

**SALARY TABLE 1994-SA (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.09% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF SAN ANTONIO, TX**

Effective January 1994

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 5.88	\$ 6.08	\$ 6.27	\$ 6.47	\$ 6.66	\$ 6.78	\$ 6.97	\$ 7.16	\$ 7.17	\$ 7.36
	O	8.82	9.12	9.41	9.71	9.99	10.17	10.46	10.74	10.76	11.04
2	B	6.61	6.77	6.99	7.17	7.25	7.47	7.68	7.89	8.11	8.32
	O	9.92	10.16	10.49	10.76	10.88	11.21	11.52	11.84	12.17	12.48
3	B	8.66	8.90	9.14	9.38	9.62	9.86	10.10	10.34	10.58	10.82
	O	12.99	13.35	13.71	14.07	14.43	14.79	15.15	15.51	15.87	16.23
4	B	9.72	9.99	10.26	10.52	10.79	11.06	11.33	11.60	11.87	12.14
	O	14.58	14.99	15.39	15.78	16.19	16.59	17.00	17.40	17.81	18.21
5	B	11.17	11.47	11.78	12.08	12.38	12.68	12.98	13.28	13.59	13.89
	O	16.76	17.21	17.67	18.12	18.57	19.02	19.47	19.92	20.39	20.84
6	B	11.78	12.12	12.45	12.79	13.13	13.46	13.80	14.13	14.47	14.81
	O	17.67	18.18	18.68	19.19	19.70	20.19	20.70	21.20	21.71	22.22
7	B	12.72	13.09	13.46	13.84	14.21	14.59	14.96	15.33	15.71	16.08
	O	19.08	19.64	20.19	20.76	21.32	21.89	22.44	23.00	23.43	23.43
8	B	13.26	13.67	14.09	14.50	14.91	15.33	15.74	16.16	16.57	16.99
	O	19.89	20.51	21.14	21.75	22.37	23.00	23.43	23.43	23.43	23.43
9	B	14.18	14.64	15.10	15.56	16.01	16.47	16.93	17.39	17.84	18.30
	O	21.27	21.96	22.65	23.34	23.43	23.43	23.43	23.43	23.43	23.43
10	B	15.62	16.12	16.63	17.13	17.64	18.14	18.64	19.15	19.65	20.16
	O	23.43	23.43	23.43	23.43	23.43	23.43	23.43	23.43	23.43	23.43
11	B	16.61	17.16	17.72	18.27	18.82	19.38	19.93	20.48	21.04	21.59
	O	23.43	23.43	23.43	23.43	23.43	23.43	23.43	23.43	23.43	23.43
12	B	19.91	20.57	21.23	21.90	22.56	23.22	23.89	24.55	25.21	25.88
	O	23.43	23.43	23.43	23.43	23.43	23.43	23.89	24.55	25.21	25.88
13	B	23.67	24.46	25.25	26.04	26.83	27.61	28.40	29.19	29.98	30.77
	O	23.67	24.46	25.25	26.04	26.83	27.61	28.40	29.19	29.98	30.77
14	B	27.97	28.90	29.84	30.77	31.70	32.63	33.57	34.50	35.43	36.37
	O	27.97	28.90	29.84	30.77	31.70	32.63	33.57	34.50	35.43	36.37
15	B	32.90	34.00	35.10	36.19	37.29	38.39	39.48	40.58	41.68	42.77
	O	32.90	34.00	35.10	36.19	37.29	38.39	39.48	40.58	41.68	42.77

NOTE: Locality rates of pay are basic pay only for certain purposes--see "1994 Salary Tables for Law Enforcement Officers" cover sheet.