#### CHILD CARE SUPPLY COMMITTEE

January 22, 2008 Meeting Notes 1:00pm – 3:00 pm OCCF Large Conference Room 530 Center Street NE, Suite 405 Salem, Oregon 97301

In Attendance: Beth Unverzagt, Dawn Norris, Kim Cardona, Joe Grosso, Mary

Nemmers, Sonja Svenson, Rosalee Broding, Lynne Reinoso

By Phone: Tryna Muilenburg, Karren Andrews, Kathy Wadsworth, Heidi McGowan,

Patsy Kohout, Jeanne Lemieux

**Purpose:** To improve local recruitment and retention of the child care workforce.

## **Outcomes for Today's Meeting:**

- To be clear on next steps for developing county-level supply benchmarks
- To come to agreement regarding next steps for CARES
- To continue to develop supply and retention strategies based on input from state and local partners

#### 1. Introductions and review of outcomes for today's meeting

## 2. Report on supply benchmark:

Copies of a draft of the document titled "Child Care Supply Benchmark" were distributed and were sent to those participating by phone today prior to the meeting. Kim attended the last Oregon Child Care Research Partnership meeting on December 5, 2007 to pursue the development of a benchmark that will reflect the true needs of a county. The current benchmark of 25 slots for every 100 children may work at the state level but don't accurately reflect the supply of a county.

Bobbie Weber and Deana Grobe from OSU will create a formula using factors associated with child care usage and supply such as:

- Population
- Labor force participation of women
- Average education level of women
- Number of children under age 13
- Family type
- Percent urban
- Household income
- Housing costs

A request was made for use of Head Start and informal family, friends and neighbor caregivers to be factored into the formula. Mary agreed to share these suggestions with Bobbie.

#### From the OCCRP December 5, 2007 minutes:

There are other issues about the availability of hard to find care (infant/toddler care, school-age care, special needs) that local commissions need to work with local RR's to obtain the data needed to determine need in their area. These are issues that the supply benchmark isn't able to capture.

#### Next Steps:

- □ Bobbie and Deana will work on coming up with a formula for calculating a supply benchmark by county.
- □ Bobbie will bring the results back to this group to discuss and decide whether we want to change the benchmark.
- □ Tom will bring the potential new benchmark to the Progress Board.

# 3. Report on CARES "Repackaging" meeting:

Heidi McGowan shared input from a number of groups that CARES should be repackaged as a professional development initiative, rather than as a wage supplement project. The Commission for Child Care, One Voice for Child Care, a professional development work group and many individuals have weighed in on this shift, and are all supportive of moving forward with legislation around professional development in the next session.

### 4. Promoting the CACFP as a retention strategy:

Lynne

- Continue to improve partnerships between Sponsoring Organizations with local CCFs and R&Rs.
  - o R&R Overviews
  - o Participation on CCF Early Childhood Committees
- Partnering with OregonASK to increase enrollment of schoolage programs
- New computer system can pull up reports and make comparisons.
- Federal funds are primarily used for compliance but can use some for outreach. Strategies to promote CACFP brainstorm:
  - o Post information on the R&R Network site
  - Submit articles to newsletters with eligibility information, recipes and other educational information to:
    - R&R
    - AFSCME and SEIU Newsletters
    - PRO
    - OACCD
    - Oregon Family child Care Network
  - o Emails
  - o Promote financial aspect
  - o Testimonials from providers

### Contact information:

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### **5. Local Strategy for use of CCDF:**

Tryna Muilenburg provided an overview of how Jefferson, Crook and Deschutes CCFs have pooled their CCDF funds and resources and created a collaborative of child care stakeholders approximately 6-7 years ago. The Tri-County Coalition includes the three CCFs, Central Oregon Partnership, and the Resource & Referral. OSU Cascades currently is the lead in promoting higher steps in the Registry, mentoring, and the employer piece. There are some issues

## 6. Next Steps:

**Agenda Item for future meeting:** Clackamas CCF will be given a time slot for discussion about CCHP at next meeting.