

SALARY TABLE 2008-HOU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.39%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.10%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,715	\$ 22,440	\$ 23,162	\$ 23,881	\$ 24,603	\$ 25,027	\$ 25,740	\$ 26,460	\$ 26,488	\$ 27,165
2	24,414	24,995	25,803	26,488	26,784	27,571	28,358	29,146	29,933	30,720
3	31,966	32,854	33,742	34,630	35,518	36,406	37,293	38,181	39,069	39,957
4	35,890	36,887	37,885	38,882	39,879	40,877	41,874	42,872	43,869	44,867
5	41,260	42,375	43,490	44,604	45,719	46,834	47,948	49,063	50,178	51,292
6	43,511	44,755	45,998	47,241	48,485	49,728	50,971	52,215	53,458	54,701
7	46,969	48,350	49,731	51,111	52,492	53,873	55,254	56,635	58,016	59,397
8	48,959	50,488	52,018	53,548	55,078	56,608	58,138	59,668	61,198	62,728
9	52,385	54,076	55,766	57,457	59,147	60,838	62,528	64,219	65,909	67,600
10	57,689	59,550	61,411	63,272	65,133	66,994	68,856	70,717	72,578	74,439
11	61,336	63,380	65,425	67,470	69,514	71,559	73,603	75,648	77,693	79,737
12	73,515	75,966	78,417	80,868	83,319	85,770	88,221	90,672	93,123	95,574
13	87,421	90,336	93,251	96,165	99,080	101,995	104,909	107,824	110,739	113,654
14	103,304	106,748	110,191	113,634	117,078	120,521	123,964	127,408	130,851	134,295
15	121,517	125,568	129,619	133,670	137,721	141,772	145,823	149,000 *	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).