

SALARY TABLE 2003-CLE (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.50%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON,OH**

(Total Increase 4.19%)

Effective January 2003

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.13	\$ 8.40	\$ 8.67	\$ 8.94	\$ 9.21	\$ 9.37	\$ 9.63	\$ 9.90	\$ 9.92	\$ 10.17
	O	12.20	12.60	13.01	13.41	13.82	14.06	14.45	14.85	14.88	15.26
2	B	9.14	9.36	9.66	9.92	10.03	10.32	10.62	10.91	11.21	11.50
	O	13.71	14.04	14.49	14.88	15.05	15.48	15.93	16.37	16.82	17.25
3	B	11.97	12.30	12.63	12.96	13.29	13.63	13.96	14.29	14.62	14.96
	O	17.96	18.45	18.95	19.44	19.94	20.45	20.94	21.44	21.93	22.44
4	B	13.43	13.80	14.18	14.55	14.92	15.30	15.67	16.04	16.41	16.79
	O	20.15	20.70	21.27	21.83	22.38	22.95	23.51	24.06	24.62	25.19
5	B	15.45	15.86	16.28	16.70	17.11	17.53	17.95	18.37	18.78	19.20
	O	23.18	23.79	24.42	25.05	25.67	26.30	26.93	27.56	28.17	28.80
6	B	16.29	16.75	17.22	17.68	18.15	18.61	19.08	19.54	20.01	20.47
	O	24.44	25.13	25.83	26.52	27.23	27.92	28.62	29.31	30.02	30.71
7	B	17.58	18.10	18.62	19.13	19.65	20.17	20.68	21.20	21.72	22.24
	O	26.37	27.15	27.93	28.70	29.48	30.26	31.02	31.80	32.39	32.39
8	B	18.33	18.90	19.47	20.04	20.62	21.19	21.76	22.34	22.91	23.48
	O	27.50	28.35	29.21	30.06	30.93	31.79	32.39	32.39	32.39	32.39
9	B	19.61	20.24	20.87	21.51	22.14	22.77	23.40	24.04	24.67	25.30
	O	29.42	30.36	31.31	32.27	32.39	32.39	32.39	32.39	32.39	32.39
10	B	21.59	22.29	22.99	23.68	24.38	25.08	25.77	26.47	27.17	27.86
	O	32.39	32.39	32.39	32.39	32.39	32.39	32.39	32.39	32.39	32.39
11	B	22.96	23.73	24.49	25.26	26.02	26.79	27.55	28.32	29.09	29.85
	O	32.39	32.39	32.39	32.39	32.39	32.39	32.39	32.39	32.39	32.39
12	B	27.52	28.44	29.35	30.27	31.19	32.11	33.02	33.94	34.86	35.77
	O	32.39	32.39	32.39	32.39	32.39	32.39	33.02	33.94	34.86	35.77
13	B	32.72	33.82	34.91	36.00	37.09	38.18	39.27	40.36	41.45	42.54
	O	32.72	33.82	34.91	36.00	37.09	38.18	39.27	40.36	41.45	42.54
14	B	38.67	39.96	41.25	42.54	43.83	45.12	46.41	47.69	48.98	50.27
	O	38.67	39.96	41.25	42.54	43.83	45.12	46.41	47.69	48.98	50.27
15	B	45.49	47.00	48.52	50.04	51.55	53.07	54.58	56.10	57.62	59.13
	O	45.49	47.00	48.52	50.04	51.55	53.07	54.58	56.10	57.62	59.13

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.