Corpus Christi, TX National Compensation Survey August 2000



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Bureau of Labor Statistics Katharine G. Abraham, Commissioner

January 2001

Bulletin 3105-29

Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212–0001, or call (202) 691–6199, or send e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at http://stats.bls.gov/comhome.htm, the BLS Internet site. Data are in three formats: An ASCII file containing the published table formats; an ASCII file containing positional columns of data for manipulation as a data base or spreadsheet; and a Portable Document Format (PDF) file containing the entire bulletin.

Results of earlier surveys of this area are also available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Corpus Christi, TX, metropolitan area. Data were collected between June 2000 and October 2000; the average reference month is August 2000. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the generic leveling methodology.

NCS products

The Bureau's National Compensation Survey provides data on occupational wages and employee benefits for localities, broad geographic regions, and the Nation as a whole. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence of benefit plans and their provisions. This bulletin is limited to data on occupational wages and salaries.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households), as explained in Appendix A. Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational groups. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational groups within the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational groups within the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers. These iterations correspond to those presented in tables 2–1, 2–2, and 2–3. For each published occupation, these percentiles relate to the average hourly earnings of jobs surveyed in establishments. The percentiles do not relate to the hourly earnings of individual workers in these establishment jobs.

Appendix table 1 provides the number of workers represented by the survey by major occupational group. Appendix table 2 presents the number of establishments studied and represented by industry group and employment size. The median work levels for published occupations are presented in appendix table 3.

Table 1-1. Summary: Mean hourly earnings1 and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000

		Total		Priv	ate industry	′	State and	d local gover	nment
Walana and askabilahan askaban andari di a	Hourly e	arnings	Mean	Hourly e	arnings	Mean	Hourly e	arnings	
Worker and establishment characteristics	Mean	Relative error ² (percent)	weekly hours ³	Mean	Relative error ² (percent)	weekly hours ³	Mean	Relative error ² (percent)	Mean weekly hours ³
Total	\$14.20	3.5	37.9	\$13.20	4.8	37.6	\$16.33	4.4	38.5
Worker characteristics: ⁴									
White-collar occupations ⁵ Professional specialty and technical Executive, administrative, and managerial Sales Administrative support Blue-collar occupations ⁵ Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers Service occupations ⁵ Full time Part time Union Nonunion	17.16 21.18 27.59 13.72 9.97 13.58 16.89 11.44 10.77 9.82 8.35 14.64 6.61 16.77 14.03	4.3 3.6 11.3 16.6 2.9 4.3 4.3 7.9 5.0 8.5 6.4 3.5 4.4 7.0 3.7	38.1 39.6 39.9 33.2 38.8 39.9 37.5 36.4 36.2 39.6 21.5 40.7 37.7	15.97 19.94 29.24 13.72 9.95 13.73 16.84 11.36 11.39 9.72 6.68 13.68 6.46	6.9 7.5 13.4 16.6 3.5 4.5 4.3 8.2 5.3 9.8 4.5 4.8 4.3	37.1 39.7 40.0 33.2 38.2 39.1 39.9 40.0 40.4 35.9 35.9 39.6 22.2 40.0 37.4	18.66 22.06 25.62 - 9.99 12.26 17.58 - 9.11 10.43 11.39 16.60 7.35	4.7 3.4 19.7 - 4.7 13.4 23.0 - 4.6 8.5 8.2 4.4 6.5	39.5 39.4 39.8 - 39.5 36.3 40.0 - 31.5 40.0 37.0 39.8 18.9
Time	13.99 18.92	3.5 10.0	37.8 41.0	12.82 18.92	4.7	37.4 41.0	16.33	4.4	38.5
Goods producing	(⁶)	(⁶)	(⁶)	15.88 –	6.7	39.9 -	(⁶)	(⁶)	(⁶)
50-99 workers ⁷ 100-499 workers 500 workers or more	11.06 13.56 15.96	14.1 4.2 4.0	37.4 36.4 39.3	11.02 12.72 15.90	14.4 5.1 6.1	37.4 36.2 40.0	13.21 18.18 16.00	6.3 6.1 5.4	40.2 37.0 38.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

The relative standard error (RSE) is the standard error expressed as a percent of

based on productivity payments such as piece rates, commissions, and production

bonuses.

5 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

6 Classification of establishments into goods-producing and service-producing industries applies to private industry only.

7 Establishments classified with 50-99 workers may contain establishments with

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A. $^{\rm 3}$ Mean weekly hours are the hours an employee is scheduled to work in a week,

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages are at least partially

fewer than 50 due to staff reductions between survey sampling and collection.

Table 2-1. Mean hourly earnings¹, all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000

	To	otal	Private	industry		and local rnment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
NII.	\$14.20	3.5	\$13.20	4.8	\$16.33	4.4
All excluding sales	14.25	3.5	13.12	4.6	16.33	4.4
White collar White collar excluding sales	17.16 17.87	4.3 4.0	15.97 16.98	6.9	18.66 18.66	4.7 4.7
white collar excluding sales	17.07	4.0	10.96	6.8	10.00	4.7
Professional specialty and technical	21.18	3.6	19.94	7.5	22.06	3.4
Professional specialty	22.37	3.7	21.10	9.1	23.04	3.3
Engineers, architects, and surveyors	34.33	6.8	34.75	6.9	_	-
Mathematical and computer scientists	25.77	15.9	_	_	_	-
Natural scientists Health related	- 18.88	4.0	19.09	4.4	_	-
Registered nurses	18.59	1.6	18.65	1.8	_	_
Teachers, college and university	-	_	-	-	_	_
Teachers, except college and university	25.29	1.9	_	_	25.55	1.6
Elementary school teachers	24.51	1.2	_	-	24.51	1.2
Secondary school teachers	25.78	.7	_	_	25.78	.7
Librarians, archivists, and curators	_	_	_	_	_	_
Social scientists and urban planners	_		-	-		
Social, recreation, and religious workers	13.10	5.2	_	_	13.72	6.0
Social workers	13.66	5.2	_	_	13.72	6.0
Lawyers and judges Writers, authors, entertainers, athletes, and	-	_	_	_	-	_
professionals, n.e.c.	13.85	20.2	13.85	20.2	_	_
Technical	15.85	8.0	17.39	9.7	12.00	9.7
Licensed practical nurses	13.63	9.8	_		_	-
						40-
Executive, administrative, and managerial	27.59	11.3	29.24	13.4	25.62	19.7
Executives, administrators, and managers	31.57 35.85	14.1 23.1	33.00	21.4	30.25	18.5
Management related	20.72	9.0	24.46	2.6	_	
managonom roatou	202	0.0				
Sales	13.72	16.6	13.72	16.6	_	-
Sales workers, other commodities	11.29	19.2	11.29	19.2	_	_
Cashiers	7.84	8.6	7.84	8.6	-	_
Administrative support, including clerical	9.97	2.9	9.95	3.5	9.99	4.7
Secretaries	11.44	7.6	_	_	11.95	9.2
Records clerks, n.e.c.	8.82	7.0	_	_	-	_
General office clerks	9.68	4.6	10.66	10.2	9.13	3.2
Teachers' aides	9.52	3.5	_	_	9.52	3.5
Administrative support, n.e.c	10.08	6.4	_	_	-	_
Blue collar	13.58	4.3	13.73	4.5	12.26	13.4
Precision production, craft, and repair	16.89	4.3	16.84	4.3	17.58	23.0
Heavy equipment mechanics	17.79	14.7	17.79	14.7	_	_
Industrial machinery repairers	17.66	7.6	-	_	-	-
Plumbers, pipefitters and steamfitters	15.29	8.0	15.37	8.0	_	_
Construction trades, n.e.c	11.73 23.07	14.9	11.73 20.92	14.9 20.6	_	_
Miscellaneous plant and system operators, n.e.c.	22.03	13.7 3.4	20.92	3.4	_	
wilderianeous plant and system operators, n.c.o.	22.00	0.4	22.00	0.4		
Machine operators, assemblers, and inspectors	11.44	7.9	11.36	8.2	-	_
Laundering and dry cleaning machine operators	8.12	12.6	-	_	-	-
Transportation and material moving	10.77	5.0	11.39	5.3	9.11	4.6
Truck drivers	10.42	8.1	10.56	8.7	-	-
Handlers, equipment cleaners, helpers, and laborers	9.82	8.5	9.72	9.8	10.43	8.5
Construction laborers	7.32	2.7	7.29	2.7	-	- 0.5
Comples	0.05	0.4	6.00	,_	44.00	
Service	8.35 11.83	6.4 13.8	6.68	4.5	11.39 15.58	8.2 8.3
Food service	6.26	7.1	6.02	7.6	7.80	5.0
Waiters, waitresses, and bartenders	3.59	15.5	3.59	15.5	7.80	3.0
Transis, Transissos, and Dartondois	5.00	10.0	0.00	.5.5		1

Table 2-1. Mean hourly earnings¹, all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000 — Continued

	To	otal	Private	industry		ind local rnment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service -Continued						
Food service –Continued Other food service	\$8.09	5.5	\$8.18	7.0	\$7.80	5.0
Cooks	7.91	2.3	Ψ0.10	- 1	Ψ7.00	
Food counter, fountain, and related	7.76	9.5	7.76	9.5	_	_
Food preparation, n.e.c.	6.44	4.1	_	_	_	_
Health service	9.02	5.7	7.03	3.3	13.09	10.0
Health aides, except nursing	11.22	13.8	_	_	_	_
Nursing aides, orderlies and attendants	8.41	6.7	6.92	3.5	_	_
Cleaning and building service	7.70	4.0	8.37	7.0	7.24	1.6
Janitors and cleaners	7.50	3.6	8.06	8.0	7.24	1.6
Personal service	6.70	5.7	6.39	7.7	7.44	9.6
Service, n.e.c	6.87	5.7	-		_	-

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 All workers include full-time and part-time workers.

3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around

a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-2. Mean hourly earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000

	To	otal	Private	industry		ind local rnment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent
NII	\$14.64	3.5	\$13.68	4.8	\$16.60	4.4
All excluding sales	14.50	3.6	13.37	5.0	16.60	4.4
White collar	17.83	3.7	17.08	5.8	18.69	4.7
White collar excluding sales	18.01	4.1	17.21	7.0	18.69	4.7
Professional specialty and technical	21.21	3.6	19.99	7.5	22.07	3.4
Professional specialty	22.40	3.7	21.18	9.1	23.05	3.3
Engineers, architects, and surveyors	34.33	6.8	34.75	6.9	_	_
Mathematical and computer scientists	25.77	15.9	_	_	_	_
Natural scientists	-	_	_	_	_	-
Health related	18.88	4.0	19.09	4.4	_	-
Registered nurses	18.59	1.6	18.65	1.8	_	_
Teachers, college and university	_	_	_	_	_	_
Teachers, except college and university	25.30	1.9	_	-	25.56	1.6
Elementary school teachers	24.51	1.2	_	-	24.51	1.2
Secondary school teachers	25.78	.7	_	_	25.78	.7
Librarians, archivists, and curators	_	_	_	-	_	_
Social scientists and urban planners	-	-	_	_	-	_
Social, recreation, and religious workers	13.10	5.2	_	_	13.72	6.0
Social workers	13.66	5.2	_	_	13.72	6.0
Lawyers and judges Writers, authors, entertainers, athletes, and	_	_	_	_	_	_
professionals, n.e.c.	_	_	_	_	_	_
Technical	15.85	8.0	17.39	9.7	12.00	9.7
Licensed practical nurses	13.63	9.8	-	-	-	-
E	07.50	44.0	00.04	40.4	05.00	40.7
Executive, administrative, and managerial	27.59	11.3	29.24	13.4	25.62	19.7
Executives, administrators, and managers	31.57 35.85	14.1 23.1	33.00	21.4	30.25	18.5
Managers and administrators, n.e.c	20.72	9.0	24.46	2.6	_	_
Sales	16.66	7.7	16.66	7.7	_	_
Administrative comment in alculing classical	40.04	2.0	40.00	0.0	40.00	4.0
Administrative support, including clerical Secretaries	10.04 11.44	3.0 7.6	10.08	3.8	10.00 11.95	4.8 9.2
Records clerks, n.e.c.	8.86	7.0	_	_	11.95	9.2
General office clerks	9.69	4.6	10.71	10.4	9.13	3.2
Teachers' aides	9.52	3.5	- 10.71	- 10.4	9.52	3.5
Administrative support, n.e.c.	10.09	6.4	_	_	-	-
Blue collar	13.78	4.4	13.89	4.6	12.71	14.0
	40.00				4==0	
Precision production, craft, and repair Heavy equipment mechanics	16.89 17.79	4.3 14.7	16.84 17.79	4.3 14.7	17.58	23.0
, , ,	17.79	7.6	17.79	14.7	_	_
Industrial machinery repairersPlumbers, pipefitters and steamfitters	15.29	8.0	15.37	8.0	_	
Construction trades, n.e.c.	11.73	14.9	11.73	14.9		
Supervisors, production	23.07	13.7	20.92	20.6	_	_
Miscellaneous plant and system operators, n.e.c.	22.03	3.4	22.03	3.4	_	_
Machine energters, assemblers, and inspectors	11 11	7.0	11.26	0.0		
Machine operators, assemblers, and inspectors Laundering and dry cleaning machine operators	11.44 8.12	7.9 12.6	11.36	8.2	_	_
Transportation and material moving	10.97	5.1	11.39	5.3	9.47	5.8
Truck drivers	10.42	8.1	10.56	8.7	-	_
Handlers, equipment cleaners, helpers, and laborers	10.18	8.9	10.14	10.4	10.43	8.5
Construction laborers	7.32	2.7	7.29	2.7	-	_
Service	8.52	6.8	6.74	4.7	11.76	8.5
Protective service	11.92	14.0		-	15.88	8.0
Food service	6.20	7.7	5.99	7.8	8.59	4.6
Waiters, waitresses, and bartenders	3.59	15.5	3.59	15.5	-	-
Other food service	8.28	6.4	8.22	7.4	8.59	4.6
Cooks	7.91	2.3	_	_	_	_

Table 2-2. Mean hourly earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000 — Continued

	To	otal	Private	industry	State and local government		
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	
Service –Continued Health service	\$9.08 11.33 8.46 7.70 7.50 7.35	6.0 14.5 7.0 4.0 3.6 4.3	\$6.98 - 6.89 8.37 8.06	3.5 - 3.5 7.0 8.0	\$13.09 - - 7.24 7.24 7.54	10.0 - - 1.6 1.6 10.7	

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers weighted by hours.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

a 40-hour week is the minimum full-time schedule. $^3\,$ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Table 2-3. Mean hourly earnings1, part-time workers:2 Selected occupations, private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000

	To	otal	Private	industry		nd local rnment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
AII	\$6.61	4.4	\$6.46	4.3	\$7.35	6.5
All excluding sales	6.70	4.7	6.42	5.4	7.35	6.5
White collar	6.68	7.5	6.66	7.5	_	_
White collar excluding sales	7.54	5.0	7.51	5.4	_	_
Professional specialty and technical		_ _	_ _	_ _	_ _	
Teachers, except college and university Writers, authors, entertainers, athletes, and	-	-	_	_	_	_
professionals, n.e.c.	-	7.0		-	_	_
Sales	6.50	7.3	6.50	7.3	_	_
Administrative support, including clerical	7.74	4.2	7.70	4.6	-	-
Blue collar	6.95	8.5	_	_	_	_
Transportation and material moving	-	_	_	_	_	_
Handlers, equipment cleaners, helpers, and laborers	-	_	_	-	-	-
Service	6.32	5.5	6.01	6.5	6.89	3.9
Protective service	_		_	_	_	_
Food service	6.97	3.5	_	_	_	_
Other food service Health service	6.97	3.5	_	_	_	_
Personal service	5.42	1.9	_	_	_	_

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 3-1. Mean weekly earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000

		Total		Priv	vate industry	<i>'</i>		ate and local povernment	
Occupation ³	Weekly	earnings	Maan	Weekly 6	earnings	Maan	Weekly 6	earnings	Maan
·	Mean	Relative error ⁴ (percent)	Mean weekly hours ⁵	Mean	Relative error ⁴ (percent)	Mean weekly hours ⁵	Mean	Relative error ⁴ (percent)	Mean weekly hours ⁵
All All excluding sales	\$580 576	3.6 3.7	39.6 39.7	\$541 530	5.0 5.1	39.6 39.6	\$660 660	4.4 4.4	39.8 39.8
White collar	708 717	3.9 4.2	39.7 39.8	680 691	6.1 7.3	39.8 40.1	740 740	4.7 4.7	39.6 39.6
Professional specialty and									
technical	846	3.9	39.9	808	8.4	40.4	871	3.4	39.5
Professional specialty Engineers, architects, and	892	4.0	39.8	859	10.3	40.5	909	3.2	39.4
surveyors	1,373	6.8	40.0	1,390	6.9	40.0	_	_	_
Mathematical and computer	.,0.0	0.0	10.0	.,000	0.0				
scientists	1,031	15.9	40.0	-	_	_	-	-	-
Natural scientists		_	-	-	<u> </u>	-	-	-	-
Health related	759 740	4.0	40.2	768	4.4	40.2	_	-	-
Registered nurses Teachers, college and university	749 –	1.6	40.3	752 –	1.8	40.3	_	_	_
Teachers, except college and	_	-	_	_	_	_	_	_	_
university	994	1.8	39.3	_	_	_	1,003	1.6	39.3
Elementary school teachers	962	.7	39.3	-	_	_	962	.7	39.3
Secondary school teachers	1,011	.6	39.2	-	_	_	1,011	.6	39.2
Librarians, archivists, and									
curatorsSocial scientists and urban	_	_	_	_	_	_	_	-	_
planners	_	_	_	_	_	_	_	_	_
Social, recreation, and religious									
workers	524	5.2	40.0	_	-	-	549	6.0	40.0
Social workers	547	5.2	40.0	_	_	_	549	6.0	40.0
Lawyers and judges Writers, authors, entertainers, athletes, and professionals,	-	_	_	_	_	_	_	_	_
n.e.c Technical	- 636	8.1	40.1	- 699	9.8	40.2	- 480	9.7	40.0
Licensed practical nurses	545	9.8	40.0	-	-	-	-	-	-
Executive, administrative, and	1 101	11.2	20.0	1 160	40.4	40.0	1.020	10.7	20.0
managerial Executives, administrators, and	1,101	11.3	39.9	1,169	13.4	40.0	1,020	19.7	39.8
managers	1,258	14.1	39.9	1,320	21.4	40.0	1,201	18.6	39.7
Managers and administrators,	,			·			•		
n.e.c	1,434	23.1	40.0	-			-	-	-
Management related	829	9.0	40.0	978	2.6	40.0	_	_	_
Sales	649	9.4	39.0	649	9.4	39.0	-	_	-
Administrative support, including									
clerical	399	3.0	39.8	401	3.7	39.8	398	4.8	39.8
Secretaries	455	7.4	39.8	_	-	_	478	9.2	40.0
Records clerks, n.e.c	354 387	7.0 4.6	40.0 40.0	- 428	10.4	- 40.0	- 365	3.2	40.0
Teachers' aides	354	2.0	37.2	-	10.4	40.0	354	2.0	37.2
Administrative support, n.e.c.	403	6.4	40.0	-	_	_	-	-	-
Blue collar	550	4.3	39.9	554	4.5	39.9	507	14.0	39.9
Precision production, craft, and									
repair	674	4.2	39.9	672	4.2	39.9	703	23.0	40.0
Heavy equipment mechanics	712	14.7	40.0	712	14.7	40.0	-	-	-
Industrial machinery repairers	706	7.6	40.0	-	_	_	-	-	-
Plumbers, pipefitters and			40-						
steamfitters	612	8.0	40.0	615	8.0	40.0	-	_	-
Construction trades, n.e.c	469 941	14.9 12.4	40.0 40.8	469 864	14.9 19.2	40.0 41.3	_	_	_
Supervisors, production	941	12.4	40.0	004	19.4	41.3	_	_	-

Table 3-1. Mean weekly earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000 — Continued

		Total		Priv	ate industry	/		te and local overnment	
Occupation ³	Weekly e	arnings	Mean	Weekly e	arnings	Mean	Weekly e	arnings	Mean
	Mean	Relative error ⁴ (percent)	weekly hours ⁵	Mean	Relative error ⁴ (percent)	weekly hours ⁵	Mean	Relative error ⁴ (percent)	weekly hours ⁵
Blue collar -Continued									
Precision production, craft, and repair –Continued Miscellaneous plant and									
system operators, n.e.c	\$864	4.1	39.2	\$864	4.1	39.2	_	_	_
Machine operators, assemblers, and inspectors Laundering and dry cleaning	457	7.9	39.9	454	8.2	40.0	_	_	_
machine operators	325	12.6	40.0	_	_	-	_	_	_
Transportation and material									
moving	443	5.5	40.3	460	5.8	40.4	\$379	5.8	40.0
Truck drivers	417	8.1	40.0	422	8.7	40.0	_	_	-
Handlers, equipment cleaners,									
helpers, and laborers	403	8.9	39.6	401	10.4	39.5	417	8.5	40.0
Construction laborers	293	2.7	40.0	292	2.7	40.0	-	_	_
Service	333	7.1	39.0	259	4.5	38.4	473	9.2	40.2
Protective service	492	15.1	41.3	_	_	_	674	9.0	42.4
Food service	229	5.2	37.0	223	5.1	37.3	293	7.9	34.2
bartenders	140	12.5	38.8	140	12.5	38.8	_	_	_
Other food service	295	8.7	35.7	296	10.1	36.0	293	7.9	34.2
Cooks	291	6.3	36.8		-	-		_	J <u>.</u>
Health service	356	6.2	39.2	270	4.3	38.7	524	10.0	40.0
Health aides, except nursing	440	14.5	38.9	-	-	-		-	-
Nursing aides, orderlies and attendants	332	7.4	39.3	269	4.5	39.1		_	
Cleaning and building service	332 304	4.0	39.5	328	7.4	39.1	288	1.7	39.8
Janitors and cleaners	30 4 296	3.7	39.5	312	8.8	39.1	288	1.7	39.8
Personal service	290	4.2	39.4		0.0	30.7	295	9.9	39.0
i cisoriai service	231	7.2	33.0	_	_	_	233	9.9	33.2

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

number of workers, weighted by hours.

2 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

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³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

sample estimate. For more information about RSEs, see appendix A.

5 Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

Table 3-2. Mean annual earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000

		Total		Priv	ate industry	/		te and local overnment	
Occupation ³	Annual ea	arnings	Maan	Annual ea	arnings	Maan	Annual ea	arnings	Maar
·	Mean	Relative error ⁴ (percent)	Mean annual hours ⁵	Mean	Relative error ⁴ (percent)	Mean annual hours ⁵	Mean	Relative error ⁴ (percent)	Mear annua hours
IIAll excluding sales	\$28,714 28,385	3.6 3.7	1,961 1,957	\$28,146 27,552	5.0 5.1	2,058 2,061	\$29,722 29,722	4.4 4.4	1,790 1,790
White collar	33,653 33,637	3.9 4.2	1,888 1,868	35,382 35,920	6.1 7.3	2,072 2,087	32,024 32,024	4.7 4.7	1,714 1,714
Professional specialty and									
technical	37,673	3.9	1,776	42,034	8.4	2,103	35,338	3.4	1,60
Professional specialty Engineers, architects, and	38,515	4.0	1,719	44,661	10.3	2,108	36,101	3.2	1,56
Surveyors Mathematical and computer	71,405	6.8	2,080	72,287	6.9	2,080	_	_	_
scientists Natural scientists	53,597	15.9	2,080	_	_	-	_	_	_
Health related	39,469	4.0	2,091	39.940	4.4	2,092	_	_	_
Registered nurses	38,938	1.6	2,094	39,079	1.8	2,096	_	_	_
Teachers, college and university	-	_		– ´	_	´-	_	_	_
Teachers, except college and									
university	37,310	1.8	1,475	_	_	-	37,453	1.6	1,46
Elementary school teachers Secondary school teachers	35,700 37,672	.7 .6	1,457 1,461	_	_	_	35,700 37,672	.7 .6	1,45 1,46
Librarians, archivists, and			<u> </u>						ĺ
curators	-	_	-	_	_	-	_	_	-
Social scientists and urban									
planners	-	_	-	_	_	-	_	_	_
Social, recreation, and religious workers	27,242	5.2	2,080	_	_	_	28,546	6.0	2,08
Social workers	28,421	5.2	2,080	_	_	_	28,546	6.0	2,08
Lawyers and judges	= ^	-	_	_	-	-		-	_
n.e.c	33,080 28,355	8.1 9.8	2,088 2,080	36,362 -	9.8 -	2,091 –	24,951 –	9.7 –	2,08 -
Executive, administrative, and									
managerial	55,445	11.3	2,009	60,812	13.4	2,080	49,468	19.7	1,93
Executives, administrators, and									
managers	62,221	14.1	1,971	68,634	21.4	2,080	56,830	18.6	1,87
Managers and administrators, n.e.c	73,911	23.1	2,062	_	_	_	_	_	_
Management related	43,106	9.0	2,080	50,874	2.6	2,080	_	_	_
Sales	33,773	9.4	2,027	33,773	9.4	2,027	-	-	-
Administrative support, including									
clerical	20,086	3.0	2,000	20,849	3.7	2,068	19,310	4.8	1,93
Secretaries	22,795	7.4	1,992	-	-	-	23,190	9.2	1,94
Records clerks, n.e.c.	17,911	7.0	2,022	-	-	-	-	_	-
General office clerks Teachers' aides	19,450 13,076	4.6 2.0	2,008 1,374	22,279	10.4	2,080	18,004 13,076	3.2 2.0	1,97 1,37
Administrative support, n.e.c.	20,980	6.4	2,080	_	_	_	-	_	- 1,57
Blue collar	28,482	4.3	2,067	28,828	4.5	2,075	25,265	14.0	1,98
Precision production, craft, and									
repair	35,039	4.2	2,075	34,938	4.2	2,074	36,564	23.0	2,08
Heavy equipment mechanics Industrial machinery repairers	37,001 36,723	14.7 7.6	2,080 2,080	37,001 -	14.7 –	2,080	-	_ _	_
Plumbers, pipefitters and	04.000		0.000	04.075	0.0	0.000			
steamfitters Construction trades, n.e.c	31,808 24,395	8.0 14.9	2,080	31,975 24,395	8.0 14.9	2,080 2,080	_	_	_
Supervisors, production	24,395 48,957	14.9	2,080 2,122	24,395 44,920	14.9	2,080	_	_	-
oupervisors, production	+0,551	12.4	۷,۱۷۷	74,320	13.4	2,141	-	_	-

Table 3-2. Mean annual earnings¹, full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000 — Continued

<u> </u>									
		Total		Priv	ate industry	/		te and local	
Occupation ³	Annual e	arnings	Mean	Annual ea	arnings	Mean	Annual e	arnings	Mean
	Mean	Relative error ⁴ (percent)	annual hours ⁵	Mean	Relative error ⁴ (percent)	annual hours ⁵	Mean	Relative error ⁴ (percent)	annual hours ⁵
Blue collar -Continued									
Precision production, craft, and repair –Continued Miscellaneous plant and system operators, n.e.c	\$44,950	4.1	2,040	\$44,950	4.1	2,040	_	_	_
Machine operators, assemblers, and inspectors	23,678	7.9	2,070	23,620	8.2	2,080	_	_	_
Laundering and dry cleaning machine operators	16,888	12.6	2,080	-	-	-	-	-	_
Transportation and material									
moving Truck drivers	22,432 20,884	5.5 8.1	2,044 2,003	23,936 21,955	5.8 8.7	2,102 2,080	\$17,585 -	5.8 -	1,857 –
Handlers, equipment cleaners, helpers, and laborers Construction laborers	20,964 15,216	8.9 2.7	2,058 2,080	20,848 15,166	10.4 2.7	2,055 2,080	21,640 -	8.5 -	2,076 -
Service	16,985 25.594	7.1 15.1	1,993 2.147	13,462	4.5 -	1,997	23,339 35.053	9.2 9.0	1,984 2,207
Food service Waiters, waitresses, and	11,624	5.2	1,876	11,617	5.1	1,940	11,679	7.9	1,360
bartenders Other food service Cooks	7,257 14,691 14,315	12.5 8.7 6.3	2,020 1,775 1,810	7,257 15,383 –	12.5 10.1 –	2,020 1,871 –	- 11,679 -	- 7.9 -	1,360 –
Health service Health aides, except nursing Nursing aides, orderlies and	18,496 22,893	6.2 14.5	2,037 2,021	14,055 -	4.3 -	2,015 -	27,225 -	10.0 –	2,080
attendants	17,271 15,163 14,651 14,457	7.4 4.0 3.7 4.2	2,041 1,970 1,954 1,968	14,007 17,035 16,225 –	4.5 7.4 8.8 –	2,032 2,035 2,013	- 13,967 13,967 13,844	- 1.7 1.7 9.9	- 1,929 1,929 1,837

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

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⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.
⁵ Mean annual hours are the hours an employee is scheduled to work in a year,

exclusive of overtime.

Table 4-1.Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000

	To	otal	Private	industry	I	nd local rnment
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percen
	\$14.20	3.5	\$13.20	4.8	\$16.33	4.4
All excluding sales	14.25	3.5	13.12	4.9	16.33	4.4
Vhite collar	17.16	4.3	15.97	6.9	18.66	4.7
1	7.02	8.8	7.02	8.9	_	_
2	8.52	4.6	8.57	5.5	8.42	8.2
3	8.72	3.5	8.50	4.2	8.86	4.9
4	12.06	9.1	12.19	11.9	11.74	8.5
5	13.01	5.2	13.88	8.0	11.82	2.7
6	15.38	13.5	17.40	18.9	12.00	2.4
7	22.18	3.8	16.81	6.8	24.03	3.2
8	19.01	5.0	19.24	3.7	18.55	14.1
9	25.32	4.9	27.66	10.1	24.07	4.0
10	32.23	9.8	27.53	7.2	-	-
11	28.38	6.6	_	_	_	_
Not able to be leveled	20.52	18.0	16.98	24.2	-	-
White collar excluding sales	17.87	4.0	16.98	6.8	18.66	4.7
2	8.49	4.7	8.53	5.7	8.42	8.2
3	8.88	3.7	8.90	4.7	8.86	4.9
4	10.73	4.8	10.08	3.3	11.74	8.5
5	12.15	3.0	12.56	6.3	11.82	2.7
6	13.53	6.1	14.77	9.4	12.00	2.4
7	22.45	3.9	16.46	8.4	24.03	3.2
8	18.88	5.6	19.07	4.2	18.55	14.1
9	24.40	3.2	25.08	5.5	24.07	4.0
10	32.23	9.8	27.53	7.2	_	_
11 Not able to be leveled	28.38 20.52	6.6 18.0	- 16.98	24.2	_	_
Professional specialty	22.37 23.81 18.57 24.90 26.69 28.38 34.33	3.7 4.0 7.0 3.6 6.4 6.6 6.8	21.10 - 17.83 - - - 34.75	9.1 - 2.4 - - - 6.9	23.04 24.83 19.60 25.02 — —	3.3 2.7 13.6 3.5 - -
Mathematical and computer scientists	25.77	15.9	-	_	_	_
Natural scientists Health related	18.88	4.0	19.09	4.4	_	_
Registered nurses	18.59	1.6	18.65	1.8		
Teachers, college and university	-		-		_	_
Teachers, except college and university	25.29	1.9	_	_	25.55	1.6
7	25.04	2.6	_	_	25.40	2.2
9	26.06	2.4	_	_	26.06	2.4
Elementary school teachers	24.51	1.2	_	_	24.51	1.2
7	24.32	1.2	_	_	24.32	1.2
9	25.35	2.8	_	_	25.35	2.8
Secondary school teachers	25.78	.7	_	_	25.78	.7
7	25.56	.5	_	_	25.56	.5
Librarians, archivists, and curators	_	_	_	-	-	-
Social scientists and urban planners	_	_	_	-	-	_
Social, recreation, and religious workers	13.10	5.2	_	_	13.72	6.0
Social workers	13.66	5.2	_	-	13.72	6.0
Lawyers and judges	-	_	_	-	-	-
Writers, authors, entertainers, athletes, and						
professionals, n.e.c.	13.85	20.2	13.85	20.2	-	-
Technical	15.85	8.0	17.39	9.7	12.00	9.7
5	13.32	9.8	<u> </u>		-	_
7	18.13	8.8	18.23	8.8	-	-
8	21.36	10.3	22.78	8.2	_	_
Licensed practical nurses	13.63	9.8	-	-	_	_
Executive, administrative, and managerial	27.59	11.3	29.24	13.4	25.62	19.7
	17.66	5.8	_	-	I –	I –
7 9	24.12	4.6	25.72	2.9		

 $\label{thm:condition} \begin{tabular}{ll} Table 4-1. \textbf{Selected occupations}^1 \ and \ levels, & 2 \ all \ workers; & 3 \ Mean hourly earnings, & 4 \ private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000 — Continued & 4 \ August 2000 & A$

	To	otal	Private	industry	State and local government		
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percen	
White collar –Continued							
Executive, administrative, and managerial -Continued							
Executives, administrators, and managers	\$31.57	14.1	\$33.00	21.4	\$30.25	18.5	
9	21.82	6.4	-		-	-	
Managers and administrators, n.e.c	35.85	23.1	_	_	_	_	
Management related	20.72	9.0	24.46	2.6	-	_	
Solon	12.72	16.6	12.72	16.6			
Sales4	13.72 15.57	16.6 11.5	13.72 15.57	16.6 11.5	_	_	
5	15.67	12.5	15.67	12.5	_	_	
Sales workers, other commodities	11.29	19.2	11.29	19.2	_	_	
Cashiers	7.84	8.6	7.84	8.6	_	_	
Administrative support, including clerical	9.97	2.9	9.95	3.5	9.99	4.7	
2	8.40	5.4	8.38	7.2	8.42	8.2	
3	9.00	4.2	9.01	6.3	8.99	5.3	
4	10.53	4.7	10.08	3.3	11.29	9.0	
5	11.21	2.2	_	_	_	_	
6	12.33	8.9	-	_	44.05	_	
Secretaries4	11.44 11.07	7.6 9.4	_	_	11.95 12.66	9.2 10.8	
Records clerks, n.e.c.	8.82	7.0	_		12.00	10.0	
General office clerks	9.68	4.6	10.66	10.2	9.13	3.2	
4	10.27	3.9	-	-	-	-	
Teachers' aides	9.52	3.5	_	_	9.52	3.5	
Administrative support, n.e.c.	10.08	6.4	-	_	_	_	
Blue collar	13.58	4.3	13.73	4.5	12.26	13.4	
1	7.27	4.4	7.04	3.1	_	_	
2	8.54	6.8	8.46	7.5	- 0.00		
3 4	9.95 10.92	6.7 5.7	10.08 11.49	7.4 5.2	8.99 9.38	5.5 5.5	
5	14.58	4.0	14.97	4.2	9.50	3.5	
6	15.06	4.1	15.06	4.1	_	_	
7	17.48	4.4	17.56	4.5	_	_	
Precision production, craft, and repair	16.89	4.3	16.84	4.3	17.58	23.0	
3	8.30	6.6	8.29	6.7	_	-	
5	14.83	5.5	15.26	5.8	_	_	
6	15.14	6.0	15.14	6.0	_	_	
7 Heavy equipment mechanics	18.39 17.79	4.2 14.7	18.39 17.79	4.2 14.7	_	_	
Industrial machinery repairers	17.79	7.6	-	14.7	_	_	
Plumbers, pipefitters and steamfitters	15.29	8.0	15.37	8.0	_	_	
Construction trades, n.e.c.	11.73	14.9	11.73	14.9	_	_	
Supervisors, production	23.07	13.7	20.92	20.6	_	_	
Miscellaneous plant and system operators, n.e.c.	22.03	3.4	22.03	3.4	_	_	
Machine operators, assemblers, and inspectors	11.44	7.9	11.36	8.2	_	-	
1	7.84	7.8	7.29	2.5	_	-	
7Laundering and dry cleaning machine operators	15.16 8.12	9.7 12.6	15.36 –	10.4	_	_	
and the second s	J						
Transportation and material moving	10.77	5.0	11.39	5.3	9.11	4.6	
3	10.45	7.9	10.67	8.1	_	-	
4	9.38	4.2	-	-	-	-	
Truck drivers	10.42	8.1	10.56	8.7	_	_	
Handlers, equipment cleaners, helpers, and laborers	9.82	8.5	9.72	9.8	10.43	8.5	
1	6.87	5.1	6.85	5.2	- 10.43	- 0.5	
2	8.02	3.2	7.99	3.4	_	_	
3	10.94	11.6	11.64	12.5	_	_	
	10.94 15.22	11.6 6.9	11.64 –	12.5	_	_	

Table 4-1.Selected occupations1 and levels,2 all workers:3 Mean hourly earnings,4 private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000 — Continued

Occupation and level				industry	State and local government	
Cooppaid and lot of	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service	\$8.35	6.4	\$6.68	4.5	\$11.39	8.2
1	6.07	8.5	5.85	8.9	8.33	14.7
2	7.25	9.5	6.19	14.7	8.63	9.2
3	7.94	4.1	7.48	5.1	8.83	6.5
4	10.52	11.7	_	_	_	_
5	11.20	8.6	_	_	–	_
Protective service	11.83	13.8	_	_	15.58	8.3
Food service	6.26	7.1	6.02	7.6	7.80	5.0
1	5.36	17.1	5.26	17.7	_	_
2	4.89	27.5	3.87	33.7	–	_
3	7.33	3.8	_	_	_	_
Waiters, waitresses, and bartenders		15.5	3.59	15.5	_	_
Other food service		5.5	8.18	7.0	7.80	5.0
1	7.06	5.9	6.99	6.3	_	_
2	7.58	6.9	_	_	_	_
Cooks		2.3	_	_	_	_
Food counter, fountain, and related		9.5	7.76	9.5	_	_
Food preparation, n.e.c.		4.1	_	_	_	_
Health service	-	5.7	7.03	3.3	13.09	10.0
2		9.5	7.24	4.3	10.00	10.0
3		9.4			_	_
Health aides, except nursing		13.8	_	_	_	_
Nursing aides, orderlies and attendants		6.7	6.92	3.5	_	_
2		10.0		5.5	_	_
Cleaning and building service		4.0	8.37	7.0	7.24	1.6
1		4.0				
Janitors and cleaners		3.6	8.06	8.0	7.24	1.6
1		3.8		_		
Personal service		5.7	6.39	7.7	7.44	9.6
1		2.9	5.50	2.9	'	
Service, n.e.c.	7. 7.	5.7	3.50			_

 $^{^{\}rm 1}$ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

All workers include full-time and part-time workers.
 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay

of all workers and dividing by the number of workers, weighted by hours.

The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 4-2. Selected occupations¹ and levels,² full-time workers;³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000

	То	otal	Private	industry	State and local government		
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percen	
All evaluating color	\$14.64	3.5	\$13.68	4.8	\$16.60	4.4 4.4	
All excluding sales	14.50	3.6	13.37	5.0	16.60	4.4	
Vhite collar	17.83	3.7	17.08	5.8	18.69	4.7	
2	8.55	5.1	8.63	6.3	8.42	8.2	
3	8.73	3.5	8.52	4.3	8.87	5.0	
4	12.10	9.1	12.24	11.9	11.74	8.5	
5	13.04	5.2	13.94	8.0	11.82	2.7	
6	15.38	13.5	17.40	18.9	12.00	2.4	
7	22.18	3.8	16.81	6.8	24.03	3.2	
8	19.01	5.0	19.24	3.7	18.55	14.1	
9	25.32	4.9	27.66	10.1	24.07	4.0	
10	32.23	9.8	27.53	7.2	_	_	
Not able to be leveled	28.38	6.6	_	_	_	_	
Not able to be leveled	21.26	15.2 4.1		7.0	10.60	4.7	
White collar excluding sales	18.01 8.55	4.1 5.1	17.21 8.63	7.0 6.3	18.69 8.42	4.7 8.2	
2 3	8.89	3.8	8.63 8.95	4.9	8.87	5.0	
4	10.73	4.8	10.08	3.3	11.74	8.5	
5	12.15	3.0	12.56	6.3	11.82	2.7	
6	13.53	6.1	14.77	9.4	12.00	2.4	
7	22.45	3.9	16.46	8.4	24.03	3.2	
8	18.88	5.6	19.07	4.2	18.55	14.1	
9	24.40	3.2	25.08	5.5	24.07	4.0	
10	32.23	9.8	27.53	7.2		_	
11	28.38	6.6	_	_	_	_	
Not able to be leveled	21.26	15.2	-	-	-	_	
Professional specialty and technical	21.21	3.6	19.99	7.5	22.07	3.4	
Professional specialty	22.40	3.7	21.18	9.1	23.05	3.3	
7	23.81	4.0	_	_	24.83	2.7	
8	18.57	7.0	17.83	2.4	19.60	13.6	
9	24.90	3.6	_	_	25.02	3.5	
10	26.69	6.4	_	_	_	_	
11	28.38	6.6	-	_	_	_	
Engineers, architects, and surveyors	34.33	6.8	34.75	6.9	-	_	
Mathematical and computer scientists	25.77	15.9	_	_	_	_	
Natural scientists Health related	- 18.88	4.0	19.09	4.4		_	
Registered nurses	18.59	1.6	18.65	1.8	_		
Teachers, college and university	-	-	10.03	1.0			
Teachers, except college and university	25.30	1.9	_	_	25.56	1.6	
7	25.04	2.6	_	_	25.40	2.2	
9	26.06	2.4	_	_	26.06	2.4	
Elementary school teachers	24.51	1.2	_	_	24.51	1.2	
7	24.32	1.2	_	_	24.32	1.2	
9	25.35	2.8	_	_	25.35	2.8	
Secondary school teachers	25.78	.7	_	_	25.78	.7	
7	25.56	.5	_	_	25.56	.5	
Librarians, archivists, and curators	_	_	_	_	_	_	
Social scientists and urban planners	_	_	_	_	_	_	
Social, recreation, and religious workers	13.10	5.2	_	_	13.72	6.0	
Social workers	13.66	5.2	_	_	13.72	6.0	
Lawyers and judges Writers, authors, entertainers, athletes, and	_	_	_	_	_	_	
professionals, n.e.c.	_	_	_	-	_	-	
Technical	15.85	8.0	17.39	9.7	12.00	9.7	
5	13.32	9.8	_	_	_	-	
7	18.13	8.8	18.23	8.8	-	-	
8	21.36	10.3	22.78	8.2	_	-	
Licensed practical nurses	13.63	9.8	-	_	_	_	
Executive, administrative, and managerial	27.59	11.3	29.24	13.4	25.62	19.7	
7	17.66	5.8	-	_	_	-	
9	24.12	4.6	25.72	2.9	_	-	
Executives, administrators, and managers	31.57	14.1	33.00	21.4	30.25	18.5	

Table 4-2. Selected occupations¹ and levels,² full-time workers;³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000 — Continued

	To	otal	Private	industry		nd local rnment
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percen
White collar -Continued						
Executive, administrative, and managerial –Continued Executives, administrators, and managers						
-Continued						
9	\$21.82	6.4	_	_	_	_
Managers and administrators, n.e.c.	35.85	23.1	-	_	_	_
Management related	20.72	9.0	\$24.46	2.6	_	_
	40.00					
Sales	16.66	7.7	16.66	7.7	_	_
4	15.79	10.7	15.79	10.7	_	_
5	15.88	12.1	15.88	12.1	_	_
Administrative support including clarical	10.04	20	10.00	20	¢10.00	4.0
Administrative support, including clerical	10.04	3.0	10.08	3.8	\$10.00	4.8 8.2
2	8.46	5.9 4.4	8.48	8.3	8.42	_
3 4	9.02 10.53	4.4	9.09 10.08	6.7 3.3	8.99 11.29	5.4 9.0
5		2.2	10.08	3.3	11.29	9.0
-	11.21	1	_	_		_
6	12.33	8.9	_			9.2
Secretaries4	11.44	7.6	_	_	11.95 12.66	_
	11.07	9.4	_	_	12.00	10.8
Records clerks, n.e.c	8.86 9.69	7.0 4.6	_ 10.71	10.4	9.13	3.2
4	10.27	3.9	10.71	10.4	9.13	3.2
Teachers' aides	9.52	3.5	_		9.52	3.5
	10.09	6.4	_	_	9.52	3.5
Administrative support, n.e.c.	10.09	0.4	_	_	_	_
lue collar	13.78	4.4	13.89	4.6	12.71	14.0
1	7.51	5.0	7.22	3.4		17.0
2	8.58	7.1	8.51	7.8	_	_
3	9.98	6.7	10.12	7.4	8.99	5.5
4	11.08	5.8	11.49	5.2	_	_
5	14.58	4.0	14.97	4.2	_	_
6	15.06	4.1	15.06	4.1	_	_
7	17.48	4.4	17.56	4.5	_	_
Precision production, craft, and repair	16.89	4.3	16.84	4.3	17.58	23.0
3	8.30	6.6	8.29	6.7	_	_
5	14.83	5.5	15.26	5.8	_	_
6	15.14	6.0	15.14	6.0	_	_
7	18.39	4.2	18.39	4.2	_	_
Heavy equipment mechanics	17.79	14.7	17.79	14.7	_	_
Industrial machinery repairers	17.66	7.6		[-	_	-
Plumbers, pipefitters and steamfitters	15.29	8.0	15.37	8.0	-	-
Construction trades, n.e.c.	11.73	14.9	11.73	14.9	_	-
Supervisors, production	23.07	13.7	20.92	20.6	_	_
Miscellaneous plant and system operators, n.e.c.	22.03	3.4	22.03	3.4	_	-
Machine energtore eccemblers and in an extensi	44 44	70	44.00			
Machine operators, assemblers, and inspectors	11.44	7.9	11.36	8.2	_	_
	7.84 15.16	7.8	7.29 15.36	2.5	_	-
7Laundering and dry cleaning machine operators	15.16 8.12	9.7 12.6	15.36 -	10.4	_	=
Transportation and material moving	10.97	5.1	11.39	5.3	9.47	5.8
3	10.45	7.9	10.67	8.1	_	_
4	9.44	5.2	10.56	-	_	_
Truck drivers	10.42	8.1	10.56	8.7	_	_
I I	10.18	8.9	10.14	10.4	10.43	8.5
Handlers, equipment cleaners, helpers, and laborers		, 0.0			1	1 0.0
Handlers, equipment cleaners, helpers, and laborers		61	7 15	63	_	_
1	7.17	6.1 3.3	7.15 8.04	6.3 3.5	_	_
1	7.17 8.08	3.3	8.04	3.5	- - -	_
1	7.17	1				_ _ _

Table 4-2. Selected occupations1 and levels,2 full-time workers:3 Mean hourly earnings,4 private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000 — Continued

	To	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service	\$8.52	6.8	\$6.74	4.7	\$11.76	8.5
1	6.12	9.8	5.88	10.2	8.42	16.1
2	7.28	10.4	6.16	15.1	9.00	11.0
3	8.00	4.2	7.49	5.4	8.97	6.6
4	10.52	11.7	_	_	_	_
5	11.20	8.6	-	_	_	_
Protective service	11.92	14.0	_	_	15.88	8.0
Food service	6.20	7.7	5.99	7.8	8.59	4.6
1	5.23	17.8	5.17	18.3	_	_
2	4.27	33.6	_	_	_	_
3	7.33	3.8	_	_	_	_
Waiters, waitresses, and bartenders	3.59	15.5	3.59	15.5	_	_
Other food service	8.28	6.4	8.22	7.4	8.59	4.6
1	6.97	6.3	6.93	6.6		_
Cooks	7.91	2.3	_	_	_	_
Health service	9.08	6.0	6.98	3.5	13.09	10.0
2	8.88	9.7	7.20	4.4	_	_
Health aides, except nursing	11.33	14.5	_	_	_	_
Nursing aides, orderlies and attendants	8.46	7.0	6.89	3.5	l –	_
2	8.84	10.0	_	_	l –	_
Cleaning and building service	7.70	4.0	8.37	7.0	7.24	1.6
1	6.66	4.0	_	_		_
Janitors and cleaners	7.50	3.6	8.06	8.0	7.24	1.6
1	6.83	3.8	_	_	_	
Personal service	7.35	4.3	_	_	7.54	10.7

 $^{^{1}\,}$ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

5 The relative standard error (RSE) is the standard error expressed as a

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

used to cover all workers in the civilian economy. See appendix B for more information.

2 Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within

each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

4 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2000

	To	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
AllAll excluding sales		4.4 4.7	\$6.46 6.42	4.3 5.4	\$7.35 7.35	6.5 6.5
White collar2 White collar excluding sales	6.68 8.25 7.54	7.5 4.6 5.0	6.66 8.25 7.51	7.5 4.6 5.4	- - -	- - -
Professional specialty and technical Professional specialty Teachers, except college and university Writers, authors, entertainers, athletes, and professionals, n.e.c.	<u>-</u> -	- - -	- - -	- - -	- - -	- - -
Sales	6.50	7.3	6.50	7.3	_	_
Administrative support, including clerical	7.74	4.2	7.70	4.6	_	_
Blue collar	6.95	8.5	-	-	-	-
Transportation and material moving	-	-	-	_	-	_
Handlers, equipment cleaners, helpers, and laborers	-	-	-	_	-	_
1	5.76 6.86 - 6.97 6.97	5.5 5.9 4.3 - 3.5 3.5 - 1.9	6.01 - - - - - -	6.5 - - - - - -	6.89 - - - - - -	3.9 - - - - - -

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

The relative standard error (RSE) is the standard error expressed as a

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

information.

2 Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

environment, etc. Points are assigned based off in eccupation's faint within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 5-1. Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Corpus Christi, TX, August 2000

	Private industry and State and local government								
Occupational group	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵			
	Mean								
All occupations All excluding sales		\$6.61 6.70	\$16.77 16.77	\$14.03 14.06	\$13.99 14.25	\$18.92 14.23			
White collar	17.83 18.01	6.68 7.54	- -	17.22 17.96	16.96 17.89	19.65 –			
Professional specialty and technical	22.40 15.85 27.59 16.66	- - - - 6.50	- - -	21.17 22.37 15.64 27.59 13.72	21.18 22.37 15.85 27.59 9.35	- - - - 19.87			
Administrative support, including clerical Blue collar	13.78 16.89 11.44	7.74 6.95 - - - -	- 16.49 - - - -	9.95 13.06 16.35 11.45 10.63 9.46	9.96 13.56 16.93 11.44 10.36 9.82	- - - - -			
Service	8.52	6.32	-	7.73	8.35	-			
	Relative error ⁶ (percent)								
All occupations		4.4 4.7	7.0 7.0	3.7 3.8	3.5 3.6	10.0 7.4			
White collar		7.5 5.0	<u>-</u> -	4.3 4.0	4.5 4.0	12.1 –			
Professional specialty and technical Professional specialty Technical Executive, administrative, and managerial Sales Administrative support, including clerical	3.7 8.0 11.3	- - - 7.3 4.2	- - - -	3.6 3.7 8.2 11.3 16.6 3.0	3.6 3.7 8.0 11.3 16.2 2.9	- - - - 12.4 -			
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	4.3	8.5 - - - -	8.5 - - - -	5.0 5.6 8.7 5.3 9.5	4.4 4.4 7.9 4.9 8.5	- - - -			
Service	6.8	5.5	-	4.8	6.4	_			

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more intermatics.

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information.

3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

4 Union workers are those whose wages are determined through

collective bargaining.

 $^{^{\}mbox{\scriptsize 5}}$ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

bonuses.

6 The relative standard error (RSE) is the standard error expressed as a calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix

Table 5-2. Major industry division: Mean hourly earnings1 by occupational group,2 private industry, National Compensation Survey, Corpus Christi, TX, August 2000

				Fu	II-time an	d part-tir	ne workers			
		Good	ls-produc	ing indus	stries ³		Service-	producing in	dustries ⁴	
Occupational group	All private industries	Total	Mining	Con- struc- tion	Manu- factur- ing	Total	Transport- ation and public util- ities	Wholesale and retail trade	Finance, insurance, and real estate	Serv- ices
						Mean				
All occupations		\$15.88 15.92	- -	\$11.45 11.45	\$17.49 17.59	-	\$17.89 17.29	_ _	_ _	\$11.63 11.64
White collar		21.48 22.15	_ _	_ _	22.25 23.05	- -	17.95 16.73	_ _	_ _	14.50 14.63
Professional specialty and technical Professional specialty Technical	21.10	27.06 30.96 24.33	_ _ _	- - -	27.03 - 24.33	-	19.34 19.06	_ _ _	_ _ _	18.28 20.20 13.19
Executive, administrative, and managerial	29.24	28.69 - 11.48	_ _ _	_ 	29.35 - 11.91	_	- - - 11.30	_ _ _	_ _ _	- - 9.21
Blue collar Precision production, craft, and repair	13.73	14.40 17.30	_ _	11.30 13.06	15.86 18.90	_	-			11.60
Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and	11.36	12.78 10.67	_ _	- -	12.39	_ _	_ _	_ _	_ _	8.64
laborers	9.72	9.91	_	_	12.77	-	_	_	_	_
Service	6.68	_	_	_	_	_	_	_	-	7.05
					Relative	error ⁵ (percent)	,		
All occupations		6.7 6.8	_ _	6.4 6.4	7.8 7.9	-	9.9 6.3	_ _	_ _	7.7 7.8
White collar		11.3 11.2	_ _	_ _	11.4 11.0	_ _	17.3 11.3	_ _	_ _	10.0 10.1
Professional specialty and technical	9.1	6.2 10.4 5.7 20.5	- - -	- - -	6.3 - 5.7 21.5	- -	10.3 12.7 –	- - -	- - -	11.5 12.7 8.7
SalesAdministrative, and managenal	16.6 3.5	7.2	_ _ _	_ _ _	7.6	-	- - 4.7	_ _ _	_ _ _	- 4.7
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving	4.5 4.3 8.2 5.3	6.4 6.2 9.5 6.9	- - -	6.6 5.5 – –	8.0 6.7 10.7 9.7	1 1 1	- - - -	- - - -	- - -	8.1 7.9 12.6 –
Handlers, equipment cleaners, helpers, and laborers	9.8	10.8	-	_	17.7	-	_	_	_	_
Service	4.5	-	_	_	_	-	_	_	_	3.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Goods-producing industries include mining, construction, and manufacturing.

Service-producing industries include transportation and public utilities; wholesale

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and retail trade; finance, insurance, and real estate; and services. 5 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 5-3. Establishment employment size: Mean hourly earnings1 by occupational group,2 private industry, National Compensation Survey, Corpus Christi, TX, August 2000

		Full-time	and part-time	e workers		
			100	workers or r	nore	
Occupational group	All private industry workers	50 - 99 workers ³	Total	100 - 499 workers	500 workers or more	
	Mean					
All occupations		\$11.02 10.98	\$14.02 13.89	\$12.72 12.20	\$15.90 15.91	
White collar	15.97	15.56	16.13	14.18	19.01	
White-collar excluding sales		18.48	16.51	13.43	19.10	
Professional specialty and technical	21.10 17.39 29.24 13.72	23.61 27.74 17.07 -	19.13 19.83 17.48 27.13 15.13	14.93 15.84 13.31 21.66 15.13	21.12 21.48 20.13 - -	
Administrative support, including clerical	9.95	10.80	9.57	9.42	_	
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers Service	16.84 11.36 11.39 9.72	10.74 15.30 7.11 12.00 7.10 6.20	14.29 17.01 12.73 11.09 10.05	13.56 16.43 12.15 11.35 9.44 6.85	15.22 17.68 - - 11.28	
		Relat	ive error ⁴ (p	ercent)		
All occupations All excluding sales		14.4 15.3	3.9 4.3	5.1 5.1	6.1 6.1	
White collar		20.3 18.2	5.2 6.4	7.0 4.7	8.8 8.9	
Professional specialty and technical	9.1 9.7 13.4 16.6	25.2 30.3 9.0 - - 6.6	5.6 6.1 12.2 17.1 10.1 3.5	4.0 6.5 6.0 6.3 10.5 3.6	6.3 6.6 15.6 – –	
Blue collar	4.3 8.2 5.3 9.8	7.3 5.2 4.0 9.3 6.3	4.9 4.7 8.0 6.1 10.3	7.1 6.0 13.3 9.6 15.1	6.2 7.3 - - 12.1	
Service	4.5	6.8	3.3	3.3	_	

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed

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holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Sestablishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

 $^{^4\,}$ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 6-1. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, all industries, National Compensation Survey, Corpus Christi, TX, August 2000

Occupation ³	10	25	Median 50	75	90
All	\$6.38	\$8.07	\$12.13	\$18.24	\$25.38
All excluding sales	6.45	8.22	12.16	18.24	25.38
White collar	7.61	9.66	15.00	24.19	27.50
White collar excluding sales	8.43	9.96	15.74	24.64	27.93
Professional specialty and technical	12.13	15.23	22.64	25.38	28.94
Professional specialty	12.46	17.97	24.19	25.44	30.13
Engineers, architects, and surveyors	26.09	32.86	36.75	36.75	42.26
Mathematical and computer scientists	11.91	23.78	26.72	32.48	34.77
Natural scientists Health related	- 16.78	17.97	- 18.14	- 18.24	21.88
Registered nurses	17.97	18.13	18.24	18.24	20.94
Teachers, college and university	-	_	_	_	-
Teachers, except college and university	23.32	24.19	25.38	26.68	27.93
Elementary school teachers	22.64	24.19	24.19	24.64	27.31
Secondary school teachers	24.72	25.38	25.38	26.68	27.65
Librarians, archivists, and curators	_	_	_	_	_
Social scientists and urban planners	- 10.39	12.12	- 12.36	14.20	17.44
Social, recreation, and religious workers Social workers	10.39	12.13 12.13	12.36	14.20 15.74	17.44 17.44
Lawyers and judges	-	12.13	-	-	-
Writers, authors, entertainers, athletes, and					
professionals, n.e.c	8.00	8.39	9.75	15.00	31.69
Technical	8.23	10.72	13.92	19.86	24.19
Licensed practical nurses	10.00	10.84	13.15	14.00	19.38
Executive, administrative, and managerial	12.50	16.47	22.67	35.88	40.86
Executives, administrators, and managers	16.47	19.23	26.00	40.86	54.27
Managers and administrators, n.e.c	20.00	22.08	26.00	54.27	54.27
Management related	12.00	15.86	20.74	24.86	28.03
Sales	6.00	7.51	11.75	18.56	21.35
Sales workers, other commodities	7.20	7.51	8.87	18.56	18.56
Cashiers	6.00	6.00	7.61	9.31	9.79
Administrative support, including clerical	7.25	8.52	9.66	11.00	13.59
Secretaries	9.22	9.29	10.24	13.93	15.19
Records clerks, n.e.c.	6.58	8.25	8.75	10.59	10.59
General office clerks	7.16	8.43	9.79	11.25	11.63
Teachers' aides	8.05	8.80	9.50	10.13	10.76
Administrative support, n.e.c.	7.54	9.62	9.96	11.33	12.60
Blue collar	7.00	8.97	12.85	16.60	22.98
Precision production, craft, and repair	9.65	12.81	16.41	20.55	24.64
Heavy equipment mechanics	9.90	11.25	16.75	23.75	23.75
Industrial machinery repairers	13.63	15.54	18.36	18.36	23.70
Plumbers, pipefitters and steamfitters	14.00	14.21	14.51	15.69	24.05
Construction trades, n.e.c.	7.53	9.00	10.76	13.92	17.92
Supervisors, production	10.00 18.76	12.81 18.76	26.78 22.98	26.78 24.64	34.40 25.33
			22.50		20.00
Machine operators, assemblers, and inspectors Laundering and dry cleaning machine operators	7.03 5.69	7.57 7.03	11.62 7.47	14.28 8.34	16.01 13.97
Transportation and material moving	7.94	9.00	9.76	13.00	13.44
Truck drivers	7.57	9.15	9.50	13.00	13.37
Handlers, equipment cleaners, helpers, and laborers Construction laborers	6.00 6.75	6.75 6.75	8.50 6.98	12.36 7.76	15.86 8.01
Constitution laborers		0.73	0.30		0.01
Service	5.25	6.07	7.19	9.25	15.48
Protective service	6.67	6.86	9.75	16.22	21.52
Food service	2.13	4.25	6.13	8.25	9.50
Waiters, waitresses, and bartenders	2.13	2.13	2.13 7.40	5.56	5.99
Other food service	6.00 7.09	6.31 7.40	7.40	8.96 8.51	10.00 8.75
Food counter, fountain, and related	6.13	6.13	7.40	9.04	9.71
Food preparation, n.e.c.	5.96	6.00	6.00	6.31	7.84
1 000 proparation, n.o.o.	0.00	0.00	0.00	0.01	7.04

Table 6-1. Hourly wage percentiles for establishment jobs1, all workers:2 Selected occupations, all industries, National Compensation Survey, Corpus Christi, TX, August 2000 — Continued

Occupation ³	10	25	Median 50	75	90
Service –Continued Health service	\$6.01 7.63 6.01 6.39 6.39 5.25 5.50	\$6.70 8.07 6.36 7.19 7.19 5.50 5.79	\$7.66 9.07 7.66 7.19 7.19 6.07 7.37	\$9.07 16.36 7.66 8.74 8.15 7.37	\$15.48 16.87 15.48 9.25 9.25 8.63 8.63

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. In THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

 $^{^2\,}$ All workers include full-time and part-time workers. $^3\,$ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for

Table 6-2. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, private industry, National Compensation Survey, Corpus Christi, TX, August 2000

		F	Private industr	у	
Occupation ³	10	25	Median 50	75	90
All	\$6.00	\$7.50	\$11.00	\$16.97	\$22.98
All excluding sales	6.01	7.50	10.95	16.96	22.98
White collar	7.37	9.18	13.15	18.75	27.01
White collar excluding sales	8.25	9.62	13.75	20.16	30.13
Professional specialty and technical	9.75	13.46	18.24	23.73	31.69
Professional specialty	10.39	16.25	18.24	24.89	34.77
Engineers, architects, and surveyors	26.09	32.86	36.75	36.75	42.26
Mathematical and computer scientists		_	_	_	_
Natural scientists	_	_	_	_	_
Health related	16.96	17.97	18.24	18.24	21.88
Registered nurses	17.97	18.13	18.24	18.24	20.94
Teachers, except college and university	_	-	10.21	- 10.21	20.01
Social, recreation, and religious workers	_	_	_	_	_
Lawyers and judges	_	_	_	_	_
Writers, authors, entertainers, athletes, and	_	_	_	_	_
professionals, n.e.c.	8.00	8.39	9.75	15.00	31.69
	9.18	12.60	17.00	22.98	27.01
Technical	9.10	12.00	17.00	22.90	27.01
Evecutive administrative and managerial	17.79	20.16	24.25	31.78	54.27
Executive, administrative, and managerial	-		-		
Executives, administrators, and managers	12.50	19.23	24.25	54.27	54.27
Management related	17.79	20.95	24.86	28.00	31.97
Color	0.00	7.54	44.75	40.50	04.05
Sales	6.00	7.51	11.75	18.56	21.35
Sales workers, other commodities	7.20	7.51	8.87	18.56	18.56
Cashiers	6.00	6.00	7.61	9.31	9.79
Administrative support, including clerical	7.50	8.29	9.29	11.14	13.59
General office clerks	7.16	8.05	11.25	11.36	17.80
Blue collar	6.98	8.97	13.00	16.97	22.98
Description and description and the second	0.05	40.00	40.44	40.00	04.05
Precision production, craft, and repair	9.65	13.00	16.41	19.23	24.05
Heavy equipment mechanics	9.90	11.25	16.75	23.75	23.75
Plumbers, pipefitters and steamfitters	14.00	14.21	14.51	15.69	24.05
Construction trades, n.e.c.	7.53	9.00	10.76	13.92	17.92
Supervisors, production	10.00	12.81	12.81	31.25	34.40
Miscellaneous plant and system operators, n.e.c.	18.76	18.76	22.98	24.64	25.33
Machine operators, assemblers, and inspectors	7.00	7.57	11.40	14.28	16.16
Transportation and material moving	7.94	9.50	12.75	13.00	13.44
Truck drivers	7.94	9.50	9.50	13.00	13.44
Truck drivers	7.57	9.00	9.50	13.00	13.37
Handlers, equipment cleaners, helpers, and laborers	6.00	6.57	8.50	13.55	15.86
Construction laborers	6.75	6.75	6.98	7.76	8.01
Service	2.13	5.65	6.70	7.66	9.25
Protective service	-	-			
Food service	2.13	2.13	5.99	7.63	9.50
Waiters, waitresses, and bartenders	2.13	2.13	2.13	5.56	5.99
Other food service	6.00	6.13	7.40	9.04	10.98
		6.13	7.63	9.04	9.71
Food counter, fountain, and related	6.13	0.13	1.03		
Food counter, fountain, and related Health service	6.13 6.00	6.21	6.98	7.66	7.66

Table 6-2. Hourly wage percentiles for establishment jobs1, all workers:2 Selected occupations, private industry, National Compensation Survey, Corpus Christi, TX, August 2000 — Continued

	Private industry					
Occupation ³	10	25	Median 50	75	90	
Service –Continued Cleaning and building service Janitors and cleaners Personal service	\$5.83 6.58 5.25	\$6.58 6.58 5.25	\$9.25 8.36 6.00	\$9.25 9.25 7.37	\$10.91 9.25 8.63	

Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

 $^{^2}$ All workers include full-time and part-time workers. 3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Table 6-3. Hourly wage percentiles for establishment jobs1, all workers:2 Selected occupations, State and local government, National Compensation Survey, Corpus Christi, TX, August 2000

Occupation ³	State and local government				
Occupation ²	10	25	Median 50	75	90
All	\$7.37	\$9.22	\$13.46	\$24.19	\$26.78
All excluding sales	7.37	9.22	13.46	24.19	26.78
White collar	8.80 8.80	10.95 10.95	17.44 17.44	25.38 25.38	27.65 27.65
Professional specialty and technical	12.34	17.44	24.19	25.38	27.76
Professional specialty	12.47	20.85	24.72	26.00	27.80
Engineers, architects, and surveyors	-	_	_	_	_
Mathematical and computer scientists	_	_	_	_	_
Natural scientists	-	_	_	_	_
Health related	_	_	_	_	_
Teachers, college and university					
Teachers, except college and university	23.32	24.19	25.38	26.75	27.93
Elementary school teachers	22.64	24.19	24.19	24.64	27.31
Secondary school teachers	24.72	25.38	25.38	26.68	27.65
Librarians, archivists, and curators	_	_	_	_	_
Social scientists and urban planners	-	-	_		
Social, recreation, and religious workers	11.33	12.13	12.36	15.74	17.44
Social workers	11.33	12.13	12.36	15.74	17.44
Technical	7.55	8.16	10.84	13.46	19.38
Executive, administrative, and managerial	12.00	15.86	19.36	40.86	40.86
Executives, administrators, and managers	16.47	16.47	31.84	40.86	40.86
Management related	-	-	-	-	-
Administrative support, including clerical	7.06	8.58	9.79	10.95	13.93
Secretaries	9.22	9.90	10.95	15.19	15.19
General office clerks	8.43	8.43	9.06	9.79	9.86
Teachers' aides	8.05	8.80	9.50	10.13	10.76
Blue collar	7.91	9.12	10.76	12.47	26.78
Precision production, craft, and repair	12.17	12.17	12.47	26.78	26.78
Machine operators, assemblers, and inspectors	-	_	_	_	_
Transportation and material moving	7.59	8.47	9.12	9.76	9.96
Handlers, equipment cleaners, helpers, and laborers	7.87	8.83	9.63	12.36	12.36
Service	6.39	7.19	8.92	15.48	18.79
Protective service	9.44	11.70	16.22	18.79	21.52
Food service	6.31	6.77	7.84	8.51	8.75
Other food service	6.31	6.77	7.84	8.51	8.75
Health service	8.07	8.07	15.48	15.48	16.36
Cleaning and building service	6.39	7.19	7.19	7.19	8.15
Janitors and cleaners	6.39	7.19	7.19	7.19	8.15
Personal service	6.07	6.07	6.25	8.38	9.65
Personal service	6.07	6.07	6.25	8.38	9.65

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

² All workers include full-time and part-time workers.

All workers include full-unite and partenine workers.
3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for

Table 6-4. Hourly wage percentiles for establishment jobs¹, full-time workers:² Selected occupations, all industries, National Compensation Survey, Corpus Christi, TX, August 2000

	1		1		I
Occupation ³	10	25	Median 50	75	90
.II	\$6.70	\$8.50	\$12.47	\$18.47	\$25.38
All excluding sales	6.67	8.43	12.46	18.47	25.38
White collar	8.52	10.13	16.25	24.19	27.65
White collar excluding sales	8.58	10.00	16.25	24.72	27.93
Professional specialty and technical	12.13	15.23	22.64	25.38	28.94
Professional specialty	12.46	17.97	24.19	25.44	30.13
Engineers, architects, and surveyors	26.09	32.86	36.75	36.75	42.26
Mathematical and computer scientists	11.91	23.78	26.72	32.48	34.77
Natural scientists Health related	- 16.78	17.97	- 18.14	- 18.24	21.88
Registered nurses	17.97	18.13	18.24	18.24	20.94
Teachers, college and university		-	-	-	_
Teachers, except college and university	23.32	24.19	25.38	26.68	27.93
Elementary school teachers	22.64	24.19	24.19	24.64	27.31
Secondary school teachers	24.72	25.38	25.38	26.68	27.65
Librarians, archivists, and curators	_	_	_	-	_
Social scientists and urban planners	_	_	_	_	_
Social, recreation, and religious workers	10.39	12.13	12.36	14.20	17.44
Social workers	11.33	12.13	13.31	15.74	17.44
Lawyers and judges	_	_	_	_	_
professionals, n.e.c.	_	_	_	_	_
Technical	8.23	10.72	13.92	19.86	24.19
Licensed practical nurses	10.00	10.84	13.15	14.00	19.38
Executive, administrative, and managerial	12.50	16.47	22.67	35.88	40.86
Executives, administrators, and managers	16.47	19.23	26.00	40.86	54.27
Managers and administrators, n.e.c	20.00	22.08	26.00	54.27	54.27
Management related	12.00	15.86	20.74	24.86	28.03
Sales	8.50	10.99	15.14	19.28	21.35
Administrative account in abodium abadeat	7.50	0.50	0.00	4444	40.50
Administrative support, including clerical Secretaries	7.50 9.22	8.58 9.29	9.66 10.24	11.14 13.93	13.59 15.19
Records clerks, n.e.c.	6.58	8.25	8.75	10.59	10.59
General office clerks		8.43	9.79	11.25	11.63
Teachers' aides	8.05	8.80	9.50	10.13	10.76
Administrative support, n.e.c	7.54	9.62	9.96	11.33	12.60
Blue collar	7.38	9.15	13.00	16.75	22.98
Precision production, craft, and repair	9.65	12.81	16.41	20.55	24.64
Heavy equipment mechanics	9.90	11.25	16.75	23.75	23.75
Industrial machinery repairers	13.63	15.54	18.36	18.36	23.70
Plumbers, pipefitters and steamfitters	14.00	14.21	14.51	15.69	24.05
Construction trades, n.e.c.	7.53	9.00	10.76	13.92	17.92
Supervisors, production	10.00	12.81	26.78	26.78	34.40
Miscellaneous plant and system operators, n.e.c.	18.76	18.76	22.98	24.64	25.33
Machine operators, assemblers, and inspectors Laundering and dry cleaning machine operators	7.03 5.69	7.57 7.03	11.62 7.47	14.28 8.34	16.01 13.97
Transportation and material moving	7.94	9.15	9.86	13.00	13.44
Truck drivers	7.57	9.15	9.50	13.00	13.37
Handlers, equipment cleaners, helpers, and laborers	6.45	7.50	9.25	13.55	15.86
Construction laborers	6.75	6.75	6.98	7.76	8.01
Service	5.50	6.13	7.37	9.50	15.48
Protective service	6.67	6.86	9.75	16.22	21.52
Food service		4.25	6.00	8.34	9.50
Waiters, waitresses, and bartenders	2.13	2.13	2.13	5.56	5.99
Other food service	6.00	6.25	8.25	9.04	10.98
		7 40	7.40	8.51	8.75
Cooks		7.40			
CooksHealth service	6.01	6.70	7.66	9.80	15.48
Cooks Health service Health aides, except nursing	6.01 7.63	6.70 8.07	7.66 8.07	16.36	16.87
CooksHealth service	6.01 7.63 6.01	6.70	7.66		

Table 6-4. Hourly wage percentiles for establishment jobs1, full-time workers:2 Selected occupations, all industries, National Compensation Survey, Corpus Christi, TX, August 2000 — Continued

Occupation ³	10	25	Median 50	75	90
Service –Continued Cleaning and building service –Continued Janitors and cleaners Personal service	\$6.39	\$7.19	\$7.19	\$8.15	\$9.25
	6.00	6.07	7.37	8.63	9.51

Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

2 Employees are classified as working either a full-time or a partier.

a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in

another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified.

Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

schedule based on the definition used by each establishment. Therefore,

Table 6-5. Hourly wage percentiles for establishment jobs1, part-time workers:2 Selected occupations, all industries, National Compensation Survey, Corpus Christi, TX, August 2000

Occupation ³	10	25	Median 50	75	90
All	\$5.41	\$5.52	\$6.00	\$7.61	\$8.41
All excluding sales	5.25	5.50	6.31	7.88	9.07
White collar	5.52	5.63	6.00	7.61	8.27
White collar excluding sales	6.50	6.71	7.88	8.27	8.56
Professional specialty and technical	_	_	_	_	_
Professional specialty	_	_	_	_	_
Teachers, except college and university	_	_	_	_	_
Writers, authors, entertainers, athletes, and					
professionals, n.e.c.	-	-	-	-	-
Sales	5.52	5.52	6.00	7.37	7.81
Administrative support, including clerical	6.71	6.71	7.88	8.27	8.56
Blue collar	5.65	5.68	5.74	8.41	9.12
Transportation and material moving	-	_	_	_	-
Handlers, equipment cleaners, helpers, and laborers	-	_	_	_	-
Service	5.25	5.25	6.25	7.10	7.84
Protective service	_	_	-	_	-
Food service	6.31	6.31	7.10	7.63	7.63
Other food service	6.31	6.31	7.10	7.63	7.63
Health service	_	_	-	-	_
Personal service	5.25	5.25	5.25	5.50	5.50

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

2 Employees are classified as working either a full-time or a part-time

a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 A classification system including about 480 individual accurations

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

schedule based on the definition used by each establishment. Therefore,

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

Planning for the survey

The overall design of the survey includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Corpus Christi, TX, Metropolitan Statistical Area includes Nueces and San Patricio Counties.

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated.

Sample design

The sample for this survey area was selected using a twostage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. See appendix table 2 for a count of establishments in the survey by employment size. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Regional Office and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow-up and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

- Probability-proportional-to-size selection of establishment jobs
- 2. Classification of jobs into occupations based on the Census of Population system
- 3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive
- 4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs collected in each establishment was based on an establishment's employment size as shown in the following schedule:

Number of employees	Number of selected jobs
50–99	8
100-249	10
250-999	12
1000-2,499	16
2,500+	20

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. In cases where a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- · Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of Terms" section on the following page for more detail.

Generic leveling through point factor analysis

In the last step before wage data were collected, the work

level of each selected job was determined using a "generic leveling" process. Generic leveling ranks and compares all occupations randomly selected in an establishment using the same criteria.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts
- Purpose of contacts
- Physical demands
- Work environment

• Supervisory duties

Each factor contains a number of levels, and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on the written description that best matched the job. Within each occupation, the points for nine factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. Appendix table 3 presents median work levels for published occupational groups and selected occupations. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a job with its associated leveling factors, and a guide to help data users evaluate jobs in their firms

Wage data collected in prior surveys using the new generic leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 generic level factors (and levels within those factors). The analysis showed that several of the generic level factors, most notably knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased. For additional information on generic leveling see Brooks Pierce, "Using the National Compensation Survey to Predict Wage Rates," *Compensation and Working Conditions*, Winter 1999, pp. 8–16.

Collection period

Survey data were collected over a 13-month period for 60

metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee that the employer considers to be full time.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Level. A ranking of an occupation based on the require-

ments of the position. (See the description in the technical note on generic leveling through point factor analysis for more details on the leveling process.)

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage (see below).

Part-time worker. Any employee that the employer considers to be part time.

Straight-time. Time worked at the standard rate of pay for the job.

Time-based worker. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of the nonrespondents equals the mean value of the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group and job level.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sam-

ple establishment or occupation, or data were missing, the response was treated as a refusal.

Survey response

	Establish-
	ments
Total in sample	147
Responding	90
Out of business or not in	
survey scope	15
Unable or refused to pro-	
vide data	42

Some surveys may have a high nonresponse rate for the all industries or private industry iterations. Such instances are noted in the bulletin table footnotes.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by: the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6–1 through 6–5 are computed using average hourly wages for sampled establishment jobs within each occupation. During this phase of the ongoing NCS development, establishments in the survey may report either individual-worker earnings or average wage rates for each sampled job. If individual-worker earnings are provided, an average hourly wage rate is computed for the job and used in the calculation of percentile estimates. The average hourly wages for each sampled job are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile, 10 percent of a published occupation's employment is in sampled establishment jobs that

had average hourly wages at the 10th percentile or less for that occupation.

Note that the percentiles in earlier NCS bulletins for this area (in the 3090 and 3095 bulletin series) were calculated from individual-worker earnings rather than from average wages for sampled establishment jobs. Research has shown that using average-wage data for jobs instead of individual-worker data has the effect of moving percentile estimates toward the median (50th percentile). This effect is greatest for occupations with a high degree of wage dispersion. However, medians calculated using the two methods are nearly identical.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is \$13.55 to \$12.03 (1.645 times 3.6 percent = 5.922 percent times \$12.27, plus or minus \$0.76). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. A Technical Reinterview Program done in all survey areas will be used in the development of a formal quality assessment process to help compute nonsampling error. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. Number of workers¹ represented by the survey, by occupational group,² National Compensation Survey, Corpus Christi, TX, August 2000

	Full-time and part-time workers				
Occupational group	Total	Private industry	State and local government		
All occupations	60.700	39.500	21,200		
All excluding sales	55,100	33,900	21,200		
White collar	30,300	16,100	14,200		
White-collar excluding sales	24,700	10,500	14,200		
Professional specialty and technical	14,400	5,100	9,300		
Professional specialty	12,200	3,500	8,700		
Technical	2,200	1,600	600		
Executive, administrative, and managerial	2,100	1,100	1,000		
Sales	5,600	5,600	_		
Administrative support, including clerical	8,100	4,300	3,900		
Blue collar	17,000	15,000	2,000		
Precision production, craft, and repair	7,700	7,200	_		
Machine operators, assemblers, and inspectors	3,200	3,100	_		
Transportation and material moving	2,500	1,600	900		
Handlers, equipment cleaners, helpers, and laborers	3,600	3,100	400		
Service	13,400	8,500	5,000		

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

2 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Appendix table 2. Number of establishments represented by survey and the number studied by industry division and establishment employment size, Corpus Christi, TX, August 2000

	N	Number of establishments studied					
Industry	Number of establish-	50.00	100 workers or more				
	ments repre- sented ¹		50 - 99 workers ²	Total	100 - 499 workers	500 workers or more	
All industries	400	90	29	61	41	20	
Private industry		67	26	41	31	10	
Goods-producing industries		23	7	16	9	7	
Mining	(3)	1	1	-			
Construction	(3)	8	3	5	4	1	
Manufacturing		14	3	11	5	6	
Service-producing industries	300	44	19	25	22	3	
Transportation and public utilities	100	6	3	3	2	1	
		13	6	7	7	_	
Finance, insurance and real estate	(³)	3	1	2	2	_	
Services	100	22	9	13	11	2	
State and local government	(3)	23	3	20	10	10	

NOTE: Dashes indicate that no data were reported. Overall industry and industry groups may include data for categories not shown separately.

Number of establishments represented by the survey rounded to the nearest 100.
Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.
Number of establishments represented by the survey is fewer than 50.

Appendix table 3. Median work levels for all workers, full-time and part-time workers: Selected occupations, all industries, National Compensation Survey, Corpus Christi, TX, August 2000

Occupation ²	All workers	Full-time workers	Part-time workers
All	4	5	1
All excluding sales	5	5	2
White collar	6	7	1
White collar excluding sales	7	7	2
•			
Professional specialty and technical		7	-
Professional specialty	7	7	_
Engineers, architects, and surveyors		12 10	_
Natural scientists	10	10	_
Health related	8	8	_
Registered nurses	_	8	_
Teachers, college and university		_	_
Teachers, except college and university		7	_
Elementary school teachers		7	_
Secondary school teachers		7	_
Librarians, archivists, and curators		_	_
Social scientists and urban planners Social, recreation, and religious workers		7	
Social workers	1	8	_
Lawyers and judges		_	_
Writers, authors, entertainers, athletes, and professionals,			
n.e.c	-	_	_
Technical	6	6	_
Licensed practical nurses	7	7	_
For each the control of the control			
Executive, administrative, and managerial Executives, administrators, and managers	I	9	_
Managers and administrators, n.e.c.	9	9	
Management related		7	_
a.iago.ioin.ioatoa	·		
Sales	3	4	1
Sales workers, other commodities	4	_	_
Cashiers	1	_	_
Administrative support, including clerical	4	4	2
Secretaries		4	
Records clerks, n.e.c.	3	3	_
General office clerks	3	3	_
Teachers' aides	2	2	_
Administrative support, n.e.c.	4	4	_
Blue collar	5	5	2
Precision production, craft, and repair	I	7	_
Heavy equipment mechanics		7	_
Industrial machinery repairers		7 7	_
Plumbers, pipefitters and steamfitters Construction trades, n.e.c.		4	_
Supervisors, production	I	8	_
Miscellaneous plant and system operators, n.e.c		7	_
Machine operators, assemblers, and inspectors		4	_
Laundering and dry cleaning machine operators	2	2	_
Transportation and material moving	4	4	
Truck drivers	3	3	_
Handlers, equipment cleaners, helpers, and laborers Construction laborers	2 2	2 2	_
Onditudion aportis			_
Service	2	2	2
Protective service	4	4	_
Food service		2	2
Waiters, waitresses, and bartenders		1	-
Other food service	I	3	2
Cooks		3	_
Food counter, fountain, and related	1	_	_

Appendix table 3. Median work levels for all workers, full-time and part-time workers: 1 Selected occupations, all industries, National Compensation Survey, Corpus Christi, TX, August 2000 — Continued

Occupation ²	All workers		Part-time workers
Service –Continued Food service –Continued Other food service –Continued Food preparation, n.e.c. Health service Health aides, except nursing Nursing aides, orderlies and attendants Cleaning and building service Janitors and cleaners Personal service Service, n.e.c.	2 3 2 2	- 2 3 2 2 2 2 2	- - - - - 1

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with used by each establishment. Ineretore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

2 A classification system including about 480 individual occupations is used to cover all workers in

musicians, actors, painters, photographers, dancers, artists, athletes, and legislators cannot be assigned a work level. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

the civilian economy. The occupations titled authors,