

SALARY TABLE 2003-MSP (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.84%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI**

(Total Increase 4.28%)

Effective January 2003

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.23	\$ 8.50	\$ 8.77	\$ 9.05	\$ 9.32	\$ 9.48	\$ 9.75	\$ 10.02	\$ 10.03	\$ 10.29
	O	12.35	12.75	13.16	13.58	13.98	14.22	14.63	15.03	15.05	15.44
2	B	9.25	9.47	9.77	10.03	10.15	10.45	10.74	11.04	11.34	11.64
	O	13.88	14.21	14.66	15.05	15.23	15.68	16.11	16.56	17.01	17.46
3	B	12.11	12.45	12.78	13.12	13.45	13.79	14.13	14.46	14.80	15.14
	O	18.17	18.68	19.17	19.68	20.18	20.69	21.20	21.69	22.20	22.71
4	B	13.59	13.97	14.35	14.72	15.10	15.48	15.86	16.23	16.61	16.99
	O	20.39	20.96	21.53	22.08	22.65	23.22	23.79	24.35	24.92	25.49
5	B	15.63	16.05	16.47	16.90	17.32	17.74	18.16	18.59	19.01	19.43
	O	23.45	24.08	24.71	25.35	25.98	26.61	27.24	27.89	28.52	29.15
6	B	16.48	16.95	17.42	17.90	18.37	18.84	19.31	19.78	20.25	20.72
	O	24.72	25.43	26.13	26.85	27.56	28.26	28.97	29.67	30.38	31.08
7	B	17.79	18.32	18.84	19.36	19.89	20.41	20.93	21.46	21.98	22.50
	O	26.69	27.48	28.26	29.04	29.84	30.62	31.40	32.19	32.78	32.78
8	B	18.55	19.13	19.71	20.29	20.86	21.44	22.02	22.60	23.18	23.76
	O	27.83	28.70	29.57	30.44	31.29	32.16	32.78	32.78	32.78	32.78
9	B	19.84	20.48	21.13	21.77	22.41	23.05	23.69	24.33	24.97	25.61
	O	29.76	30.72	31.70	32.66	32.78	32.78	32.78	32.78	32.78	32.78
10	B	21.85	22.56	23.26	23.97	24.67	25.38	26.08	26.79	27.49	28.20
	O	32.78	32.78	32.78	32.78	32.78	32.78	32.78	32.78	32.78	32.78
11	B	23.24	24.01	24.79	25.56	26.34	27.11	27.89	28.66	29.43	30.21
	O	32.78	32.78	32.78	32.78	32.78	32.78	32.78	32.78	32.78	32.78
12	B	27.85	28.78	29.71	30.63	31.56	32.49	33.42	34.35	35.28	36.20
	O	32.78	32.78	32.78	32.78	32.78	32.78	33.42	34.35	35.28	36.20
13	B	33.12	34.22	35.33	36.43	37.53	38.64	39.74	40.85	41.95	43.05
	O	33.12	34.22	35.33	36.43	37.53	38.64	39.74	40.85	41.95	43.05
14	B	39.14	40.44	41.74	43.05	44.35	45.66	46.96	48.27	49.57	50.88
	O	39.14	40.44	41.74	43.05	44.35	45.66	46.96	48.27	49.57	50.88
15	B	46.03	47.57	49.10	50.64	52.17	53.71	55.24	56.77	58.31	59.84
	O	46.03	47.57	49.10	50.64	52.17	53.71	55.24	56.77	58.31	59.84

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.