## **Public Notice**

## The Oregon Department of Transportation Workforce Development Program

This announcement will serve as notice of the Oregon Department of Transportation's proposal to implement a change to Federal Highway Administration and State of Oregon contracts for Equal Employment Opportunity and Apprenticeship training. This plan is in accordance with 23 U.S.C. 140. ODOT will comply with federal terms and conditions of employment and abide by the requirements of applicable EEO laws, Executive Orders and state regulations. ODOT makes every effort to ensure equal-opportunity recruiting practices without discrimination and with support for the development of minority, women, low-income and disadvantaged workers.

Beginning in fall 2007, ODOT will implement a statewide Workforce Development Program. Initial implementation occurred as a pilot program from July 2005 to July 2007.

ODOT will consider all comments. The draft *Oregon Department of Transportation Workforce Development Program* will be made available during regular business hours. For further information, call (503) 986-6608.