#### CHILD CARE SUPPLY COMMITTEE

May 20, 2008 Meeting Notes 1:00pm – 3:00 pm OCCF Med. Conference Room 530 Center Street NE, Suite 405 Salem, Oregon 97301

In Attendance: Mary Nemmers, Kim Cardona, Dawn Norris, Rosalee Broding, Diana

Pickett, Kitty Lake, Diane Smith, Robin Hill-Dunbar, Marguerite Kenagy

**By Phone:** Anne Gill, Diane Treadway, Karren Andrews, Kathy Wadsworth, Patsy

Kohout, Jeanne Lemieux

**Purpose:** To improve local recruitment and retention of the child care workforce.

# **Outcomes for Today's Meeting:**

- To identify recruitment/retention strengths of the Child Care Health Consultation program
- To come to agreement regarding advocacy goals and steps for a professional development initiative (CARES type)

# 1. Child Care Health Consultation as a key recruitment/retention strategy and presentation on Clackamas County Resource Team: Rolsalee Broding, Clackamas CCF and members of Resource Team

# Attachments:

Marketing Menu of Training for Centers brochure Clackamas Resource Team Power Point

### **Key Points:**

Rosalee provided some background information on why the Clackamas CCF decided to fund a Health Consultation Team for Clackamas County and stated there was more "...bang-for-the-buck instead of continually providing seed money for projects."

Diane and Robin shared some of the challenges of getting into providers' homes and discussed some of the strategies they've implemented:

- Field trips to best practice centers
- Newsletters
- E-news alerts
- Luncheons for directors
- Phone outreach to update data
- Come and do activity
- Menu of trainings brochure

# 2. Research base for Child Care Health Consultation services and state expansion proposal for CCHS: Diana Pickett, Office of Family Heatlh

# Attachments:

Child Care Health Consultation Power Point

Full report dated March 2008:

http://oregon.gov/DHS/ph/ch/hcco/docs/cchc\_outcomes.pdf

#### **Key Points:**

- The CCHP is a State Program that is funded by:
  - o Title V Maternal and Child Health Block Grant.
  - o Child Care Development Funds
  - o Local funding and in-kind contributions
- Program Partners include:
  - o Children Adults and Families Division
  - o Addictions and Mental Health Services
  - o Child Care Division
  - o Commission on Children and Families
- CCHPs are currently in the following communities:
  - o Baker/Union and some surrounding counties
  - o Clackamas
  - o Lincoln
  - o East Multnomah
- Child Care Health Consultants (CCHCs) support child care providers through training on health, wellness, and safety issues. CCHCs receive training on *Promoting First Relationships (PFR)* curriculum to promote healthy social and emotional development and behavior.
- The DHS Policy Option Package includes a request for State general funds to expand the CCHP:
  - o Addictions and Mental Health:
  - o Office of Family Health:

# 3. Update on CARES "Repackaging" meeting

Mary reported that discussions have occurred with several different groups – One Voice, Commission for Child Care, ad hoc professional development work group, and others – regarding a professional development initiative such as CARES. In all venues there is overwhelming support for such an initiative. There is agreement that the initiative must

have a scholarship component to reduce or eliminate the costs of training and education; a bonus to recognize advancement on the Oregon Registry; and a coaching/technical assistance/mentoring component to support child care providers in professional development steps. Since CARES was framed as a "wage supplement" program, there is agreement from child care partners who have participated in these discussions, that it is important to repackage it under a different name, and as a professional development initiative. Updates on this work will continue to be brought to the Supply Committee meetings.

# 4. Update on supply benchmark

# Email from Bobbie Weber:

Deana Grobe and I continue to collect data that we will be using in the model for estimating child care supply in each county. We have one more analysis of Oregon Population Survey data to do and then we will start creating and testing the model. The variables we will put into the model are those that we and others have found to be highly associated with child care prices. Child care prices and supply are highly related. Where prices are higher, supply is higher. Where parents can pay more (female earnings), prices are higher. Research done in Oregon and other states is informing our work on creating a model to predict supply. Once we have a model that appears to work, we will test it with actual supply estimates from Oregon counties. Our plan is to have work ready to share by the end of June.

Bobbie

# 4. Next Steps:

 Robin will send Kim the Clackamas Resource Team power point and Menu of Training brochure used for Centers and Mary will send to group.

# **Agenda Items for future meetings:**

- Update on Supply Benchmark
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#### Future Meeting Dates:

September 10, 1:30 - 3:30 pm, OCCF office, Salem December 10, 1:30 - 3:30 pm, OCCF office, Salem