



Wage Gain Report

System-wide Performance Accountability
Interagency - Statewide

Report run on: August 20, 2008 3:09 PM

Services Completed: ** July 1, 2006 thru December 31, 2006

| Workforce Area | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 01 - Clatsop, Columbia, Tillamook | 2,345 | \$13.23 | \$14.66 | \$1.44 |
| Region 02 - Multnomah, Washington | 21,083 | \$14.12 | \$15.43 | \$1.31 |
| Region 03 - Marion, Polk, Yamhill | 10,349 | \$12.86 | \$14.10 | \$1.23 |
| Region 04 - Benton, Lincoln, Linn | 6,829 | \$13.15 | \$14.65 | \$1.50 |
| Region 05 - Lane | 8,030 | \$12.35 | \$13.57 | \$1.21 |
| Region 06 - Douglas | 3,106 | \$12.47 | \$13.33 | \$0.86 |
| Region 07 - Coos, Curry | 2,043 | \$11.81 | \$12.88 | \$1.06 |
| Region 08 - Jackson, Josephine | 4,724 | \$11.93 | \$12.89 | \$0.97 |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 1,434 | \$12.41 | \$13.84 | \$1.43 |
| Region 10 - Crook, Deschutes, Jefferson | 4,494 | \$12.96 | \$14.18 | \$1.21 |
| Region 11 - Klamath, Lake | 1,542 | \$12.23 | \$13.04 | \$0.81 |
| Region 12 - Morrow, Umatilla | 2,355 | \$11.30 | \$12.54 | \$1.25 |
| Region 13 - Baker, Union, Wallowa | 1,691 | \$12.07 | \$13.17 | \$1.11 |
| Region 14 - Grant, Harney, Malheur | 1,107 | \$11.30 | \$12.74 | \$1.43 |
| Region 15 - Clackamas | 5,760 | \$15.93 | \$17.11 | \$1.18 |
| Unknown / Suppressed Data | 1,863 | \$14.15 | \$15.94 | \$1.79 |
| Total | 78,755 | \$13.24 | \$14.49 | \$1.25 |
| Participating Agencies | | | | |
| CCWD: Community College - Carl Perkins Post-secondary | 4,407 | \$16.75 | \$19.00 | \$2.24 |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers | 1,553 | \$12.60 | \$14.63 | \$2.03 |
| CCWD: Title II Adult Basic Education | 86 | \$10.22 | \$10.99 | \$0.77 |
| DHS: Children, Adults and Families -TANF | 5,247 | \$9.63 | \$10.88 | \$1.25 |
| DHS: Vocational Rehabilitation | 868 | \$10.64 | \$11.99 | \$1.35 |
| OED: Employment Service | 66,594 | \$13.34 | \$14.51 | \$1.17 |
| Total | 78,755 | \$13.24 | \$14.49 | \$1.25 |



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| | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| Gender | | | | |
| Female | 39,710 | \$12.20 | \$13.35 | \$1.15 |
| Male | 38,025 | \$14.36 | \$15.71 | \$1.35 |
| Unknown / Suppressed Data | 1,020 | \$11.69 | \$13.15 | \$1.47 |
| Total | 78,755 | \$13.24 | \$14.49 | \$1.25 |
| Disability | | | | |
| Disabled | 2,787 | \$11.80 | \$12.73 | \$0.94 |
| Missing Information | 0 | \$0.00 | \$0.00 | \$0.00 |
| Not Disabled | 70,740 | \$13.23 | \$14.44 | \$1.21 |
| Unknown / Suppressed Data | 5,228 | \$14.11 | \$16.02 | \$1.92 |
| Total | 78,755 | \$13.24 | \$14.49 | \$1.25 |
| Age Group | | | | |
| Age 21 and Below | 9,061 | \$9.44 | \$10.82 | \$1.38 |
| Age 22 - 25 | 10,384 | \$11.26 | \$12.79 | \$1.53 |
| Age 26 - 35 | 20,543 | \$13.25 | \$14.65 | \$1.40 |
| Age 36 - 45 | 17,901 | \$14.31 | \$15.61 | \$1.29 |
| Age 46 - 55 | 14,320 | \$15.11 | \$16.03 | \$0.92 |
| Age 56 - 65 | 5,221 | \$15.27 | \$15.93 | \$0.66 |
| Over Age 65 | 579 | \$13.08 | \$13.52 | \$0.44 |
| Unknown / Suppressed Data | 746 | \$10.80 | \$12.40 | \$1.60 |
| Total | 78,755 | \$13.24 | \$14.49 | \$1.25 |



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| Race / Ethnicity | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| White Alone (Not Hispanic) | 50,301 | \$13.54 | \$14.79 | \$1.25 |
| Black Alone (Not Hispanic) | 2,186 | \$11.75 | \$13.03 | \$1.28 |
| Asian Alone (Not Hispanic) | 1,394 | \$13.99 | \$15.75 | \$1.76 |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 375 | \$11.85 | \$13.19 | \$1.34 |
| American Indian or Alaskan Native Alone (Not Hispanic) | 1,155 | \$12.69 | \$13.52 | \$0.84 |
| Multiple Race (Not Hispanic) | 1,150 | \$12.30 | \$13.92 | \$1.62 |
| Hispanic | 8,270 | \$11.69 | \$12.91 | \$1.22 |
| Unknown / Suppressed Data | 13,924 | \$13.39 | \$14.61 | \$1.22 |
| Total | 78,755 | \$13.24 | \$14.49 | \$1.25 |

| Education | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|-----------------------------|------------------------|----------------|
| No formal education | * | | | |
| Less than 9th grade education | 315 | \$9.27 | \$10.42 | \$1.15 |
| Some high school, no diploma | 9,274 | \$10.83 | \$11.67 | \$0.84 |
| High school diploma or equivalent | 37,267 | \$12.37 | \$13.52 | \$1.15 |
| Some college, no degree | 7,184 | \$13.22 | \$14.49 | \$1.28 |
| Two year college degree | 12,228 | \$14.14 | \$15.39 | \$1.25 |
| Four year college degree | 7,567 | \$17.15 | \$18.97 | \$1.82 |
| Graduate or professional degree | 1,899 | \$20.91 | \$23.07 | \$2.16 |
| Unknown / Suppressed Data | 3,021 | \$13.58 | \$15.23 | \$1.65 |
| Total | 78,755 | \$13.24 | \$14.49 | \$1.25 |



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| Industry | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|--------------------|-----------------------------|------------------------|----------------|
| Accommodation and Food Services | 8,233 | \$9.57 | \$10.90 | \$1.33 |
| Administrative, Support, Waste Mngmt and Remediation Svcs | 12,725 | \$11.38 | \$13.07 | \$1.69 |
| Agriculture, Forestry, Fishing and Hunting | 1,929 | \$13.22 | \$13.82 | \$0.60 |
| Arts, Entertainment, and Recreation | 1,085 | \$11.19 | \$12.53 | \$1.34 |
| Construction | 4,778 | \$17.16 | \$18.17 | \$1.01 |
| Educational Services | 2,691 | \$15.84 | \$16.27 | \$0.43 |
| Finance and Insurance | 2,050 | \$15.49 | \$16.60 | \$1.11 |
| Health Care and Social Assistance | 9,111 | \$13.29 | \$14.37 | \$1.08 |
| Information | 1,201 | \$17.10 | \$17.70 | \$0.60 |
| Management of Companies and Enterprises | 239 | \$19.42 | \$20.11 | \$0.69 |
| Manufacturing | 9,814 | \$15.06 | \$16.21 | \$1.16 |
| Mining, Quarrying, and Oil and Gas Extraction | 101 | \$17.27 | \$16.99 | -\$0.27 |
| Other Services (except Public Administration) | 2,170 | \$12.90 | \$13.88 | \$0.99 |
| Professional, Scientific, and Technical Services | 2,107 | \$17.14 | \$18.36 | \$1.21 |
| Public Administration | 3,085 | \$17.80 | \$19.59 | \$1.79 |
| Real Estate and Rental and Leasing | 1,248 | \$13.16 | \$14.47 | \$1.31 |
| Retail Trade | 11,013 | \$10.57 | \$11.93 | \$1.36 |
| Transportation and Warehousing | 2,299 | \$14.64 | \$15.55 | \$0.91 |
| Unclassified | 269 | \$9.31 | \$15.51 | \$6.20 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Utilities | 168 | \$25.37 | \$26.31 | \$0.94 |
| Wholesale Trade | 2,439 | \$15.14 | \$16.09 | \$0.95 |
| Total | 78,755 | \$13.24 | \$14.49 | \$1.25 |



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Placement: Total wages earned in placement quarter divided by total hours worked in placement quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.