

SALARY TABLE 2003-DCB (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.74%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV
(INCLUDING ST. MARYS COUNTY, MD)**

(Total Increase 4.27%)

Effective January 2003

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.22	\$ 8.49	\$ 8.77	\$ 9.04	\$ 9.31	\$ 9.47	\$ 9.74	\$ 10.01	\$ 10.03	\$ 10.28
	O	12.33	12.74	13.16	13.56	13.97	14.21	14.61	15.02	15.05	15.42
2	B	9.24	9.46	9.77	10.03	10.14	10.44	10.73	11.03	11.33	11.63
	O	13.86	14.19	14.66	15.05	15.21	15.66	16.10	16.55	17.00	17.45
3	B	12.10	12.43	12.77	13.11	13.44	13.78	14.11	14.45	14.79	15.12
	O	18.15	18.65	19.16	19.67	20.16	20.67	21.17	21.68	22.19	22.68
4	B	13.58	13.96	14.33	14.71	15.09	15.47	15.84	16.22	16.60	16.97
	O	20.37	20.94	21.50	22.07	22.64	23.21	23.76	24.33	24.90	25.46
5	B	15.62	16.04	16.46	16.88	17.30	17.73	18.15	18.57	18.99	19.41
	O	23.43	24.06	24.69	25.32	25.95	26.60	27.23	27.86	28.49	29.12
6	B	16.47	16.94	17.41	17.88	18.35	18.82	19.29	19.76	20.23	20.70
	O	24.71	25.41	26.12	26.82	27.53	28.23	28.94	29.64	30.35	31.05
7	B	17.78	18.30	18.82	19.35	19.87	20.39	20.92	21.44	21.96	22.48
	O	26.67	27.45	28.23	29.03	29.81	30.59	31.38	32.16	32.75	32.75
8	B	18.53	19.11	19.69	20.27	20.85	21.43	22.00	22.58	23.16	23.74
	O	27.80	28.67	29.54	30.41	31.28	32.15	32.75	32.75	32.75	32.75
9	B	19.83	20.47	21.11	21.75	22.39	23.02	23.66	24.30	24.94	25.58
	O	29.75	30.71	31.67	32.63	32.75	32.75	32.75	32.75	32.75	32.75
10	B	21.83	22.54	23.24	23.95	24.65	25.36	26.06	26.77	27.47	28.17
	O	32.75	32.75	32.75	32.75	32.75	32.75	32.75	32.75	32.75	32.75
11	B	23.22	23.99	24.76	25.54	26.31	27.09	27.86	28.63	29.41	30.18
	O	32.75	32.75	32.75	32.75	32.75	32.75	32.75	32.75	32.75	32.75
12	B	27.82	28.75	29.68	30.61	31.53	32.46	33.39	34.32	35.24	36.17
	O	32.75	32.75	32.75	32.75	32.75	32.75	33.39	34.32	35.24	36.17
13	B	33.09	34.19	35.29	36.40	37.50	38.60	39.71	40.81	41.91	43.02
	O	33.09	34.19	35.29	36.40	37.50	38.60	39.71	40.81	41.91	43.02
14	B	39.10	40.40	41.71	43.01	44.31	45.62	46.92	48.22	49.53	50.83
	O	39.10	40.40	41.71	43.01	44.31	45.62	46.92	48.22	49.53	50.83
15	B	45.99	47.53	49.06	50.59	52.13	53.66	55.19	56.72	58.26	59.79
	O	45.99	47.53	49.06	50.59	52.13	53.66	55.19	56.72	58.26	59.79

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.