

**SALARY TABLE 2008-RUS**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.18%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**

(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.99%)

**EFFECTIVE JANUARY 2008**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,293	\$ 19,937	\$ 20,578	\$ 21,217	\$ 21,858	\$ 22,235	\$ 22,869	\$ 23,509	\$ 23,534	\$ 24,135
2	21,691	22,207	22,925	23,534	23,796	24,496	25,195	25,894	26,594	27,293
3	23,667	24,456	25,245	26,034	26,823	27,611	28,400	29,189	29,978	30,767
4	26,569	27,455	28,341	29,228	30,114	31,000	31,886	32,772	33,659	34,545
5	29,726	30,716	31,706	32,697	33,687	34,677	35,668	36,658	37,648	38,639
6	33,135	34,239	35,344	36,448	37,553	38,658	39,762	40,867	41,972	43,076
7	36,822	38,049	39,276	40,503	41,729	42,956	44,183	45,410	46,637	47,864
8	40,779	42,138	43,497	44,857	46,216	47,575	48,935	50,294	51,653	53,012
9	45,040	46,542	48,044	49,546	51,048	52,549	54,051	55,553	57,055	58,557
10	49,600	51,254	52,907	54,561	56,214	57,868	59,521	61,175	62,828	64,482
11	54,494	56,310	58,127	59,944	61,760	63,577	65,393	67,210	69,026	70,843
12	65,315	67,493	69,670	71,848	74,025	76,203	78,381	80,558	82,736	84,913
13	77,670	80,259	82,849	85,438	88,028	90,618	93,207	95,797	98,386	100,976
14	91,781	94,840	97,900	100,959	104,018	107,077	110,137	113,196	116,255	119,314
15	107,962	111,562	115,161	118,760	122,359	125,958	129,557	133,156	136,755	140,355