

Dallas–Fort Worth, TX National Compensation Survey March 2007



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Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Dallas–Fort Worth, TX, Combined Statistical Area (CSA). Data were collected between September 2006 and October 2007; the average reference month is March 2007. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

Changes to the publications

The locality wage publications are undergoing a number of significant changes. Please see the bulletins published between September 2006 and July 2007 for information on earlier changes.

The areas covered by the publications are currently being updated to the December 2003 definitions of Combined Statistical Areas, Metropolitan Statistical Areas, and Micropolitan Statistical Areas, as determined by the U.S. Office of Management and Budget (OMB). This bulletin includes a new State and local government sample that reflects the new area definition.

In appendix table 2, the total numbers of establishments in the sampling frame are now benchmarked to the latest available establishment counts, adjusted for establishments that are out of scope for NCS.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide

mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by

high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

Table 1. Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics, Dallas-Fort Worth, TX CSA, March 2007

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
All workers	\$20.74	2.9	37.3	\$20.49	3.3	37.2	\$22.93	2.6	37.3
Worker characteristics^{4,5}									
Management, professional, and related	33.33	1.5	38.4	34.28	1.6	38.9	28.87	2.6	36.5
Management, business, and financial	37.70	2.6	40.2	37.82	2.6	40.2	36.02	10.4	40.4
Professional and related	30.64	3.5	37.4	31.58	4.2	37.9	27.68	1.9	35.9
Service	10.34	2.6	34.0	9.14	3.6	33.2	17.06	5.3	39.5
Sales and office	17.33	5.8	37.4	17.47	6.1	37.4	14.94	1.0	36.3
Sales and related	20.84	13.1	35.8	20.90	13.3	35.8	—	—	—
Office and administrative support	15.61	2.6	38.1	15.66	2.8	38.3	14.92	1.2	36.0
Natural resources, construction, and maintenance	17.54	2.7	39.9	17.66	3.1	39.9	16.36	5.4	40.0
Construction and extraction	15.45	1.5	40.1	15.44	1.5	40.1	15.59	9.7	40.0
Installation, maintenance, and repair	18.86	2.7	39.9	19.18	3.1	39.8	16.58	7.2	40.0
Production, transportation, and material moving	14.21	6.0	37.3	14.21	6.1	37.3	14.68	11.3	33.5
Production	13.07	4.2	38.6	13.07	4.2	38.6	—	—	—
Transportation and material moving	15.40	9.2	36.0	15.41	9.3	36.0	14.68	11.3	33.5
Full time	21.72	3.1	39.9	21.50	3.5	39.9	23.49	2.5	40.0
Part time	10.53	6.0	22.1	10.25	6.5	22.4	14.28	11.4	18.1
Union	23.80	8.4	33.9	23.72	8.6	33.8	—	—	—
Nonunion	20.61	3.0	37.4	20.34	3.4	37.4	22.89	2.6	37.3
Time	19.94	2.8	37.1	19.56	3.3	37.0	22.93	2.6	37.3
Incentive	30.68	12.4	39.8	30.68	12.4	39.8	—	—	—
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	21.93	15.1	40.0	(⁶)	(⁶)	(⁶)
Service providing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
1-99 workers	18.35	4.8	36.9	18.30	4.9	36.8	20.90	7.6	38.2
100-499 workers	19.28	5.4	37.5	19.30	5.8	37.5	19.12	5.8	37.7
500 workers or more	25.72	2.7	37.5	26.31	3.5	37.7	24.08	2.9	37.1

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$20.74	2.9	\$21.72	3.1	\$10.53	6.0
Management occupations	43.69	3.3	43.69	3.3	—	—
Level 7	20.97	6.1	20.97	6.1	—	—
Level 8	23.60	12.4	23.60	12.4	—	—
Level 9	32.48	5.2	32.48	5.2	—	—
Level 10	32.50	4.3	32.50	4.3	—	—
Level 11	41.12	4.5	41.12	4.5	—	—
Level 12	57.77	4.0	57.77	4.0	—	—
Level 13	68.64	4.9	68.64	4.9	—	—
Not able to be leveled	48.03	8.5	48.03	8.5	—	—
General and operations managers	48.07	9.0	48.07	9.0	—	—
Level 11	43.20	11.5	43.20	11.5	—	—
Not able to be leveled	79.13	19.9	79.13	19.9	—	—
Marketing and sales managers	41.61	13.3	41.61	13.3	—	—
Level 11	40.36	17.0	40.36	17.0	—	—
Marketing managers	48.92	8.0	48.92	8.0	—	—
Sales managers	33.74	21.6	33.74	21.6	—	—
Administrative services managers	38.50	5.8	38.50	5.8	—	—
Computer and information systems managers	49.07	8.3	49.07	8.3	—	—
Financial managers	62.47	10.5	62.47	10.5	—	—
Level 11	35.93	5.5	35.93	5.5	—	—
Not able to be leveled	55.16	15.0	55.16	15.0	—	—
Human resources managers	38.19	4.1	38.19	4.1	—	—
Industrial production managers	35.26	5.1	35.26	5.1	—	—
Transportation, storage, and distribution managers	35.64	9.3	35.64	9.3	—	—
Construction managers	34.42	.9	34.42	.9	—	—
Education administrators	47.96	13.0	47.96	13.0	—	—
Education administrators, elementary and secondary school	45.19	6.1	45.19	6.1	—	—
Education administrators, postsecondary	51.97	27.7	51.97	27.7	—	—
Engineering managers	38.99	20.9	38.99	20.9	—	—
Not able to be leveled	56.87	3.6	56.87	3.6	—	—
Business and financial operations occupations	30.64	5.6	30.71	5.7	—	—
Level 6	19.87	6.5	19.96	6.4	—	—
Level 7	22.54	3.5	22.54	3.5	—	—
Level 8	24.88	4.9	25.17	4.7	—	—
Level 9	28.90	4.9	28.90	4.9	—	—
Level 10	41.13	9.2	—	—	—	—
Level 11	41.50	7.1	41.50	7.1	—	—
Level 12	48.71	4.2	48.71	4.2	—	—
Not able to be leveled	25.80	11.3	25.80	11.3	—	—
Buyers and purchasing agents	32.85	8.2	32.85	8.2	—	—
Claims adjusters, appraisers, examiners, and investigators	23.19	.3	23.19	.3	—	—
Level 7	21.29	3.8	21.29	3.8	—	—
Claims adjusters, examiners, and investigators	23.19	.3	23.19	.3	—	—
Level 7	21.29	3.8	21.29	3.8	—	—
Human resources, training, and labor relations specialists	24.32	11.4	25.20	11.4	—	—
Employment, recruitment, and placement specialists ..	21.45	6.9	22.49	5.0	—	—
Management analysts	29.60	13.0	29.60	13.0	—	—
Accountants and auditors	33.16	16.5	33.20	16.7	—	—
Level 8	23.02	4.0	22.55	3.0	—	—
Financial analysts and advisors	36.26	17.2	36.26	17.2	—	—
Financial analysts	31.57	8.6	31.57	8.6	—	—
Loan counselors and officers	27.32	7.5	27.32	7.5	—	—
Loan officers	27.32	7.5	27.32	7.5	—	—
Computer and mathematical science occupations	35.09	4.2	35.26	4.6	—	—
Level 5	17.93	3.0	17.93	3.0	—	—
Level 7	25.63	9.8	25.63	9.8	—	—
Level 8	27.17	4.5	27.17	4.5	—	—
Level 9	36.20	3.2	36.25	3.3	—	—
Level 10	40.25	4.3	40.25	4.3	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Computer and mathematical science occupations						
–Continued						
Level 11	\$39.75	3.7	\$39.82	3.7	–	–
Level 12	48.20	9.4	48.20	9.4	–	–
Not able to be leveled	28.68	20.4	28.68	20.4	–	–
Computer programmers	32.84	16.8	32.12	21.3	–	–
Computer software engineers	39.53	1.8	39.53	1.8	–	–
Level 10	39.13	3.5	39.13	3.5	–	–
Level 11	39.91	5.7	39.91	5.7	–	–
Level 12	48.86	2.0	48.86	2.0	–	–
Not able to be leveled	37.62	9.6	37.62	9.6	–	–
Computer software engineers, applications	38.97	2.8	38.97	2.8	–	–
Level 10	42.80	1.5	42.80	1.5	–	–
Computer software engineers, systems software	40.56	3.8	40.56	3.8	–	–
Not able to be leveled	42.70	4.8	42.70	4.8	–	–
Computer support specialists	27.99	16.8	28.47	18.3	–	–
Computer systems analysts	38.67	5.3	38.67	5.3	–	–
Level 11	39.78	2.4	39.78	2.4	–	–
Level 12	48.11	12.9	48.11	12.9	–	–
Network systems and data communications analysts	30.25	1.7	30.25	1.7	–	–
Architecture and engineering occupations	32.31	4.7	32.47	4.6	–	–
Level 5	22.57	3.3	22.57	3.3	–	–
Level 7	22.59	.9	22.59	.9	–	–
Level 8	26.71	7.9	26.71	7.9	–	–
Level 9	34.58	4.0	34.80	4.1	–	–
Level 10	35.15	5.1	35.15	5.1	–	–
Level 11	37.02	5.4	38.67	2.6	–	–
Level 12	54.07	6.0	54.07	6.0	–	–
Not able to be leveled	31.75	18.2	31.75	18.2	–	–
Engineers	37.36	5.6	37.81	5.6	–	–
Level 9	34.30	4.5	34.56	4.6	–	–
Level 10	36.27	4.2	36.27	4.2	–	–
Level 11	37.23	5.9	39.07	2.5	–	–
Level 12	54.07	6.0	54.07	6.0	–	–
Not able to be leveled	40.90	11.9	40.90	11.9	–	–
Electrical and electronics engineers	43.52	8.6	43.84	8.6	–	–
Level 11	39.26	1.0	39.26	1.0	–	–
Electrical engineers	48.61	12.8	49.66	12.4	–	–
Electronics engineers, except computer	40.33	7.0	40.33	7.0	–	–
Industrial engineers, including health and safety	36.32	3.4	36.32	3.4	–	–
Industrial engineers	36.09	3.7	36.09	3.7	–	–
Mechanical engineers	25.95	10.8	–	–	–	–
Drafters	22.18	1.8	22.18	1.8	–	–
Engineering technicians, except drafters	25.10	4.1	25.10	4.1	–	–
Level 7	22.00	3.3	22.00	3.3	–	–
Level 8	29.62	4.6	29.62	4.6	–	–
Electrical and electronic engineering technicians	25.12	4.1	25.12	4.1	–	–
Level 7	22.00	3.3	22.00	3.3	–	–
Level 8	30.67	4.2	30.67	4.2	–	–
Life, physical, and social science occupations	29.37	9.4	29.37	9.4	–	–
Community and social services occupations	23.43	7.4	22.66	8.3	–	–
Level 10	33.43	2.5	33.43	2.5	–	–
Counselors	27.06	10.5	26.26	9.2	–	–
Level 10	33.43	2.5	33.43	2.5	–	–
Educational, vocational, and school counselors	26.55	10.4	26.55	10.4	–	–
Level 10	33.43	2.5	33.43	2.5	–	–
Social workers	19.18	5.5	–	–	–	–
Legal occupations	37.59	12.7	37.58	13.1	–	–
Level 8	30.71	5.1	30.71	5.1	–	–
Lawyers	59.60	21.4	59.60	21.4	–	–
Miscellaneous legal support workers	23.30	13.5	23.30	13.5	–	–

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Title examiners, abstractors, and searchers	\$23.93	10.4	\$23.93	10.4	—	—
Education, training, and library occupations	28.65	2.5	29.68	2.5	\$14.21	7.1
Level 3	10.65	1.3	10.65	1.3	—	—
Level 4	11.37	2.7	11.32	2.8	—	—
Level 6	14.20	1.8	—	—	9.84	3.9
Level 7	20.21	3.7	—	—	—	—
Level 8	30.64	1.6	30.76	1.5	—	—
Level 9	31.58	.6	31.62	.6	27.72	9.1
Level 11	36.32	3.9	36.20	4.1	—	—
Level 12	47.28	9.0	47.50	9.5	—	—
Not able to be leveled	16.07	26.9	—	—	11.36	15.5
Postsecondary teachers	40.86	10.5	43.92	9.7	19.18	6.2
Level 8	28.98	2.5	29.52	1.9	—	—
Level 11	37.21	6.2	37.01	6.6	—	—
Level 12	47.28	9.0	47.50	9.5	—	—
Arts, communications, and humanities teachers, postsecondary	38.82	4.4	38.51	5.0	—	—
Philosophy and religion teachers, postsecondary	36.22	11.9	—	—	—	—
Miscellaneous postsecondary teachers	40.99	20.7	—	—	17.77	12.3
Primary, secondary, and special education school teachers	31.01	1.6	31.22	1.8	18.97	18.0
Level 8	31.01	1.7	31.01	1.7	—	—
Level 9	32.09	.3	32.14	.3	—	—
Elementary and middle school teachers	30.91	.5	31.17	.7	20.93	1.2
Level 8	30.93	3.0	30.93	3.0	—	—
Level 9	31.45	.2	31.48	.3	—	—
Elementary school teachers, except special education	30.90	.9	31.23	.6	—	—
Level 9	31.68	1.1	31.71	1.2	—	—
Middle school teachers, except special and vocational education	30.86	1.6	30.93	1.4	—	—
Level 9	30.33	3.0	30.43	2.8	—	—
Secondary school teachers	31.46	4.6	31.69	4.4	—	—
Level 9	33.02	.4	33.10	.6	—	—
Secondary school teachers, except special and vocational education	32.74	1.7	33.02	1.0	—	—
Level 9	33.05	.3	33.13	.5	—	—
Special education teachers	31.91	1.9	31.91	1.9	—	—
Level 9	32.60	3.7	32.60	3.7	—	—
Special education teachers, preschool, kindergarten, and elementary school	31.61	1.5	31.61	1.5	—	—
Other teachers and instructors	17.65	21.0	—	—	10.61	12.0
Not able to be leveled	11.45	16.5	—	—	11.45	16.5
Librarians	28.74	5.9	28.85	6.0	—	—
Teacher assistants	12.12	2.1	12.12	2.2	—	—
Level 3	10.65	1.3	10.65	1.3	—	—
Level 4	11.37	2.7	11.32	2.8	—	—
Arts, design, entertainment, sports, and media occupations	21.60	9.1	24.03	14.2	10.14	10.0
Not able to be leveled	27.39	29.9	34.66	22.5	—	—
Designers	21.33	13.5	24.81	26.4	—	—
Athletes, coaches, umpires, and related workers	12.71	17.1	—	—	—	—
Not able to be leveled	12.71	17.1	—	—	—	—
Coaches and scouts	12.53	18.1	—	—	—	—
Not able to be leveled	12.53	18.1	—	—	—	—
Healthcare practitioner and technical occupations	26.84	5.3	28.02	5.1	18.75	16.1
Level 4	15.30	8.1	—	—	—	—
Level 5	19.21	7.2	18.67	8.1	—	—
Level 6	19.97	6.1	20.10	5.8	—	—
Level 7	26.46	7.1	26.16	7.4	29.79	7.7
Level 8	27.08	2.6	26.90	3.0	—	—
Level 9	27.42	3.0	27.07	4.2	—	—
Level 10	34.70	16.8	34.70	16.8	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Healthcare practitioner and technical occupations						
—Continued						
Level 11	\$43.47	7.0	\$43.47	7.0	—	—
Pharmacists	49.05	3.0	49.05	3.0	—	—
Registered nurses	27.67	2.5	27.62	2.8	\$28.72	6.2
Level 7	25.82	6.2	25.33	5.4	—	—
Level 8	26.75	2.7	26.49	2.9	—	—
Level 9	26.55	4.1	26.68	4.3	—	—
Level 10	33.22	9.0	33.22	9.0	—	—
Therapists	26.97	4.2	26.80	4.8	—	—
Level 9	28.05	6.9	—	—	—	—
Diagnostic related technologists and technicians	21.64	4.5	22.30	4.5	—	—
Radiologic technologists and technicians	23.47	4.0	23.66	4.0	—	—
Health diagnosing and treating practitioner support technicians	15.31	10.3	18.37	12.8	—	—
Licensed practical and licensed vocational nurses	19.08	1.5	18.80	1.8	—	—
Level 5	19.13	5.8	—	—	—	—
Healthcare support occupations	12.66	9.1	13.15	10.1	10.37	7.4
Level 2	9.81	5.1	9.84	3.8	9.77	8.4
Level 3	10.03	3.2	10.19	3.7	—	—
Level 4	13.24	5.0	13.19	5.5	—	—
Nursing, psychiatric, and home health aides	10.33	3.6	10.41	2.4	9.99	10.5
Level 2	9.70	5.1	9.84	3.8	9.47	8.9
Level 3	9.91	3.6	9.99	3.5	—	—
Level 4	11.58	3.5	—	—	—	—
Nursing aides, orderlies, and attendants	10.34	4.1	10.52	2.5	9.45	12.4
Level 2	9.43	4.2	9.86	4.9	—	—
Level 3	10.02	4.0	10.12	3.9	—	—
Miscellaneous healthcare support occupations	16.05	13.0	17.38	9.7	—	—
Protective service occupations	17.00	4.8	17.39	5.0	10.21	12.2
Level 2	9.68	9.0	—	—	—	—
Level 4	12.18	8.2	12.28	8.6	—	—
Level 5	15.54	9.9	15.54	9.9	—	—
Level 6	21.30	10.2	21.14	10.5	—	—
Level 8	28.67	13.1	28.67	13.1	—	—
Fire fighters	20.79	10.6	20.79	10.6	—	—
Police officers	26.25	11.7	26.25	11.7	—	—
Police and sheriff's patrol officers	26.25	11.7	26.25	11.7	—	—
Security guards and gaming surveillance officers	11.75	6.1	11.76	6.4	11.59	17.8
Level 4	13.90	10.0	—	—	—	—
Security guards	11.75	6.1	11.76	6.4	11.59	17.8
Level 4	13.90	10.0	—	—	—	—
Miscellaneous protective service workers	10.01	12.4	—	—	—	—
Food preparation and serving related occupations	7.83	6.5	8.36	6.6	6.46	2.7
Level 1	6.78	2.9	6.84	5.5	6.70	3.4
Level 2	6.68	3.8	7.35	2.2	5.12	17.2
Level 3	7.19	4.7	7.14	5.0	7.34	4.1
Level 4	10.55	9.5	10.72	9.4	—	—
First-line supervisors/managers, food preparation and serving workers	16.53	5.0	16.71	4.7	—	—
First-line supervisors/managers of food preparation and serving workers	16.53	5.0	16.71	4.7	—	—
Cooks	9.06	1.6	9.20	1.6	8.53	.5
Level 2	8.27	4.0	8.42	4.5	—	—
Level 3	8.06	4.9	7.80	4.5	—	—
Level 4	10.71	7.9	10.69	8.8	—	—
Cooks, fast food	7.93	3.9	—	—	8.31	1.3
Level 3	7.64	8.5	—	—	—	—
Cooks, institution and cafeteria	9.62	7.4	9.62	7.4	—	—
Cooks, restaurant	9.40	4.6	9.50	4.2	—	—
Level 2	8.07	4.9	—	—	—	—
Level 4	10.79	8.9	10.77	10.0	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Food preparation workers	\$8.77	4.5	\$9.07	5.2	—	—
Level 1	7.78	8.2	—	—	—	—
Level 3	10.06	5.8	—	—	—	—
Food service, tipped	4.67	2.9	4.80	.5	\$4.45	4.3
Level 1	5.89	2.8	—	—	6.07	.5
Level 2	2.98	11.8	—	—	2.56	5.5
Level 3	3.98	10.0	—	—	4.73	4.0
Bartenders	7.09	15.5	—	—	—	—
Waiters and waitresses	3.50	.3	3.65	5.0	3.20	3.7
Level 2	2.95	11.5	—	—	2.50	7.3
Level 3	3.94	9.1	—	—	—	—
Dining room and cafeteria attendants and bartender helpers	6.08	.3	—	—	6.07	.5
Level 1	6.08	.3	—	—	6.07	.5
Fast food and counter workers	7.46	8.5	7.74	12.5	6.75	5.3
Level 1	6.59	6.6	—	—	6.76	2.1
Level 2	7.71	10.8	8.26	8.8	—	—
Level 3	8.53	2.2	8.67	1.0	—	—
Combined food preparation and serving workers, including fast food	7.28	6.2	7.51	12.0	6.81	6.3
Level 1	6.44	.3	—	—	—	—
Level 2	7.44	13.3	7.98	12.0	—	—
Level 3	8.10	2.1	8.13	3.5	—	—
Counter attendants, cafeteria, food concession, and coffee shop	8.21	12.2	—	—	—	—
Dishwashers	8.22	3.8	7.81	7.6	—	—
Level 1	8.20	5.5	—	—	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	8.42	1.7	—	—	8.28	1.0
Building and grounds cleaning and maintenance occupations	8.91	3.5	9.10	4.2	7.52	6.1
Level 1	7.44	3.4	7.51	3.9	—	—
Level 2	8.90	12.9	8.90	12.3	—	—
Level 3	11.28	2.7	11.26	2.8	—	—
Level 4	10.76	10.7	10.76	10.7	—	—
Building cleaning workers	8.33	4.4	8.45	5.0	7.58	6.9
Level 1	7.30	3.3	7.33	3.7	—	—
Level 2	8.97	13.3	8.96	12.3	—	—
Level 3	11.28	2.7	11.26	2.8	—	—
Janitors and cleaners, except maids and housekeeping cleaners	8.39	6.5	8.49	7.7	—	—
Level 1	7.29	6.4	—	—	—	—
Level 2	7.99	7.7	8.10	7.6	—	—
Level 3	11.32	2.4	11.32	2.4	—	—
Maids and housekeeping cleaners	7.54	3.6	7.67	2.7	—	—
Level 1	7.31	3.4	7.41	3.0	—	—
Personal care and service occupations	10.46	7.8	10.94	7.6	9.49	14.3
Level 1	7.59	12.2	—	—	8.29	11.2
Level 2	8.03	2.6	7.77	1.1	8.67	2.2
Level 3	7.58	12.1	—	—	—	—
Level 4	9.94	8.7	10.12	9.7	—	—
Barbers and cosmetologists	12.55	29.8	—	—	—	—
Child care workers	8.38	5.4	8.37	5.9	8.45	1.8
Level 2	7.91	1.7	—	—	—	—
Sales and related occupations	20.84	13.1	23.07	14.2	9.45	8.1
Level 1	7.66	3.3	—	—	—	—
Level 2	8.52	4.7	9.31	3.4	7.92	8.4
Level 3	11.04	6.6	11.78	7.8	9.17	6.4
Level 4	17.08	11.4	16.87	11.1	18.87	17.3
Level 5	21.59	5.5	21.64	5.4	—	—
Level 6	27.17	12.0	27.17	12.0	—	—
Level 7	29.68	16.5	29.68	16.5	—	—
Not able to be leveled	15.36	7.9	15.65	8.0	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
First-line supervisors/managers, sales workers						
Level 5	\$16.30	5.6	\$16.30	5.6	—	—
First-line supervisors/managers of retail sales workers	18.22	13.2	18.22	13.2	—	—
Retail sales workers	14.06	12.7	16.11	11.5	\$8.68	7.0
Level 2	8.41	5.5	9.54	3.8	7.76	8.9
Level 3	11.01	6.5	11.90	8.3	8.43	2.3
Level 4	18.41	13.7	18.31	12.1	19.54	30.6
Level 5	22.55	10.8	22.72	10.0	—	—
Not able to be leveled	16.61	20.6	17.33	19.3	—	—
Cashiers, all workers	9.26	7.4	11.31	12.0	7.45	2.7
Level 2	7.67	7.0	—	—	6.91	2.6
Level 3	9.57	9.7	10.50	11.4	—	—
Cashiers	9.26	7.4	11.31	12.0	7.45	2.7
Level 2	7.67	7.0	—	—	6.91	2.6
Level 3	9.57	9.7	10.50	11.4	—	—
Counter and rental clerks and parts salespersons	—	—	—	—	10.14	18.0
Parts salespersons	16.91	24.1	17.25	24.0	—	—
Retail salespersons	14.49	17.4	15.82	16.2	9.86	11.2
Level 2	8.77	9.6	9.28	7.4	8.36	11.7
Level 3	11.87	7.8	12.44	8.1	—	—
Level 4	19.65	15.4	19.47	12.9	—	—
Level 5	23.07	15.3	—	—	—	—
Not able to be leveled	10.55	.8	—	—	—	—
Sales representatives, wholesale and manufacturing	36.28	16.1	36.28	16.1	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	39.38	23.0	39.38	23.0	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	34.03	17.2	34.03	17.2	—	—
Telemarketers	11.13	6.7	—	—	—	—
Miscellaneous sales and related workers	14.47	20.2	14.37	22.7	15.11	18.7
Office and administrative support occupations	15.61	2.6	15.84	2.5	11.71	8.9
Level 1	9.73	5.1	10.11	6.5	8.87	2.7
Level 2	10.79	2.5	10.85	2.5	9.93	5.7
Level 3	11.05	4.5	11.47	4.3	8.69	8.7
Level 4	15.05	3.2	15.08	3.4	14.66	6.0
Level 5	17.25	2.8	17.26	2.8	—	—
Level 6	21.30	3.6	21.07	4.1	—	—
Level 7	23.50	1.7	23.50	1.7	—	—
Level 8	31.39	4.1	31.39	4.1	—	—
Not able to be leveled	15.36	6.8	15.49	7.2	—	—
First-line supervisors/managers of office and administrative support workers	24.23	3.6	24.23	3.6	—	—
Level 6	20.25	3.8	20.25	3.8	—	—
Level 8	31.39	4.1	31.39	4.1	—	—
Financial clerks	14.97	3.1	15.20	3.1	11.74	7.6
Level 2	12.18	6.7	12.30	7.1	—	—
Level 3	10.90	4.9	11.24	2.4	—	—
Level 4	14.04	3.3	13.98	3.3	—	—
Level 5	17.18	4.5	17.18	4.5	—	—
Level 6	20.28	5.1	20.28	5.1	—	—
Not able to be leveled	14.54	9.6	—	—	—	—
Bill and account collectors	15.81	6.0	15.76	6.1	—	—
Level 4	14.67	5.2	14.41	5.3	—	—
Billing and posting clerks and machine operators	14.04	6.9	14.04	6.9	—	—
Bookkeeping, accounting, and auditing clerks	16.13	4.7	16.28	5.1	—	—
Level 4	14.22	2.4	14.27	2.6	—	—
Level 5	16.63	5.9	16.63	5.9	—	—
Level 6	20.54	6.3	20.54	6.3	—	—
Procurement clerks	19.29	6.0	19.29	6.0	—	—
Tellers	11.76	8.9	12.25	7.4	10.07	8.7
Level 3	10.20	2.2	—	—	—	—
Customer service representatives	14.60	4.7	14.63	4.7	—	—
Level 4	14.66	7.3	14.76	7.3	—	—
Level 6	18.82	6.0	18.82	6.0	—	—
Hotel, motel, and resort desk clerks	8.96	15.3	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Library assistants, clerical	\$13.88	4.0	\$14.48	7.9	—	—
Order clerks	12.69	21.6	12.81	21.6	—	—
Human resources assistants, except payroll and timekeeping	17.05	8.1	17.05	8.1	—	—
Receptionists and information clerks	12.63	6.9	12.68	7.3	—	—
Dispatchers	13.92	6.7	13.92	6.7	—	—
Dispatchers, except police, fire, and ambulance	14.07	8.0	14.07	8.0	—	—
Production, planning, and expediting clerks	19.82	11.4	17.82	9.0	—	—
Shipping, receiving, and traffic clerks	11.84	6.8	11.84	6.8	—	—
Level 3	9.55	11.1	—	—	—	—
Stock clerks and order fillers	13.03	7.3	13.60	7.5	—	—
Level 3	9.84	5.9	—	—	—	—
Secretaries and administrative assistants	19.02	5.3	19.02	5.3	—	—
Level 3	9.84	12.1	9.84	12.1	—	—
Level 4	15.73	5.3	15.73	5.3	—	—
Level 5	18.65	4.9	18.65	4.9	—	—
Level 6	23.97	5.6	23.97	5.6	—	—
Level 7	25.22	2.5	25.22	2.5	—	—
Executive secretaries and administrative assistants	20.99	5.9	20.99	5.9	—	—
Level 5	18.20	2.1	18.20	2.1	—	—
Level 6	24.21	5.4	24.21	5.4	—	—
Level 7	25.67	3.1	25.67	3.1	—	—
Medical secretaries	16.57	18.6	16.57	18.6	—	—
Secretaries, except legal, medical, and executive	15.58	8.5	15.58	8.5	—	—
Level 4	16.57	7.1	16.57	7.1	—	—
Level 5	17.31	6.8	17.31	6.8	—	—
Computer operators	17.72	4.9	17.72	4.9	—	—
Office clerks, general	12.54	5.8	12.77	6.6	\$10.67	7.1
Level 2	10.04	2.8	—	—	—	—
Level 3	11.59	4.9	12.51	7.0	—	—
Level 4	14.50	10.5	15.19	11.0	—	—
Level 5	14.95	7.8	14.99	8.3	—	—
Construction and extraction occupations	15.45	1.5	15.45	1.5	—	—
Level 1	8.93	1.3	8.93	1.3	—	—
Level 2	12.93	2.1	12.93	2.1	—	—
Level 4	13.16	3.2	13.16	3.2	—	—
Level 5	15.37	4.8	15.37	4.8	—	—
Level 6	19.48	6.2	19.48	6.2	—	—
Level 7	25.56	2.5	25.56	2.5	—	—
Cement masons, concrete finishers, and terrazzo workers	13.23	1.0	13.23	1.0	—	—
Cement masons and concrete finishers	13.23	1.0	13.23	1.0	—	—
Construction laborers	9.92	5.6	9.92	5.6	—	—
Helpers, construction trades	10.47	6.4	10.47	6.4	—	—
Installation, maintenance, and repair occupations	18.86	2.7	18.89	2.8	—	—
Level 3	12.25	7.6	12.25	7.6	—	—
Level 4	13.47	4.3	13.47	4.3	—	—
Level 5	17.55	4.7	17.55	4.7	—	—
Level 6	20.42	5.6	20.60	5.6	—	—
Level 7	23.29	9.0	23.29	9.0	—	—
Not able to be leveled	18.05	11.8	18.05	11.8	—	—
First-line supervisors/managers of mechanics, installers, and repairers	24.34	9.4	24.34	9.4	—	—
Radio and telecommunications equipment installers and repairers	21.71	17.7	21.71	17.7	—	—
Telecommunications equipment installers and repairers, except line installers	21.71	17.7	21.71	17.7	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	17.57	9.5	17.57	9.5	—	—
Electrical and electronics repairers, commercial and industrial equipment	19.99	9.6	19.99	9.6	—	—
Aircraft mechanics and service technicians	26.68	7.9	26.68	7.9	—	—
Level 7	25.88	5.1	25.88	5.1	—	—
Automotive technicians and repairers	20.02	28.9	20.36	28.6	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Automotive service technicians and mechanics	\$22.99	44.8	—	—	—	—
Bus and truck mechanics and diesel engine specialists ...	15.59	5.3	\$15.59	5.3	—	—
Heating, air conditioning, and refrigeration mechanics and installers	18.91	13.9	18.91	13.9	—	—
Industrial machinery installation, repair, and maintenance workers	18.52	6.9	18.52	6.9	—	—
Level 5	17.82	7.9	17.82	7.9	—	—
Industrial machinery mechanics	19.14	2.6	19.14	2.6	—	—
Maintenance and repair workers, general	18.34	9.9	18.34	9.9	—	—
Miscellaneous installation, maintenance, and repair workers	14.12	9.2	14.12	9.2	—	—
Production occupations	13.07	4.2	13.29	4.4	\$9.07	6.5
Level 1	8.95	7.6	9.06	7.1	—	—
Level 2	9.54	7.4	9.48	8.7	10.06	5.3
Level 3	10.78	8.1	11.14	8.3	—	—
Level 4	12.89	7.1	12.89	7.1	—	—
Level 5	16.05	4.4	16.20	4.6	—	—
Level 6	19.74	5.1	19.74	5.1	—	—
Level 7	21.50	5.2	21.50	5.2	—	—
Not able to be leveled	13.63	28.1	13.63	28.1	—	—
First-line supervisors/managers of production and operating workers	23.17	5.0	23.17	5.0	—	—
Aircraft structure, surfaces, rigging, and systems assemblers	22.09	16.1	22.09	16.1	—	—
Electrical, electronics, and electromechanical assemblers	11.69	.5	11.74	.2	—	—
Electrical and electronic equipment assemblers	12.98	7.1	14.26	7.0	—	—
Miscellaneous assemblers and fabricators	9.88	1.8	9.88	1.8	—	—
Level 2	8.41	11.3	8.35	11.7	—	—
Welding, soldering, and brazing workers	14.26	10.1	14.26	10.1	—	—
Welders, cutters, solderers, and brazers	14.26	10.1	14.26	10.1	—	—
Printers	19.26	11.0	19.26	11.0	—	—
Printing machine operators	16.86	14.6	16.86	14.6	—	—
Inspectors, testers, sorters, samplers, and weighers	15.95	7.4	15.95	7.4	—	—
Packaging and filling machine operators and tenders	12.23	3.7	12.79	3.0	—	—
Miscellaneous production workers	10.24	9.3	10.40	8.7	—	—
Level 2	8.85	3.4	—	—	—	—
Helpers—production workers	10.54	13.0	10.54	13.0	—	—
Transportation and material moving occupations	15.40	9.2	16.14	9.9	9.76	3.8
Level 1	8.84	7.3	9.34	9.8	8.11	8.2
Level 2	10.19	3.5	10.22	3.6	9.91	4.6
Level 3	13.33	6.5	13.39	6.5	—	—
Level 4	21.06	7.4	21.18	7.3	—	—
Level 5	21.93	13.0	21.93	13.0	—	—
Not able to be leveled	13.58	15.7	13.06	15.4	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	23.16	4.0	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.85	29.6	—	—	—	—
Bus drivers	13.31	4.9	13.83	11.1	—	—
Level 3	12.93	4.4	—	—	—	—
Driver/sales workers and truck drivers	17.71	7.9	18.65	7.8	7.20	2.5
Level 2	10.17	7.9	—	—	—	—
Level 3	13.35	3.5	13.33	3.6	—	—
Level 4	21.74	7.1	21.74	7.1	—	—
Level 5	22.74	15.1	22.74	15.1	—	—
Not able to be leveled	16.09	13.4	16.09	13.4	—	—
Driver/sales workers	12.81	19.8	—	—	—	—
Truck drivers, heavy and tractor-trailer	20.52	10.5	20.52	10.5	—	—
Level 4	22.41	3.1	22.41	3.1	—	—
Level 5	25.41	11.3	25.41	11.3	—	—
Truck drivers, light or delivery services	15.74	12.2	16.13	11.8	—	—
Level 3	13.48	4.7	13.46	4.8	—	—
Industrial truck and tractor operators	12.89	6.4	12.89	6.4	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Industrial truck and tractor operators —Continued						
Level 3	\$12.70	3.7	\$12.70	3.7	—	—
Laborers and material movers, hand	10.77	5.0	11.07	5.6	\$9.04	7.0
Level 1	9.23	8.1	9.52	12.3	8.82	8.8
Level 2	10.17	1.8	10.15	1.8	—	—
Level 3	13.96	14.0	14.02	13.9	—	—
Level 4	15.55	8.5	15.55	8.5	—	—
Laborers and freight, stock, and material movers, hand	11.48	5.7	11.59	6.3	10.83	3.6
Level 1	9.64	8.4	8.93	11.8	10.73	4.0
Level 2	10.33	3.5	10.33	3.5	—	—
Level 3	14.50	16.4	—	—	—	—
Machine feeders and offbearers	12.47	6.5	12.47	6.5	—	—
Packers and packagers, hand	8.32	6.3	9.60	5.9	6.43	2.3
Level 1	6.66	9.8	—	—	5.94	6.9
Level 2	10.04	9.4	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$20.49	3.3	\$21.50	3.5	\$10.25	6.5
Management occupations	44.15	3.4	44.15	3.4	—	—
Level 7	21.14	6.3	21.14	6.3	—	—
Level 8	23.68	13.1	23.68	13.1	—	—
Level 9	32.88	5.7	32.88	5.7	—	—
Level 10	32.86	5.8	32.86	5.8	—	—
Level 11	41.43	4.8	41.43	4.8	—	—
Level 12	56.94	4.0	56.94	4.0	—	—
Level 13	69.77	5.3	69.77	5.3	—	—
Not able to be leveled	48.84	8.7	48.84	8.7	—	—
General and operations managers	48.43	9.3	48.43	9.3	—	—
Level 11	43.18	11.8	43.18	11.8	—	—
Not able to be leveled	79.13	19.9	79.13	19.9	—	—
Marketing and sales managers	41.61	13.3	41.61	13.3	—	—
Level 11	40.36	17.0	40.36	17.0	—	—
Marketing managers	48.92	8.0	48.92	8.0	—	—
Sales managers	33.74	21.6	33.74	21.6	—	—
Computer and information systems managers	49.07	8.3	49.07	8.3	—	—
Financial managers	65.72	11.3	65.72	11.3	—	—
Not able to be leveled	55.16	15.0	55.16	15.0	—	—
Human resources managers	37.88	4.1	37.88	4.1	—	—
Industrial production managers	35.26	5.1	35.26	5.1	—	—
Transportation, storage, and distribution managers	35.64	9.3	35.64	9.3	—	—
Construction managers	34.43	1.0	34.43	1.0	—	—
Engineering managers	38.99	20.9	38.99	20.9	—	—
Not able to be leveled	56.87	3.6	56.87	3.6	—	—
Business and financial operations occupations	30.70	5.8	30.76	5.9	—	—
Level 6	19.96	6.4	19.96	6.4	—	—
Level 7	22.65	3.5	22.65	3.5	—	—
Level 8	25.26	4.9	25.62	4.6	—	—
Level 9	29.13	5.0	29.13	5.0	—	—
Level 10	41.62	8.6	—	—	—	—
Level 11	42.02	7.8	42.02	7.8	—	—
Not able to be leveled	25.80	11.3	25.80	11.3	—	—
Buyers and purchasing agents	32.52	8.3	32.52	8.3	—	—
Claims adjusters, appraisers, examiners, and investigators	23.19	.3	23.19	.3	—	—
Level 7	21.29	3.8	21.29	3.8	—	—
Claims adjusters, examiners, and investigators	23.19	.3	23.19	.3	—	—
Level 7	21.29	3.8	21.29	3.8	—	—
Human resources, training, and labor relations specialists	23.48	12.2	24.27	12.1	—	—
Employment, recruitment, and placement specialists ..	21.45	6.9	22.49	5.0	—	—
Management analysts	29.60	13.0	29.60	13.0	—	—
Accountants and auditors	33.71	16.7	33.77	16.8	—	—
Level 8	23.55	4.0	—	—	—	—
Financial analysts and advisors	36.26	17.2	36.26	17.2	—	—
Financial analysts	31.57	8.6	31.57	8.6	—	—
Loan counselors and officers	27.32	7.5	27.32	7.5	—	—
Loan officers	27.32	7.5	27.32	7.5	—	—
Computer and mathematical science occupations	35.50	4.4	35.66	4.7	—	—
Level 5	17.93	3.0	17.93	3.0	—	—
Level 7	25.97	10.5	25.97	10.5	—	—
Level 8	27.34	5.0	27.34	5.0	—	—
Level 9	36.43	3.0	36.46	3.1	—	—
Level 10	40.25	4.3	40.25	4.3	—	—
Level 11	39.82	3.7	39.82	3.7	—	—
Level 12	48.20	9.4	48.20	9.4	—	—
Not able to be leveled	29.52	21.5	29.52	21.5	—	—
Computer programmers	32.84	16.8	32.12	21.3	—	—
Computer software engineers	39.53	1.8	39.53	1.8	—	—
Level 10	39.13	3.5	39.13	3.5	—	—
Level 11	39.91	5.7	39.91	5.7	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Computer software engineers –Continued						
Level 12	\$48.86	2.0	\$48.86	2.0	–	–
Not able to be leveled	37.62	9.6	37.62	9.6	–	–
Computer software engineers, applications	38.97	2.8	38.97	2.8	–	–
Level 10	42.80	1.5	42.80	1.5	–	–
Computer software engineers, systems software	40.56	3.8	40.56	3.8	–	–
Not able to be leveled	42.70	4.8	42.70	4.8	–	–
Computer support specialists	28.16	17.4	28.65	18.9	–	–
Computer systems analysts	38.67	5.3	38.67	5.3	–	–
Level 11	39.78	2.4	39.78	2.4	–	–
Level 12	48.11	12.9	48.11	12.9	–	–
Network systems and data communications analysts	30.44	1.7	30.44	1.7	–	–
Architecture and engineering occupations	32.34	4.7	32.47	4.6	–	–
Level 5	22.57	3.3	22.57	3.3	–	–
Level 7	22.59	.9	22.59	.9	–	–
Level 8	26.71	7.9	26.71	7.9	–	–
Level 9	34.80	4.1	34.80	4.1	–	–
Level 10	35.15	5.1	35.15	5.1	–	–
Level 11	37.02	5.4	38.67	2.6	–	–
Level 12	54.07	6.0	54.07	6.0	–	–
Not able to be leveled	31.75	18.2	31.75	18.2	–	–
Engineers	37.45	5.6	37.81	5.6	–	–
Level 9	34.56	4.6	34.56	4.6	–	–
Level 10	36.27	4.2	36.27	4.2	–	–
Level 11	37.23	5.9	39.07	2.5	–	–
Level 12	54.07	6.0	54.07	6.0	–	–
Not able to be leveled	40.90	11.9	40.90	11.9	–	–
Electrical and electronics engineers	43.84	8.6	43.84	8.6	–	–
Level 11	39.26	1.0	39.26	1.0	–	–
Electrical engineers	49.66	12.4	49.66	12.4	–	–
Electronics engineers, except computer	40.33	7.0	40.33	7.0	–	–
Industrial engineers, including health and safety	36.32	3.4	36.32	3.4	–	–
Industrial engineers	36.09	3.7	36.09	3.7	–	–
Mechanical engineers	25.95	10.8	–	–	–	–
Drafters	22.18	1.8	22.18	1.8	–	–
Engineering technicians, except drafters	25.10	4.1	25.10	4.1	–	–
Level 7	22.00	3.3	22.00	3.3	–	–
Level 8	29.62	4.6	29.62	4.6	–	–
Electrical and electronic engineering technicians	25.12	4.1	25.12	4.1	–	–
Level 7	22.00	3.3	22.00	3.3	–	–
Level 8	30.67	4.2	30.67	4.2	–	–
Life, physical, and social science occupations	34.96	10.1	34.96	10.1	–	–
Community and social services occupations	22.87	8.2	21.18	6.0	–	–
Counselors	26.24	17.3	24.11	8.0	–	–
Legal occupations	38.16	12.9	38.16	12.9	–	–
Miscellaneous legal support workers	22.51	12.7	22.51	12.7	–	–
Title examiners, abstractors, and searchers	23.93	10.4	23.93	10.4	–	–
Education, training, and library occupations	28.05	11.0	29.03	11.1	–	–
Postsecondary teachers	40.53	12.3	43.89	9.7	–	–
Arts, communications, and humanities teachers, postsecondary	37.59	6.5	–	–	–	–
Philosophy and religion teachers, postsecondary	36.22	11.9	–	–	–	–
Arts, design, entertainment, sports, and media occupations	21.67	9.6	24.19	15.0	\$9.89	9.0
Not able to be leveled	29.63	37.1	40.29	23.5	–	–
Designers	21.33	13.5	24.81	26.4	–	–
Healthcare practitioner and technical occupations	27.01	5.9	28.30	5.6	18.78	16.9
Level 4	15.33	8.2	–	–	–	–
Level 5	19.60	7.5	19.06	8.7	–	–

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Healthcare practitioner and technical occupations —Continued						
Level 6	\$19.55	7.3	\$19.69	7.0	—	—
Level 7	26.73	7.3	26.43	7.7	\$29.79	7.7
Level 8	27.20	2.7	27.01	3.1	—	—
Level 9	27.46	3.7	27.04	5.0	—	—
Level 10	36.67	21.0	36.67	21.0	—	—
Pharmacists	49.05	3.0	49.05	3.0	—	—
Registered nurses	27.51	2.6	27.41	3.0	29.61	4.0
Level 7	26.45	6.7	25.90	6.1	—	—
Level 8	26.75	2.7	26.49	2.9	—	—
Level 9	26.35	4.5	26.40	4.6	—	—
Therapists	26.10	6.4	26.07	6.5	—	—
Diagnostic related technologists and technicians	21.92	5.1	22.01	5.6	—	—
Radiologic technologists and technicians	23.74	5.3	23.74	5.3	—	—
Health diagnosing and treating practitioner support technicians	15.31	10.3	18.37	12.8	—	—
Licensed practical and licensed vocational nurses	19.13	1.6	18.82	2.0	—	—
Healthcare support occupations	12.91	9.6	13.51	10.7	10.37	7.4
Level 2	9.82	5.7	9.86	4.9	9.77	8.4
Level 3	10.01	3.7	10.23	4.6	—	—
Level 4	13.22	5.0	13.17	5.6	—	—
Nursing, psychiatric, and home health aides	10.41	4.1	10.53	2.6	9.99	10.5
Level 2	9.70	5.7	9.86	4.9	9.47	8.9
Level 3	9.98	4.6	10.09	4.6	—	—
Level 4	11.58	3.5	—	—	—	—
Nursing aides, orderlies, and attendants	10.35	4.3	10.53	2.6	9.45	12.4
Level 2	9.43	4.2	9.86	4.9	—	—
Level 3	9.98	4.6	10.09	4.6	—	—
Miscellaneous healthcare support occupations	16.20	13.2	17.64	9.3	—	—
Protective service occupations	11.63	4.3	11.77	4.4	10.30	13.5
Level 2	9.68	9.0	—	—	—	—
Security guards and gaming surveillance officers	11.67	6.2	11.67	6.5	11.59	17.8
Security guards	11.67	6.2	11.67	6.5	11.59	17.8
Food preparation and serving related occupations	7.70	7.0	8.22	7.4	6.42	2.9
Level 1	6.76	2.9	6.80	5.5	6.70	3.4
Level 2	6.37	4.3	7.03	2.1	4.92	19.6
Level 3	7.13	4.6	7.05	4.1	7.34	4.1
Level 4	10.59	9.4	10.78	9.2	—	—
First-line supervisors/managers, food preparation and serving workers	16.46	5.4	16.65	5.1	—	—
First-line supervisors/managers of food preparation and serving workers	16.46	5.4	16.65	5.1	—	—
Cooks	8.97	1.5	9.09	1.4	8.53	.5
Level 2	8.20	4.0	8.33	4.4	—	—
Level 3	8.06	4.9	7.80	4.5	—	—
Level 4	10.81	7.9	10.80	8.8	—	—
Cooks, fast food	7.93	3.9	—	—	8.31	1.3
Level 3	7.64	8.5	—	—	—	—
Cooks, institution and cafeteria	9.23	7.7	9.23	7.7	—	—
Cooks, restaurant	9.40	4.6	9.50	4.2	—	—
Level 2	8.07	4.9	—	—	—	—
Level 4	10.79	8.9	10.77	10.0	—	—
Food preparation workers	8.66	5.3	8.98	6.0	—	—
Level 1	7.78	8.2	—	—	—	—
Level 3	10.06	5.8	—	—	—	—
Food service, tipped	4.67	2.9	4.80	.5	4.45	4.3
Level 1	5.89	2.8	—	—	6.07	.5
Level 2	2.98	11.8	—	—	2.56	5.5
Level 3	3.98	10.0	—	—	4.73	4.0
Bartenders	7.09	15.5	—	—	—	—
Waiters and waitresses	3.50	.3	3.65	5.0	3.20	3.7

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Waiters and waitresses —Continued						
Level 2	\$2.95	11.5	—	—	\$2.50	7.3
Level 3	3.94	9.1	—	—	—	—
Dining room and cafeteria attendants and bartender helpers	6.08	.3	—	—	6.07	.5
Level 1	6.08	.3	—	—	6.07	.5
Fast food and counter workers	7.32	9.3	\$7.58	13.9	6.69	5.6
Level 1	6.59	6.6	—	—	6.76	2.1
Level 2	7.32	10.0	7.87	8.7	—	—
Combined food preparation and serving workers, including fast food	7.13	6.4	7.32	12.9	6.75	6.7
Level 1	6.44	.3	—	—	—	—
Level 2	7.09	12.9	—	—	—	—
Counter attendants, cafeteria, food concession, and coffee shop	8.11	14.0	—	—	—	—
Dishwashers	8.22	3.8	7.81	7.6	—	—
Level 1	8.20	5.5	—	—	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	8.42	1.7	—	—	8.28	1.0
Building and grounds cleaning and maintenance occupations	8.04	3.6	8.14	4.0	7.40	5.8
Level 1	7.40	3.5	7.45	4.0	—	—
Level 2	8.75	15.7	8.71	14.7	—	—
Building cleaning workers	7.95	5.3	8.04	5.9	—	—
Level 1	7.24	3.2	7.26	3.7	—	—
Level 2	8.80	15.9	8.77	15.0	—	—
Janitors and cleaners, except maids and housekeeping cleaners	7.78	7.5	7.84	9.1	—	—
Maids and housekeeping cleaners	7.44	3.7	7.56	2.9	—	—
Level 1	7.30	3.5	7.40	3.1	—	—
Personal care and service occupations	10.33	8.5	10.84	8.1	9.28	16.1
Level 1	7.59	12.2	—	—	8.29	11.2
Level 2	7.92	2.0	—	—	—	—
Level 3	7.13	12.8	—	—	—	—
Level 4	9.94	8.7	10.12	9.7	—	—
Barbers and cosmetologists	12.55	29.8	—	—	—	—
Child care workers	8.36	5.6	8.37	6.1	—	—
Sales and related occupations	20.90	13.3	23.17	14.4	9.45	8.1
Level 1	7.66	3.3	—	—	—	—
Level 2	8.52	4.7	9.31	3.4	7.92	8.4
Level 3	10.88	6.9	11.62	8.3	9.17	6.4
Level 4	17.08	11.4	16.87	11.1	18.87	17.3
Level 5	21.62	5.6	21.67	5.5	—	—
Level 6	27.17	12.0	27.17	12.0	—	—
Level 7	29.68	16.5	29.68	16.5	—	—
Not able to be leveled	15.36	7.9	15.65	8.0	—	—
First-line supervisors/managers, sales workers						
Level 5	16.30	5.6	16.30	5.6	—	—
First-line supervisors/managers of retail sales workers	18.22	13.2	18.22	13.2	—	—
Retail sales workers	14.03	13.0	16.14	11.8	8.68	7.0
Level 2	8.41	5.5	9.54	3.8	7.76	8.9
Level 3	10.83	6.7	11.73	8.9	8.43	2.3
Level 4	18.41	13.7	18.31	12.1	19.54	30.6
Level 5	22.74	11.4	22.94	10.6	—	—
Not able to be leveled	16.61	20.6	17.33	19.3	—	—
Cashiers, all workers	8.70	4.7	10.43	11.9	7.45	2.7
Level 2	7.67	7.0	—	—	6.91	2.6
Level 3	8.64	4.2	—	—	—	—
Cashiers	8.70	4.7	10.43	11.9	7.45	2.7
Level 2	7.67	7.0	—	—	6.91	2.6
Level 3	8.64	4.2	—	—	—	—
Counter and rental clerks and parts salespersons	—	—	—	—	10.14	18.0
Parts salespersons	16.91	24.1	17.25	24.0	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Retail salespersons	\$14.49	17.4	\$15.82	16.2	\$9.86	11.2
Level 2	8.77	9.6	9.28	7.4	8.36	11.7
Level 3	11.87	7.8	12.44	8.1	—	—
Level 4	19.65	15.4	19.47	12.9	—	—
Level 5	23.07	15.3	—	—	—	—
Not able to be leveled	10.55	.8	—	—	—	—
Sales representatives, wholesale and manufacturing	36.28	16.1	36.28	16.1	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	39.38	23.0	39.38	23.0	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	34.03	17.2	34.03	17.2	—	—
Telemarketers	11.13	6.7	—	—	—	—
Miscellaneous sales and related workers	14.47	20.2	14.37	22.7	15.11	18.7
Office and administrative support occupations	15.66	2.8	15.86	2.7	12.06	10.1
Level 1	9.79	5.5	10.11	6.5	—	—
Level 2	10.79	2.6	10.83	2.6	10.05	6.7
Level 3	10.98	5.0	11.37	4.7	8.55	9.8
Level 4	15.16	3.4	15.18	3.6	14.91	6.2
Level 5	17.42	3.3	17.43	3.3	—	—
Level 6	21.42	3.9	21.16	4.5	—	—
Level 7	23.29	1.6	23.29	1.6	—	—
Level 8	31.39	4.1	31.39	4.1	—	—
Not able to be leveled	15.36	7.0	15.46	7.3	—	—
First-line supervisors/managers of office and administrative support workers	24.46	3.7	24.46	3.7	—	—
Level 6	20.43	4.0	20.43	4.0	—	—
Level 8	31.39	4.1	31.39	4.1	—	—
Financial clerks	14.90	3.1	15.14	3.2	11.74	7.6
Level 2	12.18	6.7	12.30	7.1	—	—
Level 3	10.88	5.0	11.22	2.5	—	—
Level 4	14.02	3.3	13.96	3.3	—	—
Level 5	17.10	4.6	17.10	4.6	—	—
Level 6	20.71	6.0	20.71	6.0	—	—
Not able to be leveled	14.54	9.6	—	—	—	—
Bill and account collectors	15.81	6.0	15.76	6.1	—	—
Level 4	14.67	5.2	14.41	5.3	—	—
Billing and posting clerks and machine operators	14.04	6.9	14.04	6.9	—	—
Bookkeeping, accounting, and auditing clerks	16.09	4.8	16.24	5.2	—	—
Level 4	14.22	2.4	14.27	2.6	—	—
Level 5	16.63	5.9	16.63	5.9	—	—
Level 6	21.03	6.6	21.03	6.6	—	—
Tellers	11.76	8.9	12.25	7.4	10.07	8.7
Level 3	10.20	2.2	—	—	—	—
Customer service representatives	14.63	4.9	14.63	4.9	—	—
Level 4	14.76	8.0	14.76	8.0	—	—
Level 6	18.82	6.0	18.82	6.0	—	—
Hotel, motel, and resort desk clerks	8.96	15.3	—	—	—	—
Order clerks	12.69	21.6	12.81	21.6	—	—
Human resources assistants, except payroll and timekeeping	17.27	8.7	17.27	8.7	—	—
Receptionists and information clerks	12.65	7.0	12.68	7.4	—	—
Dispatchers	14.07	8.0	14.07	8.0	—	—
Dispatchers, except police, fire, and ambulance	14.07	8.0	14.07	8.0	—	—
Production, planning, and expediting clerks	19.82	11.4	17.82	9.0	—	—
Shipping, receiving, and traffic clerks	11.64	7.3	11.64	7.3	—	—
Level 3	9.55	11.1	—	—	—	—
Stock clerks and order fillers	13.03	7.3	13.60	7.5	—	—
Level 3	9.84	5.9	—	—	—	—
Secretaries and administrative assistants	19.31	6.1	19.31	6.1	—	—
Level 4	15.83	5.8	15.83	5.8	—	—
Level 5	19.31	6.1	19.31	6.1	—	—
Level 7	24.91	2.5	24.91	2.5	—	—
Executive secretaries and administrative assistants	21.08	6.8	21.08	6.8	—	—
Level 5	18.39	2.6	18.39	2.6	—	—
Level 7	25.32	3.1	25.32	3.1	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Medical secretaries	\$17.21	19.9	\$17.21	19.9	—	—
Secretaries, except legal, medical, and executive	15.77	10.6	15.77	10.6	—	—
Level 4	16.81	7.7	16.81	7.7	—	—
Computer operators	17.72	4.9	17.72	4.9	—	—
Office clerks, general	12.51	6.4	12.69	7.2	\$11.00	6.8
Level 3	11.71	4.0	—	—	—	—
Level 4	14.74	10.9	—	—	—	—
Level 5	14.53	10.4	14.55	11.3	—	—
Construction and extraction occupations	15.44	1.5	15.44	1.5	—	—
Level 1	8.93	1.3	8.93	1.3	—	—
Level 2	13.00	2.2	13.00	2.2	—	—
Level 4	13.02	2.9	13.02	2.9	—	—
Level 5	15.21	5.9	15.21	5.9	—	—
Level 6	19.48	6.2	19.48	6.2	—	—
Level 7	25.76	2.7	25.76	2.7	—	—
Cement masons, concrete finishers, and terrazzo workers	13.23	1.0	13.23	1.0	—	—
Cement masons and concrete finishers	13.23	1.0	13.23	1.0	—	—
Construction laborers	9.27	1.3	9.27	1.3	—	—
Helpers, construction trades	10.47	6.4	10.47	6.4	—	—
Installation, maintenance, and repair occupations	19.18	3.1	19.21	3.1	—	—
Level 3	12.18	8.7	12.18	8.7	—	—
Level 4	13.62	5.1	13.62	5.1	—	—
Level 5	17.86	5.0	17.86	5.0	—	—
Level 6	20.82	7.3	21.08	7.5	—	—
Level 7	23.37	9.5	23.37	9.5	—	—
Not able to be leveled	18.27	12.2	18.27	12.2	—	—
Radio and telecommunications equipment installers and repairers	21.71	17.7	21.71	17.7	—	—
Telecommunications equipment installers and repairers, except line installers	21.71	17.7	21.71	17.7	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	17.28	10.3	17.28	10.3	—	—
Aircraft mechanics and service technicians	26.68	7.9	26.68	7.9	—	—
Level 7	25.88	5.1	25.88	5.1	—	—
Automotive technicians and repairers	20.02	28.9	20.36	28.6	—	—
Automotive service technicians and mechanics	22.99	44.8	—	—	—	—
Industrial machinery installation, repair, and maintenance workers	19.33	7.1	19.33	7.1	—	—
Industrial machinery mechanics	19.14	2.6	19.14	2.6	—	—
Maintenance and repair workers, general	19.67	10.8	19.67	10.8	—	—
Miscellaneous installation, maintenance, and repair workers	13.42	11.2	13.42	11.2	—	—
Production occupations	13.07	4.2	13.29	4.4	9.07	6.5
Level 1	8.95	7.6	9.06	7.1	—	—
Level 2	9.54	7.4	9.48	8.7	10.06	5.3
Level 3	10.78	8.1	11.14	8.3	—	—
Level 4	12.89	7.1	12.89	7.1	—	—
Level 5	16.05	4.4	16.20	4.6	—	—
Level 6	19.74	5.1	19.74	5.1	—	—
Level 7	21.50	5.2	21.50	5.2	—	—
Not able to be leveled	13.63	28.1	13.63	28.1	—	—
First-line supervisors/managers of production and operating workers	23.17	5.0	23.17	5.0	—	—
Aircraft structure, surfaces, rigging, and systems assemblers	22.09	16.1	22.09	16.1	—	—
Electrical, electronics, and electromechanical assemblers	11.69	.5	11.74	.2	—	—
Electrical and electronic equipment assemblers	12.98	7.1	14.26	7.0	—	—
Miscellaneous assemblers and fabricators	9.88	1.8	9.88	1.8	—	—
Level 2	8.41	11.3	8.35	11.7	—	—
Welding, soldering, and brazing workers	14.26	10.1	14.26	10.1	—	—
Welders, cutters, solderers, and brazers	14.26	10.1	14.26	10.1	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Printers	\$19.26	11.0	\$19.26	11.0	—	—
Printing machine operators	16.86	14.6	16.86	14.6	—	—
Inspectors, testers, sorters, samplers, and weighers	15.95	7.4	15.95	7.4	—	—
Packaging and filling machine operators and tenders	12.23	3.7	12.79	3.0	—	—
Miscellaneous production workers	10.24	9.3	10.40	8.7	—	—
Level 2	8.85	3.4	—	—	—	—
Helpers—production workers	10.54	13.0	10.54	13.0	—	—
Transportation and material moving occupations	15.41	9.3	16.16	10.0	\$9.74	3.8
Level 1	8.84	7.3	9.34	9.8	8.11	8.2
Level 2	10.19	3.5	10.22	3.7	9.91	4.6
Level 3	13.28	6.9	13.33	6.9	—	—
Level 4	21.06	7.4	21.18	7.3	—	—
Level 5	21.93	13.0	21.93	13.0	—	—
Not able to be leveled	13.58	15.7	13.06	15.4	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	23.10	4.5	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.85	29.6	—	—	—	—
Driver/sales workers and truck drivers	17.71	7.9	18.65	7.8	7.20	2.5
Level 2	10.17	7.9	—	—	—	—
Level 3	13.35	3.5	13.33	3.6	—	—
Level 4	21.74	7.1	21.74	7.1	—	—
Level 5	22.74	15.1	22.74	15.1	—	—
Not able to be leveled	16.09	13.4	16.09	13.4	—	—
Truck drivers, heavy and tractor-trailer	12.81	19.8	—	—	—	—
Level 4	20.52	10.5	20.52	10.5	—	—
Level 5	22.41	3.1	22.41	3.1	—	—
Level 5	25.41	11.3	25.41	11.3	—	—
Truck drivers, light or delivery services	15.74	12.2	16.13	11.8	—	—
Level 3	13.48	4.7	13.46	4.8	—	—
Industrial truck and tractor operators	12.89	6.4	12.89	6.4	—	—
Level 3	12.70	3.7	12.70	3.7	—	—
Laborers and material movers, hand	10.77	5.0	11.07	5.6	9.04	7.0
Level 1	9.23	8.1	9.52	12.3	8.82	8.8
Level 2	10.17	1.8	10.15	1.8	—	—
Level 3	13.96	14.0	14.02	13.9	—	—
Level 4	15.55	8.5	15.55	8.5	—	—
Laborers and freight, stock, and material movers, hand	11.48	5.7	11.59	6.3	10.83	3.6
Level 1	9.64	8.4	8.93	11.8	10.73	4.0
Level 2	10.33	3.5	10.33	3.5	—	—
Level 3	14.50	16.4	—	—	—	—
Machine feeders and offbearers	12.47	6.5	12.47	6.5	—	—
Packers and packagers, hand	8.32	6.3	9.60	5.9	6.43	2.3
Level 1	6.66	9.8	—	—	5.94	6.9
Level 2	10.04	9.4	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$22.93	2.6	\$23.49	2.5	\$14.28	11.4
Management occupations	38.78	12.1	38.78	12.1	—	—
Level 10	31.33	8.6	31.33	8.6	—	—
Level 11	37.13	6.5	37.13	6.5	—	—
Education administrators	52.61	14.0	52.61	14.0	—	—
Education administrators, elementary and secondary school	45.19	6.1	45.19	6.1	—	—
Business and financial operations occupations	29.41	12.5	29.66	12.8	—	—
Computer and mathematical science occupations	22.96	11.2	—	—	—	—
Life, physical, and social science occupations	24.13	12.3	24.13	12.3	—	—
Community and social services occupations	24.10	12.7	24.20	13.2	—	—
Level 10	34.40	.4	34.40	.4	—	—
Counselors	27.98	11.9	27.98	11.9	—	—
Level 10	34.40	.4	34.40	.4	—	—
Educational, vocational, and school counselors	27.98	11.9	27.98	11.9	—	—
Level 10	34.40	.4	34.40	.4	—	—
Education, training, and library occupations	28.76	2.2	29.79	2.2	13.40	8.6
Level 3	10.65	1.3	10.65	1.3	—	—
Level 4	12.40	.6	12.43	.6	—	—
Level 6	14.00	2.2	—	—	9.84	3.9
Level 7	11.20	2.0	—	—	—	—
Level 8	30.71	2.5	30.88	2.4	—	—
Level 9	31.48	.6	31.52	.6	—	—
Level 11	34.98	2.9	34.78	3.2	—	—
Not able to be leveled	9.56	1.6	—	—	9.11	9.1
Postsecondary teachers	41.10	15.8	43.94	15.1	20.48	4.2
Level 11	34.91	5.9	34.32	6.8	—	—
Miscellaneous postsecondary teachers	23.10	14.4	—	—	17.77	12.3
Primary, secondary, and special education school teachers	31.55	.9	31.80	1.1	18.97	18.0
Level 8	31.17	2.7	31.17	2.7	—	—
Level 9	31.98	.3	32.04	.3	—	—
Elementary and middle school teachers	30.88	.5	31.16	.7	20.93	1.2
Level 8	30.93	3.0	30.93	3.0	—	—
Level 9	31.45	.2	31.48	.3	—	—
Elementary school teachers, except special education	30.90	.9	31.23	.6	—	—
Level 9	31.68	1.1	31.71	1.2	—	—
Middle school teachers, except special and vocational education	30.74	1.7	30.82	1.5	—	—
Level 9	30.33	3.0	30.43	2.8	—	—
Secondary school teachers	32.51	2.0	32.78	1.3	—	—
Level 9	32.79	.7	32.87	.8	—	—
Secondary school teachers, except special and vocational education	32.51	2.0	32.80	1.3	—	—
Level 9	32.81	.6	32.89	.8	—	—
Special education teachers	32.46	2.0	32.46	2.0	—	—
Level 9	32.60	3.7	32.60	3.7	—	—
Special education teachers, preschool, kindergarten, and elementary school	32.32	.5	32.32	.5	—	—
Other teachers and instructors	17.63	23.6	—	—	9.15	6.3
Not able to be leveled	8.97	10.1	—	—	8.97	10.1
Librarians	28.74	5.9	28.85	6.0	—	—
Teacher assistants	12.79	.5	12.81	.6	—	—
Level 3	10.65	1.3	10.65	1.3	—	—
Level 4	12.40	.6	12.43	.6	—	—
Healthcare practitioner and technical occupations	25.51	4.9	25.97	6.4	—	—
Level 9	27.26	3.7	—	—	—	—
Registered nurses	28.72	6.9	29.00	6.9	—	—

See footnotes at end of table.

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Healthcare support occupations	\$10.20	4.2	\$10.20	4.2	—	—
Protective service occupations	22.42	12.0	22.58	11.9	—	—
Level 6	21.04	11.6	21.04	11.6	—	—
Level 8	28.21	13.6	28.21	13.6	—	—
Fire fighters	20.79	10.6	20.79	10.6	—	—
Police officers	26.25	11.7	26.25	11.7	—	—
Police and sheriff's patrol officers	26.25	11.7	26.25	11.7	—	—
Food preparation and serving related occupations	10.58	7.3	10.78	7.3	—	—
Level 2	9.72	2.0	9.94	1.7	—	—
Fast food and counter workers	9.53	1.5	9.67	1.3	—	—
Level 2	9.84	2.1	—	—	—	—
Combined food preparation and serving workers, including fast food	9.43	3.3	9.59	2.9	—	—
Building and grounds cleaning and maintenance occupations	12.71	4.1	12.81	4.1	—	—
Level 2	9.69	5.1	—	—	—	—
Level 3	11.23	2.5	11.19	2.6	—	—
Building cleaning workers	10.35	4.3	10.32	4.8	—	—
Level 3	11.23	2.5	11.19	2.6	—	—
Janitors and cleaners, except maids and housekeeping cleaners	10.48	5.4	10.48	5.4	—	—
Level 3	11.48	1.3	11.48	1.3	—	—
Personal care and service occupations	11.98	6.1	—	—	\$11.64	9.8
Level 2	8.78	2.0	—	—	—	—
Office and administrative support occupations	14.92	1.2	15.52	2.4	9.57	6.4
Level 2	10.86	5.5	—	—	—	—
Level 3	11.58	7.1	12.25	6.3	—	—
Level 4	13.64	3.3	13.79	3.8	—	—
Level 5	16.00	3.0	16.00	3.0	—	—
Level 6	20.27	5.5	20.27	5.5	—	—
Financial clerks	17.59	5.5	17.59	5.5	—	—
Library assistants, clerical	13.65	4.6	—	—	—	—
Secretaries and administrative assistants	17.40	5.7	17.40	5.7	—	—
Level 5	16.20	5.1	16.20	5.1	—	—
Executive secretaries and administrative assistants	20.33	6.4	20.33	6.4	—	—
Secretaries, except legal, medical, and executive	14.91	8.3	14.91	8.3	—	—
Office clerks, general	12.88	6.6	13.72	7.5	—	—
Construction and extraction occupations	15.59	9.7	15.59	9.7	—	—
Installation, maintenance, and repair occupations	16.58	7.2	16.58	7.2	—	—
Transportation and material moving occupations	14.68	11.3	14.83	12.1	—	—
Bus drivers	14.19	2.0	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2007

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$20.74	2.9	\$21.72	3.1	\$10.53	6.0
Management occupations	43.69	3.3	43.69	3.3	—	—
Group II	22.66	8.7	—	—	—	—
Group III	39.86	3.2	—	—	—	—
Group IV	81.54	8.3	—	—	—	—
General and operations managers	48.07	9.0	48.07	9.0	—	—
Group III	42.06	7.1	42.06	7.1	—	—
Marketing and sales managers	41.61	13.3	41.61	13.3	—	—
Group II	24.80	8.9	—	—	—	—
Group III	50.19	5.5	—	—	—	—
Marketing managers	48.92	8.0	48.92	8.0	—	—
Group III	53.27	8.5	53.27	8.5	—	—
Sales managers	33.74	21.6	33.74	21.6	—	—
Administrative services managers	38.50	5.8	38.50	5.8	—	—
Computer and information systems managers	49.07	8.3	49.07	8.3	—	—
Group III	49.67	8.0	49.67	8.0	—	—
Financial managers	62.47	10.5	62.47	10.5	—	—
Group III	39.43	6.2	39.43	6.2	—	—
Group IV	88.41	13.8	88.41	13.8	—	—
Human resources managers	38.19	4.1	38.19	4.1	—	—
Group III	38.52	7.1	—	—	—	—
Industrial production managers	35.26	5.1	35.26	5.1	—	—
Group III	34.65	5.1	34.65	5.1	—	—
Transportation, storage, and distribution managers	35.64	9.3	35.64	9.3	—	—
Construction managers	34.42	.9	34.42	.9	—	—
Group III	34.36	1.1	34.36	1.1	—	—
Education administrators	47.96	13.0	47.96	13.0	—	—
Group III	50.97	12.4	—	—	—	—
Education administrators, elementary and secondary school	45.19	6.1	45.19	6.1	—	—
Group III	45.19	6.1	45.19	6.1	—	—
Education administrators, postsecondary	51.97	27.7	51.97	27.7	—	—
Engineering managers	38.99	20.9	38.99	20.9	—	—
Business and financial operations occupations	30.64	5.6	30.71	5.7	—	—
Group II	22.62	2.6	—	—	—	—
Group III	37.81	6.2	—	—	—	—
Buyers and purchasing agents	32.85	8.2	32.85	8.2	—	—
Group III	36.08	3.7	—	—	—	—
Claims adjusters, appraisers, examiners, and investigators	23.19	.3	23.19	.3	—	—
Group II	21.63	4.3	—	—	—	—
Claims adjusters, examiners, and investigators	23.19	.3	23.19	.3	—	—
Group II	21.63	4.3	21.63	4.3	—	—
Human resources, training, and labor relations specialists	24.32	11.4	25.20	11.4	—	—
Group II	20.84	7.4	—	—	—	—
Group III	29.41	14.5	—	—	—	—
Employment, recruitment, and placement specialists ..	21.45	6.9	22.49	5.0	—	—
Management analysts	29.60	13.0	29.60	13.0	—	—
Group II	24.01	3.8	24.01	3.8	—	—
Group III	26.85	13.3	26.85	13.3	—	—
Accountants and auditors	33.16	16.5	33.20	16.7	—	—
Group II	21.44	2.5	21.21	2.1	—	—
Financial analysts and advisors	36.26	17.2	36.26	17.2	—	—
Group III	41.58	13.5	—	—	—	—
Financial analysts	31.57	8.6	31.57	8.6	—	—
Loan counselors and officers	27.32	7.5	27.32	7.5	—	—
Loan officers	27.32	7.5	27.32	7.5	—	—
Computer and mathematical science occupations	35.09	4.2	35.26	4.6	—	—
Group II	24.79	5.5	—	—	—	—
Group III	39.89	1.9	—	—	—	—
Computer programmers	32.84	16.8	32.12	21.3	—	—
Computer software engineers	39.53	1.8	39.53	1.8	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Computer software engineers –Continued						
Group II	\$29.81	7.4	–	–	–	–
Group III	40.06	1.5	–	–	–	–
Computer software engineers, applications	38.97	2.8	\$38.97	2.8	–	–
Computer software engineers, systems software	40.56	3.8	40.56	3.8	–	–
Group III	39.52	4.3	39.52	4.3	–	–
Computer support specialists	27.99	16.8	28.47	18.3	–	–
Group II	21.70	11.5	–	–	–	–
Computer systems analysts	38.67	5.3	38.67	5.3	–	–
Group III	41.38	5.3	41.38	5.3	–	–
Network systems and data communications analysts	30.25	1.7	30.25	1.7	–	–
Group III	30.94	3.2	30.94	3.2	–	–
Architecture and engineering occupations	32.31	4.7	32.47	4.6	–	–
Group II	24.56	1.8	–	–	–	–
Group III	36.92	2.6	–	–	–	–
Engineers	37.36	5.6	37.81	5.6	–	–
Group II	23.81	5.6	–	–	–	–
Group III	37.20	2.9	–	–	–	–
Electrical and electronics engineers	43.52	8.6	43.84	8.6	–	–
Group III	38.79	5.2	–	–	–	–
Electrical engineers	48.61	12.8	49.66	12.4	–	–
Group III	39.90	5.3	41.06	2.9	–	–
Electronics engineers, except computer	40.33	7.0	40.33	7.0	–	–
Group III	38.19	7.8	38.19	7.8	–	–
Industrial engineers, including health and safety	36.32	3.4	36.32	3.4	–	–
Group III	35.93	3.6	–	–	–	–
Industrial engineers	36.09	3.7	36.09	3.7	–	–
Group III	35.61	3.8	35.61	3.8	–	–
Mechanical engineers	25.95	10.8	–	–	–	–
Drafters	22.18	1.8	22.18	1.8	–	–
Group II	22.47	2.8	–	–	–	–
Engineering technicians, except drafters	25.10	4.1	25.10	4.1	–	–
Group II	26.17	3.6	–	–	–	–
Electrical and electronic engineering technicians	25.12	4.1	25.12	4.1	–	–
Group II	25.85	4.4	25.85	4.4	–	–
Life, physical, and social science occupations	29.37	9.4	29.37	9.4	–	–
Group III	28.80	12.8	–	–	–	–
Community and social services occupations	23.43	7.4	22.66	8.3	–	–
Group II	17.56	5.2	–	–	–	–
Group III	31.34	9.4	–	–	–	–
Counselors	27.06	10.5	26.26	9.2	–	–
Group II	17.23	10.2	–	–	–	–
Group III	36.49	7.4	–	–	–	–
Educational, vocational, and school counselors	26.55	10.4	26.55	10.4	–	–
Group II	18.58	6.8	18.58	6.8	–	–
Group III	33.38	2.1	33.38	2.1	–	–
Social workers	19.18	5.5	–	–	–	–
Legal occupations	37.59	12.7	37.58	13.1	–	–
Group II	25.19	9.4	–	–	–	–
Group III	43.23	25.2	–	–	–	–
Lawyers	59.60	21.4	59.60	21.4	–	–
Miscellaneous legal support workers	23.30	13.5	23.30	13.5	–	–
Group II	23.44	10.5	–	–	–	–
Title examiners, abstractors, and searchers	23.93	10.4	23.93	10.4	–	–
Education, training, and library occupations	28.65	2.5	29.68	2.5	\$14.21	7.1
Group I	11.19	1.9	–	–	–	–
Group II	23.50	5.9	–	–	–	–
Group III	32.61	1.1	–	–	–	–
Postsecondary teachers	40.86	10.5	43.92	9.7	19.18	6.2
Group II	25.53	6.8	–	–	–	–
Group III	38.51	6.1	–	–	–	–

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2007 — Continued**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Arts, communications, and humanities teachers, postsecondary	\$38.82	4.4	\$38.51	5.0	—	—
Group III	41.33	3.3	—	—	—	—
Philosophy and religion teachers, postsecondary	36.22	11.9	—	—	—	—
Miscellaneous postsecondary teachers	40.99	20.7	—	—	\$17.77	12.3
Group II	22.59	17.5	—	—	—	—
Primary, secondary, and special education school teachers	31.01	1.6	31.22	1.8	18.97	18.0
Group II	27.29	6.2	—	—	—	—
Group III	32.10	.3	—	—	—	—
Elementary and middle school teachers	30.91	.5	31.17	.7	20.93	1.2
Group II	29.31	1.7	—	—	—	—
Group III	31.45	.2	—	—	—	—
Elementary school teachers, except special education	30.90	.9	31.23	.6	—	—
Group II	27.69	3.1	28.62	7.0	—	—
Group III	31.68	1.1	31.71	1.2	—	—
Middle school teachers, except special and vocational education	30.86	1.6	30.93	1.4	—	—
Group III	30.33	3.0	30.43	2.8	—	—
Secondary school teachers	31.46	4.6	31.69	4.4	—	—
Group II	23.42	21.0	—	—	—	—
Group III	33.02	.4	—	—	—	—
Secondary school teachers, except special and vocational education	32.74	1.7	33.02	1.0	—	—
Group III	33.05	.3	33.13	.5	—	—
Special education teachers	31.91	1.9	31.91	1.9	—	—
Group III	32.64	3.2	—	—	—	—
Special education teachers, preschool, kindergarten, and elementary school	31.61	1.5	31.61	1.5	—	—
Group III	32.61	2.5	32.61	2.5	—	—
Other teachers and instructors	17.65	21.0	—	—	10.61	12.0
Group II	9.40	1.7	—	—	—	—
Librarians	28.74	5.9	28.85	6.0	—	—
Group III	28.85	6.0	28.85	6.0	—	—
Teacher assistants	12.12	2.1	12.12	2.2	—	—
Group I	11.21	1.9	11.17	1.9	—	—
Arts, design, entertainment, sports, and media occupations	21.60	9.1	24.03	14.2	10.14	10.0
Group II	20.05	20.4	—	—	—	—
Group III	30.56	9.7	—	—	—	—
Designers	21.33	13.5	24.81	26.4	—	—
Athletes, coaches, umpires, and related workers	12.71	17.1	—	—	—	—
Coaches and scouts	12.53	18.1	—	—	—	—
Healthcare practitioner and technical occupations	26.84	5.3	28.02	5.1	18.75	16.1
Group I	15.30	7.9	—	—	—	—
Group II	23.68	2.9	—	—	—	—
Group III	33.56	8.6	—	—	—	—
Pharmacists	49.05	3.0	49.05	3.0	—	—
Registered nurses	27.67	2.5	27.62	2.8	28.72	6.2
Group II	26.52	2.3	26.21	2.2	30.24	2.9
Group III	28.24	5.5	28.36	5.6	—	—
Therapists	26.97	4.2	26.80	4.8	—	—
Group III	28.78	5.5	—	—	—	—
Diagnostic related technologists and technicians	21.64	4.5	22.30	4.5	—	—
Group I	14.93	7.6	—	—	—	—
Group II	23.67	4.0	—	—	—	—
Radiologic technologists and technicians	23.47	4.0	23.66	4.0	—	—
Group II	23.67	4.0	23.67	4.0	—	—
Health diagnosing and treating practitioner support technicians	15.31	10.3	18.37	12.8	—	—
Group II	18.38	12.9	—	—	—	—
Licensed practical and licensed vocational nurses	19.08	1.5	18.80	1.8	—	—
Group II	19.25	1.9	18.82	2.8	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Healthcare support occupations	\$12.66	9.1	\$13.15	10.1	\$10.37	7.4
Group I	11.03	3.8	—	—	—	—
Group II	18.96	5.3	—	—	—	—
Nursing, psychiatric, and home health aides	10.33	3.6	10.41	2.4	9.99	10.5
Group I	10.20	3.4	—	—	—	—
Nursing aides, orderlies, and attendants	10.34	4.1	10.52	2.5	9.45	12.4
Group I	10.19	3.8	10.49	2.5	8.56	1.7
Miscellaneous healthcare support occupations	16.05	13.0	17.38	9.7	—	—
Group I	13.37	11.5	—	—	—	—
Protective service occupations	17.00	4.8	17.39	5.0	10.21	12.2
Group I	11.06	3.4	—	—	—	—
Group II	22.42	8.3	—	—	—	—
Fire fighters	20.79	10.6	20.79	10.6	—	—
Group II	20.79	10.6	20.79	10.6	—	—
Police officers	26.25	11.7	26.25	11.7	—	—
Group II	26.06	11.4	—	—	—	—
Police and sheriff's patrol officers	26.25	11.7	26.25	11.7	—	—
Group II	26.06	11.4	26.06	11.4	—	—
Security guards and gaming surveillance officers	11.75	6.1	11.76	6.4	11.59	17.8
Group I	10.99	5.3	—	—	—	—
Security guards	11.75	6.1	11.76	6.4	11.59	17.8
Group I	10.99	5.3	11.12	5.6	9.53	4.5
Miscellaneous protective service workers	10.01	12.4	—	—	—	—
Group I	10.01	12.4	—	—	—	—
Food preparation and serving related occupations	7.83	6.5	8.36	6.6	6.46	2.7
Group I	7.34	4.9	—	—	—	—
Group II	16.53	5.7	—	—	—	—
First-line supervisors/managers, food preparation and serving workers	16.53	5.0	16.71	4.7	—	—
Group II	17.29	4.9	—	—	—	—
First-line supervisors/managers of food preparation and serving workers	16.53	5.0	16.71	4.7	—	—
Group II	17.29	4.9	17.29	4.9	—	—
Cooks	9.06	1.6	9.20	1.6	8.53	.5
Group I	8.89	2.4	—	—	—	—
Cooks, fast food	7.93	3.9	—	—	8.31	1.3
Group I	7.93	3.9	—	—	8.31	1.3
Cooks, institution and cafeteria	9.62	7.4	9.62	7.4	—	—
Group I	9.23	6.8	9.23	6.8	—	—
Cooks, restaurant	9.40	4.6	9.50	4.2	—	—
Group I	9.25	6.4	9.34	6.2	—	—
Food preparation workers	8.77	4.5	9.07	5.2	—	—
Group I	8.77	4.5	9.07	5.2	—	—
Food service, tipped	4.67	2.9	4.80	.5	4.45	4.3
Group I	4.67	2.9	—	—	—	—
Bartenders	7.09	15.5	—	—	—	—
Group I	7.09	15.5	—	—	—	—
Waiters and waitresses	3.50	.3	3.65	5.0	3.20	3.7
Group I	3.50	.3	3.65	5.0	3.20	3.7
Dining room and cafeteria attendants and bartender helpers	6.08	.3	—	—	6.07	.5
Group I	6.08	.3	—	—	6.07	.5
Fast food and counter workers	7.46	8.5	7.74	12.5	6.75	5.3
Group I	7.46	8.5	—	—	—	—
Combined food preparation and serving workers, including fast food	7.28	6.2	7.51	12.0	6.81	6.3
Group I	7.28	6.2	7.51	12.0	6.81	6.3
Counter attendants, cafeteria, food concession, and coffee shop	8.21	12.2	—	—	—	—
Group I	8.21	12.2	—	—	—	—
Dishwashers	8.22	3.8	7.81	7.6	—	—
Group I	8.22	3.8	7.81	7.6	—	—

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2007 — Continued**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Hosts and hostesses, restaurant, lounge, and coffee shop	\$8.42	1.7	—	—	\$8.28	1.0
Group I	8.42	1.7	—	—	8.28	1.0
Building and grounds cleaning and maintenance occupations	8.91	3.5	\$9.10	4.2	7.52	6.1
Group I	8.34	3.2	—	—	—	—
Building cleaning workers	8.33	4.4	8.45	5.0	7.58	6.9
Group I	8.26	4.1	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners	8.39	6.5	8.49	7.7	—	—
Group I	8.27	5.4	8.36	6.5	—	—
Maids and housekeeping cleaners	7.54	3.6	7.67	2.7	—	—
Group I	7.54	3.6	7.67	2.7	—	—
Personal care and service occupations	10.46	7.8	10.94	7.6	9.49	14.3
Group I	8.55	6.6	—	—	—	—
Group II	22.80	18.8	—	—	—	—
Barbers and cosmetologists	12.55	29.8	—	—	—	—
Transportation attendants	—	—	—	—	—	—
Group I	15.53	7.2	—	—	—	—
Child care workers	8.38	5.4	8.37	5.9	8.45	1.8
Group I	8.38	5.4	8.37	5.9	8.45	1.8
Sales and related occupations	20.84	13.1	23.07	14.2	9.45	8.1
Group I	12.48	13.6	—	—	—	—
Group II	26.77	9.3	—	—	—	—
Group III	100.54	38.7	—	—	—	—
First-line supervisors/managers, sales workers	—	—	—	—	—	—
Group II	19.81	8.9	—	—	—	—
First-line supervisors/managers of retail sales workers	18.22	13.2	18.22	13.2	—	—
Group II	17.65	12.5	17.65	12.5	—	—
First-line supervisors/managers of non-retail sales workers	—	—	—	—	—	—
Group II	23.39	15.0	23.39	15.0	—	—
Retail sales workers	14.06	12.7	16.11	11.5	8.68	7.0
Group I	12.21	18.0	—	—	—	—
Group II	23.87	6.0	—	—	—	—
Cashiers, all workers	9.26	7.4	11.31	12.0	7.45	2.7
Group I	8.93	6.9	—	—	—	—
Cashiers	9.26	7.4	11.31	12.0	7.45	2.7
Group I	8.93	6.9	11.19	13.6	7.45	2.7
Counter and rental clerks and parts salespersons	—	—	—	—	10.14	18.0
Group I	13.39	18.3	—	—	—	—
Counter and rental clerks	—	—	—	—	—	—
Group I	7.97	10.4	—	—	—	—
Parts salespersons	16.91	24.1	17.25	24.0	—	—
Retail salespersons	14.49	17.4	15.82	16.2	9.86	11.2
Group I	13.73	22.1	14.96	20.5	10.02	14.6
Group II	24.80	7.3	25.06	8.1	—	—
Sales representatives, wholesale and manufacturing	36.28	16.1	36.28	16.1	—	—
Group II	22.71	15.0	—	—	—	—
Group III	71.49	5.1	—	—	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	39.38	23.0	39.38	23.0	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	34.03	17.2	34.03	17.2	—	—
Telemarketers	11.13	6.7	—	—	—	—
Group I	11.13	6.7	—	—	—	—
Miscellaneous sales and related workers	14.47	20.2	14.37	22.7	15.11	18.7
Group I	12.47	19.5	—	—	—	—
Office and administrative support occupations	15.61	2.6	15.84	2.5	11.71	8.9
Group I	13.09	2.8	—	—	—	—
Group II	19.65	3.5	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
First-line supervisors/managers of office and administrative support workers	\$24.23	3.6	\$24.23	3.6	—	—
Group II	23.80	3.9	23.80	3.9	—	—
Financial clerks	14.97	3.1	15.20	3.1	\$11.74	7.6
Group I	13.11	2.2	—	—	—	—
Group II	18.27	4.9	—	—	—	—
Bill and account collectors	15.81	6.0	15.76	6.1	—	—
Group I	14.49	3.7	14.31	3.6	—	—
Billing and posting clerks and machine operators	14.04	6.9	14.04	6.9	—	—
Group I	13.28	2.6	13.28	2.6	—	—
Bookkeeping, accounting, and auditing clerks	16.13	4.7	16.28	5.1	—	—
Group I	13.74	3.1	13.78	3.6	—	—
Group II	19.03	7.0	19.03	7.0	—	—
Procurement clerks	19.29	6.0	19.29	6.0	—	—
Tellers	11.76	8.9	12.25	7.4	10.07	8.7
Group I	10.72	2.3	10.98	.6	—	—
Customer service representatives	14.60	4.7	14.63	4.7	—	—
Group I	13.19	8.3	13.23	8.4	—	—
Group II	16.68	4.4	16.68	4.4	—	—
Hotel, motel, and resort desk clerks	8.96	15.3	—	—	—	—
Group I	8.96	15.3	—	—	—	—
Library assistants, clerical	13.88	4.0	14.48	7.9	—	—
Group I	13.88	4.0	14.48	7.9	—	—
Order clerks	12.69	21.6	12.81	21.6	—	—
Group I	10.39	9.8	10.44	10.0	—	—
Human resources assistants, except payroll and timekeeping	17.05	8.1	17.05	8.1	—	—
Receptionists and information clerks	12.63	6.9	12.68	7.3	—	—
Group I	12.63	6.9	12.68	7.3	—	—
Dispatchers	13.92	6.7	13.92	6.7	—	—
Dispatchers, except police, fire, and ambulance	14.07	8.0	14.07	8.0	—	—
Production, planning, and expediting clerks	19.82	11.4	17.82	9.0	—	—
Group II	23.50	13.3	20.33	11.9	—	—
Shipping, receiving, and traffic clerks	11.84	6.8	11.84	6.8	—	—
Group I	10.02	6.7	10.02	6.7	—	—
Stock clerks and order fillers	13.03	7.3	13.60	7.5	—	—
Group I	12.20	8.3	12.75	8.6	—	—
Secretaries and administrative assistants	19.02	5.3	19.02	5.3	—	—
Group I	14.54	7.4	—	—	—	—
Group II	21.61	4.5	—	—	—	—
Executive secretaries and administrative assistants	20.99	5.9	20.99	5.9	—	—
Group II	21.74	4.7	21.74	4.7	—	—
Medical secretaries	16.57	18.6	16.57	18.6	—	—
Group I	13.06	3.3	13.06	3.3	—	—
Secretaries, except legal, medical, and executive	15.58	8.5	15.58	8.5	—	—
Group I	14.87	11.5	14.87	11.5	—	—
Group II	18.01	5.8	18.01	5.8	—	—
Computer operators	17.72	4.9	17.72	4.9	—	—
Office clerks, general	12.54	5.8	12.77	6.6	10.67	7.1
Group I	11.83	8.8	12.10	10.9	10.61	7.7
Group II	15.43	6.8	15.49	7.0	—	—
Construction and extraction occupations	15.45	1.5	15.45	1.5	—	—
Group I	12.01	3.7	—	—	—	—
Group II	20.99	6.5	—	—	—	—
Cement masons, concrete finishers, and terrazzo workers	13.23	1.0	13.23	1.0	—	—
Cement masons and concrete finishers	13.23	1.0	13.23	1.0	—	—
Construction laborers	9.92	5.6	9.92	5.6	—	—
Group I	10.08	7.6	10.08	7.6	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	23.59	4.7	—	—	—	—
Plumbers, pipefitters, and steamfitters	23.59	4.7	23.59	4.7	—	—
Group II	23.59	4.7	23.59	4.7	—	—
Helpers, construction trades	10.47	6.4	10.47	6.4	—	—
Group I	9.97	3.8	—	—	—	—

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2007 — Continued**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Installation, maintenance, and repair occupations	\$18.86	2.7	\$18.89	2.8	—	—
Group I	12.55	4.1	—	—	—	—
Group II	21.34	4.8	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers	24.34	9.4	24.34	9.4	—	—
Radio and telecommunications equipment installers and repairers	21.71	17.7	21.71	17.7	—	—
Group II	22.48	21.2	—	—	—	—
Telecommunications equipment installers and repairers, except line installers	21.71	17.7	21.71	17.7	—	—
Group II	22.48	21.2	22.48	21.2	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	17.57	9.5	17.57	9.5	—	—
Electrical and electronics repairers, commercial and industrial equipment	19.99	9.6	19.99	9.6	—	—
Aircraft mechanics and service technicians	26.68	7.9	26.68	7.9	—	—
Group II	27.43	9.6	27.43	9.6	—	—
Automotive technicians and repairers	20.02	28.9	20.36	28.6	—	—
Group II	21.99	39.2	—	—	—	—
Automotive service technicians and mechanics	22.99	44.8	—	—	—	—
Group II	22.99	44.8	—	—	—	—
Bus and truck mechanics and diesel engine specialists ...	15.59	5.3	15.59	5.3	—	—
Heating, air conditioning, and refrigeration mechanics and installers	18.91	13.9	18.91	13.9	—	—
Industrial machinery installation, repair, and maintenance workers	18.52	6.9	18.52	6.9	—	—
Group I	14.28	11.2	—	—	—	—
Group II	20.37	9.6	—	—	—	—
Industrial machinery mechanics	19.14	2.6	19.14	2.6	—	—
Maintenance and repair workers, general	18.34	9.9	18.34	9.9	—	—
Group II	21.01	15.1	21.01	15.1	—	—
Miscellaneous installation, maintenance, and repair workers	14.12	9.2	14.12	9.2	—	—
Group I	11.27	8.5	—	—	—	—
Group II	16.94	7.9	—	—	—	—
Production occupations	13.07	4.2	13.29	4.4	\$9.07	6.5
Group I	10.32	4.1	—	—	—	—
Group II	20.00	1.5	—	—	—	—
First-line supervisors/managers of production and operating workers	23.17	5.0	23.17	5.0	—	—
Group II	23.15	8.3	23.15	8.3	—	—
Aircraft structure, surfaces, rigging, and systems assemblers	22.09	16.1	22.09	16.1	—	—
Group II	24.93	7.7	24.93	7.7	—	—
Electrical, electronics, and electromechanical assemblers	11.69	.5	11.74	.2	—	—
Group II	14.45	8.0	—	—	—	—
Electrical and electronic equipment assemblers	12.98	7.1	14.26	7.0	—	—
Group II	15.07	4.2	—	—	—	—
Miscellaneous assemblers and fabricators	9.88	1.8	9.88	1.8	—	—
Group I	9.47	6.7	—	—	—	—
Welding, soldering, and brazing workers	14.26	10.1	14.26	10.1	—	—
Welders, cutters, solderers, and brazers	14.26	10.1	14.26	10.1	—	—
Printers	19.26	11.0	19.26	11.0	—	—
Group II	20.94	11.6	—	—	—	—
Printing machine operators	16.86	14.6	16.86	14.6	—	—
Inspectors, testers, sorters, samplers, and weighers	15.95	7.4	15.95	7.4	—	—
Group I	13.43	4.6	13.43	4.6	—	—
Packaging and filling machine operators and tenders	12.23	3.7	12.79	3.0	—	—
Group I	11.68	8.7	12.23	4.8	—	—
Miscellaneous production workers	10.24	9.3	10.40	8.7	—	—
Group I	9.74	9.6	—	—	—	—
Helpers--production workers	10.54	13.0	10.54	13.0	—	—
Group I	11.23	12.1	11.23	12.1	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Transportation and material moving occupations	\$15.40	9.2	\$16.14	9.9	\$9.76	3.8
Group I	12.93	6.5	—	—	—	—
Group II	22.10	11.0	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	23.16	4.0	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.85	29.6	—	—	—	—
Bus drivers	13.31	4.9	13.83	11.1	—	—
Group I	12.95	4.2	—	—	—	—
Bus drivers, school	13.18	3.8	—	—	—	—
Group I	13.18	3.8	—	—	—	—
Driver/sales workers and truck drivers	17.71	7.9	18.65	7.8	7.20	2.5
Group I	16.20	13.4	—	—	—	—
Group II	22.75	13.7	—	—	—	—
Driver/sales workers	12.81	19.8	—	—	—	—
Truck drivers, heavy and tractor-trailer	20.52	10.5	20.52	10.5	—	—
Group I	19.93	10.3	19.93	10.3	—	—
Group II	25.41	11.3	25.41	11.3	—	—
Truck drivers, light or delivery services	15.74	12.2	16.13	11.8	—	—
Group I	14.63	16.9	15.07	17.1	—	—
Industrial truck and tractor operators	12.89	6.4	12.89	6.4	—	—
Group I	12.61	8.1	12.61	8.1	—	—
Laborers and material movers, hand	10.77	5.0	11.07	5.6	9.04	7.0
Group I	10.86	5.3	—	—	—	—
Laborers and freight, stock, and material movers, hand	11.48	5.7	11.59	6.3	10.83	3.6
Group I	11.38	6.0	11.48	6.7	10.79	3.7
Machine feeders and offbearers	12.47	6.5	12.47	6.5	—	—
Packers and packagers, hand	8.32	6.3	9.60	5.9	6.43	2.3
Group I	8.32	6.3	9.60	5.9	6.43	2.3

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6. Civilian workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2007

Occupation ²	10	25	Median 50	75	90
All workers	\$7.75	\$10.30	\$15.87	\$26.00	\$38.75
Management occupations	24.04	29.18	38.46	50.52	68.33
General and operations managers	31.00	37.05	42.82	58.02	84.62
Marketing and sales managers	18.46	27.11	34.62	56.25	73.23
Marketing managers	28.09	32.55	49.76	63.46	73.23
Sales managers	17.26	18.46	27.99	39.94	61.63
Administrative services managers	30.56	31.02	36.91	50.49	50.49
Computer and information systems managers	35.63	41.47	48.40	49.83	68.49
Financial managers	29.81	37.22	57.11	68.33	110.78
Human resources managers	31.98	31.98	38.08	43.71	46.91
Industrial production managers	25.02	25.96	32.69	41.35	53.55
Transportation, storage, and distribution managers	24.38	27.02	32.17	42.22	48.47
Construction managers	22.22	25.57	34.25	42.31	44.88
Education administrators	18.58	27.92	48.18	57.39	88.51
Education administrators, elementary and secondary school	29.18	34.23	48.18	57.39	57.39
Education administrators, postsecondary	18.58	21.23	29.47	88.51	101.81
Engineering managers	24.73	24.73	36.52	53.20	58.38
Business and financial operations occupations	18.57	21.76	28.22	38.38	46.82
Buyers and purchasing agents	20.09	25.20	33.88	42.20	42.20
Claims adjusters, appraisers, examiners, and investigators	16.58	19.28	22.02	25.54	28.47
Claims adjusters, examiners, and investigators	16.58	19.28	22.02	25.54	28.47
Human resources, training, and labor relations specialists	14.59	18.82	20.38	23.39	36.54
Employment, recruitment, and placement specialists ..	12.98	20.00	20.38	23.39	23.39
Management analysts	20.63	21.61	24.14	28.61	58.72
Accountants and auditors	19.23	22.41	30.89	46.82	46.82
Financial analysts and advisors	23.47	26.63	31.35	38.93	64.90
Financial analysts	23.47	26.63	29.81	38.56	38.93
Loan counselors and officers	16.00	18.73	23.08	29.94	49.61
Loan officers	16.00	18.73	23.08	29.94	49.61
Computer and mathematical science occupations	19.23	27.40	34.99	41.93	46.79
Computer programmers	18.13	21.00	30.11	40.68	48.75
Computer software engineers	29.00	33.00	39.04	44.55	50.96
Computer software engineers, applications	29.00	32.43	37.00	44.97	50.03
Computer software engineers, systems software	32.45	33.32	41.90	44.06	53.35
Computer support specialists	13.86	17.86	22.06	40.24	41.57
Computer systems analysts	24.04	30.29	38.12	43.32	47.19
Network systems and data communications analysts	25.30	27.81	30.55	32.28	34.89
Architecture and engineering occupations	21.50	22.24	29.41	36.70	49.20
Engineers	22.18	28.85	34.90	43.56	57.46
Electrical and electronics engineers	32.17	34.52	40.08	51.63	63.75
Electrical engineers	34.14	40.08	44.71	63.75	63.75
Electronics engineers, except computer	32.17	34.52	35.89	49.20	55.92
Industrial engineers, including health and safety	26.45	28.82	36.16	42.12	48.17
Industrial engineers	26.45	28.82	31.25	44.42	48.98
Mechanical engineers	18.00	22.00	25.00	26.44	37.19
Drafters	21.50	21.50	21.86	21.86	23.52
Engineering technicians, except drafters	19.81	21.47	24.05	28.12	32.12
Electrical and electronic engineering technicians	19.47	22.05	23.86	27.53	33.87
Life, physical, and social science occupations	18.02	21.15	28.85	34.13	41.18
Community and social services occupations	13.70	17.59	20.43	27.89	35.94
Counselors	14.95	18.45	25.08	33.33	39.70
Educational, vocational, and school counselors	15.94	18.45	25.16	33.33	38.68
Social workers	14.17	18.94	19.71	21.30	21.41
Legal occupations	16.62	20.37	29.61	51.68	72.12
Lawyers	24.53	50.48	60.10	75.48	91.35
Miscellaneous legal support workers	14.66	16.62	17.09	32.77	39.42
Title examiners, abstractors, and searchers	16.62	16.62	21.80	32.77	32.81
Education, training, and library occupations	11.05	21.82	30.06	33.70	39.25
Postsecondary teachers	20.51	29.90	36.06	44.95	65.58

See footnotes at end of table.

Table 6. Civilian workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	10	25	Median 50	75	90
Arts, communications, and humanities teachers, postsecondary	\$28.96	\$30.34	\$33.50	\$44.91	\$56.90
Philosophy and religion teachers, postsecondary	28.96	29.41	30.63	36.06	56.90
Miscellaneous postsecondary teachers	12.69	23.72	32.82	51.08	80.68
Primary, secondary, and special education school teachers	25.62	28.75	30.97	33.70	38.00
Elementary and middle school teachers	26.05	28.49	30.89	33.06	37.48
Elementary school teachers, except special education	26.17	28.52	30.81	33.24	37.80
Middle school teachers, except special and vocational education	25.21	28.39	31.11	32.75	36.25
Secondary school teachers	25.57	29.23	31.19	35.39	39.41
Secondary school teachers, except special and vocational education	28.06	29.87	31.45	35.84	39.60
Special education teachers	28.07	29.17	31.25	33.32	35.93
Special education teachers, preschool, kindergarten, and elementary school	27.78	28.82	31.16	33.24	35.49
Other teachers and instructors	8.13	8.75	10.67	28.33	30.30
Librarians	21.64	23.08	25.08	35.00	38.92
Teacher assistants	9.45	9.76	11.28	14.02	16.10
Arts, design, entertainment, sports, and media occupations	8.50	11.50	15.01	26.49	31.80
Designers	8.50	10.00	16.25	26.49	31.80
Athletes, coaches, umpires, and related workers	7.00	8.76	11.50	14.42	21.16
Coaches and scouts	6.75	8.76	11.50	14.42	21.16
Healthcare practitioner and technical occupations	13.33	19.06	23.50	31.26	47.00
Pharmacists	47.00	47.00	47.00	52.00	53.37
Registered nurses	22.50	23.00	26.82	30.91	34.41
Therapists	20.02	21.79	26.88	31.00	33.45
Diagnostic related technologists and technicians	14.61	19.79	22.00	24.89	25.91
Radiologic technologists and technicians	20.72	22.00	22.50	24.89	26.38
Health diagnosing and treating practitioner support technicians	13.25	13.25	13.33	16.78	23.00
Licensed practical and licensed vocational nurses	17.25	17.83	18.50	20.38	22.30
Healthcare support occupations	8.50	9.74	10.98	14.50	19.76
Nursing, psychiatric, and home health aides	7.80	8.98	10.05	11.32	12.45
Nursing aides, orderlies, and attendants	7.77	8.55	10.00	11.00	12.73
Miscellaneous healthcare support occupations	9.50	14.14	15.00	17.20	23.44
Protective service occupations	9.27	10.20	13.70	22.25	31.61
Fire fighters	14.11	19.50	20.52	22.55	25.39
Police officers	15.22	19.32	26.74	33.76	35.41
Police and sheriff's patrol officers	15.22	19.32	26.74	33.76	35.41
Security guards and gaming surveillance officers	8.00	9.50	10.50	12.54	17.21
Security guards	8.00	9.50	10.50	12.54	17.21
Miscellaneous protective service workers	7.50	7.50	10.00	12.44	12.75
Food preparation and serving related occupations	2.42	6.00	7.50	9.08	11.82
First-line supervisors/managers, food preparation and serving workers	12.74	13.75	15.92	20.21	20.50
First-line supervisors/managers of food preparation and serving workers	12.74	13.75	15.92	20.21	20.50
Cooks	6.50	7.59	9.00	10.00	11.52
Cooks, fast food	6.50	7.15	8.00	9.00	9.00
Cooks, institution and cafeteria	7.72	7.72	9.00	10.28	13.88
Cooks, restaurant	6.00	7.59	9.04	11.00	12.20
Food preparation workers	6.41	7.15	8.50	10.52	11.35
Food service, tipped	2.13	2.13	5.15	6.36	7.50
Bartenders	5.15	5.75	6.00	7.50	10.00
Waiters and waitresses	2.13	2.13	2.20	4.71	6.50
Dining room and cafeteria attendants and bartender helpers	4.01	5.70	6.36	7.00	7.25
Fast food and counter workers	5.50	6.00	7.00	8.20	9.89
Combined food preparation and serving workers, including fast food	5.50	6.00	6.75	8.00	9.56
Counter attendants, cafeteria, food concession, and coffee shop	6.00	7.95	7.95	9.00	10.50

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ²	10	25	Median 50	75	90
Dishwashers	\$6.42	\$7.18	\$9.01	\$9.08	\$9.50
Hosts and hostesses, restaurant, lounge, and coffee shop	6.50	7.00	7.91	8.78	10.00
Building and grounds cleaning and maintenance occupations	6.50	7.00	7.50	9.35	12.86
Building cleaning workers	6.50	6.65	7.32	9.15	11.48
Janitors and cleaners, except maids and housekeeping cleaners	6.50	6.50	7.50	9.71	11.59
Maids and housekeeping cleaners	7.00	7.00	7.15	7.50	9.52
Personal care and service occupations	5.97	7.30	8.50	9.83	13.89
Barbers and cosmetologists	7.30	9.43	9.83	9.83	23.07
Child care workers	7.00	7.75	8.12	9.00	9.50
Sales and related occupations	7.70	9.67	14.31	22.92	33.65
First-line supervisors/managers of retail sales workers	14.34	15.20	15.88	19.87	24.51
Retail sales workers	7.00	8.39	10.16	16.47	26.49
Cashiers, all workers	6.15	7.24	8.50	10.00	13.46
Cashiers	6.15	7.24	8.50	10.00	13.46
Parts salespersons	10.00	11.38	18.69	23.13	23.13
Retail salespersons	7.29	8.77	10.47	15.77	27.73
Sales representatives, wholesale and manufacturing	14.60	20.03	25.06	55.83	79.41
Sales representatives, wholesale and manufacturing, technical and scientific products	15.50	20.25	21.25	74.57	80.48
Sales representatives, wholesale and manufacturing, except technical and scientific products	11.54	15.58	30.00	34.90	79.41
Telemarketers	9.42	10.00	10.00	11.83	15.23
Miscellaneous sales and related workers	9.31	9.75	11.12	20.00	22.92
Office and administrative support occupations	9.85	12.00	14.64	18.04	22.10
First-line supervisors/managers of office and administrative support workers	17.00	19.71	22.00	29.99	33.73
Financial clerks	10.50	13.00	14.50	16.52	19.76
Bill and account collectors	13.40	14.25	14.60	16.52	21.75
Billing and posting clerks and machine operators	12.26	13.00	13.00	15.29	19.09
Bookkeeping, accounting, and auditing clerks	12.00	13.50	14.90	17.50	22.61
Procurement clerks	15.00	15.38	17.51	19.49	31.10
Tellers	8.50	10.00	10.82	14.42	15.74
Customer service representatives	10.32	12.61	14.27	16.63	17.98
Hotel, motel, and resort desk clerks	7.00	7.00	9.00	10.75	11.74
Library assistants, clerical	11.06	11.88	13.51	15.40	16.91
Order clerks	7.50	9.00	10.50	16.05	18.25
Human resources assistants, except payroll and timekeeping	12.50	14.93	17.33	18.28	19.91
Receptionists and information clerks	9.50	10.50	13.00	15.00	17.00
Dispatchers	8.00	8.00	9.00	13.46	29.23
Dispatchers, except police, fire, and ambulance	8.00	8.00	9.00	13.46	33.55
Production, planning, and expediting clerks	12.00	13.57	17.47	22.00	35.36
Shipping, receiving, and traffic clerks	7.50	9.42	11.30	13.48	16.85
Stock clerks and order fillers	8.81	9.76	11.35	14.64	18.81
Secretaries and administrative assistants	12.08	15.00	18.04	21.63	27.26
Executive secretaries and administrative assistants	15.00	17.22	19.23	25.00	28.94
Medical secretaries	11.50	12.16	13.61	15.59	31.44
Secretaries, except legal, medical, and executive	7.50	12.00	16.31	19.52	20.43
Computer operators	13.60	16.08	17.89	18.91	20.50
Office clerks, general	9.85	9.85	11.90	13.55	16.35
Construction and extraction occupations	9.00	11.00	14.00	18.91	25.69
Cement masons, concrete finishers, and terrazzo workers	10.50	11.50	13.00	15.00	16.00
Cement masons and concrete finishers	10.50	11.50	13.00	15.00	16.00
Construction laborers	8.81	9.00	9.00	9.64	11.00
Helpers, construction trades	8.04	9.50	10.00	11.00	12.00
Installation, maintenance, and repair occupations	11.25	14.00	17.00	21.78	28.95
First-line supervisors/managers of mechanics, installers, and repairers	17.10	20.27	23.19	29.81	29.81

See footnotes at end of table.

Table 6. Civilian workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	10	25	Median 50	75	90
Radio and telecommunications equipment installers and repairers	\$14.00	\$14.00	\$20.00	\$28.95	\$28.95
Telecommunications equipment installers and repairers, except line installers	14.00	14.00	20.00	28.95	28.95
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.00	15.00	16.82	22.18	22.18
Electrical and electronics repairers, commercial and industrial equipment	15.30	16.86	22.18	22.18	22.18
Aircraft mechanics and service technicians	20.22	24.98	26.64	29.00	32.80
Automotive technicians and repairers	12.82	14.21	14.38	19.31	44.66
Automotive service technicians and mechanics	11.47	14.00	16.00	27.99	45.26
Bus and truck mechanics and diesel engine specialists	13.98	14.00	16.00	16.00	19.00
Heating, air conditioning, and refrigeration mechanics and installers	10.50	16.95	20.01	21.91	23.85
Industrial machinery installation, repair, and maintenance workers	11.54	14.82	17.33	20.09	25.60
Industrial machinery mechanics	16.98	17.75	18.97	20.09	22.25
Maintenance and repair workers, general	9.50	13.52	16.25	20.21	26.98
Miscellaneous installation, maintenance, and repair workers	9.44	11.25	14.00	17.86	19.18
Production occupations	7.00	8.75	11.32	15.65	22.71
First-line supervisors/managers of production and operating workers	10.48	16.93	22.71	28.84	35.77
Aircraft structure, surfaces, rigging, and systems assemblers	12.94	17.00	24.90	26.79	29.15
Electrical, electronics, and electromechanical assemblers	8.00	10.50	11.33	12.88	16.36
Electrical and electronic equipment assemblers	10.76	11.00	12.18	13.61	18.15
Miscellaneous assemblers and fabricators	6.25	7.74	8.75	10.42	13.00
Welding, soldering, and brazing workers	8.58	10.59	14.00	16.00	18.00
Welders, cutters, solderers, and brazers	8.58	10.59	14.00	16.00	18.00
Printers	11.83	15.00	19.00	24.10	25.60
Printing machine operators	10.59	13.24	16.00	18.82	25.17
Inspectors, testers, sorters, samplers, and weighers	9.64	11.51	15.09	17.45	27.32
Packaging and filling machine operators and tenders	7.50	11.01	12.14	13.93	15.12
Miscellaneous production workers	7.45	7.54	9.25	12.00	14.00
Helpers--production workers	7.54	8.25	8.99	13.77	15.80
Transportation and material moving occupations	7.47	9.02	12.05	17.54	25.62
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.74	23.02	23.02	25.62	25.62
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	11.25	12.24	21.25	25.88	69.00
Bus drivers	10.00	12.58	12.58	14.07	16.92
Driver/sales workers and truck drivers	9.00	12.86	17.02	22.13	27.00
Driver/sales workers	5.00	5.85	15.75	17.22	22.33
Truck drivers, heavy and tractor-trailer	11.49	13.54	21.45	24.48	28.72
Truck drivers, light or delivery services	9.00	12.06	14.00	18.00	27.00
Industrial truck and tractor operators	10.30	10.30	12.26	14.38	18.00
Laborers and material movers, hand	6.50	8.79	9.92	12.05	16.65
Laborers and freight, stock, and material movers, hand	7.50	8.99	10.83	13.19	17.54
Machine feeders and offbearers	8.50	9.93	10.89	12.74	20.05
Packers and packagers, hand	5.25	6.00	7.00	10.72	12.70

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7. Private industry workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2007

Occupation ²	10	25	Median 50	75	90
All workers	\$7.50	\$10.00	\$15.39	\$25.24	\$39.42
Management occupations	24.37	29.33	39.62	50.71	68.33
General and operations managers	31.00	37.55	42.82	58.02	84.62
Marketing and sales managers	18.46	27.11	34.62	56.25	73.23
Marketing managers	28.09	32.55	49.76	63.46	73.23
Sales managers	17.26	18.46	27.99	39.94	61.63
Computer and information systems managers	35.63	41.47	48.40	49.83	68.49
Financial managers	29.81	38.40	60.83	68.33	165.95
Human resources managers	31.98	31.98	38.08	43.71	43.71
Industrial production managers	25.02	25.96	32.69	41.35	53.55
Transportation, storage, and distribution managers	24.38	27.02	32.17	42.22	48.47
Construction managers	20.90	24.97	36.06	42.31	44.88
Engineering managers	24.73	24.73	36.52	53.20	58.38
Business and financial operations occupations	18.54	21.82	28.22	38.46	46.82
Buyers and purchasing agents	20.09	25.20	33.88	42.20	42.20
Claims adjusters, appraisers, examiners, and investigators	16.58	19.28	22.02	25.54	28.47
Claims adjusters, examiners, and investigators	16.58	19.28	22.02	25.54	28.47
Human resources, training, and labor relations specialists	14.59	18.82	20.38	23.39	31.70
Employment, recruitment, and placement specialists ..	12.98	20.00	20.38	23.39	23.39
Management analysts	20.63	21.61	24.14	28.61	58.72
Accountants and auditors	19.95	22.41	31.14	46.82	46.82
Financial analysts and advisors	23.47	26.63	31.35	38.93	64.90
Financial analysts	23.47	26.63	29.81	38.56	38.93
Loan counselors and officers	16.00	18.73	23.08	29.94	49.61
Loan officers	16.00	18.73	23.08	29.94	49.61
Computer and mathematical science occupations	19.33	27.40	35.52	42.11	46.99
Computer programmers	18.13	21.00	30.11	40.68	48.75
Computer software engineers	29.00	33.00	39.04	44.55	50.96
Computer software engineers, applications	29.00	32.43	37.00	44.97	50.03
Computer software engineers, systems software	32.45	33.32	41.90	44.06	53.35
Computer support specialists	13.86	17.86	22.06	40.24	41.57
Computer systems analysts	24.04	30.29	38.12	43.32	47.19
Network systems and data communications analysts	24.76	28.03	31.25	32.28	35.01
Architecture and engineering occupations	21.50	22.21	29.41	36.72	49.31
Engineers	22.18	28.85	34.90	43.71	57.62
Electrical and electronics engineers	32.17	34.86	40.41	51.98	63.75
Electrical engineers	36.59	40.08	45.03	63.75	63.75
Electronics engineers, except computer	32.17	34.52	35.89	49.20	55.92
Industrial engineers, including health and safety	26.45	28.82	36.16	42.12	48.17
Industrial engineers	26.45	28.82	31.25	44.42	48.98
Mechanical engineers	18.00	22.00	25.00	26.44	37.19
Drafters	21.50	21.50	21.86	21.86	23.52
Engineering technicians, except drafters	19.81	21.47	24.05	28.12	32.12
Electrical and electronic engineering technicians	19.47	22.05	23.86	27.53	33.87
Life, physical, and social science occupations	28.85	28.85	33.65	37.07	45.58
Community and social services occupations	12.08	18.75	21.30	25.00	33.33
Counselors	15.00	20.19	24.96	30.77	35.94
Legal occupations	16.62	18.02	28.85	54.33	75.48
Miscellaneous legal support workers	14.66	16.62	17.09	26.82	32.77
Title examiners, abstractors, and searchers	16.62	16.62	21.80	32.77	32.81
Education, training, and library occupations	9.76	14.82	29.17	35.19	42.95
Postsecondary teachers	17.00	30.34	35.10	43.90	65.58
Arts, communications, and humanities teachers, postsecondary	28.96	29.72	31.41	45.64	56.90
Philosophy and religion teachers, postsecondary	28.96	29.41	30.63	36.06	56.90
Arts, design, entertainment, sports, and media occupations	8.50	11.50	15.01	25.72	33.01
Designers	8.50	10.00	16.25	26.49	31.80

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	10	25	Median 50	75	90
Healthcare practitioner and technical occupations	\$13.33	\$18.50	\$23.25	\$31.37	\$47.00
Pharmacists	47.00	47.00	47.00	52.00	53.37
Registered nurses	22.50	23.00	26.50	30.50	34.14
Therapists	19.71	21.64	24.08	31.00	33.45
Diagnostic related technologists and technicians	15.21	19.79	22.00	24.89	25.91
Radiologic technologists and technicians	22.00	22.00	22.00	24.89	25.91
Health diagnosing and treating practitioner support technicians	13.25	13.25	13.33	16.78	23.00
Licensed practical and licensed vocational nurses	17.25	17.83	18.50	20.38	22.30
Healthcare support occupations	8.50	9.89	11.61	15.00	19.76
Nursing, psychiatric, and home health aides	7.79	8.64	10.40	11.62	12.73
Nursing aides, orderlies, and attendants	7.77	8.50	10.00	11.00	12.73
Miscellaneous healthcare support occupations	9.50	14.14	15.00	18.87	24.22
Protective service occupations	8.00	9.56	10.25	12.25	16.35
Security guards and gaming surveillance officers	8.00	9.27	10.50	12.35	17.31
Security guards	8.00	9.27	10.50	12.35	17.31
Food preparation and serving related occupations	2.28	6.00	7.25	9.01	11.52
First-line supervisors/managers, food preparation and serving workers	12.50	13.75	15.39	20.21	20.50
First-line supervisors/managers of food preparation and serving workers	12.50	13.75	15.39	20.21	20.50
Cooks	6.50	7.59	9.00	10.00	11.25
Cooks, fast food	6.50	7.15	8.00	9.00	9.00
Cooks, institution and cafeteria	7.72	7.72	9.00	9.73	11.04
Cooks, restaurant	6.00	7.59	9.04	11.00	12.20
Food preparation workers	6.41	6.50	8.00	10.52	11.35
Food service, tipped	2.13	2.13	5.15	6.36	7.50
Bartenders	5.15	5.75	6.00	7.50	10.00
Waiters and waitresses	2.13	2.13	2.20	4.71	6.50
Dining room and cafeteria attendants and bartender helpers	4.01	5.70	6.36	7.00	7.25
Fast food and counter workers	5.30	6.00	7.00	7.95	9.11
Combined food preparation and serving workers, including fast food	5.50	6.00	6.70	7.50	9.00
Counter attendants, cafeteria, food concession, and coffee shop	5.15	7.95	7.95	9.00	10.00
Dishwashers	6.42	7.18	9.01	9.08	9.50
Hosts and hostesses, restaurant, lounge, and coffee shop	6.50	7.00	7.91	8.78	10.00
Building and grounds cleaning and maintenance occupations	6.50	6.75	7.32	8.50	9.71
Building cleaning workers	6.50	6.50	7.00	8.00	10.00
Janitors and cleaners, except maids and housekeeping cleaners	6.50	6.50	6.70	8.15	10.00
Maids and housekeeping cleaners	7.00	7.00	7.00	7.50	8.85
Personal care and service occupations	5.97	7.25	8.50	9.50	12.54
Barbers and cosmetologists	7.30	9.43	9.83	9.83	23.07
Child care workers	7.00	7.75	8.00	9.00	9.50
Sales and related occupations	7.60	9.62	14.31	22.92	33.86
First-line supervisors/managers of retail sales workers	14.34	15.20	15.88	19.87	24.51
Retail sales workers	7.00	8.34	10.00	16.47	26.75
Cashiers, all workers	6.00	7.05	8.00	9.67	11.54
Cashiers	6.00	7.05	8.00	9.67	11.54
Parts salespersons	10.00	11.38	18.69	23.13	23.13
Retail salespersons	7.29	8.77	10.47	15.77	27.73
Sales representatives, wholesale and manufacturing	14.60	20.03	25.06	55.83	79.41
Sales representatives, wholesale and manufacturing, technical and scientific products	15.50	20.25	21.25	74.57	80.48
Sales representatives, wholesale and manufacturing, except technical and scientific products	11.54	15.58	30.00	34.90	79.41
Telemarketers	9.42	10.00	10.00	11.83	15.23

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2007 —
Continued

Occupation ²	10	25	Median 50	75	90
Miscellaneous sales and related workers	\$9.31	\$9.75	\$11.12	\$20.00	\$22.92
Office and administrative support occupations	9.85	12.00	14.66	18.25	22.48
First-line supervisors/managers of office and administrative support workers	17.00	19.84	22.00	31.41	33.73
Financial clerks	10.50	13.00	14.42	16.39	19.46
Bill and account collectors	13.40	14.25	14.60	16.52	21.75
Billing and posting clerks and machine operators	12.26	13.00	13.00	15.29	19.09
Bookkeeping, accounting, and auditing clerks	12.00	13.50	14.90	17.50	22.61
Tellers	8.50	10.00	10.82	14.42	15.74
Customer service representatives	10.32	12.65	14.27	16.63	17.98
Hotel, motel, and resort desk clerks	7.00	7.00	9.00	10.75	11.74
Order clerks	7.50	9.00	10.50	16.05	18.25
Human resources assistants, except payroll and timekeeping	12.50	15.50	17.33	18.28	19.91
Receptionists and information clerks	9.50	10.50	13.00	15.00	17.00
Dispatchers	8.00	8.00	9.00	13.46	33.55
Dispatchers, except police, fire, and ambulance	8.00	8.00	9.00	13.46	33.55
Production, planning, and expediting clerks	12.00	13.57	17.47	22.00	35.36
Shipping, receiving, and traffic clerks	7.50	8.90	10.99	13.48	16.85
Stock clerks and order fillers	8.81	9.76	11.35	14.64	18.81
Secretaries and administrative assistants	12.50	15.36	18.47	22.21	27.26
Executive secretaries and administrative assistants	15.00	17.22	19.23	25.00	28.94
Medical secretaries	11.51	12.42	13.61	16.00	31.44
Secretaries, except legal, medical, and executive	7.50	12.00	16.67	20.43	20.43
Computer operators	13.60	16.08	17.89	18.91	20.50
Office clerks, general	9.85	9.85	11.79	13.46	16.35
Construction and extraction occupations	9.00	11.00	14.00	19.25	25.69
Cement masons, concrete finishers, and terrazzo workers	10.50	11.50	13.00	15.00	16.00
Cement masons and concrete finishers	10.50	11.50	13.00	15.00	16.00
Construction laborers	8.81	9.00	9.00	9.50	10.50
Helpers, construction trades	8.04	9.50	10.00	11.00	12.00
Installation, maintenance, and repair occupations	11.14	14.00	17.10	22.18	28.95
Radio and telecommunications equipment installers and repairers	14.00	14.00	20.00	28.95	28.95
Telecommunications equipment installers and repairers, except line installers	14.00	14.00	20.00	28.95	28.95
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.00	15.00	16.82	22.18	22.18
Aircraft mechanics and service technicians	20.22	24.98	26.64	29.00	32.80
Automotive technicians and repairers	12.82	14.21	14.38	19.31	44.66
Automotive service technicians and mechanics	11.47	14.00	16.00	27.99	45.26
Industrial machinery installation, repair, and maintenance workers	13.89	16.25	18.20	20.09	25.60
Industrial machinery mechanics	16.98	17.75	18.97	20.09	22.25
Maintenance and repair workers, general	9.50	14.86	17.33	24.02	27.04
Miscellaneous installation, maintenance, and repair workers	9.44	11.00	14.00	15.60	20.60
Production occupations	7.00	8.75	11.32	15.65	22.71
First-line supervisors/managers of production and operating workers	10.48	16.93	22.71	28.84	35.77
Aircraft structure, surfaces, rigging, and systems assemblers	12.94	17.00	24.90	26.79	29.15
Electrical, electronics, and electromechanical assemblers	8.00	10.50	11.33	12.88	16.36
Electrical and electronic equipment assemblers	10.76	11.00	12.18	13.61	18.15
Miscellaneous assemblers and fabricators	6.25	7.74	8.75	10.42	13.00
Welding, soldering, and brazing workers	8.58	10.59	14.00	16.00	18.00
Welders, cutters, solderers, and brazers	8.58	10.59	14.00	16.00	18.00
Printers	11.83	15.00	19.00	24.10	25.60
Printing machine operators	10.59	13.24	16.00	18.82	25.17
Inspectors, testers, sorters, samplers, and weighers	9.64	11.51	15.09	17.45	27.32
Packaging and filling machine operators and tenders	7.50	11.01	12.14	13.93	15.12
Miscellaneous production workers	7.45	7.54	9.25	12.00	14.00
Helpers--production workers	7.54	8.25	8.99	13.77	15.80

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	10	25	Median 50	75	90
Transportation and material moving occupations	\$7.25	\$9.00	\$12.05	\$17.54	\$25.62
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.74	23.02	23.02	25.62	25.62
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	11.25	12.24	21.25	25.88	69.00
Driver/sales workers and truck drivers	9.00	12.86	17.02	22.13	27.00
Driver/sales workers	5.00	5.85	15.75	17.22	22.33
Truck drivers, heavy and tractor-trailer	11.49	13.54	21.45	24.48	28.72
Truck drivers, light or delivery services	9.00	12.06	14.00	18.00	27.00
Industrial truck and tractor operators	10.30	10.30	12.26	14.38	18.00
Laborers and material movers, hand	6.50	8.79	9.92	12.05	16.65
Laborers and freight, stock, and material movers, hand	7.50	8.99	10.83	13.19	17.54
Machine feeders and offbearers	8.50	9.93	10.89	12.74	20.05
Packers and packagers, hand	5.25	6.00	7.00	10.72	12.70

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8. State and local government workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2007

Occupation ²	10	25	Median 50	75	90
All workers	\$10.39	\$13.50	\$20.62	\$30.40	\$36.08
Management occupations	22.11	27.26	34.20	47.74	57.39
Education administrators	21.18	34.23	48.18	57.39	88.51
Education administrators, elementary and secondary school	29.18	34.23	48.18	57.39	57.39
Business and financial operations occupations	18.99	20.84	25.33	36.54	52.36
Computer and mathematical science occupations	13.49	17.55	23.08	29.14	29.23
Life, physical, and social science occupations	16.83	19.24	21.15	29.66	34.54
Community and social services occupations	14.17	16.98	20.43	32.88	38.52
Counselors	14.95	17.59	30.63	35.15	40.15
Educational, vocational, and school counselors	14.95	17.59	30.63	35.15	40.15
Education, training, and library occupations	11.90	24.45	30.09	33.41	38.95
Postsecondary teachers	23.48	29.90	36.97	44.97	65.05
Miscellaneous postsecondary teachers	10.38	13.85	23.72	29.90	32.87
Primary, secondary, and special education school teachers	27.30	28.85	31.01	33.78	38.42
Elementary and middle school teachers	25.62	28.42	30.78	33.26	37.56
Elementary school teachers, except special education	26.17	28.52	30.81	33.24	37.80
Middle school teachers, except special and vocational education	24.57	27.92	30.32	33.34	37.48
Secondary school teachers	27.99	29.83	31.31	34.68	39.94
Secondary school teachers, except special and vocational education	27.95	29.84	31.34	34.68	39.94
Special education teachers	28.07	29.84	32.01	34.04	38.14
Special education teachers, preschool, kindergarten, and elementary school	27.97	29.69	32.01	35.04	36.44
Other teachers and instructors	7.33	8.67	10.27	28.33	36.06
Librarians	21.64	23.08	25.08	35.00	38.92
Teacher assistants	9.63	10.55	12.06	14.69	16.54
Healthcare practitioner and technical occupations	18.20	22.40	25.09	29.94	34.16
Registered nurses	22.66	22.80	28.00	33.64	37.00
Healthcare support occupations	8.49	9.29	9.88	10.87	12.28
Protective service occupations	12.17	15.22	20.62	27.88	34.54
Fire fighters	14.11	19.50	20.52	22.55	25.39
Police officers	15.22	19.32	26.74	33.76	35.41
Police and sheriff's patrol officers	15.22	19.32	26.74	33.76	35.41
Food preparation and serving related occupations	7.98	8.75	9.81	11.42	13.88
Fast food and counter workers	7.60	8.59	9.64	10.22	11.27
Combined food preparation and serving workers, including fast food	7.60	8.59	9.56	10.10	10.86
Building and grounds cleaning and maintenance occupations	8.03	9.30	11.18	15.36	20.38
Building cleaning workers	8.01	8.84	10.10	11.48	13.74
Janitors and cleaners, except maids and housekeeping cleaners	8.03	8.88	10.22	11.48	13.84
Personal care and service occupations	8.12	9.08	11.13	13.89	15.72
Office and administrative support occupations	10.19	12.01	14.02	17.79	19.49
Financial clerks	11.58	16.69	17.79	18.60	21.71
Library assistants, clerical	10.85	11.45	13.08	15.53	18.29
Secretaries and administrative assistants	10.82	13.80	17.09	19.53	25.42
Executive secretaries and administrative assistants	13.97	16.74	18.87	23.08	27.58
Secretaries, except legal, medical, and executive	10.48	12.30	15.27	18.04	19.21
Office clerks, general	8.57	11.06	12.46	14.63	18.33
Construction and extraction occupations	10.50	11.57	16.26	18.91	21.06

See footnotes at end of table.

Table 8. **State and local government workers: Hourly wage percentiles¹, Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ²	10	25	Median 50	75	90
Installation, maintenance, and repair occupations	\$11.54	\$12.57	\$16.62	\$19.28	\$21.78
Transportation and material moving occupations	8.73	12.19	13.59	16.38	20.80
Bus drivers	11.85	12.75	13.81	15.69	17.18

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Dallas-Fort Worth, TX CSA, March 2007

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
All workers	\$8.50	\$11.25	\$17.00	\$27.26	\$40.24
Management occupations	24.04	29.18	38.46	50.52	68.33
General and operations managers	31.00	37.05	42.82	58.02	84.62
Marketing and sales managers	18.46	27.11	34.62	56.25	73.23
Marketing managers	28.09	32.55	49.76	63.46	73.23
Sales managers	17.26	18.46	27.99	39.94	61.63
Administrative services managers	30.56	31.02	36.91	50.49	50.49
Computer and information systems managers	35.63	41.47	48.40	49.83	68.49
Financial managers	29.81	37.22	57.11	68.33	110.78
Human resources managers	31.98	31.98	38.08	43.71	46.91
Industrial production managers	25.02	25.96	32.69	41.35	53.55
Transportation, storage, and distribution managers	24.38	27.02	32.17	42.22	48.47
Construction managers	22.22	25.57	34.25	42.31	44.88
Education administrators	18.58	27.92	48.18	57.39	88.51
Education administrators, elementary and secondary school	29.18	34.23	48.18	57.39	57.39
Education administrators, postsecondary	18.58	21.23	29.47	88.51	101.81
Engineering managers	24.73	24.73	36.52	53.20	58.38
Business and financial operations occupations	18.73	21.82	27.89	38.56	46.82
Buyers and purchasing agents	20.09	25.20	33.88	42.20	42.20
Claims adjusters, appraisers, examiners, and investigators	16.58	19.28	22.02	25.54	28.47
Claims adjusters, examiners, and investigators	16.58	19.28	22.02	25.54	28.47
Human resources, training, and labor relations specialists	14.96	20.00	21.16	23.39	36.54
Employment, recruitment, and placement specialists ..	20.00	20.38	20.38	23.39	24.66
Management analysts	20.63	21.61	24.14	28.61	58.72
Accountants and auditors	19.23	22.12	31.14	46.82	46.82
Financial analysts and advisors	23.47	26.63	31.35	38.93	64.90
Financial analysts	23.47	26.63	29.81	38.56	38.93
Loan counselors and officers	16.00	18.73	23.08	29.94	49.61
Loan officers	16.00	18.73	23.08	29.94	49.61
Computer and mathematical science occupations	19.33	27.40	35.01	42.07	46.79
Computer programmers	18.13	21.00	26.85	45.16	48.75
Computer software engineers	29.00	33.00	39.04	44.55	50.96
Computer software engineers, applications	29.00	32.43	37.00	44.97	50.03
Computer software engineers, systems software	32.45	33.32	41.90	44.06	53.35
Computer support specialists	13.86	17.86	23.94	40.24	41.57
Computer systems analysts	24.04	30.29	38.12	43.32	47.19
Network systems and data communications analysts	25.30	27.81	30.55	32.28	34.89
Architecture and engineering occupations	21.50	22.50	29.83	37.05	49.52
Engineers	22.18	29.41	34.90	44.29	58.19
Electrical and electronics engineers	32.17	34.86	40.41	51.98	63.75
Electrical engineers	36.59	40.08	45.03	63.75	63.75
Electronics engineers, except computer	32.17	34.52	35.89	49.20	55.92
Industrial engineers, including health and safety	26.45	28.82	36.16	42.12	48.17
Industrial engineers	26.45	28.82	31.25	44.42	48.98
Drafters	21.50	21.50	21.86	21.86	23.52
Engineering technicians, except drafters	19.81	21.47	24.05	28.12	32.12
Electrical and electronic engineering technicians	19.47	22.05	23.86	27.53	33.87
Life, physical, and social science occupations	18.02	21.15	28.85	34.13	41.18
Community and social services occupations	13.94	17.78	20.19	26.49	33.72
Counselors	16.83	18.75	25.00	32.88	37.88
Educational, vocational, and school counselors	15.94	18.45	25.16	33.33	38.68
Legal occupations	16.62	19.85	28.85	52.89	72.12
Lawyers	24.53	50.48	60.10	75.48	91.35
Miscellaneous legal support workers	14.66	16.62	17.09	32.77	39.42
Title examiners, abstractors, and searchers	16.62	16.62	21.80	32.77	32.81
Education, training, and library occupations	12.73	25.57	30.30	34.05	39.60

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Postsecondary teachers	\$28.89	\$31.50	\$37.41	\$48.41	\$67.50
Arts, communications, and humanities teachers, postsecondary	28.96	30.34	31.88	44.91	56.90
Primary, secondary, and special education school teachers	26.74	28.82	31.02	33.74	38.02
Elementary and middle school teachers	26.71	28.64	30.91	33.15	37.48
Elementary school teachers, except special education	27.09	28.71	30.89	33.32	37.86
Middle school teachers, except special and vocational education	25.57	28.49	31.16	32.78	36.28
Secondary school teachers	27.20	29.37	31.28	35.50	39.41
Secondary school teachers, except special and vocational education	28.31	30.02	31.53	35.91	39.61
Special education teachers	28.07	29.17	31.25	33.32	35.93
Special education teachers, preschool, kindergarten, and elementary school	27.78	28.82	31.16	33.24	35.49
Librarians	21.64	23.08	25.08	35.00	38.92
Teacher assistants	9.45	9.76	11.12	14.19	16.17
Arts, design, entertainment, sports, and media occupations	11.50	15.00	16.25	26.49	38.46
Designers	10.00	13.50	23.00	26.49	42.91
Healthcare practitioner and technical occupations	17.39	21.00	24.41	31.81	47.00
Pharmacists	47.00	47.00	47.00	52.00	53.37
Registered nurses	22.50	23.00	26.28	30.92	34.58
Therapists	19.71	21.74	26.73	31.00	33.45
Diagnostic related technologists and technicians	15.72	21.21	22.00	24.89	25.91
Radiologic technologists and technicians	21.01	22.00	22.50	25.00	26.38
Health diagnosing and treating practitioner support technicians	12.81	14.10	17.85	23.00	23.00
Licensed practical and licensed vocational nurses	17.25	17.83	18.50	20.00	21.13
Healthcare support occupations	8.55	10.00	11.73	15.00	20.53
Nursing, psychiatric, and home health aides	8.49	9.35	10.22	11.14	12.63
Nursing aides, orderlies, and attendants	8.50	9.57	10.60	11.72	12.73
Miscellaneous healthcare support occupations	14.00	14.50	16.00	18.87	24.22
Protective service occupations	9.50	10.50	14.27	22.55	32.27
Fire fighters	14.11	19.50	20.52	22.55	25.39
Police officers	15.22	19.32	26.74	33.76	35.41
Police and sheriff's patrol officers	15.22	19.32	26.74	33.76	35.41
Security guards and gaming surveillance officers	8.00	9.50	11.00	12.54	16.87
Security guards	8.00	9.50	11.00	12.54	16.87
Food preparation and serving related occupations	4.01	6.20	7.91	10.00	13.34
First-line supervisors/managers, food preparation and serving workers	13.34	13.75	16.11	20.21	20.50
First-line supervisors/managers of food preparation and serving workers	13.34	13.75	16.11	20.21	20.50
Cooks	6.50	7.59	9.00	10.26	12.20
Cooks, institution and cafeteria	7.72	7.72	9.00	10.28	13.88
Cooks, restaurant	6.00	7.93	9.04	11.00	12.20
Food preparation workers	6.50	7.25	9.00	10.76	11.35
Food service, tipped	2.13	2.13	4.71	6.50	7.50
Waiters and waitresses	2.13	2.13	2.13	4.71	6.50
Fast food and counter workers	5.25	6.18	7.25	8.75	10.50
Combined food preparation and serving workers, including fast food	5.25	6.00	7.00	8.20	10.59
Dishwashers	6.42	7.00	7.30	9.08	9.08
Building and grounds cleaning and maintenance occupations	6.50	7.00	7.90	9.67	13.07
Building cleaning workers	6.50	6.50	7.40	9.53	11.59
Janitors and cleaners, except maids and housekeeping cleaners	6.50	6.50	7.50	9.82	11.98
Maids and housekeeping cleaners	6.98	7.00	7.32	7.58	9.67

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Personal care and service occupations	\$6.50	\$7.75	\$8.50	\$10.00	\$13.89
Child care workers	7.00	7.75	8.25	9.00	9.50
Sales and related occupations	9.20	10.78	15.88	23.53	35.74
First-line supervisors/managers of retail sales workers	14.34	15.20	15.88	19.87	24.51
Retail sales workers	8.10	9.75	13.20	19.23	28.52
Cashiers, all workers	7.70	8.84	10.00	12.56	18.87
Cashiers	7.70	8.84	10.00	12.56	18.87
Parts salespersons	10.00	11.38	18.69	23.13	24.28
Retail salespersons	7.85	9.42	12.54	17.02	28.84
Sales representatives, wholesale and manufacturing Sales representatives, wholesale and manufacturing, technical and scientific products	14.60	20.03	25.06	55.83	79.41
Sales representatives, wholesale and manufacturing, except technical and scientific products	15.50	20.25	21.25	74.57	80.48
Miscellaneous sales and related workers	11.54	15.58	30.00	34.90	79.41
.....	9.50	9.75	10.91	22.92	22.92
Office and administrative support occupations	10.00	12.26	14.86	18.28	22.48
First-line supervisors/managers of office and administrative support workers	17.00	19.71	22.00	29.99	33.73
Financial clerks	11.00	13.00	14.60	16.52	19.90
Bill and account collectors	13.40	14.25	14.60	16.52	21.75
Billing and posting clerks and machine operators	12.26	13.00	13.00	15.29	19.09
Bookkeeping, accounting, and auditing clerks	12.00	13.50	14.90	17.50	22.61
Procurement clerks	15.00	15.38	17.51	19.49	31.10
Tellers	9.49	10.43	11.95	14.83	15.74
Customer service representatives	10.32	12.67	14.27	16.63	17.98
Library assistants, clerical	11.37	12.66	14.56	16.11	18.29
Order clerks	8.75	9.00	10.50	16.05	27.20
Human resources assistants, except payroll and timekeeping	12.50	14.93	17.33	18.28	19.91
Receptionists and information clerks	9.50	10.50	13.00	15.00	17.00
Dispatchers	8.00	8.00	9.00	13.46	29.23
Dispatchers, except police, fire, and ambulance	8.00	8.00	9.00	13.46	33.55
Production, planning, and expediting clerks	12.00	13.57	15.84	21.27	22.00
Shipping, receiving, and traffic clerks	7.50	9.42	11.30	13.48	16.85
Stock clerks and order fillers	8.99	10.50	12.00	14.64	20.10
Secretaries and administrative assistants	12.08	15.00	18.04	21.63	27.26
Executive secretaries and administrative assistants	15.00	17.22	19.23	25.00	28.94
Medical secretaries	11.50	12.16	13.61	15.59	31.44
Secretaries, except legal, medical, and executive	7.50	12.00	16.31	19.52	20.43
Computer operators	13.60	16.08	17.89	18.91	20.50
Office clerks, general	9.85	10.30	11.90	13.94	17.88
Construction and extraction occupations	9.00	11.00	14.00	18.91	25.69
Cement masons, concrete finishers, and terrazzo workers	10.50	11.50	13.00	15.00	16.00
Cement masons and concrete finishers	10.50	11.50	13.00	15.00	16.00
Construction laborers	8.81	9.00	9.00	9.64	11.00
Helpers, construction trades	8.04	9.50	10.00	11.00	12.00
Installation, maintenance, and repair occupations	11.25	14.00	17.10	21.78	28.95
First-line supervisors/managers of mechanics, installers, and repairers	17.10	20.27	23.19	29.81	29.81
Radio and telecommunications equipment installers and repairers	14.00	14.00	20.00	28.95	28.95
Telecommunications equipment installers and repairers, except line installers	14.00	14.00	20.00	28.95	28.95
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.00	15.00	16.82	22.18	22.18
Electrical and electronics repairers, commercial and industrial equipment	15.30	16.86	22.18	22.18	22.18
Aircraft mechanics and service technicians	20.22	24.98	26.64	29.00	32.80
Automotive technicians and repairers	11.47	14.38	14.71	19.31	44.66
Bus and truck mechanics and diesel engine specialists ...	13.98	14.00	16.00	16.00	19.00

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Heating, air conditioning, and refrigeration mechanics and installers	\$10.50	\$16.95	\$20.01	\$21.91	\$23.85
Industrial machinery installation, repair, and maintenance workers	11.54	14.82	17.33	20.09	25.60
Industrial machinery mechanics	16.98	17.75	18.97	20.09	22.25
Maintenance and repair workers, general	9.50	13.52	16.25	20.21	26.98
Miscellaneous installation, maintenance, and repair workers	9.44	11.25	14.00	17.86	19.18
Production occupations	7.45	8.76	11.49	16.00	22.71
First-line supervisors/managers of production and operating workers	10.48	16.93	22.71	28.84	35.77
Aircraft structure, surfaces, rigging, and systems assemblers	12.94	17.00	24.90	26.79	29.15
Electrical, electronics, and electromechanical assemblers	8.00	8.75	11.33	13.08	18.15
Electrical and electronic equipment assemblers	10.50	12.00	13.08	18.15	19.58
Miscellaneous assemblers and fabricators	6.25	7.66	8.75	10.50	13.00
Welding, soldering, and brazing workers	8.58	10.59	14.00	16.00	18.00
Welders, cutters, solderers, and brazers	8.58	10.59	14.00	16.00	18.00
Printers	11.83	15.00	19.00	24.10	25.60
Printing machine operators	10.59	13.24	16.00	18.82	25.17
Inspectors, testers, sorters, samplers, and weighers	9.64	11.51	15.09	17.45	27.32
Packaging and filling machine operators and tenders	10.79	11.32	12.14	13.93	15.12
Miscellaneous production workers	7.45	8.00	9.25	12.25	14.22
Helpers--production workers	7.54	8.25	8.99	13.77	15.80
Transportation and material moving occupations	8.20	9.76	12.59	18.00	27.00
Bus drivers	10.00	11.67	13.47	15.95	18.66
Driver/sales workers and truck drivers	11.29	13.00	17.60	22.13	27.00
Truck drivers, heavy and tractor-trailer	11.49	13.54	21.45	24.48	28.72
Truck drivers, light or delivery services	9.00	12.12	14.65	21.00	27.00
Industrial truck and tractor operators	10.30	10.30	12.26	14.38	18.00
Laborers and material movers, hand	7.50	8.79	10.00	12.05	16.75
Laborers and freight, stock, and material movers, hand	7.50	8.79	10.83	13.19	17.54
Machine feeders and offbearers	8.50	9.93	10.89	12.74	20.05
Packers and packagers, hand	5.97	6.99	10.26	11.37	13.11

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10. Part-time¹ civilian workers: Hourly wage percentiles², Dallas-Fort Worth, TX CSA, March 2007

Occupation ³	Part-time workers				
	10	25	Median 50	75	90
All workers	\$5.75	\$7.00	\$8.55	\$11.62	\$19.00
Education, training, and library occupations	7.50	8.88	11.28	17.00	23.72
Postsecondary teachers	10.38	13.85	17.00	19.50	30.25
Miscellaneous postsecondary teachers	10.38	10.38	13.85	23.72	30.25
Primary, secondary, and special education school teachers	7.50	9.33	20.00	28.61	33.02
Elementary and middle school teachers	9.33	12.31	20.00	29.78	34.84
Other teachers and instructors	7.33	8.67	9.38	10.63	15.00
Arts, design, entertainment, sports, and media occupations	7.00	8.50	8.50	10.00	14.00
Healthcare practitioner and technical occupations	13.25	13.33	13.33	22.30	33.00
Registered nurses	21.00	28.88	28.88	30.57	34.27
Healthcare support occupations	7.35	8.50	9.50	11.62	14.14
Nursing, psychiatric, and home health aides	7.35	7.79	9.74	11.62	11.62
Nursing aides, orderlies, and attendants	7.35	7.35	8.50	10.00	10.40
Protective service occupations	7.25	8.25	9.62	10.05	10.89
Security guards and gaming surveillance officers	8.00	9.00	10.00	10.50	27.50
Security guards	8.00	9.00	10.00	10.50	27.50
Food preparation and serving related occupations	2.28	5.59	6.50	8.00	9.01
Cooks	6.49	8.00	8.25	9.50	10.50
Cooks, fast food	7.00	8.00	8.25	9.00	9.50
Food service, tipped	2.13	2.28	5.35	5.71	6.45
Waiters and waitresses	2.13	2.13	2.42	4.25	5.71
Dining room and cafeteria attendants and bartender helpers	5.40	5.50	6.00	6.45	7.75
Fast food and counter workers	5.75	6.00	6.50	7.25	8.50
Combined food preparation and serving workers, including fast food	5.75	6.00	6.50	7.20	8.50
Hosts and hostesses, restaurant, lounge, and coffee shop	6.50	7.00	7.00	8.78	8.78
Building and grounds cleaning and maintenance occupations	6.75	7.00	7.00	7.50	8.15
Building cleaning workers	6.75	7.00	7.00	7.50	8.15
Personal care and service occupations	5.50	6.50	8.81	9.35	18.00
Child care workers	7.50	8.00	8.00	9.00	9.50
Sales and related occupations	6.45	7.00	8.00	9.50	14.05
Retail sales workers	6.00	7.00	7.74	9.00	10.00
Cashiers, all workers	6.00	6.75	7.50	8.00	8.76
Cashiers	6.00	6.75	7.50	8.00	8.76
Counter and rental clerks and parts salespersons	6.25	7.00	10.10	13.22	13.22
Retail salespersons	6.89	7.25	8.75	9.50	10.87
Miscellaneous sales and related workers	7.50	9.00	17.20	20.00	20.00
Office and administrative support occupations	7.00	7.60	10.71	13.65	19.16
Financial clerks	8.50	9.50	10.83	13.95	17.42
Tellers	7.94	9.00	9.75	10.48	15.00
Office clerks, general	7.50	8.83	12.00	12.00	14.31
Production occupations	7.00	7.00	9.03	10.76	12.18

See footnotes at end of table.

Table 10. **Part-time¹ civilian workers: Hourly wage percentiles², Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ³	Part-time workers				
	10	25	Median 50	75	90
Transportation and material moving occupations	\$5.25	\$6.00	\$8.99	\$11.20	\$15.50
Driver/sales workers and truck drivers	5.00	5.00	5.85	9.00	12.00
Laborers and material movers, hand	5.25	6.00	8.99	10.23	14.00
Laborers and freight, stock, and material movers, hand	8.00	8.99	10.00	11.00	17.00
Packers and packagers, hand	5.25	5.25	6.00	6.86	8.86

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$21.72	\$17.00	\$866	\$678	39.9	\$44,206	\$35,258	2,036
Management occupations	43.69	38.46	1,804	1,585	41.3	93,441	81,762	2,139
General and operations managers	48.07	42.82	2,048	1,713	42.6	106,273	89,061	2,211
Marketing and sales managers	41.61	34.62	1,741	1,396	41.8	90,528	72,590	2,176
Marketing managers	48.92	49.76	1,957	1,990	40.0	101,751	103,501	2,080
Sales managers	33.74	27.99	1,485	1,120	44.0	77,243	58,228	2,289
Administrative services managers	38.50	36.91	1,721	1,921	44.7	89,486	99,871	2,325
Computer and information systems managers	49.07	48.40	1,963	1,936	40.0	102,070	100,674	2,080
Financial managers	62.47	57.11	2,567	2,433	41.1	133,224	126,526	2,133
Human resources managers	38.19	38.08	1,543	1,523	40.4	80,235	79,206	2,101
Industrial production managers	35.26	32.69	1,410	1,308	40.0	73,341	67,999	2,080
Transportation, storage, and distribution managers	35.64	32.17	1,426	1,287	40.0	74,126	66,909	2,080
Construction managers	34.42	34.25	1,377	1,370	40.0	71,596	71,238	2,080
Education administrators	47.96	48.18	1,931	1,927	40.3	92,547	83,252	1,930
Education administrators, elementary and secondary school	45.19	48.18	1,866	1,927	41.3	84,583	83,252	1,872
Education administrators, postsecondary	51.97	29.47	2,020	1,267	38.9	105,026	65,899	2,021
Engineering managers	38.99	36.52	1,560	1,461	40.0	81,105	75,953	2,080
Business and financial operations occupations	30.71	27.89	1,222	1,094	39.8	63,540	56,867	2,069
Buyers and purchasing agents	32.85	33.88	1,314	1,355	40.0	68,328	70,472	2,080
Claims adjusters, appraisers, examiners, and investigators	23.19	22.02	906	881	39.1	47,111	45,800	2,032
Claims adjusters, examiners, and investigators	23.19	22.02	906	881	39.1	47,111	45,800	2,032
Human resources, training, and labor relations specialists	25.20	21.16	950	769	37.7	49,386	39,998	1,959
Employment, recruitment, and placement specialists	22.49	20.38	811	760	36.0	42,152	39,521	1,874
Management analysts	29.60	24.14	1,184	966	40.0	61,571	50,213	2,080
Accountants and auditors	33.20	31.14	1,329	1,245	40.0	69,099	64,765	2,081
Financial analysts and advisors	36.26	31.35	1,450	1,254	40.0	75,414	65,206	2,080
Financial analysts	31.57	29.81	1,263	1,192	40.0	65,658	62,005	2,080
Loan counselors and officers	27.32	23.08	1,099	923	40.2	57,163	48,000	2,092
Loan officers	27.32	23.08	1,099	923	40.2	57,163	48,000	2,092
Computer and mathematical science occupations	35.26	35.01	1,415	1,404	40.1	73,459	72,904	2,084
Computer programmers	32.12	26.85	1,341	1,142	41.8	69,755	59,359	2,172
Computer software engineers	39.53	39.04	1,582	1,566	40.0	82,285	81,417	2,082
Computer software engineers, applications	38.97	37.00	1,561	1,480	40.1	81,152	76,960	2,083
Computer software engineers, systems software	40.56	41.90	1,622	1,676	40.0	84,360	87,142	2,080
Computer support specialists	28.47	23.94	1,135	923	39.9	59,036	47,972	2,073
Computer systems analysts	38.67	38.12	1,557	1,525	40.3	80,945	79,290	2,093
Network systems and data communications analysts	30.25	30.55	1,210	1,222	40.0	62,924	63,552	2,080
Architecture and engineering occupations	32.47	29.83	1,299	1,193	40.0	67,573	62,044	2,081
Engineers	37.81	34.90	1,512	1,396	40.0	78,646	72,584	2,080
Electrical and electronics engineers	43.84	40.41	1,753	1,616	40.0	91,180	84,053	2,080
Electrical engineers	49.66	45.03	1,986	1,801	40.0	103,289	93,664	2,080
Electronics engineers, except computer	40.33	35.89	1,613	1,436	40.0	83,895	74,657	2,080
Industrial engineers, including health and safety	36.32	36.16	1,453	1,446	40.0	75,547	75,213	2,080

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Industrial engineers	\$36.09	\$31.25	\$1,444	\$1,250	40.0	\$75,069	\$65,000	2,080
Drafters	22.18	21.86	890	874	40.1	46,284	45,465	2,087
Engineering technicians, except drafters	25.10	24.05	1,004	962	40.0	52,198	50,018	2,080
Electrical and electronic engineering technicians	25.12	23.86	1,005	954	40.0	52,260	49,627	2,080
Life, physical, and social science occupations	29.37	28.85	1,172	1,154	39.9	58,883	60,000	2,005
Community and social services occupations	22.66	20.19	897	808	39.6	44,123	42,501	1,947
Counselors	26.26	25.00	1,030	1,000	39.2	48,690	49,001	1,854
Educational, vocational, and school counselors	26.55	25.16	1,037	993	39.1	48,071	47,675	1,811
Legal occupations	37.58	28.85	1,570	1,231	41.8	81,635	64,000	2,172
Lawyers	59.60	60.10	2,547	2,538	42.7	132,448	132,001	2,222
Miscellaneous legal support workers ..	23.30	17.09	973	748	41.8	50,582	38,895	2,171
Title examiners, abstractors, and searchers	23.93	21.80	1,009	920	42.2	52,489	47,819	2,193
Education, training, and library occupations	29.68	30.30	1,160	1,176	39.1	45,187	44,800	1,522
Postsecondary teachers	43.92	37.41	1,718	1,462	39.1	74,755	66,826	1,702
Arts, communications, and humanities teachers, postsecondary	38.51	31.88	1,433	1,220	37.2	56,087	45,900	1,456
Primary, secondary, and special education school teachers	31.22	31.02	1,217	1,203	39.0	45,748	45,043	1,465
Elementary and middle school teachers	31.17	30.91	1,215	1,200	39.0	45,025	44,810	1,445
Elementary school teachers, except special education	31.23	30.89	1,215	1,194	38.9	44,885	44,650	1,437
Middle school teachers, except special and vocational education	30.93	31.16	1,208	1,209	39.1	45,329	45,332	1,466
Secondary school teachers	31.69	31.28	1,238	1,209	39.1	47,327	45,595	1,493
Secondary school teachers, except special and vocational education	33.02	31.53	1,288	1,235	39.0	48,259	46,405	1,461
Special education teachers	31.91	31.25	1,237	1,202	38.8	45,845	44,890	1,437
Special education teachers, preschool, kindergarten, and elementary school	31.61	31.16	1,236	1,200	39.1	45,586	44,890	1,442
Librarians	28.85	25.08	1,128	1,018	39.1	52,770	49,525	1,829
Teacher assistants	12.12	11.12	477	442	39.4	18,890	18,506	1,558
Arts, design, entertainment, sports, and media occupations	24.03	16.25	944	650	39.3	47,848	33,800	1,992
Designers	24.81	23.00	1,003	930	40.4	52,164	48,339	2,103
Healthcare practitioner and technical occupations	28.02	24.41	1,110	976	39.6	57,463	50,088	2,051
Pharmacists	49.05	47.00	1,962	1,880	40.0	102,033	97,760	2,080
Registered nurses	27.62	26.28	1,099	1,040	39.8	57,164	54,080	2,070
Therapists	26.80	26.73	1,056	1,059	39.4	52,486	49,281	1,959
Diagnostic related technologists and technicians	22.30	22.00	892	880	40.0	46,378	45,760	2,080
Radiologic technologists and technicians	23.66	22.50	947	900	40.0	49,223	46,800	2,080
Health diagnosing and treating practitioner support technicians	18.37	17.85	734	714	40.0	38,174	37,128	2,079
Licensed practical and licensed vocational nurses	18.80	18.50	749	740	39.9	38,955	38,480	2,073

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Healthcare support occupations	\$13.15	\$11.73	\$507	\$473	38.6	\$26,361	\$24,586	2,005
Nursing, psychiatric, and home health aides	10.41	10.22	410	401	39.4	21,311	20,842	2,047
Nursing aides, orderlies, and attendants	10.52	10.60	413	410	39.3	21,491	21,341	2,043
Miscellaneous healthcare support occupations	17.38	16.00	639	600	36.8	33,209	31,200	1,911
Protective service occupations	17.39	14.27	732	548	42.1	37,454	27,685	2,154
Fire fighters	20.79	20.52	1,083	1,076	52.1	56,314	55,939	2,708
Police officers	26.25	26.74	1,063	1,076	40.5	55,278	55,973	2,106
Police and sheriff's patrol officers ..	26.25	26.74	1,063	1,076	40.5	55,278	55,973	2,106
Security guards and gaming surveillance officers	11.76	11.00	468	440	39.8	23,762	21,570	2,020
Security guards	11.76	11.00	468	440	39.8	23,762	21,570	2,020
Food preparation and serving related occupations	8.36	7.91	327	296	39.1	16,659	15,054	1,992
First-line supervisors/managers, food preparation and serving workers ..	16.71	16.11	702	665	42.0	35,516	33,536	2,125
First-line supervisors/managers of food preparation and serving workers	16.71	16.11	702	665	42.0	35,516	33,536	2,125
Cooks	9.20	9.00	359	360	39.0	18,425	18,720	2,003
Cooks, institution and cafeteria	9.62	9.00	372	350	38.7	18,413	18,221	1,913
Cooks, restaurant	9.50	9.04	371	360	39.1	19,297	18,720	2,032
Food preparation workers	9.07	9.00	352	348	38.8	17,703	16,380	1,952
Food service, tipped	4.80	4.71	189	188	39.3	9,811	9,791	2,043
Waiters and waitresses	3.65	2.13	141	85	38.7	7,343	4,430	2,011
Fast food and counter workers	7.74	7.25	299	286	38.6	14,929	14,560	1,928
Combined food preparation and serving workers, including fast food	7.51	7.00	292	270	38.9	14,549	14,040	1,938
Dishwashers	7.81	7.30	305	292	39.0	15,843	15,192	2,029
Building and grounds cleaning and maintenance occupations	9.10	7.90	359	314	39.4	18,601	16,328	2,044
Building cleaning workers	8.45	7.40	332	293	39.2	17,170	15,234	2,032
Janitors and cleaners, except maids and housekeeping cleaners	8.49	7.50	336	296	39.6	17,367	15,200	2,046
Maids and housekeeping cleaners	7.67	7.32	296	288	38.5	15,368	14,976	2,003
Personal care and service occupations	10.94	8.50	394	340	36.0	20,319	17,680	1,857
Child care workers	8.37	8.25	331	320	39.6	16,918	16,640	2,022
Sales and related occupations	23.07	15.88	935	652	40.5	48,537	33,921	2,104
First-line supervisors/managers of retail sales workers	18.22	15.88	717	635	39.3	37,262	33,020	2,045
Retail sales workers	16.11	13.20	657	527	40.8	34,157	27,414	2,120
Cashiers, all workers	11.31	10.00	448	398	39.6	23,298	20,679	2,060
Cashiers	11.31	10.00	448	398	39.6	23,298	20,679	2,060
Parts salespersons	17.25	18.69	669	748	38.8	34,778	38,879	2,016
Retail salespersons	15.82	12.54	656	506	41.5	34,133	26,325	2,157
Sales representatives, wholesale and manufacturing	36.28	25.06	1,487	1,200	41.0	77,302	62,402	2,131
Sales representatives, wholesale and manufacturing, technical and scientific products	39.38	21.25	1,669	1,114	42.4	86,798	57,912	2,204

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$34.03	\$30.00	\$1,361	\$1,200	40.0	\$70,779	\$62,402	2,080
Miscellaneous sales and related workers	14.37	10.91	576	445	40.1	29,610	22,693	2,061
Office and administrative support occupations	15.84	14.86	629	587	39.7	32,529	30,443	2,054
First-line supervisors/managers of office and administrative support workers	24.23	22.00	979	880	40.4	50,903	45,760	2,101
Financial clerks	15.20	14.60	608	584	40.0	31,608	30,372	2,079
Bill and account collectors	15.76	14.60	630	584	40.0	32,771	30,372	2,080
Billing and posting clerks and machine operators	14.04	13.00	561	520	40.0	29,197	27,040	2,080
Bookkeeping, accounting, and auditing clerks	16.28	14.90	651	596	40.0	33,868	31,000	2,080
Procurement clerks	19.29	17.51	772	700	40.0	40,132	36,421	2,080
Tellers	12.25	11.95	490	478	40.0	25,477	24,856	2,080
Customer service representatives	14.63	14.27	564	538	38.5	29,318	28,000	2,004
Library assistants, clerical	14.48	14.56	554	506	38.2	24,674	25,064	1,705
Order clerks	12.81	10.50	513	420	40.0	26,654	21,840	2,080
Human resources assistants, except payroll and timekeeping	17.05	17.33	682	693	40.0	35,472	36,051	2,080
Receptionists and information clerks ..	12.68	13.00	503	520	39.7	26,169	27,040	2,064
Dispatchers	13.92	9.00	557	360	40.0	28,959	18,720	2,080
Dispatchers, except police, fire, and ambulance	14.07	9.00	563	360	40.0	29,271	18,720	2,080
Production, planning, and expediting clerks	17.82	15.84	713	633	40.0	37,062	32,941	2,080
Shipping, receiving, and traffic clerks	11.84	11.30	470	452	39.7	24,414	23,496	2,062
Stock clerks and order fillers	13.60	12.00	537	480	39.5	27,914	24,960	2,053
Secretaries and administrative assistants	19.02	18.04	747	697	39.3	38,410	35,809	2,019
Executive secretaries and administrative assistants	20.99	19.23	839	769	40.0	43,273	39,915	2,062
Medical secretaries	16.57	13.61	633	544	38.2	32,924	28,300	1,987
Secretaries, except legal, medical, and executive	15.58	16.31	595	653	38.2	30,176	33,010	1,937
Computer operators	17.72	17.89	709	716	40.0	36,851	37,207	2,080
Office clerks, general	12.77	11.90	510	472	39.9	26,313	24,523	2,060
Construction and extraction occupations	15.45	14.00	619	560	40.1	31,903	29,120	2,065
Cement masons, concrete finishers, and terrazzo workers	13.23	13.00	529	520	40.0	26,443	26,000	1,998
Cement masons and concrete finishers	13.23	13.00	529	520	40.0	26,443	26,000	1,998
Construction laborers	9.92	9.00	403	360	40.6	20,594	18,720	2,076
Helpers, construction trades	10.47	10.00	419	400	40.0	21,778	20,800	2,080
Installation, maintenance, and repair occupations	18.89	17.10	757	687	40.1	39,325	35,740	2,082
First-line supervisors/managers of mechanics, installers, and repairers	24.34	23.19	1,007	1,044	41.4	52,384	54,262	2,152
Radio and telecommunications equipment installers and repairers	21.71	20.00	868	800	40.0	45,147	41,600	2,080
Telecommunications equipment installers and repairers, except line installers	21.71	20.00	868	800	40.0	45,147	41,600	2,080

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$17.57	\$16.82	\$703	\$673	40.0	\$36,555	\$34,986	2,080
Electrical and electronics repairers, commercial and industrial equipment	19.99	22.18	800	887	40.0	41,584	46,130	2,080
Aircraft mechanics and service technicians	26.68	26.64	1,067	1,066	40.0	55,490	55,411	2,080
Automotive technicians and repairers	20.36	14.71	829	588	40.7	43,128	30,599	2,119
Bus and truck mechanics and diesel engine specialists	15.59	16.00	623	640	40.0	32,418	33,280	2,080
Heating, air conditioning, and refrigeration mechanics and installers	18.91	20.01	744	799	39.4	38,493	41,556	2,035
Industrial machinery installation, repair, and maintenance workers	18.52	17.33	741	693	40.0	38,483	36,044	2,078
Industrial machinery mechanics	19.14	18.97	766	759	40.0	39,812	39,458	2,080
Maintenance and repair workers, general	18.34	16.25	733	650	40.0	38,078	33,571	2,077
Miscellaneous installation, maintenance, and repair workers	14.12	14.00	565	560	40.0	29,367	29,120	2,080
Production occupations	13.29	11.49	529	455	39.8	27,505	23,566	2,069
First-line supervisors/managers of production and operating workers	23.17	22.71	927	908	40.0	48,195	47,237	2,080
Aircraft structure, surfaces, rigging, and systems assemblers	22.09	24.90	883	996	40.0	45,940	51,792	2,080
Electrical, electronics, and electromechanical assemblers	11.74	11.33	470	453	40.0	24,421	23,566	2,080
Electrical and electronic equipment assemblers	14.26	13.08	571	523	40.0	29,666	27,206	2,080
Miscellaneous assemblers and fabricators	9.88	8.75	393	350	39.7	20,418	18,200	2,066
Welding, soldering, and brazing workers	14.26	14.00	570	560	40.0	29,663	29,120	2,080
Welders, cutters, solderers, and brazers	14.26	14.00	570	560	40.0	29,663	29,120	2,080
Printers	19.26	19.00	770	760	40.0	40,059	39,520	2,080
Printing machine operators	16.86	16.00	674	640	40.0	35,072	33,280	2,080
Inspectors, testers, sorters, samplers, and weighers	15.95	15.09	638	604	40.0	33,169	31,387	2,080
Packaging and filling machine operators and tenders	12.79	12.14	511	486	40.0	26,597	25,251	2,080
Miscellaneous production workers	10.40	9.25	410	370	39.4	21,196	19,232	2,038

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Helpers--production workers	\$10.54	\$8.99	\$394	\$317	37.4	\$20,508	\$16,476	1,946
Transportation and material moving occupations	16.14	12.59	638	504	39.5	33,069	25,709	2,049
Bus drivers	13.83	13.47	494	512	35.7	21,099	20,350	1,526
Driver/sales workers and truck drivers	18.65	17.60	769	698	41.2	39,976	36,277	2,143
Truck drivers, heavy and tractor-trailer	20.52	21.45	868	808	42.3	45,128	42,014	2,200
Truck drivers, light or delivery services	16.13	14.65	645	586	40.0	33,560	30,472	2,080
Industrial truck and tractor operators ..	12.89	12.26	516	490	40.0	26,807	25,501	2,080
Laborers and material movers, hand ..	11.07	10.00	441	400	39.9	22,946	20,800	2,073
Laborers and freight, stock, and material movers, hand	11.59	10.83	463	433	40.0	24,100	22,522	2,080
Machine feeders and offbearers	12.47	10.89	499	436	40.0	25,946	22,660	2,080
Packers and packagers, hand	9.60	10.26	372	404	38.8	19,357	21,008	2,016

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$21.50	\$16.50	\$857	\$654	39.9	\$44,472	\$34,001	2,068
Management occupations	44.15	39.62	1,825	1,615	41.3	94,883	83,990	2,149
General and operations managers	48.43	42.82	2,070	1,713	42.7	107,643	89,061	2,223
Marketing and sales managers	41.61	34.62	1,741	1,396	41.8	90,528	72,590	2,176
Marketing managers	48.92	49.76	1,957	1,990	40.0	101,751	103,501	2,080
Sales managers	33.74	27.99	1,485	1,120	44.0	77,243	58,228	2,289
Computer and information systems managers	49.07	48.40	1,963	1,936	40.0	102,070	100,674	2,080
Financial managers	65.72	60.83	2,686	2,596	40.9	139,691	135,000	2,125
Human resources managers	37.88	38.08	1,531	1,523	40.4	79,601	79,206	2,101
Industrial production managers	35.26	32.69	1,410	1,308	40.0	73,341	67,999	2,080
Transportation, storage, and distribution managers	35.64	32.17	1,426	1,287	40.0	74,126	66,909	2,080
Construction managers	34.43	36.06	1,377	1,442	40.0	71,624	75,001	2,080
Engineering managers	38.99	36.52	1,560	1,461	40.0	81,105	75,953	2,080
Business and financial operations occupations	30.76	28.22	1,223	1,108	39.8	63,620	57,608	2,068
Buyers and purchasing agents	32.52	33.88	1,301	1,355	40.0	67,640	70,472	2,080
Claims adjusters, appraisers, examiners, and investigators	23.19	22.02	906	881	39.1	47,111	45,800	2,032
Claims adjusters, examiners, and investigators	23.19	22.02	906	881	39.1	47,111	45,800	2,032
Human resources, training, and labor relations specialists	24.27	20.38	910	760	37.5	47,321	39,521	1,950
Employment, recruitment, and placement specialists	22.49	20.38	811	760	36.0	42,152	39,521	1,874
Management analysts	29.60	24.14	1,184	966	40.0	61,571	50,213	2,080
Accountants and auditors	33.77	31.14	1,352	1,245	40.0	70,283	64,765	2,081
Financial analysts and advisors	36.26	31.35	1,450	1,254	40.0	75,414	65,206	2,080
Financial analysts	31.57	29.81	1,263	1,192	40.0	65,658	62,005	2,080
Loan counselors and officers	27.32	23.08	1,099	923	40.2	57,163	48,000	2,092
Loan officers	27.32	23.08	1,099	923	40.2	57,163	48,000	2,092
Computer and mathematical science occupations	35.66	35.67	1,432	1,440	40.1	74,441	74,880	2,088
Computer programmers	32.12	26.85	1,341	1,142	41.8	69,755	59,359	2,172
Computer software engineers	39.53	39.04	1,582	1,566	40.0	82,285	81,417	2,082
Computer software engineers, applications	38.97	37.00	1,561	1,480	40.1	81,152	76,960	2,083
Computer software engineers, systems software	40.56	41.90	1,622	1,676	40.0	84,360	87,142	2,080
Computer support specialists	28.65	28.66	1,143	1,115	39.9	59,410	57,990	2,073
Computer systems analysts	38.67	38.12	1,557	1,525	40.3	80,945	79,290	2,093
Network systems and data communications analysts	30.44	31.25	1,217	1,250	40.0	63,307	65,000	2,080
Architecture and engineering occupations	32.47	29.83	1,299	1,193	40.0	67,573	62,044	2,081
Engineers	37.81	34.90	1,512	1,396	40.0	78,646	72,584	2,080
Electrical and electronics engineers	43.84	40.41	1,753	1,616	40.0	91,180	84,053	2,080
Electrical engineers	49.66	45.03	1,986	1,801	40.0	103,289	93,664	2,080
Electronics engineers, except computer	40.33	35.89	1,613	1,436	40.0	83,895	74,657	2,080
Industrial engineers, including health and safety	36.32	36.16	1,453	1,446	40.0	75,547	75,213	2,080
Industrial engineers	36.09	31.25	1,444	1,250	40.0	75,069	65,000	2,080
Drafters	22.18	21.86	890	874	40.1	46,284	45,465	2,087
Engineering technicians, except drafters	25.10	24.05	1,004	962	40.0	52,198	50,018	2,080
Electrical and electronic engineering technicians	25.12	23.86	1,005	954	40.0	52,260	49,627	2,080

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Life, physical, and social science occupations	\$34.96	\$33.65	\$1,399	\$1,346	40.0	\$72,722	\$69,992	2,080
Community and social services occupations	21.18	20.19	838	827	39.6	43,599	42,999	2,058
Counselors	24.11	24.48	944	942	39.2	49,088	49,001	2,036
Legal occupations	38.16	28.85	1,590	1,231	41.7	82,686	64,000	2,167
Miscellaneous legal support workers ..	22.51	17.09	942	748	41.8	48,970	38,895	2,175
Title examiners, abstractors, and searchers	23.93	21.80	1,009	920	42.2	52,489	47,819	2,193
Education, training, and library occupations	29.03	30.63	1,136	1,169	39.1	50,087	45,949	1,725
Postsecondary teachers	43.89	36.54	1,681	1,408	38.3	73,853	68,983	1,683
Arts, design, entertainment, sports, and media occupations	24.19	16.25	947	640	39.1	48,242	33,800	1,994
Designers	24.81	23.00	1,003	930	40.4	52,164	48,339	2,103
Healthcare practitioner and technical occupations	28.30	24.41	1,124	976	39.7	58,456	50,773	2,065
Pharmacists	49.05	47.00	1,962	1,880	40.0	102,033	97,760	2,080
Registered nurses	27.41	26.00	1,094	1,040	39.9	56,872	54,080	2,075
Therapists	26.07	24.00	1,034	960	39.7	53,748	49,920	2,062
Diagnostic related technologists and technicians	22.01	22.00	880	880	40.0	45,780	45,760	2,080
Radiologic technologists and technicians	23.74	22.00	950	880	40.0	49,386	45,760	2,080
Health diagnosing and treating practitioner support technicians	18.37	17.85	734	714	40.0	38,174	37,128	2,079
Licensed practical and licensed vocational nurses	18.82	18.50	753	740	40.0	39,156	38,480	2,080
Healthcare support occupations	13.51	12.16	519	498	38.4	27,013	25,875	1,999
Nursing, psychiatric, and home health aides	10.53	10.60	413	417	39.2	21,493	21,674	2,041
Nursing aides, orderlies, and attendants	10.53	10.60	413	417	39.2	21,493	21,674	2,041
Miscellaneous healthcare support occupations	17.64	16.00	648	600	36.7	33,689	31,200	1,910
Protective service occupations	11.77	10.50	469	420	39.8	24,367	21,840	2,069
Security guards and gaming surveillance officers	11.67	10.50	464	430	39.8	24,150	22,360	2,069
Security guards	11.67	10.50	464	430	39.8	24,150	22,360	2,069
Food preparation and serving related occupations	8.22	7.65	323	290	39.3	16,787	15,054	2,042
First-line supervisors/managers, food preparation and serving workers ..	16.65	15.92	702	665	42.1	36,502	34,599	2,192
First-line supervisors/managers of food preparation and serving workers	16.65	15.92	702	665	42.1	36,502	34,599	2,192
Cooks	9.09	9.00	355	360	39.0	18,455	18,720	2,030
Cooks, institution and cafeteria	9.23	9.00	357	338	38.6	18,543	17,550	2,008
Cooks, restaurant	9.50	9.04	371	360	39.1	19,297	18,720	2,032
Food preparation workers	8.98	9.00	347	315	38.6	18,023	16,380	2,007
Food service, tipped	4.80	4.71	189	188	39.3	9,811	9,791	2,043
Waiters and waitresses	3.65	2.13	141	85	38.7	7,343	4,430	2,011
Fast food and counter workers	7.58	7.20	297	286	39.1	15,433	14,884	2,036
Combined food preparation and serving workers, including fast food	7.32	6.75	289	270	39.5	15,048	14,040	2,056

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Dishwashers	\$7.81	\$7.30	\$305	\$292	39.0	\$15,843	\$15,192	2,029
Building and grounds cleaning and maintenance occupations	8.14	7.50	320	293	39.3	16,638	15,234	2,043
Building cleaning workers	8.04	7.00	314	280	39.1	16,339	14,560	2,033
Janitors and cleaners, except maids and housekeeping cleaners	7.84	6.50	310	260	39.5	16,096	13,520	2,054
Maids and housekeeping cleaners	7.56	7.32	291	286	38.4	15,108	14,872	1,997
Personal care and service occupations	10.84	8.50	388	340	35.8	20,189	17,680	1,862
Child care workers	8.37	8.25	332	320	39.7	17,285	16,640	2,066
Sales and related occupations	23.17	15.88	939	652	40.5	48,764	33,921	2,104
First-line supervisors/managers of retail sales workers	18.22	15.88	717	635	39.3	37,262	33,020	2,045
Retail sales workers	16.14	13.06	658	522	40.8	34,228	27,167	2,121
Cashiers, all workers	10.43	9.75	412	387	39.5	21,436	20,116	2,056
Cashiers	10.43	9.75	412	387	39.5	21,436	20,116	2,056
Parts salespersons	17.25	18.69	669	748	38.8	34,778	38,879	2,016
Retail salespersons	15.82	12.54	656	506	41.5	34,133	26,325	2,157
Sales representatives, wholesale and manufacturing	36.28	25.06	1,487	1,200	41.0	77,302	62,402	2,131
Sales representatives, wholesale and manufacturing, technical and scientific products	39.38	21.25	1,669	1,114	42.4	86,798	57,912	2,204
Sales representatives, wholesale and manufacturing, except technical and scientific products	34.03	30.00	1,361	1,200	40.0	70,779	62,402	2,080
Miscellaneous sales and related workers	14.37	10.91	576	445	40.1	29,610	22,693	2,061
Office and administrative support occupations	15.86	14.90	629	589	39.7	32,689	30,638	2,061
First-line supervisors/managers of office and administrative support workers	24.46	22.00	989	880	40.4	51,415	45,760	2,102
Financial clerks	15.14	14.50	605	580	40.0	31,484	30,160	2,080
Bill and account collectors	15.76	14.60	630	584	40.0	32,771	30,372	2,080
Billing and posting clerks and machine operators	14.04	13.00	561	520	40.0	29,197	27,040	2,080
Bookkeeping, accounting, and auditing clerks	16.24	14.90	650	596	40.0	33,781	31,000	2,080
Tellers	12.25	11.95	490	478	40.0	25,477	24,856	2,080
Customer service representatives	14.63	14.27	563	538	38.5	29,288	28,000	2,002
Order clerks	12.81	10.50	513	420	40.0	26,654	21,840	2,080
Human resources assistants, except payroll and timekeeping	17.27	17.33	691	693	40.0	35,922	36,051	2,080
Receptionists and information clerks	12.68	13.00	503	520	39.7	26,181	27,040	2,064
Dispatchers	14.07	9.00	563	360	40.0	29,271	18,720	2,080
Dispatchers, except police, fire, and ambulance	14.07	9.00	563	360	40.0	29,271	18,720	2,080
Production, planning, and expediting clerks	17.82	15.84	713	633	40.0	37,062	32,941	2,080
Shipping, receiving, and traffic clerks	11.64	10.99	461	440	39.6	23,985	22,859	2,061
Stock clerks and order fillers	13.60	12.00	537	480	39.5	27,914	24,960	2,053
Secretaries and administrative assistants	19.31	18.47	758	712	39.2	39,402	36,999	2,041
Executive secretaries and administrative assistants	21.08	19.23	843	769	40.0	43,849	39,998	2,080
Medical secretaries	17.21	13.61	653	548	38.0	33,973	28,517	1,974

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Secretaries, except legal, medical, and executive	\$15.77	\$16.67	\$598	\$654	37.9	\$31,088	\$34,001	1,972
Computer operators	17.72	17.89	709	716	40.0	36,851	37,207	2,080
Office clerks, general	12.69	11.79	507	472	40.0	26,389	24,523	2,080
Construction and extraction occupations	15.44	14.00	619	560	40.1	31,873	29,120	2,064
Cement masons, concrete finishers, and terrazzo workers	13.23	13.00	529	520	40.0	26,443	26,000	1,998
Cement masons and concrete finishers	13.23	13.00	529	520	40.0	26,443	26,000	1,998
Construction laborers	9.27	9.00	378	360	40.7	19,247	18,720	2,076
Helpers, construction trades	10.47	10.00	419	400	40.0	21,778	20,800	2,080
Installation, maintenance, and repair occupations	19.21	17.15	770	693	40.1	40,014	36,044	2,083
Radio and telecommunications equipment installers and repairers	21.71	20.00	868	800	40.0	45,147	41,600	2,080
Telecommunications equipment installers and repairers, except line installers	21.71	20.00	868	800	40.0	45,147	41,600	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	17.28	16.82	691	673	40.0	35,949	34,986	2,080
Aircraft mechanics and service technicians	26.68	26.64	1,067	1,066	40.0	55,490	55,411	2,080
Automotive technicians and repairers	20.36	14.71	829	588	40.7	43,128	30,599	2,119
Industrial machinery installation, repair, and maintenance workers	19.33	18.20	773	728	40.0	40,165	37,846	2,077
Industrial machinery mechanics	19.14	18.97	766	759	40.0	39,812	39,458	2,080
Maintenance and repair workers, general	19.67	17.33	787	693	40.0	40,822	36,044	2,076
Miscellaneous installation, maintenance, and repair workers	13.42	14.00	537	560	40.0	27,908	29,120	2,080
Production occupations	13.29	11.49	529	455	39.8	27,505	23,566	2,069
First-line supervisors/managers of production and operating workers	23.17	22.71	927	908	40.0	48,195	47,237	2,080
Aircraft structure, surfaces, rigging, and systems assemblers	22.09	24.90	883	996	40.0	45,940	51,792	2,080
Electrical, electronics, and electromechanical assemblers	11.74	11.33	470	453	40.0	24,421	23,566	2,080
Electrical and electronic equipment assemblers	14.26	13.08	571	523	40.0	29,666	27,206	2,080
Miscellaneous assemblers and fabricators	9.88	8.75	393	350	39.7	20,418	18,200	2,066
Welding, soldering, and brazing workers	14.26	14.00	570	560	40.0	29,663	29,120	2,080
Welders, cutters, solderers, and brazers	14.26	14.00	570	560	40.0	29,663	29,120	2,080
Printers	19.26	19.00	770	760	40.0	40,059	39,520	2,080
Printing machine operators	16.86	16.00	674	640	40.0	35,072	33,280	2,080
Inspectors, testers, sorters, samplers, and weighers	15.95	15.09	638	604	40.0	33,169	31,387	2,080
Packaging and filling machine operators and tenders	12.79	12.14	511	486	40.0	26,597	25,251	2,080
Miscellaneous production workers	10.40	9.25	410	370	39.4	21,196	19,232	2,038
Helpers--production workers	10.54	8.99	394	317	37.4	20,508	16,476	1,946

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Transportation and material moving occupations	\$16.16	\$12.46	\$640	\$501	39.6	\$33,267	\$26,042	2,059
Driver/sales workers and truck drivers	18.65	17.60	769	698	41.2	39,976	36,277	2,143
Truck drivers, heavy and tractor-trailer	20.52	21.45	868	808	42.3	45,128	42,014	2,200
Truck drivers, light or delivery services	16.13	14.65	645	586	40.0	33,560	30,472	2,080
Industrial truck and tractor operators ..	12.89	12.26	516	490	40.0	26,807	25,501	2,080
Laborers and material movers, hand ..	11.07	10.00	441	400	39.9	22,946	20,800	2,073
Laborers and freight, stock, and material movers, hand	11.59	10.83	463	433	40.0	24,100	22,522	2,080
Machine feeders and offbearers	12.47	10.89	499	436	40.0	25,946	22,660	2,080
Packers and packagers, hand	9.60	10.26	372	404	38.8	19,357	21,008	2,016

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$23.49	\$21.21	\$940	\$866	40.0	\$42,266	\$42,149	1,800
Management occupations	38.78	34.20	1,582	1,368	40.8	78,763	71,657	2,031
Education administrators	52.61	48.18	2,140	1,927	40.7	100,605	83,252	1,912
Education administrators, elementary and secondary school	45.19	48.18	1,866	1,927	41.3	84,583	83,252	1,872
Business and financial operations occupations	29.66	25.50	1,187	1,020	40.0	61,703	53,040	2,080
Life, physical, and social science occupations	24.13	21.15	961	846	39.8	46,807	43,992	1,940
Community and social services occupations	24.20	20.36	957	802	39.6	44,611	42,501	1,844
Counselors	27.98	30.63	1,100	1,214	39.3	48,419	49,296	1,731
Educational, vocational, and school counselors	27.98	30.63	1,100	1,214	39.3	48,419	49,296	1,731
Education, training, and library occupations	29.79	30.30	1,164	1,176	39.1	44,458	44,671	1,492
Postsecondary teachers	43.94	38.92	1,745	1,496	39.7	75,391	64,531	1,716
Primary, secondary, and special education school teachers	31.80	31.03	1,238	1,203	38.9	46,090	45,051	1,450
Elementary and middle school teachers	31.16	30.81	1,215	1,193	39.0	44,993	44,564	1,444
Elementary school teachers, except special education	31.23	30.89	1,215	1,194	38.9	44,885	44,650	1,437
Middle school teachers, except special and vocational education	30.82	30.36	1,208	1,189	39.2	45,222	44,470	1,467
Secondary school teachers	32.78	31.37	1,280	1,215	39.0	47,918	45,599	1,462
Secondary school teachers, except special and vocational education	32.80	31.38	1,280	1,217	39.0	47,947	45,883	1,462
Special education teachers	32.46	32.01	1,245	1,212	38.4	46,607	45,325	1,436
Special education teachers, preschool, kindergarten, and elementary school	32.32	32.01	1,248	1,210	38.6	46,665	45,246	1,444
Librarians	28.85	25.08	1,128	1,018	39.1	52,770	49,525	1,829
Teacher assistants	12.81	12.06	502	468	39.2	18,640	17,411	1,455
Healthcare practitioner and technical occupations	25.97	25.31	1,010	962	38.9	50,784	47,675	1,955
Registered nurses	29.00	28.23	1,136	1,114	39.2	59,060	57,928	2,036
Healthcare support occupations	10.20	9.88	403	389	39.6	20,972	20,245	2,057
Protective service occupations	22.58	21.18	1,005	1,045	44.5	50,531	52,664	2,238
Fire fighters	20.79	20.52	1,083	1,076	52.1	56,314	55,939	2,708
Police officers	26.25	26.74	1,063	1,076	40.5	55,278	55,973	2,106
Police and sheriff's patrol officers	26.25	26.74	1,063	1,076	40.5	55,278	55,973	2,106
Food preparation and serving related occupations	10.78	9.93	393	367	36.4	15,154	13,893	1,405
Fast food and counter workers	9.67	9.72	319	312	33.0	11,442	11,199	1,184
Combined food preparation and serving workers, including fast food	9.59	9.69	317	309	33.1	11,349	11,096	1,184
Building and grounds cleaning and maintenance occupations	12.81	11.18	512	447	40.0	26,201	22,695	2,046
Building cleaning workers	10.32	10.00	412	398	39.9	20,928	20,155	2,029

See footnotes at end of table.

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Janitors and cleaners, except maids and housekeeping cleaners	\$10.48	\$10.22	\$418	\$408	39.9	\$21,176	\$20,322	2,022
Office and administrative support occupations	15.52	14.56	616	578	39.7	30,630	29,459	1,974
Financial clerks	17.59	17.79	703	712	40.0	35,979	37,003	2,046
Secretaries and administrative assistants	17.40	17.09	687	671	39.5	33,139	31,168	1,905
Executive secretaries and administrative assistants	20.33	18.87	807	755	39.7	39,572	37,276	1,947
Secretaries, except legal, medical, and executive	14.91	15.27	583	578	39.1	27,230	25,510	1,826
Office clerks, general	13.72	12.69	540	502	39.4	25,559	25,224	1,863
Construction and extraction occupations	15.59	16.26	623	650	40.0	32,418	33,821	2,080
Installation, maintenance, and repair occupations	16.58	16.62	663	665	40.0	34,399	34,559	2,075
Transportation and material moving occupations	14.83	13.81	531	524	35.8	22,826	20,280	1,540

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14. **Size of establishment: Mean hourly earnings¹ of private industry establishments for major occupational groups, Dallas-Fort Worth, TX CSA, March 2007**

Occupational group ²	Total	1-99 workers	100-499 workers	500 workers or more
All workers	\$20.49	\$18.30	\$19.30	\$26.31
Management, professional, and related	34.28	31.67	34.55	37.04
Management, business, and financial	37.82	37.20	33.75	41.44
Professional and related	31.58	27.54	35.17	33.70
Service	9.14	8.40	9.54	12.40
Sales and office	17.47	18.11	16.00	18.24
Sales and related	20.90	22.46	16.77	23.96
Office and administrative support	15.66	14.76	15.62	17.17
Natural resources, construction, and maintenance	17.66	17.27	17.00	19.69
Construction and extraction	15.44	16.70	—	—
Installation, maintenance, and repair	19.18	17.70	19.18	23.34
Production, transportation, and material moving	14.21	10.81	14.26	19.71
Production	13.07	11.06	13.42	16.50
Transportation and material moving	15.41	10.40	14.79	23.44
	Relative error ³ (percent)			
All workers	3.3	4.9	5.8	3.5
Management, professional, and related	1.6	5.0	7.7	1.6
Management, business, and financial	2.6	4.6	6.7	3.2
Professional and related	4.2	6.0	13.1	2.1
Service	3.6	5.6	4.8	12.2
Sales and office	6.1	11.3	5.8	5.0
Sales and related	13.3	19.5	11.3	18.8
Office and administrative support	2.8	5.2	5.2	3.1
Natural resources, construction, and maintenance	3.1	4.4	8.7	8.5
Construction and extraction	1.5	5.0	—	—
Installation, maintenance, and repair	3.1	3.9	6.9	2.0
Production, transportation, and material moving	6.1	5.2	8.0	10.1
Production	4.2	7.4	5.5	7.8
Transportation and material moving	9.3	4.6	11.4	11.1

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Dallas-Fort Worth, TX CSA, March 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$19.38	\$14.79	\$774	\$576	39.9	\$40,199	\$29,952	2,074
Management occupations	39.14	36.06	1,661	1,346	42.4	86,370	70,000	2,207
General and operations managers	49.02	43.05	2,175	1,713	44.4	113,110	89,061	2,308
Business and financial operations occupations ...	35.31	33.75	1,392	1,335	39.4	72,408	69,430	2,051
Human resources, training, and labor relations specialists	20.92	20.38	756	760	36.1	39,322	39,521	1,880
Computer and mathematical science occupations	34.26	33.28	1,379	1,331	40.3	71,717	69,216	2,093
Computer systems analysts	51.21	46.79	2,048	1,872	40.0	106,514	97,325	2,080
Architecture and engineering occupations	25.34	22.18	1,013	887	40.0	52,700	46,132	2,080
Education, training, and library occupations	17.84	9.76	710	390	39.8	31,901	33,010	1,788
Arts, design, entertainment, sports, and media occupations	20.37	15.01	800	563	39.3	41,618	29,260	2,043
Healthcare practitioner and technical occupations	31.30	23.00	1,240	920	39.6	64,465	47,840	2,060
Healthcare support occupations	14.88	14.50	557	580	37.4	28,975	30,160	1,947
Food preparation and serving related occupations	7.79	7.50	308	286	39.5	16,008	14,884	2,056
Cooks	8.93	9.00	353	338	39.5	18,346	17,550	2,054
Cooks, restaurant	9.43	9.25	377	370	40.0	19,623	19,240	2,080
Food service, tipped	4.91	4.71	196	188	39.8	10,179	9,791	2,072
Waiters and waitresses	3.73	2.13	147	85	39.5	7,661	4,430	2,054
Fast food and counter workers	7.52	7.00	294	280	39.1	15,287	14,560	2,032
Combined food preparation and serving workers, including fast food	7.21	6.75	285	268	39.5	14,798	13,936	2,053
Building and grounds cleaning and maintenance occupations	8.17	7.50	320	286	39.2	16,649	14,851	2,038
Building cleaning workers	7.98	7.00	310	260	38.8	16,101	13,520	2,017
Personal care and service occupations	8.74	8.50	336	320	38.5	17,488	16,640	2,002
Child care workers	8.37	8.25	332	320	39.7	17,285	16,640	2,066
Sales and related occupations	25.09	17.05	1,023	710	40.8	53,173	36,932	2,119
Retail sales workers	17.00	15.77	699	631	41.1	36,348	32,802	2,139
Retail salespersons	15.19	14.13	645	572	42.4	33,514	29,763	2,206
Sales representatives, wholesale and manufacturing	32.06	22.67	1,322	1,018	41.2	68,744	52,936	2,144
Sales representatives, wholesale and manufacturing, except technical and scientific products	33.27	30.00	1,331	1,200	40.0	69,204	62,402	2,080
Office and administrative support occupations	15.18	14.42	598	560	39.4	31,104	29,120	2,049
First-line supervisors/managers of office and administrative support workers	23.53	22.00	954	880	40.6	49,617	45,760	2,109
Financial clerks	13.70	13.00	548	520	40.0	28,494	27,040	2,080
Bookkeeping, accounting, and auditing clerks ...	15.41	14.50	616	580	40.0	32,047	30,160	2,080
Tellers	12.25	11.95	490	478	40.0	25,482	24,856	2,080
Customer service representatives	15.15	14.50	546	538	36.0	28,385	28,000	1,873
Receptionists and information clerks	12.34	13.00	490	520	39.7	25,460	27,040	2,063
Secretaries and administrative assistants	18.60	17.22	716	684	38.5	37,231	35,547	2,002
Executive secretaries and administrative assistants	20.04	17.79	802	712	40.0	41,688	36,999	2,080
Construction and extraction occupations	16.70	14.50	668	580	40.0	34,215	29,461	2,049

See footnotes at end of table.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Installation, maintenance, and repair occupations	\$17.74	\$16.82	\$709	\$673	40.0	\$36,865	\$34,986	2,078
Industrial machinery installation, repair, and maintenance workers	16.95	17.33	678	693	40.0	35,253	36,044	2,080
Miscellaneous installation, maintenance, and repair workers	14.22	14.00	569	560	40.0	29,581	29,120	2,080
Production occupations	11.31	10.00	450	400	39.8	23,420	20,800	2,070
First-line supervisors/managers of production and operating workers	19.01	22.71	760	908	40.0	39,545	47,237	2,080
Printers	15.74	16.00	630	640	40.0	32,748	33,280	2,080
Miscellaneous production workers	10.23	8.50	403	340	39.4	20,971	17,680	2,049
Transportation and material moving occupations	10.75	10.00	430	400	40.0	22,350	20,800	2,080
Driver/sales workers and truck drivers	12.66	13.00	506	520	40.0	26,336	27,040	2,080
Laborers and material movers, hand	10.04	9.00	402	360	40.0	20,885	18,720	2,080
Laborers and freight, stock, and material movers, hand	10.61	10.83	424	433	40.0	22,062	22,522	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Dallas-Fort Worth, TX CSA, March 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$23.32	\$18.54	\$928	\$739	39.8	\$48,110	\$38,438	2,063
Management occupations	47.50	40.55	1,930	1,654	40.6	100,338	86,000	2,112
General and operations managers	47.34	38.58	1,894	1,543	40.0	98,476	80,246	2,080
Marketing and sales managers	47.26	48.29	1,890	1,931	40.0	98,299	100,433	2,080
Marketing managers	49.84	50.71	1,993	2,029	40.0	103,662	105,483	2,080
Sales managers	41.76	34.90	1,670	1,396	40.0	86,859	72,590	2,080
Computer and information systems managers	47.02	48.40	1,881	1,936	40.0	97,810	100,674	2,080
Financial managers	67.31	64.90	2,754	2,596	40.9	143,195	135,000	2,127
Industrial production managers	39.32	41.35	1,573	1,654	40.0	81,776	86,000	2,080
Transportation, storage, and distribution managers	37.30	36.12	1,492	1,445	40.0	77,576	75,138	2,080
Engineering managers	51.95	51.00	2,078	2,040	40.0	108,048	106,082	2,080
Business and financial operations occupations	28.02	25.29	1,120	1,008	40.0	58,258	52,406	2,079
Buyers and purchasing agents	30.03	31.30	1,201	1,252	40.0	62,460	65,100	2,080
Claims adjusters, appraisers, examiners, and investigators	23.19	22.02	906	881	39.1	47,111	45,800	2,032
Claims adjusters, examiners, and investigators	23.19	22.02	906	881	39.1	47,111	45,800	2,032
Human resources, training, and labor relations specialists	29.83	23.08	1,193	923	40.0	62,056	48,006	2,080
Management analysts	29.60	24.14	1,184	966	40.0	61,571	50,213	2,080
Accountants and auditors	24.94	23.51	999	940	40.0	51,937	48,905	2,082
Financial analysts and advisors	36.26	31.35	1,450	1,254	40.0	75,414	65,206	2,080
Financial analysts	31.57	29.81	1,263	1,192	40.0	65,658	62,005	2,080
Computer and mathematical science occupations	36.50	36.06	1,463	1,442	40.1	76,076	75,005	2,085
Computer software engineers	39.25	37.43	1,570	1,497	40.0	81,636	77,863	2,080
Computer software engineers, applications	38.90	39.41	1,556	1,576	40.0	80,921	81,973	2,080
Computer software engineers, systems software	39.72	34.76	1,589	1,390	40.0	82,622	72,301	2,080
Computer support specialists	37.90	41.57	1,502	1,663	39.6	78,097	86,468	2,061
Computer systems analysts	36.05	36.62	1,453	1,475	40.3	75,568	76,700	2,096
Network systems and data communications analysts	30.44	31.25	1,217	1,250	40.0	63,307	65,000	2,080
Architecture and engineering occupations	37.09	34.09	1,484	1,365	40.0	77,191	70,970	2,081
Engineers	41.50	38.72	1,660	1,549	40.0	86,322	80,531	2,080
Electrical and electronics engineers	46.43	43.73	1,857	1,749	40.0	96,574	90,963	2,080
Electrical engineers	49.66	45.03	1,986	1,801	40.0	103,289	93,664	2,080
Electronics engineers, except computer	43.53	43.50	1,741	1,740	40.0	90,540	90,478	2,080
Industrial engineers, including health and safety	36.32	36.16	1,453	1,446	40.0	75,547	75,213	2,080
Industrial engineers	36.09	31.25	1,444	1,250	40.0	75,069	65,000	2,080
Engineering technicians, except drafters	26.03	25.30	1,041	1,012	40.0	54,144	52,624	2,080
Electrical and electronic engineering technicians	26.15	24.74	1,046	990	40.0	54,397	51,459	2,080
Community and social services occupations	21.93	20.67	864	827	39.4	44,941	43,000	2,049
Legal occupations	44.37	32.21	1,820	1,288	41.0	94,646	67,001	2,133
Education, training, and library occupations	36.82	33.89	1,424	1,346	38.7	62,004	53,608	1,684
Postsecondary teachers	44.83	36.69	1,724	1,462	38.4	76,027	70,000	1,696
Arts, design, entertainment, sports, and media occupations	29.54	23.75	1,150	962	38.9	57,022	49,980	1,930
Designers	24.70	23.50	993	940	40.2	51,649	48,880	2,091
Healthcare practitioner and technical occupations	26.28	25.12	1,046	1,000	39.8	54,377	52,000	2,069
Registered nurses	28.92	28.80	1,153	1,145	39.9	59,934	59,550	2,073
Therapists	26.07	24.00	1,034	960	39.7	53,748	49,920	2,062

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Dallas-Fort Worth, TX CSA, March 2007** — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Diagnostic related technologists and technicians ...	\$22.01	\$23.58	\$881	\$943	40.0	\$45,791	\$49,053	2,080
Radiologic technologists and technicians	25.06	24.89	1,002	995	40.0	52,129	51,761	2,080
Health diagnosing and treating practitioner support technicians	14.98	15.53	599	621	40.0	31,125	32,302	2,077
Licensed practical and licensed vocational nurses	18.80	17.83	752	713	40.0	39,113	37,086	2,080
Healthcare support occupations	12.17	10.60	480	413	39.5	24,977	21,466	2,053
Nursing, psychiatric, and home health aides	10.75	10.00	422	391	39.3	21,942	20,342	2,041
Nursing aides, orderlies, and attendants	10.75	10.00	422	391	39.3	21,942	20,342	2,041
Protective service occupations	11.51	10.37	459	415	39.8	23,846	21,570	2,072
Security guards and gaming surveillance officers ..	11.26	10.50	449	420	39.9	23,337	21,840	2,073
Security guards	11.26	10.50	449	420	39.9	23,337	21,840	2,073
Food preparation and serving related occupations	9.82	9.04	376	360	38.3	19,571	18,720	1,992
Cooks	9.79	9.04	364	360	37.1	18,904	18,720	1,932
Building and grounds cleaning and maintenance occupations	8.09	7.32	320	293	39.5	16,617	15,234	2,053
Building cleaning workers	8.10	7.32	320	293	39.5	16,637	15,234	2,053
Janitors and cleaners, except maids and housekeeping cleaners	8.30	7.50	323	298	38.9	16,805	15,496	2,024
Maids and housekeeping cleaners	7.66	7.32	306	293	40.0	15,933	15,234	2,080
Personal care and service occupations	15.76	8.25	485	465	30.8	25,225	24,190	1,600
Sales and related occupations	20.12	13.06	808	522	40.2	41,875	27,167	2,081
First-line supervisors/managers, sales workers	20.77	20.85	814	808	39.2	42,349	42,013	2,039
First-line supervisors/managers of non-retail sales workers	22.89	20.85	908	808	39.7	47,238	42,013	2,064
Retail sales workers	15.20	10.67	614	416	40.4	31,950	21,653	2,102
Cashiers, all workers	10.79	9.94	425	387	39.4	22,109	20,116	2,048
Cashiers	10.79	9.94	425	387	39.4	22,109	20,116	2,048
Retail salespersons	16.33	11.29	666	451	40.8	34,609	23,473	2,120
Miscellaneous sales and related workers	19.48	16.62	789	665	40.5	38,380	33,016	1,971
Office and administrative support occupations	16.33	15.14	651	600	39.9	33,779	31,200	2,069
First-line supervisors/managers of office and administrative support workers	25.44	23.37	1,024	935	40.3	53,272	48,608	2,094
Financial clerks	16.21	15.39	648	616	40.0	33,721	32,011	2,080
Bill and account collectors	15.87	14.60	635	584	40.0	33,007	30,372	2,080
Bookkeeping, accounting, and auditing clerks ...	16.95	16.10	678	644	40.0	35,262	33,488	2,080
Customer service representatives	14.39	13.96	572	552	39.8	29,749	28,702	2,068
Order clerks	16.18	14.20	647	568	40.0	33,653	29,536	2,080
Human resources assistants, except payroll and timekeeping	16.87	16.15	675	646	40.0	35,086	33,592	2,080
Dispatchers	22.34	15.25	893	610	40.0	46,458	31,720	2,080
Dispatchers, except police, fire, and ambulance	22.34	15.25	893	610	40.0	46,458	31,720	2,080
Production, planning, and expediting clerks	18.16	17.47	726	699	40.0	37,771	36,338	2,080
Shipping, receiving, and traffic clerks	12.10	11.30	481	452	39.7	24,995	23,496	2,067
Stock clerks and order fillers	13.71	12.00	540	480	39.4	28,065	24,960	2,047
Secretaries and administrative assistants	19.92	19.23	795	769	39.9	41,360	39,998	2,076
Executive secretaries and administrative assistants	21.95	20.10	878	804	40.0	45,646	41,808	2,080
Medical secretaries	13.31	13.35	532	534	40.0	27,679	27,768	2,080
Secretaries, except legal, medical, and executive	17.23	16.67	683	667	39.6	35,513	34,674	2,061
Computer operators	17.72	17.89	709	716	40.0	36,851	37,207	2,080
Office clerks, general	13.42	11.71	537	468	40.0	27,910	24,351	2,080
Construction and extraction occupations	13.18	11.50	530	460	40.2	27,577	23,920	2,093

See footnotes at end of table.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Dallas-Fort Worth, TX CSA, March 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Installation, maintenance, and repair occupations	\$21.14	\$19.32	\$850	\$776	40.2	\$44,173	\$40,352	2,090
Aircraft mechanics and service technicians	26.68	26.64	1,067	1,066	40.0	55,490	55,411	2,080
Industrial machinery installation, repair, and maintenance workers	20.68	18.95	827	758	40.0	42,928	39,416	2,076
Industrial machinery mechanics	19.14	18.97	766	759	40.0	39,812	39,458	2,080
Maintenance and repair workers, general	23.35	18.75	934	750	40.0	48,340	38,584	2,070
Production occupations	14.99	12.75	597	509	39.8	30,997	26,395	2,068
First-line supervisors/managers of production and operating workers	26.65	27.06	1,066	1,082	40.0	55,424	56,281	2,080
Aircraft structure, surfaces, rigging, and systems assemblers	22.09	24.90	883	996	40.0	45,940	51,792	2,080
Electrical, electronics, and electromechanical assemblers	14.69	13.08	587	523	40.0	30,548	27,206	2,080
Miscellaneous assemblers and fabricators	11.66	8.70	460	345	39.4	23,899	17,950	2,050
Printers	22.52	24.04	901	962	40.0	46,842	50,003	2,080
Inspectors, testers, sorters, samplers, and weighers	16.13	15.09	645	604	40.0	33,554	31,387	2,080
Packaging and filling machine operators and tenders	12.86	12.79	514	512	40.0	26,743	26,599	2,080
Miscellaneous production workers	10.54	9.25	415	370	39.4	21,389	19,232	2,029
Transportation and material moving occupations	18.62	14.00	734	568	39.4	38,167	29,536	2,050
Driver/sales workers and truck drivers	20.50	21.00	853	838	41.6	44,346	43,576	2,163
Truck drivers, heavy and tractor-trailer	21.97	22.13	939	979	42.8	48,839	50,920	2,223
Truck drivers, light or delivery services	18.28	17.02	731	681	40.0	38,021	35,410	2,080
Industrial truck and tractor operators	12.53	11.50	501	460	40.0	26,054	23,920	2,080
Laborers and material movers, hand	12.01	10.74	477	430	39.8	24,826	22,339	2,067
Cleaners of vehicles and equipment	12.01	11.08	480	443	40.0	24,985	23,046	2,080
Laborers and freight, stock, and material movers, hand	12.39	10.74	496	430	40.0	25,769	22,339	2,080
Machine feeders and offbearers	12.76	11.23	510	449	40.0	26,535	23,358	2,080
Packers and packagers, hand	9.31	10.61	355	422	38.1	18,444	21,965	1,980

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17. Union¹ and nonunion workers: Mean hourly earnings² for major occupational groups, Dallas-Fort Worth, TX CSA, March 2007

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$23.80	\$23.72	—	\$20.61	\$20.34	\$22.89
Management, professional, and related	32.41	33.03	—	33.34	34.28	28.83
Management, business, and financial	—	—	—	37.70	37.82	36.02
Professional and related	32.41	33.03	—	30.62	31.57	27.62
Service	21.59	21.59	—	10.13	8.87	17.06
Sales and office	17.99	18.06	—	17.31	17.45	14.95
Sales and related	—	—	—	20.84	20.90	—
Office and administrative support	16.93	16.99	—	15.56	15.62	14.92
Natural resources, construction, and maintenance	25.32	25.32	—	16.80	16.85	16.36
Construction and extraction	—	—	—	15.31	15.29	15.59
Installation, maintenance, and repair	25.77	25.77	—	17.85	18.06	16.58
Production, transportation, and material moving	25.41	25.46	—	12.62	12.61	14.84
Production	19.45	19.45	—	12.46	12.46	—
Transportation and material moving	28.78	28.86	—	12.80	12.77	14.84
	Relative error ⁴ (percent)					
All workers	8.4	8.6	—	3.0	3.4	2.6
Management, professional, and related	9.9	18.0	—	1.5	1.6	2.6
Management, business, and financial	—	—	—	2.6	2.6	10.4
Professional and related	9.9	18.0	—	3.5	4.2	1.9
Service	26.9	26.9	—	2.6	3.6	5.3
Sales and office	15.8	16.0	—	6.0	6.3	1.0
Sales and related	—	—	—	13.5	13.7	—
Office and administrative support	9.7	9.8	—	2.6	2.8	1.2
Natural resources, construction, and maintenance	4.7	4.7	—	2.2	2.4	5.4
Construction and extraction	—	—	—	1.5	1.5	9.7
Installation, maintenance, and repair	4.8	4.8	—	2.2	2.4	7.2
Production, transportation, and material moving	10.7	10.7	—	3.3	3.3	12.2
Production	3.6	3.6	—	4.3	4.3	—
Transportation and material moving	11.5	11.4	—	3.6	3.6	12.2

¹ Union workers are those whose wages are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18. Time and incentive workers¹: Mean hourly earnings² for major occupational groups, Dallas-Fort Worth, TX CSA, March 2007

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$19.94	\$19.56	\$30.68	\$30.68
Management, professional, and related	33.16	34.15	35.77	35.77
Management, business, and financial	37.24	37.34	41.25	41.25
Professional and related	30.84	31.91	25.30	25.30
Service	10.27	9.01	12.34	12.34
Sales and office	14.96	14.96	33.58	33.58
Sales and related	13.36	13.33	34.84	34.84
Office and administrative support	15.48	15.52	22.28	22.28
Natural resources, construction, and maintenance	16.99	17.06	24.47	24.47
Construction and extraction	—	14.62	—	—
Installation, maintenance, and repair	18.49	18.78	23.06	23.06
Production, transportation, and material moving	14.07	14.07	17.70	17.70
Production	13.11	13.11	—	—
Transportation and material moving	15.11	15.12	20.08	20.08
	Relative error ⁴ (percent)			
All workers	2.8	3.3	12.4	12.4
Management, professional, and related	2.0	2.2	9.9	9.9
Management, business, and financial	2.8	2.9	7.2	7.2
Professional and related	3.4	4.0	12.2	12.2
Service	2.6	3.5	15.1	15.1
Sales and office	2.3	2.5	19.4	19.4
Sales and related	5.4	5.5	20.6	20.6
Office and administrative support	2.6	2.8	10.3	10.3
Natural resources, construction, and maintenance	2.2	2.4	13.9	13.9
Construction and extraction	—	9.0	—	—
Installation, maintenance, and repair	3.5	4.0	18.9	18.9
Production, transportation, and material moving	6.4	6.4	12.4	12.4
Production	4.5	4.5	—	—
Transportation and material moving	10.1	10.2	5.6	5.6

¹ Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19. Industry sector¹: Mean hourly earnings² for private industry workers by major occupational group, Dallas-Fort Worth, TX CSA, March 2007

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	\$23.66	\$20.87	-	-	-	-	\$18.38	-	\$16.14
Management, professional, and related	35.11	37.72	-	-	-	-	26.34	-	-
Management, business, and financial	31.84	40.04	-	-	-	-	28.31	-	-
Professional and related	-	36.11	-	-	-	-	26.03	-	-
Service	-	-	-	-	-	-	10.69	-	9.36
Sales and office	-	20.36	-	-	-	-	14.82	-	17.31
Sales and related	-	39.70	-	-	-	-	-	-	-
Office and administrative support	18.51	16.58	-	-	-	-	15.06	-	17.33
Natural resources, construction, and maintenance	15.77	17.72	-	-	-	-	-	-	-
Installation, maintenance, and repair	17.14	18.24	-	-	-	-	-	-	-
Production, transportation, and material moving	11.97	14.01	-	-	-	-	-	-	8.28
Production	11.19	14.13	-	-	-	-	-	-	-
Transportation and material moving	13.10	13.23	-	-	-	-	-	-	-
Relative error ⁴ (percent)									
All workers	42.3	6.0	-	-	-	-	8.5	-	7.5
Management, professional, and related	20.1	1.5	-	-	-	-	3.3	-	-
Management, business, and financial	23.4	5.8	-	-	-	-	9.5	-	-
Professional and related	-	2.5	-	-	-	-	4.1	-	-
Service	-	-	-	-	-	-	10.3	-	9.1
Sales and office	-	14.0	-	-	-	-	5.3	-	41.1
Sales and related	-	32.3	-	-	-	-	-	-	-
Office and administrative support	1.8	5.7	-	-	-	-	3.6	-	7.9
Natural resources, construction, and maintenance4	9.0	-	-	-	-	-	-	-
Installation, maintenance, and repair	7.1	10.5	-	-	-	-	-	-	-
Production, transportation, and material moving	7.9	4.1	-	-	-	-	-	-	5.8
Production	4.7	3.9	-	-	-	-	-	-	-
Transportation and material moving	10.4	9.4	-	-	-	-	-	-	-

¹ Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The statistical area covered by this survey is defined by the U.S. Office of Management and Budget (OMB) as of December 2003. The Dallas–Fort Worth, TX, Combined Statistical Area (CSA) includes:

- Athens, TX, Micropolitan Statistical Area: Henderson County, TX
- Dallas–Fort Worth–Arlington, TX, Metropolitan Statistical Area: Collin, Dallas, Delta, Denton, Ellis, Hunt, Johnson, Kaufman, Parker, Rockwall, Tarrant, and Wise Counties, TX
- Gainesville, TX, Micropolitan Statistical Area: Cooke County, TX
- Granbury, TX, Micropolitan Statistical Area: Hood and Somervell Counties, TX

- Mineral Wells, TX, Micropolitan Statistical Area: Palo Pinto County, TX

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs

2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1-49	Up to 4
50-249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as be-

ing in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

Combined work levels

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be

comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1–4
Group II	Levels 5–8
Group III	Levels 9–12
Group IV	Levels 13–15

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment’s most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried

workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee whom the employer considers to be full time.

Part-time worker. Any employee whom the employer considers to be part time.

Time-based worker. Any employee whose earnings are solely tied to an hourly rate or salary.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Level. A ranking within an occupation based on the requirements of the position.

Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar “cells” were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonre-

spondents equals the mean value of data for the respondents at some detailed “cell” level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteristics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation’s scheduled hours of work. The sample weight reflects the inverse of each unit’s probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, post-stratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of

work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a “confidence interval” around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$17.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, Dallas-Fort Worth, TX CSA, March 2007**

Occupational group ²	Civilian workers	Private industry workers	State and local government workers
All workers	2,756,300	2,424,600	331,700
Management, professional, and related	873,800	678,400	195,300
Management, business, and financial	299,400	279,000	20,500
Professional and related	574,300	399,400	174,900
Service	488,200	420,900	67,300
Sales and office	770,800	722,600	48,200
Sales and related	262,900	260,300	–
Office and administrative support	507,900	462,300	45,500
Natural resources, construction, and maintenance	176,400	159,500	16,800
Construction and extraction	68,600	64,900	3,700
Installation, maintenance, and repair	107,800	94,700	13,100
Production, transportation, and material moving	447,200	443,200	4,100
Production	219,200	219,200	–
Transportation and material moving	228,000	224,000	4,100

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

² Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix table 2. **Survey establishment response, Dallas-Fort Worth, TX CSA, March 2007**

Establishments	Total	Private industry	State and local government
Total in sampling frame ¹	100,382	98,967	1,415
Total in sample	798	721	77
Responding	472	398	74
Refused or unable to provide data	200	197	3
Out of business or not in survey scope	126	126	0

¹ The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.