

SALARY TABLE 2005-ATL (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.87%
FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.65%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.74	\$ 9.03	\$ 9.32	\$ 9.61	\$ 9.90	\$ 10.07	\$ 10.36	\$ 10.65	\$ 10.66	\$ 10.93
	O	13.11	13.55	13.98	14.42	14.85	15.11	15.54	15.98	15.99	16.40
2	B	9.83	10.06	10.38	10.66	10.78	11.10	11.41	11.73	12.05	12.36
	O	14.75	15.09	15.57	15.99	16.17	16.65	17.12	17.60	18.08	18.54
3	B	12.86	13.22	13.58	13.94	14.29	14.65	15.01	15.37	15.72	16.08
	O	19.29	19.83	20.37	20.91	21.44	21.98	22.52	23.06	23.58	24.12
4	B	14.44	14.84	15.24	15.64	16.04	16.45	16.85	17.25	17.65	18.05
	O	21.66	22.26	22.86	23.46	24.06	24.68	25.28	25.88	26.48	27.08
5	B	16.61	17.06	17.51	17.95	18.40	18.85	19.30	19.75	20.20	20.65
	O	24.92	25.59	26.27	26.93	27.60	28.28	28.95	29.63	30.30	30.98
6	B	17.51	18.01	18.51	19.01	19.51	20.01	20.51	21.01	21.51	22.01
	O	26.27	27.02	27.77	28.52	29.27	30.02	30.77	31.52	32.27	33.02
7	B	18.90	19.46	20.01	20.57	21.13	21.68	22.24	22.79	23.35	23.91
	O	28.35	29.19	30.02	30.86	31.70	32.52	33.36	34.19	34.82	34.82
8	B	19.70	20.32	20.93	21.55	22.16	22.78	23.39	24.01	24.62	25.24
	O	29.55	30.48	31.40	32.33	33.24	34.17	34.82	34.82	34.82	34.82
9	B	21.08	21.76	22.44	23.12	23.80	24.48	25.16	25.84	26.52	27.20
	O	31.62	32.64	33.66	34.68	34.82	34.82	34.82	34.82	34.82	34.82
10	B	23.21	23.96	24.71	25.46	26.21	26.96	27.71	28.46	29.21	29.96
	O	34.82	34.82	34.82	34.82	34.82	34.82	34.82	34.82	34.82	34.82
11	B	24.68	25.51	26.33	27.15	27.97	28.80	29.62	30.44	31.27	32.09
	O	34.82	34.82	34.82	34.82	34.82	34.82	34.82	34.82	34.82	34.82
12	B	29.58	30.57	31.56	32.54	33.53	34.51	35.50	36.49	37.47	38.46
	O	34.82	34.82	34.82	34.82	34.82	34.82	35.50	36.49	37.47	38.46
13	B	35.18	36.35	37.53	38.70	39.87	41.04	42.22	43.39	44.56	45.73
	O	35.18	36.35	37.53	38.70	39.87	41.04	42.22	43.39	44.56	45.73
14	B	41.57	42.96	44.34	45.73	47.12	48.50	49.89	51.27	52.66	54.05
	O	41.57	42.96	44.34	45.73	47.12	48.50	49.89	51.27	52.66	54.05
15	B	48.90	50.53	52.16	53.79	55.42	57.05	58.68	60.31	61.94	63.57
	O	48.90	50.53	52.16	53.79	55.42	57.05	58.68	60.31	61.94	63.57

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-BOS (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.49%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.81%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.09	\$ 9.40	\$ 9.70	\$ 10.00	\$ 10.30	\$ 10.48	\$ 10.78	\$ 11.08	\$ 11.09	\$ 11.38
	O	13.64	14.10	14.55	15.00	15.45	15.72	16.17	16.62	16.64	17.07
2	B	10.22	10.47	10.80	11.09	11.22	11.55	11.88	12.21	12.54	12.87
	O	15.33	15.71	16.20	16.64	16.83	17.33	17.82	18.32	18.81	19.31
3	B	13.39	13.76	14.13	14.50	14.87	15.25	15.62	15.99	16.36	16.73
	O	20.09	20.64	21.20	21.75	22.31	22.88	23.43	23.99	24.54	25.10
4	B	15.03	15.44	15.86	16.28	16.70	17.11	17.53	17.95	18.36	18.78
	O	22.55	23.16	23.79	24.42	25.05	25.67	26.30	26.93	27.54	28.17
5	B	17.28	17.75	18.22	18.68	19.15	19.62	20.08	20.55	21.02	21.49
	O	25.92	26.63	27.33	28.02	28.73	29.43	30.12	30.83	31.53	32.24
6	B	18.22	18.74	19.26	19.78	20.30	20.82	21.34	21.86	22.39	22.91
	O	27.33	28.11	28.89	29.67	30.45	31.23	32.01	32.79	33.59	34.37
7	B	19.67	20.25	20.83	21.40	21.98	22.56	23.14	23.72	24.30	24.88
	O	29.51	30.38	31.25	32.10	32.97	33.84	34.71	35.58	36.24	36.24
8	B	20.50	21.14	21.78	22.42	23.06	23.70	24.34	24.98	25.62	26.26
	O	30.75	31.71	32.67	33.63	34.59	35.55	36.24	36.24	36.24	36.24
9	B	21.94	22.64	23.35	24.06	24.77	25.47	26.18	26.89	27.60	28.30
	O	32.91	33.96	35.03	36.09	36.24	36.24	36.24	36.24	36.24	36.24
10	B	24.16	24.94	25.72	26.50	27.28	28.05	28.83	29.61	30.39	31.17
	O	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24
11	B	25.68	26.54	27.40	28.25	29.11	29.97	30.82	31.68	32.53	33.39
	O	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24
12	B	30.78	31.81	32.84	33.86	34.89	35.91	36.94	37.97	38.99	40.02
	O	36.24	36.24	36.24	36.24	36.24	36.24	36.94	37.97	38.99	40.02
13	B	36.61	37.83	39.05	40.27	41.49	42.71	43.93	45.15	46.37	47.59
	O	36.61	37.83	39.05	40.27	41.49	42.71	43.93	45.15	46.37	47.59
14	B	43.26	44.70	46.14	47.59	49.03	50.47	51.91	53.35	54.80	56.24
	O	43.26	44.70	46.14	47.59	49.03	50.47	51.91	53.35	54.80	56.24
15	B	50.89	52.58	54.28	55.97	57.67	59.37	61.06	62.76	64.46	66.15
	O	50.89	52.58	54.28	55.97	57.67	59.37	61.06	62.76	64.46	66.15

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-CHI (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.70%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.75%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.19	\$ 9.49	\$ 9.80	\$ 10.10	\$ 10.41	\$ 10.59	\$ 10.89	\$ 11.19	\$ 11.21	\$ 11.49
	O	13.79	14.24	14.70	15.15	15.62	15.89	16.34	16.79	16.82	17.24
2	B	10.33	10.57	10.92	11.21	11.33	11.66	12.00	12.33	12.66	13.00
	O	15.50	15.86	16.38	16.82	17.00	17.49	18.00	18.50	18.99	19.50
3	B	13.52	13.90	14.27	14.65	15.03	15.40	15.78	16.15	16.53	16.90
	O	20.28	20.85	21.41	21.98	22.55	23.10	23.67	24.23	24.80	25.35
4	B	15.18	15.60	16.02	16.44	16.87	17.29	17.71	18.13	18.55	18.97
	O	22.77	23.40	24.03	24.66	25.31	25.94	26.57	27.20	27.83	28.46
5	B	17.46	17.93	18.40	18.87	19.35	19.82	20.29	20.76	21.23	21.71
	O	26.19	26.90	27.60	28.31	29.03	29.73	30.44	31.14	31.85	32.57
6	B	18.41	18.93	19.46	19.98	20.51	21.04	21.56	22.09	22.61	23.14
	O	27.62	28.40	29.19	29.97	30.77	31.56	32.34	33.14	33.92	34.71
7	B	19.87	20.45	21.04	21.62	22.21	22.79	23.38	23.96	24.55	25.13
	O	29.81	30.68	31.56	32.43	33.32	34.19	35.07	35.94	36.60	36.60
8	B	20.71	21.36	22.00	22.65	23.30	23.94	24.59	25.24	25.89	26.53
	O	31.07	32.04	33.00	33.98	34.95	35.91	36.60	36.60	36.60	36.60
9	B	22.16	22.87	23.59	24.30	25.02	25.73	26.45	27.16	27.88	28.59
	O	33.24	34.31	35.39	36.45	36.60	36.60	36.60	36.60	36.60	36.60
10	B	24.40	25.19	25.98	26.77	27.55	28.34	29.13	29.92	30.70	31.49
	O	36.60	36.60	36.60	36.60	36.60	36.60	36.60	36.60	36.60	36.60
11	B	25.95	26.81	27.68	28.54	29.41	30.27	31.14	32.00	32.87	33.73
	O	36.60	36.60	36.60	36.60	36.60	36.60	36.60	36.60	36.60	36.60
12	B	31.10	32.14	33.17	34.21	35.24	36.28	37.32	38.35	39.39	40.43
	O	36.60	36.60	36.60	36.60	36.60	36.60	37.32	38.35	39.39	40.43
13	B	36.98	38.21	39.45	40.68	41.91	43.14	44.38	45.61	46.84	48.07
	O	36.98	38.21	39.45	40.68	41.91	43.14	44.38	45.61	46.84	48.07
14	B	43.70	45.16	46.61	48.07	49.53	50.98	52.44	53.90	55.36	56.81
	O	43.70	45.16	46.61	48.07	49.53	50.98	52.44	53.90	55.36	56.81
15	B	51.40	53.12	54.83	56.55	58.26	59.97	61.69	63.40	65.11	66.83
	O	51.40	53.12	54.83	56.55	58.26	59.97	61.69	63.40	65.11	66.83

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-CIN (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.04%
FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.36%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.91	\$ 9.20	\$ 9.50	\$ 9.79	\$ 10.09	\$ 10.26	\$ 10.56	\$ 10.85	\$ 10.86	\$ 11.14
	O	13.37	13.80	14.25	14.69	15.14	15.39	15.84	16.28	16.29	16.71
2	B	10.01	10.25	10.58	10.86	10.98	11.31	11.63	11.95	12.28	12.60
	O	15.02	15.38	15.87	16.29	16.47	16.97	17.45	17.93	18.42	18.90
3	B	13.11	13.47	13.84	14.20	14.57	14.93	15.29	15.66	16.02	16.39
	O	19.67	20.21	20.76	21.30	21.86	22.40	22.94	23.49	24.03	24.59
4	B	14.72	15.12	15.53	15.94	16.35	16.76	17.17	17.58	17.98	18.39
	O	22.08	22.68	23.30	23.91	24.53	25.14	25.76	26.37	26.97	27.59
5	B	16.92	17.38	17.84	18.30	18.75	19.21	19.67	20.13	20.58	21.04
	O	25.38	26.07	26.76	27.45	28.13	28.82	29.51	30.20	30.87	31.56
6	B	17.84	18.35	18.86	19.37	19.88	20.39	20.90	21.41	21.92	22.43
	O	26.76	27.53	28.29	29.06	29.82	30.59	31.35	32.12	32.88	33.65
7	B	19.26	19.83	20.40	20.96	21.53	22.09	22.66	23.23	23.79	24.36
	O	28.89	29.75	30.60	31.44	32.30	33.14	33.99	34.85	35.49	35.49
8	B	20.08	20.70	21.33	21.96	22.59	23.21	23.84	24.47	25.09	25.72
	O	30.12	31.05	32.00	32.94	33.89	34.82	35.49	35.49	35.49	35.49
9	B	21.48	22.17	22.87	23.56	24.25	24.95	25.64	26.33	27.02	27.72
	O	32.22	33.26	34.31	35.34	35.49	35.49	35.49	35.49	35.49	35.49
10	B	23.66	24.42	25.18	25.95	26.71	27.47	28.24	29.00	29.76	30.53
	O	35.49	35.49	35.49	35.49	35.49	35.49	35.49	35.49	35.49	35.49
11	B	25.15	25.99	26.83	27.67	28.51	29.35	30.18	31.02	31.86	32.70
	O	35.49	35.49	35.49	35.49	35.49	35.49	35.49	35.49	35.49	35.49
12	B	30.15	31.15	32.16	33.16	34.17	35.17	36.18	37.18	38.19	39.19
	O	35.49	35.49	35.49	35.49	35.49	35.49	36.18	37.18	38.19	39.19
13	B	35.85	37.05	38.24	39.44	40.63	41.83	43.02	44.21	45.41	46.60
	O	35.85	37.05	38.24	39.44	40.63	41.83	43.02	44.21	45.41	46.60
14	B	42.36	43.78	45.19	46.60	48.01	49.43	50.84	52.25	53.66	55.07
	O	42.36	43.78	45.19	46.60	48.01	49.43	50.84	52.25	53.66	55.07
15	B	49.83	51.49	53.16	54.82	56.48	58.14	59.80	61.46	63.12	64.78
	O	49.83	51.49	53.16	54.82	56.48	58.14	59.80	61.46	63.12	64.78

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-CLE (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.24%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.50%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.77	\$ 9.06	\$ 9.35	\$ 9.64	\$ 9.93	\$ 10.10	\$ 10.39	\$ 10.68	\$ 10.69	\$ 10.97
	O	13.16	13.59	14.03	14.46	14.90	15.15	15.59	16.02	16.04	16.46
2	B	9.86	10.09	10.42	10.69	10.81	11.13	11.45	11.77	12.09	12.40
	O	14.79	15.14	15.63	16.04	16.22	16.70	17.18	17.66	18.14	18.60
3	B	12.91	13.26	13.62	13.98	14.34	14.70	15.06	15.42	15.77	16.13
	O	19.37	19.89	20.43	20.97	21.51	22.05	22.59	23.13	23.66	24.20
4	B	14.49	14.89	15.29	15.69	16.10	16.50	16.90	17.30	17.71	18.11
	O	21.74	22.34	22.94	23.54	24.15	24.75	25.35	25.95	26.57	27.17
5	B	16.66	17.11	17.56	18.01	18.46	18.91	19.36	19.82	20.27	20.72
	O	24.99	25.67	26.34	27.02	27.69	28.37	29.04	29.73	30.41	31.08
6	B	17.57	18.07	18.57	19.07	19.57	20.08	20.58	21.08	21.58	22.08
	O	26.36	27.11	27.86	28.61	29.36	30.12	30.87	31.62	32.37	33.12
7	B	18.96	19.52	20.08	20.64	21.19	21.75	22.31	22.87	23.43	23.98
	O	28.44	29.28	30.12	30.96	31.79	32.63	33.47	34.31	34.94	34.94
8	B	19.77	20.38	21.00	21.62	22.23	22.85	23.47	24.09	24.70	25.32
	O	29.66	30.57	31.50	32.43	33.35	34.28	34.94	34.94	34.94	34.94
9	B	21.15	21.83	22.51	23.20	23.88	24.56	25.24	25.92	26.61	27.29
	O	31.73	32.75	33.77	34.80	34.94	34.94	34.94	34.94	34.94	34.94
10	B	23.29	24.04	24.79	25.54	26.30	27.05	27.80	28.55	29.30	30.05
	O	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94
11	B	24.76	25.59	26.41	27.24	28.07	28.89	29.72	30.54	31.37	32.19
	O	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94
12	B	29.68	30.67	31.66	32.65	33.64	34.63	35.61	36.60	37.59	38.58
	O	34.94	34.94	34.94	34.94	34.94	34.94	35.61	36.60	37.59	38.58
13	B	35.29	36.47	37.65	38.82	40.00	41.18	42.35	43.53	44.71	45.88
	O	35.29	36.47	37.65	38.82	40.00	41.18	42.35	43.53	44.71	45.88
14	B	41.71	43.10	44.49	45.88	47.27	48.66	50.05	51.44	52.83	54.22
	O	41.71	43.10	44.49	45.88	47.27	48.66	50.05	51.44	52.83	54.22
15	B	49.06	50.70	52.33	53.97	55.60	57.24	58.87	60.51	62.14	63.78
	O	49.06	50.70	52.33	53.97	55.60	57.24	58.87	60.51	62.14	63.78

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-COL (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.98%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.26%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.75	\$ 9.04	\$ 9.33	\$ 9.62	\$ 9.91	\$ 10.08	\$ 10.37	\$ 10.66	\$ 10.67	\$ 10.94
	O	13.13	13.56	14.00	14.43	14.87	15.12	15.56	15.99	16.01	16.41
2	B	9.83	10.07	10.39	10.67	10.79	11.11	11.42	11.74	12.06	12.38
	O	14.75	15.11	15.59	16.01	16.19	16.67	17.13	17.61	18.09	18.57
3	B	12.88	13.23	13.59	13.95	14.31	14.67	15.02	15.38	15.74	16.10
	O	19.32	19.85	20.39	20.93	21.47	22.01	22.53	23.07	23.61	24.15
4	B	14.45	14.86	15.26	15.66	16.06	16.46	16.86	17.26	17.67	18.07
	O	21.68	22.29	22.89	23.49	24.09	24.69	25.29	25.89	26.51	27.11
5	B	16.62	17.07	17.52	17.97	18.42	18.87	19.32	19.77	20.22	20.67
	O	24.93	25.61	26.28	26.96	27.63	28.31	28.98	29.66	30.33	31.01
6	B	17.53	18.03	18.53	19.03	19.53	20.03	20.53	21.03	21.53	22.03
	O	26.30	27.05	27.80	28.55	29.30	30.05	30.80	31.55	32.30	33.05
7	B	18.92	19.48	20.03	20.59	21.15	21.70	22.26	22.82	23.37	23.93
	O	28.38	29.22	30.05	30.89	31.73	32.55	33.39	34.23	34.86	34.86
8	B	19.72	20.34	20.95	21.57	22.18	22.80	23.42	24.03	24.65	25.26
	O	29.58	30.51	31.43	32.36	33.27	34.20	34.86	34.86	34.86	34.86
9	B	21.10	21.78	22.46	23.14	23.82	24.50	25.18	25.86	26.54	27.23
	O	31.65	32.67	33.69	34.71	34.86	34.86	34.86	34.86	34.86	34.86
10	B	23.24	23.99	24.74	25.49	26.24	26.99	27.74	28.49	29.24	29.99
	O	34.86	34.86	34.86	34.86	34.86	34.86	34.86	34.86	34.86	34.86
11	B	24.71	25.53	26.35	27.18	28.00	28.83	29.65	30.47	31.30	32.12
	O	34.86	34.86	34.86	34.86	34.86	34.86	34.86	34.86	34.86	34.86
12	B	29.61	30.60	31.59	32.57	33.56	34.55	35.53	36.52	37.51	38.49
	O	34.86	34.86	34.86	34.86	34.86	34.86	35.53	36.52	37.51	38.49
13	B	35.21	36.39	37.56	38.74	39.91	41.08	42.26	43.43	44.60	45.78
	O	35.21	36.39	37.56	38.74	39.91	41.08	42.26	43.43	44.60	45.78
14	B	41.61	43.00	44.39	45.77	47.16	48.55	49.94	51.32	52.71	54.10
	O	41.61	43.00	44.39	45.77	47.16	48.55	49.94	51.32	52.71	54.10
15	B	48.95	50.58	52.21	53.84	55.48	57.11	58.74	60.37	62.00	63.63
	O	48.95	50.58	52.21	53.84	55.48	57.11	58.74	60.37	62.00	63.63

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-DFW (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.07%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX

(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.60%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.83	\$ 9.13	\$ 9.42	\$ 9.71	\$ 10.01	\$ 10.18	\$ 10.47	\$ 10.76	\$ 10.77	\$ 11.05
	O	13.25	13.70	14.13	14.57	15.02	15.27	15.71	16.14	16.16	16.58
2	B	9.93	10.16	10.49	10.77	10.89	11.21	11.53	11.85	12.17	12.49
	O	14.90	15.24	15.74	16.16	16.34	16.82	17.30	17.78	18.26	18.74
3	B	13.00	13.36	13.72	14.08	14.44	14.81	15.17	15.53	15.89	16.25
	O	19.50	20.04	20.58	21.12	21.66	22.22	22.76	23.30	23.84	24.38
4	B	14.59	15.00	15.40	15.81	16.21	16.62	17.02	17.43	17.83	18.24
	O	21.89	22.50	23.10	23.72	24.32	24.93	25.53	26.15	26.75	27.36
5	B	16.78	17.24	17.69	18.14	18.60	19.05	19.51	19.96	20.41	20.87
	O	25.17	25.86	26.54	27.21	27.90	28.58	29.27	29.94	30.62	31.31
6	B	17.69	18.20	18.71	19.21	19.72	20.22	20.73	21.23	21.74	22.24
	O	26.54	27.30	28.07	28.82	29.58	30.33	31.10	31.85	32.61	33.36
7	B	19.10	19.66	20.22	20.79	21.35	21.91	22.47	23.03	23.60	24.16
	O	28.65	29.49	30.33	31.19	32.03	32.87	33.71	34.55	35.19	35.19
8	B	19.91	20.53	21.15	21.77	22.40	23.02	23.64	24.26	24.88	25.51
	O	29.87	30.80	31.73	32.66	33.60	34.53	35.19	35.19	35.19	35.19
9	B	21.30	21.99	22.68	23.36	24.05	24.74	25.42	26.11	26.80	27.49
	O	31.95	32.99	34.02	35.04	35.19	35.19	35.19	35.19	35.19	35.19
10	B	23.46	24.22	24.97	25.73	26.49	27.24	28.00	28.76	29.52	30.27
	O	35.19	35.19	35.19	35.19	35.19	35.19	35.19	35.19	35.19	35.19
11	B	24.94	25.77	26.61	27.44	28.27	29.10	29.93	30.76	31.60	32.43
	O	35.19	35.19	35.19	35.19	35.19	35.19	35.19	35.19	35.19	35.19
12	B	29.90	30.89	31.89	32.88	33.88	34.88	35.87	36.87	37.87	38.86
	O	35.19	35.19	35.19	35.19	35.19	35.19	35.87	36.87	37.87	38.86
13	B	35.55	36.74	37.92	39.11	40.29	41.48	42.66	43.85	45.03	46.22
	O	35.55	36.74	37.92	39.11	40.29	41.48	42.66	43.85	45.03	46.22
14	B	42.01	43.41	44.81	46.21	47.61	49.01	50.41	51.81	53.21	54.61
	O	42.01	43.41	44.81	46.21	47.61	49.01	50.41	51.81	53.21	54.61
15	B	49.42	51.06	52.71	54.36	56.01	57.65	59.30	60.95	62.60	64.24
	O	49.42	51.06	52.71	54.36	56.01	57.65	59.30	60.95	62.60	64.24

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-DAY (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.86%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.26%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.66	\$ 8.95	\$ 9.24	\$ 9.52	\$ 9.81	\$ 9.98	\$ 10.27	\$ 10.55	\$ 10.56	\$ 10.84
	O	12.99	13.43	13.86	14.28	14.72	14.97	15.41	15.83	15.84	16.26
2	B	9.74	9.97	10.29	10.56	10.68	11.00	11.31	11.63	11.94	12.25
	O	14.61	14.96	15.44	15.84	16.02	16.50	16.97	17.45	17.91	18.38
3	B	12.75	13.10	13.46	13.81	14.17	14.52	14.87	15.23	15.58	15.94
	O	19.13	19.65	20.19	20.72	21.26	21.78	22.31	22.85	23.37	23.91
4	B	14.31	14.71	15.11	15.50	15.90	16.30	16.70	17.09	17.49	17.89
	O	21.47	22.07	22.67	23.25	23.85	24.45	25.05	25.64	26.24	26.84
5	B	16.46	16.91	17.35	17.80	18.24	18.69	19.13	19.58	20.02	20.47
	O	24.69	25.37	26.03	26.70	27.36	28.04	28.70	29.37	30.03	30.71
6	B	17.35	17.85	18.35	18.84	19.34	19.83	20.33	20.83	21.32	21.82
	O	26.03	26.78	27.53	28.26	29.01	29.75	30.50	31.25	31.98	32.73
7	B	18.73	19.29	19.84	20.39	20.94	21.49	22.04	22.59	23.14	23.69
	O	28.10	28.94	29.76	30.59	31.41	32.24	33.06	33.89	34.52	34.52
8	B	19.53	20.14	20.75	21.36	21.97	22.58	23.19	23.80	24.41	25.02
	O	29.30	30.21	31.13	32.04	32.96	33.87	34.52	34.52	34.52	34.52
9	B	20.89	21.57	22.24	22.91	23.59	24.26	24.94	25.61	26.28	26.96
	O	31.34	32.36	33.36	34.37	34.52	34.52	34.52	34.52	34.52	34.52
10	B	23.01	23.75	24.49	25.24	25.98	26.72	27.46	28.21	28.95	29.69
	O	34.52	34.52	34.52	34.52	34.52	34.52	34.52	34.52	34.52	34.52
11	B	24.46	25.28	26.10	26.91	27.73	28.54	29.36	30.17	30.99	31.80
	O	34.52	34.52	34.52	34.52	34.52	34.52	34.52	34.52	34.52	34.52
12	B	29.32	30.30	31.28	32.25	33.23	34.21	35.18	36.16	37.14	38.12
	O	34.52	34.52	34.52	34.52	34.52	34.52	35.18	36.16	37.14	38.12
13	B	34.87	36.03	37.19	38.35	39.52	40.68	41.84	43.00	44.17	45.33
	O	34.87	36.03	37.19	38.35	39.52	40.68	41.84	43.00	44.17	45.33
14	B	41.20	42.58	43.95	45.32	46.70	48.07	49.44	50.82	52.19	53.57
	O	41.20	42.58	43.95	45.32	46.70	48.07	49.44	50.82	52.19	53.57
15	B	48.47	50.08	51.70	53.31	54.93	56.55	58.16	59.78	61.39	63.01
	O	48.47	50.08	51.70	53.31	54.93	56.55	58.16	59.78	61.39	63.01

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-DEN (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.06%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO

(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.73%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.06	\$ 9.36	\$ 9.66	\$ 9.96	\$ 10.26	\$ 10.44	\$ 10.74	\$ 11.04	\$ 11.05	\$ 11.33
	O	13.59	14.04	14.49	14.94	15.39	15.66	16.11	16.56	16.58	17.00
2	B	10.19	10.43	10.77	11.05	11.18	11.50	11.83	12.16	12.49	12.82
	O	15.29	15.65	16.16	16.58	16.77	17.25	17.75	18.24	18.74	19.23
3	B	13.34	13.71	14.08	14.45	14.82	15.19	15.56	15.93	16.30	16.67
	O	20.01	20.57	21.12	21.68	22.23	22.79	23.34	23.90	24.45	25.01
4	B	14.97	15.39	15.80	16.22	16.63	17.05	17.47	17.88	18.30	18.71
	O	22.46	23.09	23.70	24.33	24.95	25.58	26.21	26.82	27.45	28.07
5	B	17.22	17.68	18.15	18.62	19.08	19.55	20.01	20.48	20.94	21.41
	O	25.83	26.52	27.23	27.93	28.62	29.33	30.02	30.72	31.41	32.12
6	B	18.15	18.67	19.19	19.71	20.23	20.75	21.27	21.79	22.30	22.82
	O	27.23	28.01	28.79	29.57	30.35	31.13	31.91	32.69	33.45	34.23
7	B	19.60	20.17	20.75	21.33	21.90	22.48	23.06	23.63	24.21	24.79
	O	29.40	30.26	31.13	32.00	32.85	33.72	34.59	35.45	36.11	36.11
8	B	20.43	21.06	21.70	22.34	22.98	23.62	24.25	24.89	25.53	26.17
	O	30.65	31.59	32.55	33.51	34.47	35.43	36.11	36.11	36.11	36.11
9	B	21.86	22.56	23.27	23.97	24.68	25.38	26.09	26.79	27.49	28.20
	O	32.79	33.84	34.91	35.96	36.11	36.11	36.11	36.11	36.11	36.11
10	B	24.07	24.85	25.62	26.40	27.18	27.95	28.73	29.51	30.28	31.06
	O	36.11	36.11	36.11	36.11	36.11	36.11	36.11	36.11	36.11	36.11
11	B	25.59	26.44	27.30	28.15	29.00	29.86	30.71	31.56	32.42	33.27
	O	36.11	36.11	36.11	36.11	36.11	36.11	36.11	36.11	36.11	36.11
12	B	30.67	31.69	32.72	33.74	34.76	35.78	36.81	37.83	38.85	39.87
	O	36.11	36.11	36.11	36.11	36.11	36.11	36.81	37.83	38.85	39.87
13	B	36.47	37.69	38.91	40.12	41.34	42.55	43.77	44.98	46.20	47.42
	O	36.47	37.69	38.91	40.12	41.34	42.55	43.77	44.98	46.20	47.42
14	B	43.10	44.54	45.98	47.41	48.85	50.29	51.72	53.16	54.60	56.03
	O	43.10	44.54	45.98	47.41	48.85	50.29	51.72	53.16	54.60	56.03
15	B	50.70	52.39	54.08	55.77	57.46	59.15	60.84	62.53	64.22	65.91
	O	50.70	52.39	54.08	55.77	57.46	59.15	60.84	62.53	64.22	65.91

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-DET (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.67%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.67%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.18	\$ 9.49	\$ 9.80	\$ 10.10	\$ 10.40	\$ 10.58	\$ 10.89	\$ 11.19	\$ 11.20	\$ 11.49
	O	13.77	14.24	14.70	15.15	15.60	15.87	16.34	16.79	16.80	17.24
2	B	10.33	10.57	10.91	11.20	11.33	11.66	11.99	12.33	12.66	12.99
	O	15.50	15.86	16.37	16.80	17.00	17.49	17.99	18.50	18.99	19.49
3	B	13.52	13.89	14.27	14.65	15.02	15.40	15.77	16.15	16.52	16.90
	O	20.28	20.84	21.41	21.98	22.53	23.10	23.66	24.23	24.78	25.35
4	B	15.18	15.60	16.02	16.44	16.86	17.28	17.70	18.13	18.55	18.97
	O	22.77	23.40	24.03	24.66	25.29	25.92	26.55	27.20	27.83	28.46
5	B	17.45	17.93	18.40	18.87	19.34	19.81	20.28	20.76	21.23	21.70
	O	26.18	26.90	27.60	28.31	29.01	29.72	30.42	31.14	31.85	32.55
6	B	18.40	18.93	19.45	19.98	20.51	21.03	21.56	22.08	22.61	23.13
	O	27.60	28.40	29.18	29.97	30.77	31.55	32.34	33.12	33.92	34.70
7	B	19.86	20.45	21.03	21.62	22.20	22.79	23.37	23.95	24.54	25.12
	O	29.79	30.68	31.55	32.43	33.30	34.19	35.06	35.93	36.60	36.60
8	B	20.70	21.35	22.00	22.64	23.29	23.94	24.59	25.23	25.88	26.53
	O	31.05	32.03	33.00	33.96	34.94	35.91	36.60	36.60	36.60	36.60
9	B	22.15	22.87	23.58	24.30	25.01	25.73	26.44	27.16	27.87	28.58
	O	33.23	34.31	35.37	36.45	36.60	36.60	36.60	36.60	36.60	36.60
10	B	24.40	25.18	25.97	26.76	27.55	28.33	29.12	29.91	30.70	31.48
	O	36.60	36.60	36.60	36.60	36.60	36.60	36.60	36.60	36.60	36.60
11	B	25.94	26.80	27.67	28.53	29.40	30.26	31.13	31.99	32.86	33.72
	O	36.60	36.60	36.60	36.60	36.60	36.60	36.60	36.60	36.60	36.60
12	B	31.09	32.13	33.16	34.20	35.24	36.27	37.31	38.34	39.38	40.42
	O	36.60	36.60	36.60	36.60	36.60	36.60	37.31	38.34	39.38	40.42
13	B	36.97	38.20	39.44	40.67	41.90	43.13	44.37	45.60	46.83	48.06
	O	36.97	38.20	39.44	40.67	41.90	43.13	44.37	45.60	46.83	48.06
14	B	43.69	45.15	46.60	48.06	49.52	50.97	52.43	53.88	55.34	56.80
	O	43.69	45.15	46.60	48.06	49.52	50.97	52.43	53.88	55.34	56.80
15	B	51.39	53.10	54.82	56.53	58.24	59.96	61.67	63.38	65.10	66.81
	O	51.39	53.10	54.82	56.53	58.24	59.96	61.67	63.38	65.10	66.81

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-HAR (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.52%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.93%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.17	\$ 9.48	\$ 9.78	\$ 10.09	\$ 10.39	\$ 10.57	\$ 10.87	\$ 11.18	\$ 11.19	\$ 11.47
	O	13.76	14.22	14.67	15.14	15.59	15.86	16.31	16.77	16.79	17.21
2	B	10.31	10.56	10.90	11.19	11.31	11.65	11.98	12.31	12.64	12.98
	O	15.47	15.84	16.35	16.79	16.97	17.48	17.97	18.47	18.96	19.47
3	B	13.50	13.88	14.25	14.63	15.00	15.38	15.75	16.13	16.50	16.88
	O	20.25	20.82	21.38	21.95	22.50	23.07	23.63	24.20	24.75	25.32
4	B	15.16	15.58	16.00	16.42	16.84	17.26	17.68	18.10	18.52	18.94
	O	22.74	23.37	24.00	24.63	25.26	25.89	26.52	27.15	27.78	28.41
5	B	17.43	17.90	18.37	18.85	19.32	19.79	20.26	20.73	21.20	21.67
	O	26.15	26.85	27.56	28.28	28.98	29.69	30.39	31.10	31.80	32.51
6	B	18.38	18.90	19.43	19.95	20.48	21.00	21.53	22.05	22.58	23.10
	O	27.57	28.35	29.15	29.93	30.72	31.50	32.30	33.08	33.87	34.65
7	B	19.84	20.42	21.01	21.59	22.17	22.76	23.34	23.92	24.51	25.09
	O	29.76	30.63	31.52	32.39	33.26	34.14	35.01	35.88	36.56	36.56
8	B	20.68	21.32	21.97	22.62	23.26	23.91	24.55	25.20	25.85	26.49
	O	31.02	31.98	32.96	33.93	34.89	35.87	36.56	36.56	36.56	36.56
9	B	22.13	22.84	23.55	24.27	24.98	25.69	26.41	27.12	27.84	28.55
	O	33.20	34.26	35.33	36.41	36.56	36.56	36.56	36.56	36.56	36.56
10	B	24.37	25.15	25.94	26.73	27.51	28.30	29.08	29.87	30.66	31.44
	O	36.56	36.56	36.56	36.56	36.56	36.56	36.56	36.56	36.56	36.56
11	B	25.91	26.77	27.63	28.50	29.36	30.23	31.09	31.95	32.82	33.68
	O	36.56	36.56	36.56	36.56	36.56	36.56	36.56	36.56	36.56	36.56
12	B	31.05	32.09	33.12	34.16	35.19	36.23	37.26	38.30	39.33	40.37
	O	36.56	36.56	36.56	36.56	36.56	36.56	37.26	38.30	39.33	40.37
13	B	36.93	38.16	39.39	40.62	41.85	43.08	44.31	45.54	46.77	48.00
	O	36.93	38.16	39.39	40.62	41.85	43.08	44.31	45.54	46.77	48.00
14	B	43.63	45.09	46.54	48.00	49.45	50.91	52.36	53.82	55.27	56.73
	O	43.63	45.09	46.54	48.00	49.45	50.91	52.36	53.82	55.27	56.73
15	B	51.33	53.04	54.75	56.46	58.17	59.88	61.59	63.31	65.02	66.73
	O	51.33	53.04	54.75	56.46	58.17	59.88	61.59	63.31	65.02	66.73

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-HOU (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.77%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.86%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.57	\$ 9.89	\$ 10.21	\$ 10.53	\$ 10.85	\$ 11.04	\$ 11.35	\$ 11.67	\$ 11.68	\$ 11.98
	O	14.36	14.84	15.32	15.80	16.28	16.56	17.03	17.51	17.52	17.97
2	B	10.77	11.02	11.38	11.68	11.81	12.16	12.51	12.85	13.20	13.55
	O	16.16	16.53	17.07	17.52	17.72	18.24	18.77	19.28	19.80	20.33
3	B	14.10	14.49	14.88	15.27	15.66	16.05	16.44	16.84	17.23	17.62
	O	21.15	21.74	22.32	22.91	23.49	24.08	24.66	25.26	25.85	26.43
4	B	15.82	16.26	16.70	17.14	17.58	18.02	18.46	18.90	19.34	19.78
	O	23.73	24.39	25.05	25.71	26.37	27.03	27.69	28.35	29.01	29.67
5	B	18.20	18.69	19.18	19.67	20.17	20.66	21.15	21.64	22.13	22.63
	O	27.30	28.04	28.77	29.51	30.26	30.99	31.73	32.46	33.20	33.95
6	B	19.19	19.73	20.28	20.83	21.38	21.93	22.48	23.02	23.57	24.12
	O	28.79	29.60	30.42	31.25	32.07	32.90	33.72	34.53	35.36	36.18
7	B	20.71	21.32	21.93	22.54	23.15	23.76	24.37	24.98	25.58	26.19
	O	31.07	31.98	32.90	33.81	34.73	35.64	36.56	37.47	38.16	38.16
8	B	21.59	22.26	22.94	23.61	24.28	24.96	25.63	26.31	26.98	27.66
	O	32.39	33.39	34.41	35.42	36.42	37.44	38.16	38.16	38.16	38.16
9	B	23.10	23.84	24.59	25.33	26.08	26.82	27.57	28.31	29.06	29.80
	O	34.65	35.76	36.89	38.00	38.16	38.16	38.16	38.16	38.16	38.16
10	B	25.44	26.26	27.08	27.90	28.72	29.54	30.36	31.18	32.00	32.82
	O	38.16	38.16	38.16	38.16	38.16	38.16	38.16	38.16	38.16	38.16
11	B	27.05	27.95	28.85	29.75	30.65	31.55	32.46	33.36	34.26	35.16
	O	38.16	38.16	38.16	38.16	38.16	38.16	38.16	38.16	38.16	38.16
12	B	32.42	33.50	34.58	35.66	36.74	37.82	38.90	39.98	41.06	42.14
	O	38.16	38.16	38.16	38.16	38.16	38.16	38.90	39.98	41.06	42.14
13	B	38.55	39.83	41.12	42.40	43.69	44.97	46.26	47.54	48.83	50.11
	O	38.55	39.83	41.12	42.40	43.69	44.97	46.26	47.54	48.83	50.11
14	B	45.55	47.07	48.59	50.11	51.63	53.14	54.66	56.18	57.70	59.22
	O	45.55	47.07	48.59	50.11	51.63	53.14	54.66	56.18	57.70	59.22
15	B	53.58	55.37	57.15	58.94	60.73	62.51	64.30	66.09	67.23	67.23
	O	53.58	55.37	57.15	58.94	60.73	62.51	64.30	66.09	67.23	67.23

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-HNT (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.42%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL

(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.36%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.63	\$ 8.92	\$ 9.20	\$ 9.49	\$ 9.77	\$ 9.94	\$ 10.23	\$ 10.51	\$ 10.52	\$ 10.79
	O	12.95	13.38	13.80	14.24	14.66	14.91	15.35	15.77	15.78	16.19
2	B	9.70	9.93	10.25	10.52	10.64	10.95	11.27	11.58	11.89	12.21
	O	14.55	14.90	15.38	15.78	15.96	16.43	16.91	17.37	17.84	18.32
3	B	12.70	13.05	13.41	13.76	14.11	14.46	14.82	15.17	15.52	15.88
	O	19.05	19.58	20.12	20.64	21.17	21.69	22.23	22.76	23.28	23.82
4	B	14.26	14.65	15.05	15.44	15.84	16.24	16.63	17.03	17.42	17.82
	O	21.39	21.98	22.58	23.16	23.76	24.36	24.95	25.55	26.13	26.73
5	B	16.40	16.84	17.28	17.73	18.17	18.61	19.06	19.50	19.94	20.39
	O	24.60	25.26	25.92	26.60	27.26	27.92	28.59	29.25	29.91	30.59
6	B	17.29	17.78	18.28	18.77	19.26	19.76	20.25	20.74	21.24	21.73
	O	25.94	26.67	27.42	28.16	28.89	29.64	30.38	31.11	31.86	32.60
7	B	18.66	19.21	19.76	20.31	20.86	21.41	21.95	22.50	23.05	23.60
	O	27.99	28.82	29.64	30.47	31.29	32.12	32.93	33.75	34.38	34.38
8	B	19.45	20.06	20.67	21.27	21.88	22.49	23.10	23.70	24.31	24.92
	O	29.18	30.09	31.01	31.91	32.82	33.74	34.38	34.38	34.38	34.38
9	B	20.81	21.48	22.15	22.83	23.50	24.17	24.84	25.51	26.18	26.85
	O	31.22	32.22	33.23	34.25	34.38	34.38	34.38	34.38	34.38	34.38
10	B	22.92	23.66	24.40	25.14	25.88	26.62	27.36	28.10	28.84	29.58
	O	34.38	34.38	34.38	34.38	34.38	34.38	34.38	34.38	34.38	34.38
11	B	24.37	25.18	25.99	26.81	27.62	28.43	29.24	30.06	30.87	31.68
	O	34.38	34.38	34.38	34.38	34.38	34.38	34.38	34.38	34.38	34.38
12	B	29.21	30.18	31.15	32.13	33.10	34.07	35.05	36.02	36.99	37.97
	O	34.38	34.38	34.38	34.38	34.38	34.38	35.05	36.02	36.99	37.97
13	B	34.73	35.89	37.05	38.21	39.36	40.52	41.68	42.84	43.99	45.15
	O	34.73	35.89	37.05	38.21	39.36	40.52	41.68	42.84	43.99	45.15
14	B	41.04	42.41	43.78	45.15	46.52	47.88	49.25	50.62	51.99	53.36
	O	41.04	42.41	43.78	45.15	46.52	47.88	49.25	50.62	51.99	53.36
15	B	48.28	49.89	51.50	53.11	54.72	56.33	57.94	59.54	61.15	62.76
	O	48.28	49.89	51.50	53.11	54.72	56.33	57.94	59.54	61.15	62.76

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-IND (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.01%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.33%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.60	\$ 8.88	\$ 9.17	\$ 9.45	\$ 9.74	\$ 9.91	\$ 10.19	\$ 10.47	\$ 10.49	\$ 10.75
	O	12.90	13.32	13.76	14.18	14.61	14.87	15.29	15.71	15.74	16.13
2	B	9.66	9.89	10.21	10.49	10.60	10.91	11.23	11.54	11.85	12.16
	O	14.49	14.84	15.32	15.74	15.90	16.37	16.85	17.31	17.78	18.24
3	B	12.65	13.01	13.36	13.71	14.06	14.41	14.76	15.11	15.47	15.82
	O	18.98	19.52	20.04	20.57	21.09	21.62	22.14	22.67	23.21	23.73
4	B	14.20	14.60	14.99	15.39	15.78	16.18	16.57	16.97	17.36	17.75
	O	21.30	21.90	22.49	23.09	23.67	24.27	24.86	25.46	26.04	26.63
5	B	16.34	16.78	17.22	17.66	18.10	18.54	18.99	19.43	19.87	20.31
	O	24.51	25.17	25.83	26.49	27.15	27.81	28.49	29.15	29.81	30.47
6	B	17.22	17.72	18.21	18.70	19.19	19.68	20.18	20.67	21.16	21.65
	O	25.83	26.58	27.32	28.05	28.79	29.52	30.27	31.01	31.74	32.48
7	B	18.59	19.14	19.69	20.23	20.78	21.33	21.87	22.42	22.97	23.52
	O	27.89	28.71	29.54	30.35	31.17	32.00	32.81	33.63	34.26	34.26
8	B	19.38	19.98	20.59	21.20	21.80	22.41	23.01	23.62	24.22	24.83
	O	29.07	29.97	30.89	31.80	32.70	33.62	34.26	34.26	34.26	34.26
9	B	20.74	21.40	22.07	22.74	23.41	24.08	24.75	25.42	26.09	26.75
	O	31.11	32.10	33.11	34.11	34.26	34.26	34.26	34.26	34.26	34.26
10	B	22.84	23.57	24.31	25.05	25.78	26.52	27.26	27.99	28.73	29.47
	O	34.26	34.26	34.26	34.26	34.26	34.26	34.26	34.26	34.26	34.26
11	B	24.28	25.09	25.90	26.71	27.52	28.33	29.14	29.95	30.75	31.56
	O	34.26	34.26	34.26	34.26	34.26	34.26	34.26	34.26	34.26	34.26
12	B	29.10	30.07	31.04	32.01	32.98	33.95	34.92	35.89	36.86	37.83
	O	34.26	34.26	34.26	34.26	34.26	34.26	34.92	35.89	36.86	37.83
13	B	34.61	35.76	36.91	38.07	39.22	40.37	41.53	42.68	43.83	44.99
	O	34.61	35.76	36.91	38.07	39.22	40.37	41.53	42.68	43.83	44.99
14	B	40.89	42.26	43.62	44.98	46.35	47.71	49.07	50.44	51.80	53.16
	O	40.89	42.26	43.62	44.98	46.35	47.71	49.07	50.44	51.80	53.16
15	B	48.10	49.71	51.31	52.91	54.52	56.12	57.72	59.33	60.93	62.54
	O	48.10	49.71	51.31	52.91	54.52	56.12	57.72	59.33	60.93	62.54

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-KC (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.36%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS

(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.25%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.62	\$ 8.91	\$ 9.20	\$ 9.48	\$ 9.77	\$ 9.94	\$ 10.22	\$ 10.51	\$ 10.52	\$ 10.79
	O	12.93	13.37	13.80	14.22	14.66	14.91	15.33	15.77	15.78	16.19
2	B	9.69	9.93	10.25	10.52	10.64	10.95	11.26	11.57	11.89	12.20
	O	14.54	14.90	15.38	15.78	15.96	16.43	16.89	17.36	17.84	18.30
3	B	12.69	13.05	13.40	13.75	14.10	14.46	14.81	15.16	15.51	15.87
	O	19.04	19.58	20.10	20.63	21.15	21.69	22.22	22.74	23.27	23.81
4	B	14.25	14.64	15.04	15.44	15.83	16.23	16.62	17.02	17.41	17.81
	O	21.38	21.96	22.56	23.16	23.75	24.35	24.93	25.53	26.12	26.72
5	B	16.39	16.83	17.27	17.72	18.16	18.60	19.05	19.49	19.93	20.38
	O	24.59	25.25	25.91	26.58	27.24	27.90	28.58	29.24	29.90	30.57
6	B	17.28	17.77	18.26	18.76	19.25	19.75	20.24	20.73	21.23	21.72
	O	25.92	26.66	27.39	28.14	28.88	29.63	30.36	31.10	31.85	32.58
7	B	18.65	19.20	19.75	20.30	20.85	21.39	21.94	22.49	23.04	23.59
	O	27.98	28.80	29.63	30.45	31.28	32.09	32.91	33.74	34.37	34.37
8	B	19.44	20.05	20.65	21.26	21.87	22.48	23.08	23.69	24.30	24.91
	O	29.16	30.08	30.98	31.89	32.81	33.72	34.37	34.37	34.37	34.37
9	B	20.80	21.47	22.14	22.81	23.48	24.15	24.83	25.50	26.17	26.84
	O	31.20	32.21	33.21	34.22	34.37	34.37	34.37	34.37	34.37	34.37
10	B	22.91	23.65	24.39	25.12	25.86	26.60	27.34	28.08	28.82	29.56
	O	34.37	34.37	34.37	34.37	34.37	34.37	34.37	34.37	34.37	34.37
11	B	24.36	25.17	25.98	26.79	27.60	28.41	29.23	30.04	30.85	31.66
	O	34.37	34.37	34.37	34.37	34.37	34.37	34.37	34.37	34.37	34.37
12	B	29.19	30.16	31.14	32.11	33.08	34.06	35.03	36.00	36.97	37.95
	O	34.37	34.37	34.37	34.37	34.37	34.37	35.03	36.00	36.97	37.95
13	B	34.71	35.87	37.03	38.18	39.34	40.50	41.66	42.81	43.97	45.13
	O	34.71	35.87	37.03	38.18	39.34	40.50	41.66	42.81	43.97	45.13
14	B	41.02	42.39	43.76	45.12	46.49	47.86	49.23	50.59	51.96	53.33
	O	41.02	42.39	43.76	45.12	46.49	47.86	49.23	50.59	51.96	53.33
15	B	48.25	49.86	51.47	53.08	54.69	56.30	57.90	59.51	61.12	62.73
	O	48.25	49.86	51.47	53.08	54.69	56.30	57.90	59.51	61.12	62.73

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-LA (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.65%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.87%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.34	\$ 9.65	\$ 9.96	\$ 10.27	\$ 10.58	\$ 10.76	\$ 11.07	\$ 11.38	\$ 11.39	\$ 11.68
	O	14.01	14.48	14.94	15.41	15.87	16.14	16.61	17.07	17.09	17.52
2	B	10.50	10.75	11.09	11.39	11.52	11.85	12.19	12.53	12.87	13.21
	O	15.75	16.13	16.64	17.09	17.28	17.78	18.29	18.80	19.31	19.82
3	B	13.74	14.12	14.51	14.89	15.27	15.65	16.03	16.42	16.80	17.18
	O	20.61	21.18	21.77	22.34	22.91	23.48	24.05	24.63	25.20	25.77
4	B	15.43	15.86	16.28	16.71	17.14	17.57	18.00	18.43	18.85	19.28
	O	23.15	23.79	24.42	25.07	25.71	26.36	27.00	27.65	28.28	28.92
5	B	17.74	18.22	18.70	19.18	19.66	20.14	20.62	21.10	21.58	22.06
	O	26.61	27.33	28.05	28.77	29.49	30.21	30.93	31.65	32.37	33.09
6	B	18.71	19.24	19.78	20.31	20.84	21.38	21.91	22.45	22.98	23.52
	O	28.07	28.86	29.67	30.47	31.26	32.07	32.87	33.68	34.47	35.28
7	B	20.19	20.79	21.38	21.98	22.57	23.16	23.76	24.35	24.94	25.54
	O	30.29	31.19	32.07	32.97	33.86	34.74	35.64	36.53	37.20	37.20
8	B	21.05	21.70	22.36	23.02	23.68	24.33	24.99	25.65	26.31	26.96
	O	31.58	32.55	33.54	34.53	35.52	36.50	37.20	37.20	37.20	37.20
9	B	22.52	23.25	23.97	24.70	25.43	26.15	26.88	27.60	28.33	29.06
	O	33.78	34.88	35.96	37.05	37.20	37.20	37.20	37.20	37.20	37.20
10	B	24.80	25.60	26.40	27.20	28.00	28.80	29.60	30.40	31.20	32.00
	O	37.20	37.20	37.20	37.20	37.20	37.20	37.20	37.20	37.20	37.20
11	B	26.37	27.25	28.13	29.01	29.89	30.76	31.64	32.52	33.40	34.28
	O	37.20	37.20	37.20	37.20	37.20	37.20	37.20	37.20	37.20	37.20
12	B	31.61	32.66	33.71	34.76	35.82	36.87	37.92	38.98	40.03	41.08
	O	37.20	37.20	37.20	37.20	37.20	37.20	37.92	38.98	40.03	41.08
13	B	37.58	38.84	40.09	41.34	42.59	43.85	45.10	46.35	47.61	48.86
	O	37.58	38.84	40.09	41.34	42.59	43.85	45.10	46.35	47.61	48.86
14	B	44.41	45.89	47.37	48.85	50.33	51.82	53.30	54.78	56.26	57.74
	O	44.41	45.89	47.37	48.85	50.33	51.82	53.30	54.78	56.26	57.74
15	B	52.24	53.98	55.73	57.47	59.21	60.95	62.69	64.43	66.18	67.23
	O	52.24	53.98	55.73	57.47	59.21	60.95	62.69	64.43	66.18	67.23

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-MFL (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.77%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-MIAMI BEACH, FL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.59%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.96	\$ 9.26	\$ 9.56	\$ 9.85	\$ 10.15	\$ 10.33	\$ 10.62	\$ 10.92	\$ 10.93	\$ 11.21
	O	13.44	13.89	14.34	14.78	15.23	15.50	15.93	16.38	16.40	16.82
2	B	10.08	10.31	10.65	10.93	11.05	11.38	11.70	12.03	12.35	12.68
	O	15.12	15.47	15.98	16.40	16.58	17.07	17.55	18.05	18.53	19.02
3	B	13.19	13.56	13.92	14.29	14.66	15.02	15.39	15.76	16.12	16.49
	O	19.79	20.34	20.88	21.44	21.99	22.53	23.09	23.64	24.18	24.74
4	B	14.81	15.22	15.63	16.04	16.45	16.86	17.28	17.69	18.10	18.51
	O	22.22	22.83	23.45	24.06	24.68	25.29	25.92	26.54	27.15	27.77
5	B	17.03	17.49	17.95	18.41	18.87	19.33	19.79	20.25	20.71	21.17
	O	25.55	26.24	26.93	27.62	28.31	29.00	29.69	30.38	31.07	31.76
6	B	17.96	18.47	18.98	19.49	20.01	20.52	21.03	21.55	22.06	22.57
	O	26.94	27.71	28.47	29.24	30.02	30.78	31.55	32.33	33.09	33.86
7	B	19.38	19.95	20.52	21.09	21.66	22.23	22.80	23.37	23.94	24.51
	O	29.07	29.93	30.78	31.64	32.49	33.35	34.20	35.06	35.72	35.72
8	B	20.20	20.83	21.47	22.10	22.73	23.36	23.99	24.62	25.25	25.88
	O	30.30	31.25	32.21	33.15	34.10	35.04	35.72	35.72	35.72	35.72
9	B	21.62	22.31	23.01	23.71	24.41	25.10	25.80	26.50	27.19	27.89
	O	32.43	33.47	34.52	35.57	35.72	35.72	35.72	35.72	35.72	35.72
10	B	23.81	24.57	25.34	26.11	26.88	27.65	28.42	29.18	29.95	30.72
	O	35.72	35.72	35.72	35.72	35.72	35.72	35.72	35.72	35.72	35.72
11	B	25.31	26.16	27.00	27.84	28.69	29.53	30.37	31.22	32.06	32.91
	O	35.72	35.72	35.72	35.72	35.72	35.72	35.72	35.72	35.72	35.72
12	B	30.34	31.35	32.36	33.37	34.38	35.39	36.40	37.41	38.43	39.44
	O	35.72	35.72	35.72	35.72	35.72	35.72	36.40	37.41	38.43	39.44
13	B	36.08	37.28	38.48	39.68	40.89	42.09	43.29	44.49	45.70	46.90
	O	36.08	37.28	38.48	39.68	40.89	42.09	43.29	44.49	45.70	46.90
14	B	42.63	44.05	45.47	46.89	48.32	49.74	51.16	52.58	54.00	55.42
	O	42.63	44.05	45.47	46.89	48.32	49.74	51.16	52.58	54.00	55.42
15	B	50.15	51.82	53.49	55.16	56.83	58.51	60.18	61.85	63.52	65.19
	O	50.15	51.82	53.49	55.16	56.83	58.51	60.18	61.85	63.52	65.19

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-MIL (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.62%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.39%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.72	\$ 9.01	\$ 9.30	\$ 9.59	\$ 9.88	\$ 10.05	\$ 10.34	\$ 10.62	\$ 10.64	\$ 10.91
	O	13.08	13.52	13.95	14.39	14.82	15.08	15.51	15.93	15.96	16.37
2	B	9.80	10.04	10.36	10.64	10.76	11.07	11.39	11.70	12.02	12.34
	O	14.70	15.06	15.54	15.96	16.14	16.61	17.09	17.55	18.03	18.51
3	B	12.84	13.19	13.55	13.91	14.26	14.62	14.98	15.33	15.69	16.05
	O	19.26	19.79	20.33	20.87	21.39	21.93	22.47	23.00	23.54	24.08
4	B	14.41	14.81	15.21	15.61	16.01	16.41	16.81	17.21	17.61	18.01
	O	21.62	22.22	22.82	23.42	24.02	24.62	25.22	25.82	26.42	27.02
5	B	16.57	17.02	17.47	17.92	18.36	18.81	19.26	19.71	20.16	20.60
	O	24.86	25.53	26.21	26.88	27.54	28.22	28.89	29.57	30.24	30.90
6	B	17.47	17.97	18.47	18.97	19.47	19.97	20.47	20.97	21.47	21.96
	O	26.21	26.96	27.71	28.46	29.21	29.96	30.71	31.46	32.21	32.94
7	B	18.86	19.41	19.97	20.52	21.08	21.63	22.19	22.74	23.30	23.85
	O	28.29	29.12	29.96	30.78	31.62	32.45	33.29	34.11	34.74	34.74
8	B	19.66	20.27	20.89	21.50	22.11	22.73	23.34	23.96	24.57	25.18
	O	29.49	30.41	31.34	32.25	33.17	34.10	34.74	34.74	34.74	34.74
9	B	21.03	21.71	22.39	23.07	23.75	24.43	25.10	25.78	26.46	27.14
	O	31.55	32.57	33.59	34.61	34.74	34.74	34.74	34.74	34.74	34.74
10	B	23.16	23.91	24.66	25.41	26.15	26.90	27.65	28.40	29.14	29.89
	O	34.74	34.74	34.74	34.74	34.74	34.74	34.74	34.74	34.74	34.74
11	B	24.63	25.45	26.27	27.09	27.91	28.73	29.55	30.38	31.20	32.02
	O	34.74	34.74	34.74	34.74	34.74	34.74	34.74	34.74	34.74	34.74
12	B	29.52	30.50	31.49	32.47	33.45	34.44	35.42	36.41	37.39	38.37
	O	34.74	34.74	34.74	34.74	34.74	34.74	35.42	36.41	37.39	38.37
13	B	35.10	36.27	37.44	38.61	39.78	40.95	42.12	43.29	44.46	45.63
	O	35.10	36.27	37.44	38.61	39.78	40.95	42.12	43.29	44.46	45.63
14	B	41.48	42.86	44.25	45.63	47.01	48.39	49.78	51.16	52.54	53.93
	O	41.48	42.86	44.25	45.63	47.01	48.39	49.78	51.16	52.54	53.93
15	B	48.79	50.42	52.05	53.67	55.30	56.93	58.55	60.18	61.81	63.43
	O	48.79	50.42	52.05	53.67	55.30	56.93	58.55	60.18	61.81	63.43

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-MSP (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.99%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.61%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.90	\$ 9.20	\$ 9.49	\$ 9.79	\$ 10.09	\$ 10.26	\$ 10.55	\$ 10.85	\$ 10.86	\$ 11.14
	O	13.35	13.80	14.24	14.69	15.14	15.39	15.83	16.28	16.29	16.71
2	B	10.01	10.25	10.58	10.86	10.98	11.30	11.63	11.95	12.27	12.59
	O	15.02	15.38	15.87	16.29	16.47	16.95	17.45	17.93	18.41	18.89
3	B	13.10	13.47	13.83	14.20	14.56	14.92	15.29	15.65	16.02	16.38
	O	19.65	20.21	20.75	21.30	21.84	22.38	22.94	23.48	24.03	24.57
4	B	14.71	15.12	15.53	15.93	16.34	16.75	17.16	17.57	17.98	18.39
	O	22.07	22.68	23.30	23.90	24.51	25.13	25.74	26.36	26.97	27.59
5	B	16.92	17.37	17.83	18.29	18.75	19.20	19.66	20.12	20.58	21.03
	O	25.38	26.06	26.75	27.44	28.13	28.80	29.49	30.18	30.87	31.55
6	B	17.84	18.35	18.86	19.36	19.87	20.38	20.89	21.40	21.91	22.42
	O	26.76	27.53	28.29	29.04	29.81	30.57	31.34	32.10	32.87	33.63
7	B	19.25	19.82	20.39	20.95	21.52	22.09	22.65	23.22	23.78	24.35
	O	28.88	29.73	30.59	31.43	32.28	33.14	33.98	34.83	35.48	35.48
8	B	20.07	20.69	21.32	21.95	22.58	23.20	23.83	24.46	25.08	25.71
	O	30.11	31.04	31.98	32.93	33.87	34.80	35.48	35.48	35.48	35.48
9	B	21.47	22.17	22.86	23.55	24.24	24.94	25.63	26.32	27.01	27.71
	O	32.21	33.26	34.29	35.33	35.48	35.48	35.48	35.48	35.48	35.48
10	B	23.65	24.41	25.17	25.94	26.70	27.46	28.23	28.99	29.75	30.51
	O	35.48	35.48	35.48	35.48	35.48	35.48	35.48	35.48	35.48	35.48
11	B	25.14	25.98	26.82	27.66	28.49	29.33	30.17	31.01	31.85	32.69
	O	35.48	35.48	35.48	35.48	35.48	35.48	35.48	35.48	35.48	35.48
12	B	30.13	31.14	32.14	33.15	34.15	35.16	36.16	37.16	38.17	39.17
	O	35.48	35.48	35.48	35.48	35.48	35.48	36.16	37.16	38.17	39.17
13	B	35.84	37.03	38.22	39.42	40.61	41.81	43.00	44.20	45.39	46.58
	O	35.84	37.03	38.22	39.42	40.61	41.81	43.00	44.20	45.39	46.58
14	B	42.35	43.76	45.17	46.58	47.99	49.40	50.82	52.23	53.64	55.05
	O	42.35	43.76	45.17	46.58	47.99	49.40	50.82	52.23	53.64	55.05
15	B	49.81	51.47	53.13	54.79	56.45	58.11	59.78	61.44	63.10	64.76
	O	49.81	51.47	53.13	54.79	56.45	58.11	59.78	61.44	63.10	64.76

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-NY (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.99%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.96%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.29	\$ 9.59	\$ 9.90	\$ 10.21	\$ 10.52	\$ 10.70	\$ 11.01	\$ 11.31	\$ 11.33	\$ 11.62
	O	13.94	14.39	14.85	15.32	15.78	16.05	16.52	16.97	17.00	17.43
2	B	10.44	10.69	11.03	11.33	11.45	11.79	12.13	12.46	12.80	13.14
	O	15.66	16.04	16.55	17.00	17.18	17.69	18.20	18.69	19.20	19.71
3	B	13.67	14.05	14.43	14.81	15.19	15.57	15.95	16.33	16.71	17.09
	O	20.51	21.08	21.65	22.22	22.79	23.36	23.93	24.50	25.07	25.64
4	B	15.34	15.77	16.20	16.62	17.05	17.47	17.90	18.33	18.75	19.18
	O	23.01	23.66	24.30	24.93	25.58	26.21	26.85	27.50	28.13	28.77
5	B	17.65	18.12	18.60	19.08	19.55	20.03	20.51	20.99	21.46	21.94
	O	26.48	27.18	27.90	28.62	29.33	30.05	30.77	31.49	32.19	32.91
6	B	18.60	19.14	19.67	20.20	20.73	21.26	21.79	22.33	22.86	23.39
	O	27.90	28.71	29.51	30.30	31.10	31.89	32.69	33.50	34.29	35.09
7	B	20.08	20.67	21.26	21.86	22.45	23.04	23.63	24.22	24.81	25.40
	O	30.12	31.01	31.89	32.79	33.68	34.56	35.45	36.33	37.01	37.01
8	B	20.93	21.59	22.24	22.89	23.55	24.20	24.86	25.51	26.16	26.82
	O	31.40	32.39	33.36	34.34	35.33	36.30	37.01	37.01	37.01	37.01
9	B	22.40	23.12	23.84	24.57	25.29	26.01	26.73	27.45	28.18	28.90
	O	33.60	34.68	35.76	36.86	37.01	37.01	37.01	37.01	37.01	37.01
10	B	24.67	25.46	26.26	27.05	27.85	28.65	29.44	30.24	31.03	31.83
	O	37.01	37.01	37.01	37.01	37.01	37.01	37.01	37.01	37.01	37.01
11	B	26.23	27.10	27.98	28.85	29.72	30.60	31.47	32.35	33.22	34.09
	O	37.01	37.01	37.01	37.01	37.01	37.01	37.01	37.01	37.01	37.01
12	B	31.43	32.48	33.53	34.58	35.62	36.67	37.72	38.77	39.81	40.86
	O	37.01	37.01	37.01	37.01	37.01	37.01	37.72	38.77	39.81	40.86
13	B	37.38	38.63	39.87	41.12	42.36	43.61	44.85	46.10	47.35	48.59
	O	37.38	38.63	39.87	41.12	42.36	43.61	44.85	46.10	47.35	48.59
14	B	44.17	45.64	47.12	48.59	50.06	51.53	53.01	54.48	55.95	57.42
	O	44.17	45.64	47.12	48.59	50.06	51.53	53.01	54.48	55.95	57.42
15	B	51.96	53.69	55.42	57.16	58.89	60.62	62.35	64.08	65.82	67.23
	O	51.96	53.69	55.42	57.16	58.89	60.62	62.35	64.08	65.82	67.23

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-ORL (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.75%
FOR THE LOCALITY PAY AREA OF ORLANDO-THE VILLAGES, FL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.26%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.58	\$ 8.86	\$ 9.15	\$ 9.43	\$ 9.72	\$ 9.88	\$ 10.17	\$ 10.45	\$ 10.46	\$ 10.73
	O	12.87	13.29	13.73	14.15	14.58	14.82	15.26	15.68	15.69	16.10
2	B	9.64	9.87	10.19	10.46	10.58	10.89	11.20	11.51	11.82	12.13
	O	14.46	14.81	15.29	15.69	15.87	16.34	16.80	17.27	17.73	18.20
3	B	12.62	12.98	13.33	13.68	14.03	14.38	14.73	15.08	15.43	15.78
	O	18.93	19.47	20.00	20.52	21.05	21.57	22.10	22.62	23.15	23.67
4	B	14.17	14.56	14.96	15.35	15.75	16.14	16.53	16.93	17.32	17.71
	O	21.26	21.84	22.44	23.03	23.63	24.21	24.80	25.40	25.98	26.57
5	B	16.30	16.74	17.18	17.62	18.06	18.50	18.94	19.38	19.82	20.26
	O	24.45	25.11	25.77	26.43	27.09	27.75	28.41	29.07	29.73	30.39
6	B	17.18	17.68	18.17	18.66	19.15	19.64	20.13	20.62	21.11	21.60
	O	25.77	26.52	27.26	27.99	28.73	29.46	30.20	30.93	31.67	32.40
7	B	18.55	19.10	19.64	20.19	20.73	21.28	21.82	22.37	22.91	23.46
	O	27.83	28.65	29.46	30.29	31.10	31.92	32.73	33.56	34.17	34.17
8	B	19.33	19.94	20.54	21.15	21.75	22.35	22.96	23.56	24.17	24.77
	O	29.00	29.91	30.81	31.73	32.63	33.53	34.17	34.17	34.17	34.17
9	B	20.69	21.36	22.02	22.69	23.36	24.02	24.69	25.36	26.03	26.69
	O	31.04	32.04	33.03	34.04	34.17	34.17	34.17	34.17	34.17	34.17
10	B	22.78	23.52	24.25	24.99	25.72	26.46	27.19	27.93	28.66	29.40
	O	34.17	34.17	34.17	34.17	34.17	34.17	34.17	34.17	34.17	34.17
11	B	24.22	25.03	25.84	26.65	27.45	28.26	29.07	29.88	30.68	31.49
	O	34.17	34.17	34.17	34.17	34.17	34.17	34.17	34.17	34.17	34.17
12	B	29.03	30.00	30.97	31.94	32.90	33.87	34.84	35.81	36.77	37.74
	O	34.17	34.17	34.17	34.17	34.17	34.17	34.84	35.81	36.77	37.74
13	B	34.53	35.68	36.83	37.98	39.13	40.28	41.43	42.58	43.73	44.88
	O	34.53	35.68	36.83	37.98	39.13	40.28	41.43	42.58	43.73	44.88
14	B	40.80	42.16	43.52	44.88	46.24	47.60	48.96	50.32	51.68	53.04
	O	40.80	42.16	43.52	44.88	46.24	47.60	48.96	50.32	51.68	53.04
15	B	47.99	49.59	51.19	52.79	54.39	55.99	57.59	59.19	60.79	62.39
	O	47.99	49.59	51.19	52.79	54.39	55.99	57.59	59.19	60.79	62.39

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-PHL (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.67%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.70%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.95	\$ 9.25	\$ 9.55	\$ 9.85	\$ 10.14	\$ 10.32	\$ 10.61	\$ 10.91	\$ 10.92	\$ 11.20
	O	13.43	13.88	14.33	14.78	15.21	15.48	15.92	16.37	16.38	16.80
2	B	10.07	10.31	10.64	10.92	11.04	11.37	11.69	12.02	12.34	12.67
	O	15.11	15.47	15.96	16.38	16.56	17.06	17.54	18.03	18.51	19.01
3	B	13.18	13.55	13.91	14.28	14.64	15.01	15.38	15.74	16.11	16.48
	O	19.77	20.33	20.87	21.42	21.96	22.52	23.07	23.61	24.17	24.72
4	B	14.80	15.21	15.62	16.03	16.44	16.85	17.26	17.67	18.08	18.49
	O	22.20	22.82	23.43	24.05	24.66	25.28	25.89	26.51	27.12	27.74
5	B	17.02	17.48	17.94	18.40	18.86	19.32	19.78	20.24	20.70	21.16
	O	25.53	26.22	26.91	27.60	28.29	28.98	29.67	30.36	31.05	31.74
6	B	17.94	18.45	18.97	19.48	19.99	20.50	21.02	21.53	22.04	22.55
	O	26.91	27.68	28.46	29.22	29.99	30.75	31.53	32.30	33.06	33.83
7	B	19.37	19.94	20.51	21.08	21.64	22.21	22.78	23.35	23.92	24.49
	O	29.06	29.91	30.77	31.62	32.46	33.32	34.17	35.03	35.69	35.69
8	B	20.19	20.82	21.45	22.08	22.71	23.34	23.97	24.60	25.23	25.86
	O	30.29	31.23	32.18	33.12	34.07	35.01	35.69	35.69	35.69	35.69
9	B	21.60	22.30	22.99	23.69	24.38	25.08	25.78	26.47	27.17	27.87
	O	32.40	33.45	34.49	35.54	35.69	35.69	35.69	35.69	35.69	35.69
10	B	23.79	24.55	25.32	26.09	26.86	27.62	28.39	29.16	29.93	30.69
	O	35.69	35.69	35.69	35.69	35.69	35.69	35.69	35.69	35.69	35.69
11	B	25.29	26.13	26.98	27.82	28.66	29.51	30.35	31.19	32.03	32.88
	O	35.69	35.69	35.69	35.69	35.69	35.69	35.69	35.69	35.69	35.69
12	B	30.31	31.32	32.33	33.34	34.35	35.36	36.37	37.38	38.39	39.40
	O	35.69	35.69	35.69	35.69	35.69	35.69	36.37	37.38	38.39	39.40
13	B	36.05	37.25	38.45	39.65	40.85	42.05	43.25	44.45	45.66	46.86
	O	36.05	37.25	38.45	39.65	40.85	42.05	43.25	44.45	45.66	46.86
14	B	42.59	44.01	45.43	46.85	48.27	49.69	51.11	52.53	53.95	55.37
	O	42.59	44.01	45.43	46.85	48.27	49.69	51.11	52.53	53.95	55.37
15	B	50.10	51.77	53.44	55.11	56.78	58.46	60.13	61.80	63.47	65.14
	O	50.10	51.77	53.44	55.11	56.78	58.46	60.13	61.80	63.47	65.14

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-PIT (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.86%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.36%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.66	\$ 8.95	\$ 9.24	\$ 9.52	\$ 9.81	\$ 9.98	\$ 10.27	\$ 10.55	\$ 10.56	\$ 10.84
	O	12.99	13.43	13.86	14.28	14.72	14.97	15.41	15.83	15.84	16.26
2	B	9.74	9.97	10.29	10.56	10.68	11.00	11.31	11.63	11.94	12.25
	O	14.61	14.96	15.44	15.84	16.02	16.50	16.97	17.45	17.91	18.38
3	B	12.75	13.10	13.46	13.81	14.17	14.52	14.87	15.23	15.58	15.94
	O	19.13	19.65	20.19	20.72	21.26	21.78	22.31	22.85	23.37	23.91
4	B	14.31	14.71	15.11	15.50	15.90	16.30	16.70	17.09	17.49	17.89
	O	21.47	22.07	22.67	23.25	23.85	24.45	25.05	25.64	26.24	26.84
5	B	16.46	16.91	17.35	17.80	18.24	18.69	19.13	19.58	20.02	20.47
	O	24.69	25.37	26.03	26.70	27.36	28.04	28.70	29.37	30.03	30.71
6	B	17.35	17.85	18.35	18.84	19.34	19.83	20.33	20.83	21.32	21.82
	O	26.03	26.78	27.53	28.26	29.01	29.75	30.50	31.25	31.98	32.73
7	B	18.73	19.29	19.84	20.39	20.94	21.49	22.04	22.59	23.14	23.69
	O	28.10	28.94	29.76	30.59	31.41	32.24	33.06	33.89	34.52	34.52
8	B	19.53	20.14	20.75	21.36	21.97	22.58	23.19	23.80	24.41	25.02
	O	29.30	30.21	31.13	32.04	32.96	33.87	34.52	34.52	34.52	34.52
9	B	20.89	21.57	22.24	22.91	23.59	24.26	24.94	25.61	26.28	26.96
	O	31.34	32.36	33.36	34.37	34.52	34.52	34.52	34.52	34.52	34.52
10	B	23.01	23.75	24.49	25.24	25.98	26.72	27.46	28.21	28.95	29.69
	O	34.52	34.52	34.52	34.52	34.52	34.52	34.52	34.52	34.52	34.52
11	B	24.46	25.28	26.10	26.91	27.73	28.54	29.36	30.17	30.99	31.80
	O	34.52	34.52	34.52	34.52	34.52	34.52	34.52	34.52	34.52	34.52
12	B	29.32	30.30	31.28	32.25	33.23	34.21	35.18	36.16	37.14	38.12
	O	34.52	34.52	34.52	34.52	34.52	34.52	35.18	36.16	37.14	38.12
13	B	34.87	36.03	37.19	38.35	39.52	40.68	41.84	43.00	44.17	45.33
	O	34.87	36.03	37.19	38.35	39.52	40.68	41.84	43.00	44.17	45.33
14	B	41.20	42.58	43.95	45.32	46.70	48.07	49.44	50.82	52.19	53.57
	O	41.20	42.58	43.95	45.32	46.70	48.07	49.44	50.82	52.19	53.57
15	B	48.47	50.08	51.70	53.31	54.93	56.55	58.16	59.78	61.39	63.01
	O	48.47	50.08	51.70	53.31	54.93	56.55	58.16	59.78	61.39	63.01

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-POR (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.93%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.61%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.90	\$ 9.19	\$ 9.49	\$ 9.78	\$ 10.08	\$ 10.25	\$ 10.55	\$ 10.84	\$ 10.85	\$ 11.13
	O	13.35	13.79	14.24	14.67	15.12	15.38	15.83	16.26	16.28	16.70
2	B	10.00	10.24	10.57	10.85	10.97	11.30	11.62	11.94	12.26	12.59
	O	15.00	15.36	15.86	16.28	16.46	16.95	17.43	17.91	18.39	18.89
3	B	13.10	13.46	13.82	14.19	14.55	14.92	15.28	15.64	16.01	16.37
	O	19.65	20.19	20.73	21.29	21.83	22.38	22.92	23.46	24.02	24.56
4	B	14.70	15.11	15.52	15.93	16.33	16.74	17.15	17.56	17.97	18.38
	O	22.05	22.67	23.28	23.90	24.50	25.11	25.73	26.34	26.96	27.57
5	B	16.91	17.37	17.82	18.28	18.74	19.19	19.65	20.11	20.57	21.02
	O	25.37	26.06	26.73	27.42	28.11	28.79	29.48	30.17	30.86	31.53
6	B	17.83	18.34	18.85	19.35	19.86	20.37	20.88	21.39	21.90	22.41
	O	26.75	27.51	28.28	29.03	29.79	30.56	31.32	32.09	32.85	33.62
7	B	19.24	19.81	20.38	20.94	21.51	22.07	22.64	23.21	23.77	24.34
	O	28.86	29.72	30.57	31.41	32.27	33.11	33.96	34.82	35.45	35.45
8	B	20.06	20.68	21.31	21.94	22.56	23.19	23.82	24.44	25.07	25.70
	O	30.09	31.02	31.97	32.91	33.84	34.79	35.45	35.45	35.45	35.45
9	B	21.46	22.15	22.85	23.54	24.23	24.92	25.61	26.31	27.00	27.69
	O	32.19	33.23	34.28	35.31	35.45	35.45	35.45	35.45	35.45	35.45
10	B	23.63	24.40	25.16	25.92	26.69	27.45	28.21	28.97	29.74	30.50
	O	35.45	35.45	35.45	35.45	35.45	35.45	35.45	35.45	35.45	35.45
11	B	25.13	25.97	26.80	27.64	28.48	29.32	30.16	30.99	31.83	32.67
	O	35.45	35.45	35.45	35.45	35.45	35.45	35.45	35.45	35.45	35.45
12	B	30.12	31.12	32.13	33.13	34.13	35.14	36.14	37.15	38.15	39.15
	O	35.45	35.45	35.45	35.45	35.45	35.45	36.14	37.15	38.15	39.15
13	B	35.82	37.01	38.20	39.40	40.59	41.79	42.98	44.17	45.37	46.56
	O	35.82	37.01	38.20	39.40	40.59	41.79	42.98	44.17	45.37	46.56
14	B	42.32	43.74	45.15	46.56	47.97	49.38	50.79	52.20	53.61	55.02
	O	42.32	43.74	45.15	46.56	47.97	49.38	50.79	52.20	53.61	55.02
15	B	49.79	51.45	53.10	54.76	56.42	58.08	59.74	61.40	63.06	64.72
	O	49.79	51.45	53.10	54.76	56.42	58.08	59.74	61.40	63.06	64.72

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-RCH (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.15%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA

(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.43%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.68	\$ 8.97	\$ 9.26	\$ 9.55	\$ 9.84	\$ 10.01	\$ 10.29	\$ 10.58	\$ 10.59	\$ 10.86
	O	13.02	13.46	13.89	14.33	14.76	15.02	15.44	15.87	15.89	16.29
2	B	9.76	9.99	10.32	10.59	10.71	11.03	11.34	11.66	11.97	12.29
	O	14.64	14.99	15.48	15.89	16.07	16.55	17.01	17.49	17.96	18.44
3	B	12.78	13.14	13.49	13.85	14.20	14.56	14.91	15.27	15.62	15.98
	O	19.17	19.71	20.24	20.78	21.30	21.84	22.37	22.91	23.43	23.97
4	B	14.35	14.75	15.15	15.54	15.94	16.34	16.74	17.14	17.54	17.94
	O	21.53	22.13	22.73	23.31	23.91	24.51	25.11	25.71	26.31	26.91
5	B	16.50	16.95	17.39	17.84	18.29	18.73	19.18	19.63	20.07	20.52
	O	24.75	25.43	26.09	26.76	27.44	28.10	28.77	29.45	30.11	30.78
6	B	17.40	17.90	18.39	18.89	19.39	19.89	20.38	20.88	21.38	21.87
	O	26.10	26.85	27.59	28.34	29.09	29.84	30.57	31.32	32.07	32.81
7	B	18.78	19.33	19.89	20.44	20.99	21.54	22.10	22.65	23.20	23.75
	O	28.17	29.00	29.84	30.66	31.49	32.31	33.15	33.98	34.61	34.61
8	B	19.58	20.19	20.80	21.41	22.02	22.63	23.25	23.86	24.47	25.08
	O	29.37	30.29	31.20	32.12	33.03	33.95	34.61	34.61	34.61	34.61
9	B	20.95	21.62	22.30	22.97	23.65	24.32	25.00	25.68	26.35	27.03
	O	31.43	32.43	33.45	34.46	34.61	34.61	34.61	34.61	34.61	34.61
10	B	23.07	23.81	24.56	25.30	26.05	26.79	27.53	28.28	29.02	29.77
	O	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61
11	B	24.53	25.34	26.16	26.98	27.80	28.61	29.43	30.25	31.07	31.89
	O	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61	34.61
12	B	29.40	30.38	31.36	32.34	33.32	34.30	35.28	36.25	37.23	38.21
	O	34.61	34.61	34.61	34.61	34.61	34.61	35.28	36.25	37.23	38.21
13	B	34.96	36.12	37.29	38.45	39.62	40.78	41.95	43.11	44.28	45.44
	O	34.96	36.12	37.29	38.45	39.62	40.78	41.95	43.11	44.28	45.44
14	B	41.31	42.69	44.06	45.44	46.82	48.19	49.57	50.95	52.33	53.70
	O	41.31	42.69	44.06	45.44	46.82	48.19	49.57	50.95	52.33	53.70
15	B	48.59	50.21	51.83	53.45	55.07	56.69	58.31	59.93	61.55	63.17
	O	48.59	50.21	51.83	53.45	55.07	56.69	58.31	59.93	61.55	63.17

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-SAC (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.51%
FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--TRUCKEE, CA-NV
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.68%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.94	\$ 9.24	\$ 9.54	\$ 9.83	\$ 10.13	\$ 10.31	\$ 10.60	\$ 10.89	\$ 10.91	\$ 11.19
	O	13.41	13.86	14.31	14.75	15.20	15.47	15.90	16.34	16.37	16.79
2	B	10.05	10.29	10.62	10.91	11.03	11.35	11.68	12.00	12.33	12.65
	O	15.08	15.44	15.93	16.37	16.55	17.03	17.52	18.00	18.50	18.98
3	B	13.16	13.53	13.89	14.26	14.62	14.99	15.36	15.72	16.09	16.45
	O	19.74	20.30	20.84	21.39	21.93	22.49	23.04	23.58	24.14	24.68
4	B	14.78	15.19	15.60	16.01	16.42	16.83	17.24	17.65	18.06	18.47
	O	22.17	22.79	23.40	24.02	24.63	25.25	25.86	26.48	27.09	27.71
5	B	16.99	17.45	17.91	18.37	18.83	19.29	19.75	20.21	20.67	21.13
	O	25.49	26.18	26.87	27.56	28.25	28.94	29.63	30.32	31.01	31.70
6	B	17.92	18.43	18.94	19.45	19.96	20.48	20.99	21.50	22.01	22.52
	O	26.88	27.65	28.41	29.18	29.94	30.72	31.49	32.25	33.02	33.78
7	B	19.34	19.91	20.48	21.05	21.62	22.18	22.75	23.32	23.89	24.46
	O	29.01	29.87	30.72	31.58	32.43	33.27	34.13	34.98	35.63	35.63
8	B	20.16	20.79	21.42	22.05	22.68	23.31	23.94	24.57	25.20	25.83
	O	30.24	31.19	32.13	33.08	34.02	34.97	35.63	35.63	35.63	35.63
9	B	21.57	22.26	22.96	23.66	24.35	25.05	25.74	26.44	27.13	27.83
	O	32.36	33.39	34.44	35.49	35.63	35.63	35.63	35.63	35.63	35.63
10	B	23.75	24.52	25.29	26.05	26.82	27.59	28.35	29.12	29.89	30.65
	O	35.63	35.63	35.63	35.63	35.63	35.63	35.63	35.63	35.63	35.63
11	B	25.26	26.10	26.94	27.78	28.62	29.46	30.31	31.15	31.99	32.83
	O	35.63	35.63	35.63	35.63	35.63	35.63	35.63	35.63	35.63	35.63
12	B	30.27	31.28	32.29	33.30	34.30	35.31	36.32	37.33	38.34	39.35
	O	35.63	35.63	35.63	35.63	35.63	35.63	36.32	37.33	38.34	39.35
13	B	36.00	37.20	38.40	39.60	40.79	41.99	43.19	44.39	45.59	46.79
	O	36.00	37.20	38.40	39.60	40.79	41.99	43.19	44.39	45.59	46.79
14	B	42.54	43.95	45.37	46.79	48.21	49.63	51.04	52.46	53.88	55.30
	O	42.54	43.95	45.37	46.79	48.21	49.63	51.04	52.46	53.88	55.30
15	B	50.03	51.70	53.37	55.04	56.71	58.38	60.04	61.71	63.38	65.05
	O	50.03	51.70	53.37	55.04	56.71	58.38	60.04	61.71	63.38	65.05

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-STL (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.09%
FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.26%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.60	\$ 8.89	\$ 9.17	\$ 9.46	\$ 9.75	\$ 9.91	\$ 10.20	\$ 10.48	\$ 10.49	\$ 10.76
	O	12.90	13.34	13.76	14.19	14.63	14.87	15.30	15.72	15.74	16.14
2	B	9.67	9.90	10.22	10.49	10.61	10.92	11.23	11.55	11.86	12.17
	O	14.51	14.85	15.33	15.74	15.92	16.38	16.85	17.33	17.79	18.26
3	B	12.66	13.01	13.37	13.72	14.07	14.42	14.77	15.13	15.48	15.83
	O	18.99	19.52	20.06	20.58	21.11	21.63	22.16	22.70	23.22	23.75
4	B	14.21	14.61	15.00	15.40	15.79	16.19	16.58	16.98	17.37	17.77
	O	21.32	21.92	22.50	23.10	23.69	24.29	24.87	25.47	26.06	26.66
5	B	16.35	16.79	17.23	17.67	18.12	18.56	19.00	19.44	19.88	20.33
	O	24.53	25.19	25.85	26.51	27.18	27.84	28.50	29.16	29.82	30.50
6	B	17.24	17.73	18.22	18.71	19.21	19.70	20.19	20.68	21.18	21.67
	O	25.86	26.60	27.33	28.07	28.82	29.55	30.29	31.02	31.77	32.51
7	B	18.61	19.15	19.70	20.25	20.80	21.34	21.89	22.44	22.98	23.53
	O	27.92	28.73	29.55	30.38	31.20	32.01	32.84	33.66	34.28	34.28
8	B	19.39	20.00	20.60	21.21	21.82	22.42	23.03	23.63	24.24	24.85
	O	29.09	30.00	30.90	31.82	32.73	33.63	34.28	34.28	34.28	34.28
9	B	20.75	21.42	22.09	22.76	23.43	24.10	24.77	25.44	26.10	26.77
	O	31.13	32.13	33.14	34.14	34.28	34.28	34.28	34.28	34.28	34.28
10	B	22.85	23.59	24.33	25.06	25.80	26.54	27.28	28.01	28.75	29.49
	O	34.28	34.28	34.28	34.28	34.28	34.28	34.28	34.28	34.28	34.28
11	B	24.30	25.11	25.92	26.73	27.54	28.35	29.16	29.97	30.78	31.59
	O	34.28	34.28	34.28	34.28	34.28	34.28	34.28	34.28	34.28	34.28
12	B	29.12	30.09	31.06	32.03	33.00	33.97	34.94	35.92	36.89	37.86
	O	34.28	34.28	34.28	34.28	34.28	34.28	34.94	35.92	36.89	37.86
13	B	34.63	35.78	36.94	38.09	39.25	40.40	41.56	42.71	43.86	45.02
	O	34.63	35.78	36.94	38.09	39.25	40.40	41.56	42.71	43.86	45.02
14	B	40.92	42.29	43.65	45.01	46.38	47.74	49.11	50.47	51.84	53.20
	O	40.92	42.29	43.65	45.01	46.38	47.74	49.11	50.47	51.84	53.20
15	B	48.14	49.74	51.35	52.95	54.56	56.16	57.77	59.37	60.98	62.58
	O	48.14	49.74	51.35	52.95	54.56	56.16	57.77	59.37	60.98	62.58

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-SD (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.68%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.84%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.03	\$ 9.33	\$ 9.63	\$ 9.93	\$ 10.23	\$ 10.41	\$ 10.70	\$ 11.00	\$ 11.02	\$ 11.30
	O	13.55	14.00	14.45	14.90	15.35	15.62	16.05	16.50	16.53	16.95
2	B	10.15	10.39	10.73	11.02	11.14	11.47	11.79	12.12	12.45	12.78
	O	15.23	15.59	16.10	16.53	16.71	17.21	17.69	18.18	18.68	19.17
3	B	13.29	13.66	14.03	14.40	14.77	15.14	15.51	15.88	16.25	16.62
	O	19.94	20.49	21.05	21.60	22.16	22.71	23.27	23.82	24.38	24.93
4	B	14.92	15.34	15.75	16.17	16.58	17.00	17.41	17.82	18.24	18.65
	O	22.38	23.01	23.63	24.26	24.87	25.50	26.12	26.73	27.36	27.98
5	B	17.16	17.63	18.09	18.56	19.02	19.48	19.95	20.41	20.88	21.34
	O	25.74	26.45	27.14	27.84	28.53	29.22	29.93	30.62	31.32	32.01
6	B	18.10	18.61	19.13	19.65	20.16	20.68	21.20	21.72	22.23	22.75
	O	27.15	27.92	28.70	29.48	30.24	31.02	31.80	32.58	33.35	34.13
7	B	19.53	20.11	20.68	21.26	21.83	22.41	22.98	23.56	24.13	24.71
	O	29.30	30.17	31.02	31.89	32.75	33.62	34.47	35.34	35.99	35.99
8	B	20.36	21.00	21.63	22.27	22.90	23.54	24.18	24.81	25.45	26.08
	O	30.54	31.50	32.45	33.41	34.35	35.31	35.99	35.99	35.99	35.99
9	B	21.79	22.49	23.19	23.89	24.60	25.30	26.00	26.70	27.41	28.11
	O	32.69	33.74	34.79	35.84	35.99	35.99	35.99	35.99	35.99	35.99
10	B	23.99	24.77	25.54	26.31	27.09	27.86	28.64	29.41	30.18	30.96
	O	35.99	35.99	35.99	35.99	35.99	35.99	35.99	35.99	35.99	35.99
11	B	25.51	26.36	27.21	28.06	28.91	29.76	30.61	31.46	32.31	33.16
	O	35.99	35.99	35.99	35.99	35.99	35.99	35.99	35.99	35.99	35.99
12	B	30.57	31.59	32.61	33.63	34.65	35.67	36.69	37.71	38.72	39.74
	O	35.99	35.99	35.99	35.99	35.99	35.99	36.69	37.71	38.72	39.74
13	B	36.36	37.57	38.78	39.99	41.20	42.42	43.63	44.84	46.05	47.26
	O	36.36	37.57	38.78	39.99	41.20	42.42	43.63	44.84	46.05	47.26
14	B	42.96	44.40	45.83	47.26	48.69	50.12	51.56	52.99	54.42	55.85
	O	42.96	44.40	45.83	47.26	48.69	50.12	51.56	52.99	54.42	55.85
15	B	50.54	52.22	53.91	55.59	57.28	58.96	60.65	62.33	64.02	65.70
	O	50.54	52.22	53.91	55.59	57.28	58.96	60.65	62.33	64.02	65.70

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-SF (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.39%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 4.30%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.70	\$ 10.02	\$ 10.35	\$ 10.67	\$ 10.99	\$ 11.18	\$ 11.50	\$ 11.82	\$ 11.83	\$ 12.13
	O	14.55	15.03	15.53	16.01	16.49	16.77	17.25	17.73	17.75	18.20
2	B	10.91	11.16	11.53	11.83	11.96	12.32	12.67	13.02	13.37	13.72
	O	16.37	16.74	17.30	17.75	17.94	18.48	19.01	19.53	20.06	20.58
3	B	14.28	14.68	15.07	15.47	15.86	16.26	16.66	17.06	17.45	17.85
	O	21.42	22.02	22.61	23.21	23.79	24.39	24.99	25.59	26.18	26.78
4	B	16.03	16.47	16.92	17.36	17.81	18.25	18.70	19.14	19.59	20.03
	O	24.05	24.71	25.38	26.04	26.72	27.38	28.05	28.71	29.39	30.05
5	B	18.43	18.93	19.43	19.93	20.43	20.93	21.42	21.92	22.42	22.92
	O	27.65	28.40	29.15	29.90	30.65	31.40	32.13	32.88	33.63	34.38
6	B	19.44	19.99	20.55	21.10	21.66	22.21	22.77	23.32	23.88	24.43
	O	29.16	29.99	30.83	31.65	32.49	33.32	34.16	34.98	35.82	36.65
7	B	20.98	21.60	22.21	22.83	23.45	24.07	24.68	25.30	25.92	26.53
	O	31.47	32.40	33.32	34.25	35.18	36.11	37.02	37.95	38.66	38.66
8	B	21.87	22.55	23.23	23.92	24.60	25.28	25.97	26.65	27.33	28.02
	O	32.81	33.83	34.85	35.88	36.90	37.92	38.66	38.66	38.66	38.66
9	B	23.40	24.15	24.91	25.66	26.42	27.17	27.93	28.68	29.44	30.19
	O	35.10	36.23	37.37	38.49	38.66	38.66	38.66	38.66	38.66	38.66
10	B	25.77	26.60	27.43	28.26	29.09	29.92	30.76	31.59	32.42	33.25
	O	38.66	38.66	38.66	38.66	38.66	38.66	38.66	38.66	38.66	38.66
11	B	27.40	28.31	29.22	30.14	31.05	31.96	32.88	33.79	34.70	35.62
	O	38.66	38.66	38.66	38.66	38.66	38.66	38.66	38.66	38.66	38.66
12	B	32.84	33.93	35.03	36.12	37.21	38.31	39.40	40.50	41.59	42.69
	O	38.66	38.66	38.66	38.66	38.66	38.66	39.40	40.50	41.59	42.69
13	B	39.05	40.35	41.65	42.95	44.25	45.56	46.86	48.16	49.46	50.76
	O	39.05	40.35	41.65	42.95	44.25	45.56	46.86	48.16	49.46	50.76
14	B	46.14	47.68	49.22	50.76	52.30	53.83	55.37	56.91	58.45	59.99
	O	46.14	47.68	49.22	50.76	52.30	53.83	55.37	56.91	58.45	59.99
15	B	54.28	56.09	57.90	59.71	61.52	63.33	65.13	66.94	67.23	67.23
	O	54.28	56.09	57.90	59.71	61.52	63.33	65.13	66.94	67.23	67.23

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-SEA (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.53%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.76%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.94	\$ 9.24	\$ 9.54	\$ 9.83	\$ 10.13	\$ 10.31	\$ 10.60	\$ 10.90	\$ 10.91	\$ 11.19
	O	13.41	13.86	14.31	14.75	15.20	15.47	15.90	16.35	16.37	16.79
2	B	10.05	10.29	10.63	10.91	11.03	11.36	11.68	12.00	12.33	12.65
	O	15.08	15.44	15.95	16.37	16.55	17.04	17.52	18.00	18.50	18.98
3	B	13.16	13.53	13.90	14.26	14.63	14.99	15.36	15.72	16.09	16.46
	O	19.74	20.30	20.85	21.39	21.95	22.49	23.04	23.58	24.14	24.69
4	B	14.78	15.19	15.60	16.01	16.42	16.83	17.24	17.65	18.06	18.47
	O	22.17	22.79	23.40	24.02	24.63	25.25	25.86	26.48	27.09	27.71
5	B	17.00	17.45	17.91	18.37	18.83	19.29	19.75	20.21	20.67	21.13
	O	25.50	26.18	26.87	27.56	28.25	28.94	29.63	30.32	31.01	31.70
6	B	17.92	18.43	18.94	19.46	19.97	20.48	20.99	21.50	22.01	22.53
	O	26.88	27.65	28.41	29.19	29.96	30.72	31.49	32.25	33.02	33.80
7	B	19.34	19.91	20.48	21.05	21.62	22.19	22.76	23.33	23.90	24.46
	O	29.01	29.87	30.72	31.58	32.43	33.29	34.14	35.00	35.64	35.64
8	B	20.16	20.79	21.42	22.05	22.68	23.31	23.94	24.57	25.20	25.83
	O	30.24	31.19	32.13	33.08	34.02	34.97	35.64	35.64	35.64	35.64
9	B	21.57	22.27	22.96	23.66	24.36	25.05	25.75	26.44	27.14	27.83
	O	32.36	33.41	34.44	35.49	35.64	35.64	35.64	35.64	35.64	35.64
10	B	23.76	24.52	25.29	26.06	26.82	27.59	28.36	29.12	29.89	30.66
	O	35.64	35.64	35.64	35.64	35.64	35.64	35.64	35.64	35.64	35.64
11	B	25.26	26.10	26.94	27.79	28.63	29.47	30.31	31.15	32.00	32.84
	O	35.64	35.64	35.64	35.64	35.64	35.64	35.64	35.64	35.64	35.64
12	B	30.28	31.28	32.29	33.30	34.31	35.32	36.33	37.34	38.35	39.36
	O	35.64	35.64	35.64	35.64	35.64	35.64	36.33	37.34	38.35	39.36
13	B	36.00	37.20	38.40	39.60	40.80	42.00	43.20	44.40	45.60	46.80
	O	36.00	37.20	38.40	39.60	40.80	42.00	43.20	44.40	45.60	46.80
14	B	42.54	43.96	45.38	46.80	48.22	49.63	51.05	52.47	53.89	55.31
	O	42.54	43.96	45.38	46.80	48.22	49.63	51.05	52.47	53.89	55.31
15	B	50.04	51.71	53.38	55.05	56.72	58.39	60.05	61.72	63.39	65.06
	O	50.04	51.71	53.38	55.05	56.72	58.39	60.05	61.72	63.39	65.06

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-DCB (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.98%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-PA-VA-WV
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.71%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.90	\$ 9.20	\$ 9.49	\$ 9.79	\$ 10.08	\$ 10.26	\$ 10.55	\$ 10.84	\$ 10.86	\$ 11.13
	O	13.35	13.80	14.24	14.69	15.12	15.39	15.83	16.26	16.29	16.70
2	B	10.01	10.24	10.58	10.86	10.98	11.30	11.62	11.95	12.27	12.59
	O	15.02	15.36	15.87	16.29	16.47	16.95	17.43	17.93	18.41	18.89
3	B	13.10	13.47	13.83	14.19	14.56	14.92	15.29	15.65	16.01	16.38
	O	19.65	20.21	20.75	21.29	21.84	22.38	22.94	23.48	24.02	24.57
4	B	14.71	15.12	15.52	15.93	16.34	16.75	17.16	17.57	17.98	18.38
	O	22.07	22.68	23.28	23.90	24.51	25.13	25.74	26.36	26.97	27.57
5	B	16.92	17.37	17.83	18.29	18.74	19.20	19.66	20.12	20.57	21.03
	O	25.38	26.06	26.75	27.44	28.11	28.80	29.49	30.18	30.86	31.55
6	B	17.83	18.34	18.85	19.36	19.87	20.38	20.89	21.40	21.91	22.42
	O	26.75	27.51	28.28	29.04	29.81	30.57	31.34	32.10	32.87	33.63
7	B	19.25	19.82	20.38	20.95	21.52	22.08	22.65	23.22	23.78	24.35
	O	28.88	29.73	30.57	31.43	32.28	33.12	33.98	34.83	35.46	35.46
8	B	20.07	20.69	21.32	21.95	22.57	23.20	23.83	24.45	25.08	25.71
	O	30.11	31.04	31.98	32.93	33.86	34.80	35.46	35.46	35.46	35.46
9	B	21.47	22.16	22.86	23.55	24.24	24.93	25.63	26.32	27.01	27.70
	O	32.21	33.24	34.29	35.33	35.46	35.46	35.46	35.46	35.46	35.46
10	B	23.64	24.41	25.17	25.93	26.70	27.46	28.22	28.99	29.75	30.51
	O	35.46	35.46	35.46	35.46	35.46	35.46	35.46	35.46	35.46	35.46
11	B	25.14	25.98	26.82	27.65	28.49	29.33	30.17	31.01	31.84	32.68
	O	35.46	35.46	35.46	35.46	35.46	35.46	35.46	35.46	35.46	35.46
12	B	30.13	31.14	32.14	33.14	34.15	35.15	36.16	37.16	38.17	39.17
	O	35.46	35.46	35.46	35.46	35.46	35.46	36.16	37.16	38.17	39.17
13	B	35.83	37.03	38.22	39.41	40.61	41.80	43.00	44.19	45.39	46.58
	O	35.83	37.03	38.22	39.41	40.61	41.80	43.00	44.19	45.39	46.58
14	B	42.34	43.75	45.17	46.58	47.99	49.40	50.81	52.22	53.63	55.05
	O	42.34	43.75	45.17	46.58	47.99	49.40	50.81	52.22	53.63	55.05
15	B	49.81	51.47	53.13	54.79	56.45	58.11	59.77	61.43	63.09	64.75
	O	49.81	51.47	53.13	54.79	56.45	58.11	59.77	61.43	63.09	64.75

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE 2005-RUS (LEO)
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.72%
FOR THE LOCALITY PAY AREA OF REST OF U.S.

(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.26%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.57	\$ 8.86	\$ 9.14	\$ 9.43	\$ 9.71	\$ 9.88	\$ 10.16	\$ 10.45	\$ 10.46	\$ 10.73
	O	12.86	13.29	13.71	14.15	14.57	14.82	15.24	15.68	15.69	16.10
2	B	9.64	9.87	10.19	10.46	10.57	10.89	11.20	11.51	11.82	12.13
	O	14.46	14.81	15.29	15.69	15.86	16.34	16.80	17.27	17.73	18.20
3	B	12.62	12.97	13.32	13.67	14.02	14.37	14.72	15.08	15.43	15.78
	O	18.93	19.46	19.98	20.51	21.03	21.56	22.08	22.62	23.15	23.67
4	B	14.17	14.56	14.95	15.35	15.74	16.14	16.53	16.92	17.32	17.71
	O	21.26	21.84	22.43	23.03	23.61	24.21	24.80	25.38	25.98	26.57
5	B	16.29	16.73	17.17	17.62	18.06	18.50	18.94	19.38	19.82	20.26
	O	24.44	25.10	25.76	26.43	27.09	27.75	28.41	29.07	29.73	30.39
6	B	17.18	17.67	18.16	18.65	19.14	19.63	20.12	20.62	21.11	21.60
	O	25.77	26.51	27.24	27.98	28.71	29.45	30.18	30.93	31.67	32.40
7	B	18.54	19.09	19.64	20.18	20.73	21.27	21.82	22.36	22.91	23.45
	O	27.81	28.64	29.46	30.27	31.10	31.91	32.73	33.54	34.17	34.17
8	B	19.33	19.93	20.54	21.14	21.74	22.35	22.95	23.56	24.16	24.76
	O	29.00	29.90	30.81	31.71	32.61	33.53	34.17	34.17	34.17	34.17
9	B	20.68	21.35	22.02	22.68	23.35	24.02	24.68	25.35	26.02	26.69
	O	31.02	32.03	33.03	34.02	34.17	34.17	34.17	34.17	34.17	34.17
10	B	22.78	23.51	24.25	24.98	25.72	26.45	27.19	27.92	28.66	29.39
	O	34.17	34.17	34.17	34.17	34.17	34.17	34.17	34.17	34.17	34.17
11	B	24.22	25.02	25.83	26.64	27.45	28.25	29.06	29.87	30.68	31.48
	O	34.17	34.17	34.17	34.17	34.17	34.17	34.17	34.17	34.17	34.17
12	B	29.03	29.99	30.96	31.93	32.89	33.86	34.83	35.80	36.76	37.73
	O	34.17	34.17	34.17	34.17	34.17	34.17	34.83	35.80	36.76	37.73
13	B	34.52	35.67	36.82	37.97	39.12	40.27	41.42	42.57	43.72	44.87
	O	34.52	35.67	36.82	37.97	39.12	40.27	41.42	42.57	43.72	44.87
14	B	40.79	42.15	43.51	44.87	46.23	47.59	48.95	50.31	51.66	53.02
	O	40.79	42.15	43.51	44.87	46.23	47.59	48.95	50.31	51.66	53.02
15	B	47.98	49.58	51.18	52.78	54.38	55.98	57.57	59.17	60.77	62.37
	O	47.98	49.58	51.18	52.78	54.38	55.98	57.57	59.17	60.77	62.37

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.