

SALARY TABLE 2003-MFL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.81%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL
(Total Increase 4.35%)**

Effective January 2003

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.30	\$ 8.57	\$ 8.85	\$ 9.12	\$ 9.40	\$ 9.56	\$ 9.83	\$ 10.11	\$ 10.12	\$ 10.38
	O	12.45	12.86	13.28	13.68	14.10	14.34	14.75	15.17	15.18	15.57
2	B	9.33	9.55	9.86	10.12	10.23	10.54	10.84	11.14	11.44	11.74
	O	14.00	14.33	14.79	15.18	15.35	15.81	16.26	16.71	17.16	17.61
3	B	12.21	12.55	12.89	13.23	13.57	13.91	14.25	14.59	14.93	15.27
	O	18.32	18.83	19.34	19.85	20.36	20.87	21.38	21.89	22.40	22.91
4	B	13.71	14.09	14.47	14.85	15.23	15.61	15.99	16.37	16.75	17.14
	O	20.57	21.14	21.71	22.28	22.85	23.42	23.99	24.56	25.13	25.71
5	B	15.76	16.19	16.62	17.04	17.47	17.89	18.32	18.75	19.17	19.60
	O	23.64	24.29	24.93	25.56	26.21	26.84	27.48	28.13	28.76	29.40
6	B	16.62	17.10	17.57	18.05	18.52	19.00	19.47	19.95	20.42	20.90
	O	24.93	25.65	26.36	27.08	27.78	28.50	29.21	29.93	30.63	31.35
7	B	17.95	18.47	19.00	19.53	20.06	20.59	21.11	21.64	22.17	22.70
	O	26.93	27.71	28.50	29.30	30.09	30.89	31.67	32.46	33.06	33.06
8	B	18.71	19.29	19.87	20.46	21.04	21.63	22.21	22.80	23.38	23.97
	O	28.07	28.94	29.81	30.69	31.56	32.45	33.06	33.06	33.06	33.06
9	B	20.02	20.66	21.31	21.95	22.60	23.24	23.89	24.53	25.18	25.83
	O	30.03	30.99	31.97	32.93	33.06	33.06	33.06	33.06	33.06	33.06
10	B	22.04	22.75	23.46	24.17	24.89	25.60	26.31	27.02	27.73	28.44
	O	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06
11	B	23.44	24.22	25.00	25.78	26.56	27.34	28.12	28.91	29.69	30.47
	O	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06
12	B	28.09	29.02	29.96	30.90	31.83	32.77	33.71	34.64	35.58	36.52
	O	33.06	33.06	33.06	33.06	33.06	33.06	33.71	34.64	35.58	36.52
13	B	33.40	34.52	35.63	36.74	37.86	38.97	40.08	41.20	42.31	43.42
	O	33.40	34.52	35.63	36.74	37.86	38.97	40.08	41.20	42.31	43.42
14	B	39.47	40.79	42.10	43.42	44.74	46.05	47.37	48.68	50.00	51.31
	O	39.47	40.79	42.10	43.42	44.74	46.05	47.37	48.68	50.00	51.31
15	B	46.43	47.98	49.52	51.07	52.62	54.17	55.71	57.26	58.81	60.36
	O	46.43	47.98	49.52	51.07	52.62	54.17	55.71	57.26	58.81	60.36

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.