

**SALARY TABLE 2006-HOU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.37%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
(See <http://www.opm.gov/oca/06tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.41%)

**EFFECTIVE JANUARY 2006**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.90	\$ 10.23	\$ 10.56	\$ 10.89	\$ 11.22	\$ 11.41	\$ 11.74	\$ 12.06	\$ 12.08	\$ 12.38
	O	14.85	15.35	15.84	16.34	16.83	17.12	17.61	18.09	18.12	18.57
2	B	11.13	11.40	11.77	12.08	12.21	12.57	12.93	13.29	13.65	14.01
	O	16.70	17.10	17.66	18.12	18.32	18.86	19.40	19.94	20.48	21.02
3	B	14.58	14.98	15.39	15.79	16.20	16.60	17.01	17.41	17.82	18.22
	O	21.87	22.47	23.09	23.69	24.30	24.90	25.52	26.12	26.73	27.33
4	B	16.36	16.82	17.27	17.73	18.18	18.64	19.09	19.55	20.00	20.46
	O	24.54	25.23	25.91	26.60	27.27	27.96	28.64	29.33	30.00	30.69
5	B	18.82	19.32	19.83	20.34	20.85	21.36	21.87	22.38	22.89	23.39
	O	28.23	28.98	29.75	30.51	31.28	32.04	32.81	33.57	34.34	35.09
6	B	19.84	20.41	20.97	21.54	22.11	22.67	23.24	23.81	24.37	24.94
	O	29.76	30.62	31.46	32.31	33.17	34.01	34.86	35.72	36.56	37.41
7	B	21.42	22.05	22.68	23.31	23.94	24.56	25.19	25.82	26.45	27.08
	O	32.13	33.08	34.02	34.97	35.91	36.84	37.79	38.73	39.45	39.45
8	B	22.32	23.02	23.72	24.42	25.11	25.81	26.51	27.21	27.90	28.60
	O	33.48	34.53	35.58	36.63	37.67	38.72	39.45	39.45	39.45	39.45
9	B	23.89	24.66	25.43	26.20	26.97	27.74	28.51	29.28	30.05	30.82
	O	35.84	36.99	38.15	39.30	39.45	39.45	39.45	39.45	39.45	39.45
10	B	26.30	27.15	28.00	28.85	29.70	30.55	31.39	32.24	33.09	33.94
	O	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45
11	B	27.97	28.90	29.83	30.77	31.70	32.63	33.56	34.50	35.43	36.36
	O	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45
12	B	33.52	34.64	35.76	36.87	37.99	39.11	40.22	41.34	42.46	43.58
	O	39.45	39.45	39.45	39.45	39.45	39.45	40.22	41.34	42.46	43.58
13	B	39.86	41.19	42.52	43.85	45.18	46.50	47.83	49.16	50.49	51.82
	O	39.86	41.19	42.52	43.85	45.18	46.50	47.83	49.16	50.49	51.82
14	B	47.10	48.67	50.24	51.81	53.38	54.95	56.53	58.09	59.67	61.24
	O	47.10	48.67	50.24	51.81	53.38	54.95	56.53	58.09	59.67	61.24
15	B	55.41	57.26	59.10	60.95	62.80	64.64	66.49	68.34	68.52	68.52
	O	55.41	57.26	59.10	60.95	62.80	64.64	66.49	68.34	68.52	68.52