	(3)	(3)	6	5	20	16	18	6	18	10	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Dallas, TX, February 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)				Percent of workers receiving straight-time hourly pay (in dollars) of 0																						
		Mean	Median	Middle range	and under	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00
						7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00		
24.00																												
25.00						6.50																						
General Maintenance Workers.....	383	\$9.92	\$10.00	\$8.77 - \$11.00	3	1	6	4	5	8	11	12	24	13	8	4	-	2	-	-	-	-	-	-	-	-	-	-
Private industry.....	296	10.15	10.00	9.00 - 11.00	-	-	2	5	6	7	11	14	27	15	8	3	-	2	-	-	-	-	-	-	-	-	-	-
Goods-producing industries....	51	10.03	-	-	-	-	-	-	-	2	25	24	29	12	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	51	10.03	-	-	-	-	-	-	-	2	25	24	29	12	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries..	245	10.17	10.00	9.00 - 11.10	-	-	3	6	8	8	9	12	27	15	8	3	-	2	-	-	-	-	-	-	-	-	-	-
State and local government.....	87	9.15	9.20	7.00 - 10.53	14	3	20	-	1	11	9	6	14	8	7	7	-	-	-	-	-	-	-	-	-	-	-	-
Maintenance Electricians.....	303	16.08	15.25	13.72 - 17.36	-	-	-	-	-	-	-	2	2	5	11	6	21	19	7	7	1	3	(2)	4	1	1		
Private industry.....	191	17.29	15.49	14.03 - 21.00	-	-	-	-	-	-	-	-	1	2	9	3	24	17	3	9	1	5	1	6	1	6	1	1
Goods-producing industries....	152	18.23	17.36	14.84 - 22.07	-	-	-	-	-	-	-	-	-	-	8	-	18	18	3	12	1	6	1	8	1	8	1	1
Manufacturing.....	152	18.23	17.36	14.84 - 22.07	-	-	-	-	-	-	-	-	-	-	8	-	18	18	3	12	1	6	1	8	1	8	1	1
State and local government.....	112	14.02	14.19	12.35 - 15.65	-	-	-	-	-	-	-	4	4	11	13	13	17	24	13	2	-	1	-	-	-	-	-	-
Maintenance Electronics Technicians																												
Level I:																												
State and local government.....	10	12.30	-	-	-	-	-	-	-	-	-	-	10	-	90	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	1,029	17.67	18.99	17.83 - 18.99	-	-	-	-	-	-	-	3	2	3	3	3	5	3	21	51	1	1	4	-	-	-	-	-
Private industry.....	946	17.98	18.99	17.83 - 18.99	-	-	-	-	-	-	-	3	(2)	3	2	1	3	3	23	56	1	1	4	-	-	-	-	-
Goods-producing industries....	87	17.98	20.02	15.83 - 21.00	-	-	-	-	-	-	-	2	2	15	2	-	6	13	1	3	5	7	44	-	-	-	-	-
Manufacturing.....	87	17.98	20.02	15.83 - 21.00	-	-	-	-	-	-	-	2	2	15	2	-	6	13	1	3	5	7	44	-	-	-	-	-
State and local government.....	83	14.08	14.54	12.78 - 15.29	-	-	-	-	-	-	-	4	17	7	14	23	25	6	-	1	2	-	-	-	-	-	-	-
Level III.....	182	19.37	19.34	17.00 - 21.38	-	-	-	-	-	-	-	-	-	1	1	1	2	9	12	10	12	14	8	13	3	2		
Private industry.....	178	19.52	19.47	17.00 - 21.43	-	-	-	-	-	-	-	-	-	-	-	-	1	2	8	12	11	12	14	8	13	3	2	
Service-producing industries..	134	18.89	18.72	16.83 - 21.00	-	-	-	-	-	-	-	-	-	-	-	-	1	2	7	16	14	16	7	11	17	4	3	
Maintenance Machinists.....	99	16.77	15.39	14.00 - 21.00	-	-	-	-	-	-	-	-	-	-	1	14	18	33	1	2	-	-	-	26	-	4	-	
Private industry.....	96	16.87	15.39	14.16 - 21.00	-	-	-	-	-	-	-	-	-	-	-	14	18	34	1	2	-	-	-	27	-	4	-	
Goods-producing industries....	93	16.86	15.39	14.00 - 21.00	-	-	-	-	-	-	-	-	-	-	-	14	18	35	-	-	-	-	-	28	-	4	-	
Manufacturing.....	93	16.86	15.39	14.00 - 21.00	-	-	-	-	-	-	-	-	-	-	-	14	18	35	-	-	-	-	-	28	-	4	-	
Maintenance Mechanics, Machinery....	721	15.62	15.00	14.20 - 16.57	-	-	-	-	-	-	-	-	-	3	5	12	30	16	18	2	1	3	4	(2)	(2)	4	-	
Private industry.....	721	15.62	15.00	14.20 - 16.57	-	-	-	-	-	-	-	-	-	3	5	12	30	16	18	2	1	3	4	(2)	(2)	4	-	
Goods-producing industries....	666	15.32	14.87	14.01 - 16.29	-	-	-	-	-	-	-	-	-	3	5	13	32	17	20	2	1	2	-	(2)	(2)	5	-	
Manufacturing.....	666	15.32	14.87	14.01 - 16.29	-	-	-	-	-	-	-	-	-	3	5	13	32	17	20	2	1	2	-	(2)	(2)	5	-	
Maintenance Mechanics, Motor Vehicle	815	15.84	15.29	13.52 - 17.62	-	-	-	-	-	-	(2)	1	2	6	8	10	20	18	1	12	3	6	3	2	9	(2)	-	
Private industry.....	441	17.72	17.62	14.51 - 20.31	-	-	-	-	-	-	-	-	-	1	4	2	23	5	2	22	5	10	5	3	17	1	-	
Service-producing industries..	392	17.99	17.62	14.63 - 20.56	-	-	-	-	-	-	-	-	-	1	4	2	20	1	2	24	5	11	6	2	20	1	-	
Transportation and utilities	377	18.14	17.83	15.49 - 20.57	-	-	-	-	-	-	-	-	-	1	4	1	19	1	2	25	6	12	6	2	20	1	-	
State and local government.....	374	13.64	13.53	12.76 - 15.29	-	-	-	-	-	-	1	2	4	11	13	20	17	32	-	-	-	-	-	-	-	-	-	
Tool and Die Makers.....	105	16.30	16.55	12.20 - 17.94	-	-	-	-	-	-	-	-	-	-	-	33	-	-	-	30	15	1	-	-	15	5	1	-
Private industry.....	105	16.30	16.55	12.20 - 17.94	-	-	-	-	-	-	-	-	-	-	-	33	-	-	-	30	15	1	-	-	15	5	1	-
Goods-producing industries....	105	\$16.30	\$16.55	\$12.20 - \$17.94	-	-	-	-	-	-	-	-	-	-	-	33	-	-	-	30	15	1	-	-	15	5	1	-
Manufacturing.....	105	16.30	16.55	12.20 - 17.94	-	-	-	-	-	-	-	-	-	-	-	33	-	-	-	30	15	1	-	-	15	5	1	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

16	Goods-producing industries....	63	12.76	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	17	25	5	19	5	-	3	-	-	2	2
16	Manufacturing.....	63	12.76	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	17	25	5	19	5	-	3	-	-	2	2
	Service-producing industries..	1,289	15.72	14.51	14.06	-	18.97	-	-	-	-	-	-	-	-	-	(2)	(2)	1	1	5	9	42	-	-	16	25	-	-
	Transportation and utilities	1,166	16.02	14.51	14.06	-	18.97	-	-	-	-	-	-	-	-	-	-	-	-	1	5	2	47	-	-	18	28	-	-
	Warehouse Specialists.....	868	11.20	11.69	8.95	-	13.21	-	-	-	6	2	3	5	3	6	4	5	8	26	2	13	7	2	7	(2)	1	1	-
	Private industry.....	831	11.23	11.69	8.93	-	13.21	-	-	-	6	3	3	6	3	6	3	4	8	26	2	13	7	2	7	-	1	1	-
	Goods-producing industries....	566	10.89	11.69	8.93	-	12.50	-	-	-	9	4	2	5	3	3	2	1	6	37	3	19	4	-	-	-	(2)	1	-
	Manufacturing.....	566	10.89	11.69	8.93	-	12.50	-	-	-	9	4	2	5	3	3	2	1	6	37	3	19	4	-	-	-	(2)	1	-
	Service-producing industries..	265	11.95	10.45	8.95	-	15.73	-	-	-	(2)	4	7	4	11	6	10	11	3	-	1	14	6	22	-	2	-	-	
	Transportation and utilities	89	15.49	15.73	14.25	-	16.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	42	17	37	-	4	-	-	
	State and local government.....	37	10.64	9.99	9.94	-	11.00	-	-	-	-	-	-	-	-	-	16	38	19	14	5	5	-	-	-	3	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Dallas, TX, February 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of \$																						
			Mean	Median	Middle range	150	175	200	225	250	275	300	325	350	400	450	500	550	600	650	700	800	900	1000	1100	1200	1200 and over	
						and under 175	200	225	250	275	300	325	350	400	450	500	550	600	650	700	800	900	1000	1100	1200	1200 and over		
PROFESSIONAL OCCUPATIONS																												
Accountants																												
Level I.....	15	40.0	\$458	\$462	\$430 - \$480	-	-	-	-	-	-	-	-	-	47	47	7	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	13	40.0	452	-	- - -	-	-	-	-	-	-	-	-	-	54	46	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	46	40.0	565	547	519 - 598	-	-	-	-	-	-	-	2	7	4	43	22	7	4	11	-	-	-	-	-	-	-	
Private industry.....	44	40.0	563	543	519 - 598	-	-	-	-	-	-	-	2	7	5	45	20	5	5	11	-	-	-	-	-	-	-	
Hospitals.....	26	40.0	562	552	541 - 598	-	-	-	-	-	-	-	-	4	-	46	38	4	8	-	-	-	-	-	-	-	-	
Private industry.....	24	40.0	559	549	525 - 598	-	-	-	-	-	-	-	-	4	-	50	38	-	8	-	-	-	-	-	-	-	-	
Level III.....	60	40.0	777	777	696 - 865	-	-	-	-	-	-	-	-	-	-	2	3	12	10	27	28	18	-	-	-	-		
Private industry.....	51	40.0	781	800	696 - 865	-	-	-	-	-	-	-	-	-	-	2	4	12	8	24	31	20	-	-	-	-		
Hospitals.....	34	40.0	732	720	685 - 777	-	-	-	-	-	-	-	-	-	-	-	6	15	15	44	18	3	-	-	-	-		
Private industry.....	25	40.0	724	720	696 - 777	-	-	-	-	-	-	-	-	-	-	-	8	16	12	44	20	-	-	-	-	-		
Level IV.....	32	40.0	922	923	865 - 998	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	34	31	19	6	-		
Private industry.....	29	40.0	930	923	866 - 1,001	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	28	34	21	7	-		
Hospitals.....	18	40.0	905	866	865 - 960	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	61	22	-	11	-		
Private industry.....	15	40.0	917	866	865 - 960	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	53	27	-	13	-		
Registered Nurses																												
Level I.....	35	40.0	566	-	- - -	-	-	-	-	-	-	-	-	-	-	-	71	-	-	29	-	-	-	-	-	-		
Level II.....	5,535	39.9	654	660	578 - 728	-	-	-	-	-	-	-	-	-	(3)	7	12	9	19	15	31	6	(3)	-	-	-		
Private industry.....	4,375	39.9	667	672	600 - 738	-	-	-	-	-	-	-	-	-	-	1	4	10	7	21	16	34	7	(3)	-	-	-	
Hospitals.....	4,916	39.9	654	664	560 - 734	-	-	-	-	-	-	-	-	-	-	(3)	8	14	10	14	14	33	7	(3)	-	-	-	
Private industry.....	3,756	39.9	670	680	597 - 750	-	-	-	-	-	-	-	-	-	-	1	5	12	8	15	15	36	9	(3)	-	-	-	
Level III.....	160	40.0	953	952	881 - 1,001	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	27	41	14	13	-		
Hospitals.....	160	40.0	953	952	881 - 1,001	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	27	41	14	13	-		
Level III anesthetists.....	34	40.0	1,512	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	97		
Private industry.....	34	40.0	1,512	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	(4)97		
Hospitals.....	34	40.0	1,512	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	97		
Private industry.....	34	40.0	1,512	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	(5)97		
ADMINISTRATIVE OCCUPATIONS																												
Buyers/Contracting Specialists																												
Level I.....	29	40.0	502	507	468 - 537	-	-	-	-	-	-	-	-	3	3	41	31	21	-	-	-	-	-	-	-	-		
Private industry.....	16	40.0	477	469	453 - 487	-	-	-	-	-	-	-	-	-	6	-	75	6	13	-	-	-	-	-	-	-	-	
Hospitals.....	28	40.0	503	513	468 - 543	-	-	-	-	-	-	-	-	-	4	4	39	32	21	-	-	-	-	-	-	-	-	
Private industry.....	15	40.0	477	468	451 - 484	-	-	-	-	-	-	-	-	-	7	-	73	7	13	-	-	-	-	-	-	-	-	
Level II.....	17	40.0	\$674	\$673	\$673 - \$673	-	-	-	-	-	-	-	-	-	-	-	6	6	-	65	24	-	-	-	-	-		
Hospitals.....	7	40.0	675	-	- - -	-	-	-	-	-	-	-	-	-	-	-	14	14	-	14	57	-	-	-	-	-		
Private industry.....	6	40.0	692	-	- - -	-	-	-	-	-	-	-	-	-	-	-	17	-	-	17	67	-	-	-	-	-		
Computer Programmers																												
Level II.....	8	40.0	\$564	-	- - -	-	-	-	-	-	-	-	-	-	-	-	38	-	13	38	13	-	-	-	-	-		
Private industry.....	6	40.0	557	-	- - -	-	-	-	-	-	-	-	-	-	-	-	50	-	-	33	17	-	-	-	-	-		
Hospitals.....	6	40.0	550	-	- - -	-	-	-	-	-	-	-	-	-	-	-	50	-	17	17	17	-	-	-	-	-		
Level III.....	25	40.0	690	\$718	\$580 - \$750	-	-	-	-	-	-	-	-	-	-	-	-	12	16	-	12	52	8	-	-	-		
Hospitals.....	23	40.0	687	718	579 - 750	-	-	-	-	-	-	-	-	-	-	-	-	13	17	-	13	48	9	-	-	-		
Computer Systems Analysts																												

Level I.....	15	40.0	689	711	593	-	777	-	-	-	-	-	-	-	-	-	-	27	7	13	40	13	-	-	-	-	
Private industry.....	10	40.0	661	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40	-	20	40	-	-	-	-	-	
Hospitals.....	14	40.0	692	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	7	7	43	14	-	-	-	-	
Level II.....	23	40.0	901	897	802	-	937	-	-	-	-	-	-	-	-	-	-	-	-	-	4	48	26	17	4	-	
Private industry.....	14	40.0	894	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	50	14	21	7	-	
Hospitals.....	23	40.0	901	897	802	-	937	-	-	-	-	-	-	-	-	-	-	-	-	-	4	48	26	17	4	-	
Private industry.....	14	40.0	894	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	50	14	21	7	-	
Level III.....	12	40.0	1,040	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	42	33	17	8	
Hospitals.....	12	40.0	1,040	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	42	33	17	8	
Personnel Specialists																											
Level II.....	36	40.0	592	600	509	-	667	-	-	-	-	-	-	-	3	19	8	14	31	19	6	-	-	-	-	-	
Private industry.....	34	40.0	588	600	509	-	648	-	-	-	-	-	-	3	21	9	12	32	21	3	-	-	-	-	-	-	
Hospitals.....	24	40.0	602	600	563	-	648	-	-	-	-	-	-	-	17	4	21	42	8	8	-	-	-	-	-	-	
Private industry.....	22	40.0	596	600	556	-	648	-	-	-	-	-	-	-	18	5	18	45	9	5	-	-	-	-	-	-	
Level III.....	44	40.0	739	740	693	-	794	-	-	-	-	-	-	-	-	2	5	5	16	48	25	-	-	-	-	-	
Private industry.....	38	40.0	734	733	680	-	769	-	-	-	-	-	-	-	3	5	5	16	47	24	-	-	-	-	-	-	
Hospitals.....	38	40.0	741	745	680	-	808	-	-	-	-	-	-	-	3	5	5	16	42	29	-	-	-	-	-	-	
Private industry.....	32	40.0	736	745	673	-	806	-	-	-	-	-	-	-	3	6	6	16	41	28	-	-	-	-	-	-	
Level IV.....	30	40.0	967	953	808	-	1,173	-	-	-	-	-	-	-	-	-	-	-	3	43	17	3	33	-	-	-	
Private industry.....	27	40.0	983	962	808	-	1,173	-	-	-	-	-	-	-	-	-	-	-	-	41	19	4	37	-	-	-	
Hospitals.....	15	40.0	883	859	805	-	962	-	-	-	-	-	-	-	-	-	-	-	7	53	33	7	-	-	-	-	
Private industry.....	12	40.0	897	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	42	8	-	-	-	-	
TECHNICAL OCCUPATIONS																											
Computer Operators																											
Level II.....	47	40.0	427	419	380	-	456	-	-	-	-	-	-	2	36	36	6	19	-	-	-	-	-	-	-	-	
Private industry.....	35	40.0	422	398	380	-	456	-	-	-	-	-	-	3	49	23	6	20	-	-	-	-	-	-	-	-	
Hospitals.....	33	40.0	426	421	398	-	446	-	-	-	-	-	-	-	27	52	9	12	-	-	-	-	-	-	-	-	
Private industry.....	21	40.0	416	414	383	-	446	-	-	-	-	-	-	-	43	38	10	10	-	-	-	-	-	-	-	-	
Level III.....	17	40.0	\$531	\$528	\$520	-	\$559	-	-	-	-	-	-	12	-	53	24	12	-	-	-	-	-	-	-	-	
Private industry.....	10	40.0	511	-	-	-	-	-	-	-	-	-	-	-	20	-	60	20	-	-	-	-	-	-	-	-	
Hospitals.....	16	40.0	530	526	515	-	561	-	-	-	-	-	-	-	13	-	56	19	13	-	-	-	-	-	-	-	
Private industry.....	9	40.0	506	-	-	-	-	-	-	-	-	-	-	-	22	-	67	11	-	-	-	-	-	-	-	-	
Licensed Practical Nurses																											
Level II.....	2,013	39.8	\$495	\$500	\$460	-	\$530	-	-	-	-	-	-	1	8	12	24	38	12	3	1	(3)	-	-	-	-	
Private industry.....	1,850	39.8	502	508	473	-	537	-	-	-	-	-	-	1	5	10	25	41	13	3	1	(3)	-	-	-	-	
Hospitals.....	703	39.8	441	441	396	-	482	-	-	-	-	-	-	3	24	28	27	17	1	(3)	-	-	-	-	-	-	
Private industry.....	540	39.7	448	453	404	-	495	-	-	-	-	-	-	4	18	27	30	21	1	(3)	-	-	-	-	-	-	
Nursing Assistants																											
Level I.....	1,267	39.8	201	200	186	-	206	9	18	64	6	2	(3)	(3)	(3)	(3)	-	-	-	-	-	-	-	-	-	-	
Private industry.....	1,267	39.8	201	200	186	-	206	9	18	64	6	2	(3)	(3)	(3)	(3)	-	-	-	-	-	-	-	-	-	-	
Level II.....	4,133	39.8	254	240	220	-	281	(3)	3	24	33	11	9	10	4	5	1	-	-	-	-	-	-	-	-	-	
Private industry.....	3,828	39.8	254	240	220	-	282	(3)	3	26	32	10	8	11	4	6	1	-	-	-	-	-	-	-	-	-	
Hospitals.....	1,306	40.0	303	302	266	-	338	-	-	1	15	13	14	26	12	16	3	-	-	-	-	-	-	-	-	-	
Private industry.....	1,001	40.0	316	312	290	-	348	-	-	1	5	9	14	32	14	20	4	-	-	-	-	-	-	-	-	-	
Level III.....	361	39.8	311	310	280	-	331	-	-	-	1	20	22	24	24	9	-	1	-	-	-	-	-	-	-	-	
Private industry.....	355	39.8	310	310	280	-	330	-	-	-	1	20	22	24	24	8	-	1	-	-	-	-	-	-	-	-	
Hospitals.....	155	40.0	331	326	309	-	341	-	-	-	5	13	30	28	20	-	3	-	-	-	-	-	-	-	-	-	
Private industry.....	149	40.0	330	326	309	-	338	-	-	-	5	13	32	29	18	-	3	-	-	-	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																											
Police Officers																											
Level I:																											
State and local government....	21	40.0	504	511	455	-	527	-	-	-	-	-	-	-	-	-	48	43	5	5	-	-	-	-	-	-	
Hospitals:																											
State and local government....	21	40.0	504	511	455	-	527	-	-	-	-	-	-	-	-	-	48	43	5	5	-	-	-	-	-	-	
CLERICAL OCCUPATIONS																											

Clerks, Accounting																								
Level II.....	170	40.0	354	349	310	-	390	-	-	-	1	14	8	12	16	25	15	8	2	-	-	-	-	-
Private industry.....	164	40.0	354	349	304	-	398	-	-	-	1	14	7	12	16	24	15	8	2	-	-	-	-	-
Hospitals.....	44	40.0	360	361	338	-	384	-	-	-	-	-	2	11	30	41	16	-	-	-	-	-	-	-
Private industry.....	38	40.0	362	365	342	-	378	-	-	-	-	-	11	32	39	18	-	-	-	-	-	-	-	-
Level III.....	32	40.0	418	408	360	-	470	-	-	-	-	-	-	9	19	41	28	3	-	-	-	-	-	-
Private industry.....	27	40.0	425	434	400	-	480	-	-	-	-	-	-	7	15	41	33	4	-	-	-	-	-	-
Hospitals.....	24	40.0	404	400	358	-	445	-	-	-	-	-	-	13	25	42	17	4	-	-	-	-	-	-
Private industry.....	19	40.0	410	400	358	-	454	-	-	-	-	-	-	11	21	42	21	5	-	-	-	-	-	-
Clerks, General																								
Level II.....	136	40.0	305	286	272	-	338	-	-	-	26	31	13	13	18	-	-	-	-	-	-	-	-	-
Private industry.....	35	40.0	316	316	280	-	340	-	-	-	17	26	14	23	20	-	-	-	-	-	-	-	-	-
Hospitals.....	116	40.0	\$302	\$282	\$272	-	\$329	-	-	-	29	32	11	11	16	-	-	-	-	-	-	-	-	-
Level III.....	39	40.0	354	359	306	-	390	-	-	-	5	15	10	18	28	18	5	-	-	-	-	-	-	-
Private industry.....	23	40.0	363	376	329	-	400	-	-	-	9	4	4	26	30	17	9	-	-	-	-	-	-	-
Hospitals.....	27	40.0	341	340	293	-	390	-	-	-	7	22	11	22	15	22	-	-	-	-	-	-	-	-
Key Entry Operators																								
Level I.....	164	40.0	\$312	\$309	\$280	-	\$330	-	-	-	5	25	44	9	16	1	-	-	-	-	-	-	-	-
Private industry.....	164	40.0	312	309	280	-	330	-	-	-	5	25	44	9	16	1	-	-	-	-	-	-	-	-
Hospitals.....	34	40.0	326	328	294	-	358	-	-	-	18	9	24	15	29	6	-	-	-	-	-	-	-	-
Private industry.....	34	40.0	326	328	294	-	358	-	-	-	18	9	24	15	29	6	-	-	-	-	-	-	-	-
Level II.....	26	40.0	346	334	284	-	402	-	-	-	-	42	4	12	4	31	8	-	-	-	-	-	-	-
Hospitals.....	26	40.0	346	334	284	-	402	-	-	-	-	42	4	12	4	31	8	-	-	-	-	-	-	-
Personnel Assistants (Employment)																								
Level II.....	8	40.0	390	-	-	-	-	-	-	-	-	-	13	-	50	25	13	-	-	-	-	-	-	-
Private industry.....	6	40.0	392	-	-	-	-	-	-	-	-	-	17	-	33	33	17	-	-	-	-	-	-	-
Hospitals.....	7	40.0	400	-	-	-	-	-	-	-	-	-	-	-	57	29	14	-	-	-	-	-	-	-
Secretaries																								
Level I.....	263	40.0	399	400	361	-	430	-	-	-	1	3	14	22	46	13	-	-	-	-	-	-	-	-
Private industry.....	263	40.0	399	400	361	-	430	-	-	-	1	3	14	22	46	13	-	-	-	-	-	-	-	-
Hospitals.....	236	40.0	397	400	356	-	433	-	-	-	1	4	16	25	41	14	-	-	-	-	-	-	-	-
Private industry.....	236	40.0	397	400	356	-	433	-	-	-	1	4	16	25	41	14	-	-	-	-	-	-	-	-
Level II.....	202	40.0	449	442	407	-	486	-	-	-	-	-	1	17	34	24	21	2	-	-	-	-	-	-
Private industry.....	159	40.0	444	437	400	-	481	-	-	-	-	-	2	21	33	23	19	3	-	-	-	-	-	-
Hospitals.....	193	40.0	446	440	403	-	480	-	-	-	-	-	2	18	35	25	18	3	-	-	-	-	-	-
Private industry.....	150	40.0	441	423	400	-	480	-	-	-	-	-	2	22	35	24	14	3	-	-	-	-	-	-
Level III.....	176	40.0	516	513	472	-	560	-	-	-	-	-	-	2	14	30	25	16	10	2	1	-	-	-
Private industry.....	146	40.0	510	500	466	-	548	-	-	-	-	-	-	2	16	31	27	13	8	3	1	-	-	-
Hospitals.....	155	40.0	522	520	479	-	574	-	-	-	-	-	-	2	12	26	26	19	12	3	1	-	-	-
Private industry.....	125	40.0	517	520	470	-	560	-	-	-	-	-	-	2	14	26	29	15	10	3	1	-	-	-
Level IV.....	48	40.0	672	678	606	-	723	-	-	-	-	-	-	-	-	13	8	25	17	29	2	6	-	-
Private industry.....	42	40.0	666	635	600	-	714	-	-	-	-	-	-	-	-	14	10	29	14	24	2	7	-	-
Hospitals.....	44	40.0	678	682	607	-	736	-	-	-	-	-	-	-	-	14	5	23	18	32	2	7	-	-
Private industry.....	38	40.0	673	678	606	-	714	-	-	-	-	-	-	-	-	16	5	26	16	26	3	8	-	-
Switchboard Operator-Receptionists..																								
Private industry.....	78	40.0	315	284	280	-	346	-	-	-	21	38	4	13	10	14	-	-	-	-	-	-	-	-
Hospitals.....	78	40.0	315	284	280	-	346	-	-	-	21	38	4	13	10	14	-	-	-	-	-	-	-	-
Private industry.....	29	40.0	306	280	280	-	346	-	-	-	24	31	10	24	7	3	-	-	-	-	-	-	-	-
Private industry.....	29	40.0	306	280	280	-	346	-	-	-	24	31	10	24	7	3	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 9 percent at \$1,200 and under \$1,300; 21 percent at \$1,400 and under \$1,500; 41 percent at \$1,500 and under \$1,600; 12 percent at \$1,600 and under \$1,700; 12 percent at \$1,700 and under \$1,800; and 3 percent at \$1,800 and under \$1,900.

5 Workers were distributed as follows: 9 percent at \$1,200 and under \$1,300; 21 percent at \$1,400 and under \$1,500; 41 percent at \$1,500 and under \$1,600; 12 percent at \$1,600 and under \$1,700; 12 percent at \$1,700 and under \$1,800; and 3 percent at \$1,800 and under \$1,900.

Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Dallas, TX, February 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																						
		Mean	Median	Middle range	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	
					and under	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	
16.00 and over					4.50																						
MAINTENANCE AND TOOLROOM OCCUPATIONS																											
General Maintenance Workers.....	144	\$9.47	\$9.50	\$8.26 - \$10.37	-	-	-	2	2	6	4	6	6	8	9	15	19	5	3	2	6	2	2	2	-	-	-
Private industry.....	120	9.11	9.27	8.00 - 10.06	-	-	-	2	2	7	5	7	7	9	10	13	19	4	3	2	6	-	2	-	-	-	
Hospitals.....	79	10.52	10.20	9.50 - 11.64	-	-	-	-	-	-	-	-	4	11	9	10	27	8	5	4	11	4	4	4	-	-	
Private industry.....	55	10.19	10.06	9.00 - 11.40	-	-	-	-	-	-	-	-	5	16	11	5	29	7	5	4	13	-	4	-	-	-	
Maintenance Electricians.....	23	13.15	13.24	12.00 - 14.00	-	-	-	-	-	-	-	-	-	-	-	-	4	-	4	13	9	17	13	13	13	-	
Private industry.....	22	13.12	13.07	12.00 - 14.00	-	-	-	-	-	-	-	-	-	-	-	-	5	-	5	14	9	18	14	9	14	-	
Hospitals.....	23	13.15	13.24	12.00 - 14.00	-	-	-	-	-	-	-	-	-	-	-	-	4	-	4	13	9	17	13	13	13	-	
Private industry.....	22	13.12	13.07	12.00 - 14.00	-	-	-	-	-	-	-	-	-	-	-	-	5	-	5	14	9	18	14	9	14	-	
Maintenance Electronics Technicians																											
Level II.....	9	13.36	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	33	-	-	-	44	11	
Hospitals.....	9	13.36	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	33	-	-	-	44	11	
Level III.....	10	18.62	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	
Hospitals.....	10	18.62	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	
(2)90																											
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																											
Guards																											
Level I.....	80	8.55	8.67	8.02 - 9.45	-	-	-	10	-	-	5	9	22	15	21	6	6	5	-	-	-	-	-	-	-	-	
Private industry.....	80	8.55	8.67	8.02 - 9.45	-	-	-	10	-	-	5	9	22	15	21	6	6	5	-	-	-	-	-	-	-	-	
Hospitals.....	65	8.97	8.90	8.18 - 9.47	-	-	-	-	-	-	6	-	28	18	26	8	8	6	-	-	-	-	-	-	-	-	
Private industry.....	65	8.97	8.90	8.18 - 9.47	-	-	-	-	-	-	6	-	28	18	26	8	8	6	-	-	-	-	-	-	-	-	
Janitors.....	1,710	5.59	5.50	4.65 - 6.22	9	20	19	20	12	10	7	2	(3)	-	-	(3)	-	-	-	-	-	-	-	-	-	-	
Private industry.....	1,508	5.56	5.50	4.60 - 6.24	10	23	15	20	12	11	7	2	(3)	-	-	(3)	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	1,087	6.11	5.95	5.50 - 6.69	-	-	23	28	18	15	12	3	1	-	-	(3)	-	-	-	-	-	-	-	-	-	-	
Private industry.....	885	6.17	6.00	5.60 - 6.70	-	-	18	29	19	18	12	3	1	-	-	(3)	-	-	-	-	-	-	-	-	-	-	
Shipping/Receiving Clerks.....	36	7.88	7.65	7.29 - 8.50	-	-	-	-	-	11	28	22	11	19	8	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	24	7.88	7.65	7.31 - 8.45	-	-	-	-	-	13	25	25	13	13	13	-	-	-	-	13	-	-	-	-	-	-	
Hospitals.....	36	7.88	7.65	7.29 - 8.50	-	-	-	-	-	11	28	22	11	19	8	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	24	7.88	7.65	7.31 - 8.45	-	-	-	-	-	13	25	25	13	13	13	-	-	-	-	-	-	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Workers were distributed as follows: 40 percent at \$17.00 and under \$18.00; 20 percent at \$19.00 and under \$20.00; and 30 percent at \$21.00 and under \$22.00.

3 Less than 0.5 percent.