

**SALARY TABLE 2003-DEN (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.77%  
FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO**

**(Total Increase 4.40%)**

**Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.37	\$ 8.65	\$ 8.92	\$ 9.20	\$ 9.48	\$ 9.64	\$ 9.92	\$ 10.19	\$ 10.21	\$ 10.47
	O	12.56	12.98	13.38	13.80	14.22	14.46	14.88	15.29	15.32	15.71
2	B	9.41	9.63	9.94	10.21	10.32	10.62	10.93	11.23	11.53	11.84
	O	14.12	14.45	14.91	15.32	15.48	15.93	16.40	16.85	17.30	17.76
3	B	12.32	12.66	13.00	13.34	13.68	14.03	14.37	14.71	15.05	15.39
	O	18.48	18.99	19.50	20.01	20.52	21.05	21.56	22.07	22.58	23.09
4	B	13.83	14.21	14.59	14.98	15.36	15.74	16.13	16.51	16.90	17.28
	O	20.75	21.32	21.89	22.47	23.04	23.61	24.20	24.77	25.35	25.92
5	B	15.90	16.33	16.76	17.19	17.62	18.05	18.47	18.90	19.33	19.76
	O	23.85	24.50	25.14	25.79	26.43	27.08	27.71	28.35	29.00	29.64
6	B	16.76	17.24	17.72	18.20	18.68	19.16	19.64	20.12	20.60	21.08
	O	25.14	25.86	26.58	27.30	28.02	28.74	29.46	30.18	30.90	31.62
7	B	18.10	18.63	19.16	19.69	20.23	20.76	21.29	21.82	22.36	22.89
	O	27.15	27.95	28.74	29.54	30.35	31.14	31.94	32.73	33.35	33.35
8	B	18.86	19.45	20.04	20.63	21.22	21.81	22.40	22.99	23.58	24.17
	O	28.29	29.18	30.06	30.95	31.83	32.72	33.35	33.35	33.35	33.35
9	B	20.18	20.84	21.49	22.14	22.79	23.44	24.09	24.74	25.39	26.04
	O	30.27	31.26	32.24	33.21	33.35	33.35	33.35	33.35	33.35	33.35
10	B	22.23	22.94	23.66	24.38	25.10	25.81	26.53	27.25	27.96	28.68
	O	33.35	33.35	33.35	33.35	33.35	33.35	33.35	33.35	33.35	33.35
11	B	23.63	24.42	25.21	26.00	26.79	27.57	28.36	29.15	29.94	30.73
	O	33.35	33.35	33.35	33.35	33.35	33.35	33.35	33.35	33.35	33.35
12	B	28.33	29.27	30.21	31.16	32.10	33.05	33.99	34.94	35.88	36.82
	O	33.35	33.35	33.35	33.35	33.35	33.35	33.99	34.94	35.88	36.82
13	B	33.68	34.81	35.93	37.05	38.18	39.30	40.42	41.54	42.67	43.79
	O	33.68	34.81	35.93	37.05	38.18	39.30	40.42	41.54	42.67	43.79
14	B	39.80	41.13	42.46	43.79	45.11	46.44	47.77	49.09	50.42	51.75
	O	39.80	41.13	42.46	43.79	45.11	46.44	47.77	49.09	50.42	51.75
15	B	46.82	48.38	49.94	51.50	53.06	54.62	56.18	57.75	59.31	60.87
	O	46.82	48.38	49.94	51.50	53.06	54.62	56.18	57.75	59.31	60.87

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.