

**SALARY TABLE 2003-DET (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.27%  
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI**

**(Total Increase 4.50%)**

**Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.48	\$ 8.76	\$ 9.04	\$ 9.32	\$ 9.60	\$ 9.77	\$ 10.05	\$ 10.33	\$ 10.34	\$ 10.60
	O	12.72	13.14	13.56	13.98	14.40	14.66	15.08	15.50	15.51	15.90
2	B	9.53	9.76	10.07	10.34	10.46	10.76	11.07	11.38	11.69	11.99
	O	14.30	14.64	15.11	15.51	15.69	16.14	16.61	17.07	17.54	17.99
3	B	12.48	12.82	13.17	13.52	13.86	14.21	14.56	14.90	15.25	15.60
	O	18.72	19.23	19.76	20.28	20.79	21.32	21.84	22.35	22.88	23.40
4	B	14.01	14.39	14.78	15.17	15.56	15.95	16.34	16.73	17.12	17.51
	O	21.02	21.59	22.17	22.76	23.34	23.93	24.51	25.10	25.68	26.27
5	B	16.11	16.54	16.98	17.41	17.85	18.28	18.72	19.15	19.59	20.02
	O	24.17	24.81	25.47	26.12	26.78	27.42	28.08	28.73	29.39	30.03
6	B	16.98	17.47	17.95	18.44	18.92	19.41	19.90	20.38	20.87	21.35
	O	25.47	26.21	26.93	27.66	28.38	29.12	29.85	30.57	31.31	32.03
7	B	18.33	18.87	19.41	19.95	20.49	21.03	21.57	22.11	22.65	23.19
	O	27.50	28.31	29.12	29.93	30.74	31.55	32.36	33.17	33.78	33.78
8	B	19.11	19.71	20.30	20.90	21.50	22.10	22.69	23.29	23.89	24.49
	O	28.67	29.57	30.45	31.35	32.25	33.15	33.78	33.78	33.78	33.78
9	B	20.45	21.11	21.77	22.43	23.09	23.75	24.41	25.07	25.72	26.38
	O	30.68	31.67	32.66	33.65	33.78	33.78	33.78	33.78	33.78	33.78
10	B	22.52	23.24	23.97	24.70	25.42	26.15	26.88	27.60	28.33	29.06
	O	33.78	33.78	33.78	33.78	33.78	33.78	33.78	33.78	33.78	33.78
11	B	23.94	24.74	25.54	26.34	27.14	27.93	28.73	29.53	30.33	31.13
	O	33.78	33.78	33.78	33.78	33.78	33.78	33.78	33.78	33.78	33.78
12	B	28.70	29.65	30.61	31.57	32.52	33.48	34.44	35.39	36.35	37.31
	O	33.78	33.78	33.78	33.78	33.78	33.78	34.44	35.39	36.35	37.31
13	B	34.12	35.26	36.40	37.54	38.67	39.81	40.95	42.09	43.22	44.36
	O	34.12	35.26	36.40	37.54	38.67	39.81	40.95	42.09	43.22	44.36
14	B	40.32	41.67	43.01	44.36	45.70	47.05	48.39	49.74	51.08	52.42
	O	40.32	41.67	43.01	44.36	45.70	47.05	48.39	49.74	51.08	52.42
15	B	47.43	49.01	50.60	52.18	53.76	55.34	56.92	58.50	60.08	61.66
	O	47.43	49.01	50.60	52.18	53.76	55.34	56.92	58.50	60.08	61.66

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.