



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Statewide

Report run on: **May 10, 2005 8:31 AM**

Services Completed: \*\* July 1, 2003

thru September 30, 2003

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	1,110	\$12.05	\$12.89	\$0.83
Region 02 - Multnomah, Washington	12,132	\$12.96	\$14.01	\$1.05
Region 03 - Marion, Polk, Yamhill	4,814	\$11.12	\$12.18	\$1.06
Region 04 - Benton, Lincoln, Linn	3,320	\$11.54	\$12.69	\$1.16
Region 05 - Lane	3,151	\$10.70	\$11.88	\$1.18
Region 06 - Douglas	1,028	\$10.38	\$11.53	\$1.16
Region 07 - Coos, Curry	1,294	\$9.99	\$11.08	\$1.08
Region 08 - Jackson, Josephine	2,914	\$10.52	\$11.35	\$0.83
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	762	\$12.08	\$13.26	\$1.18
Region 10 - Crook, Deschutes, Jefferson	2,076	\$10.88	\$11.97	\$1.09
Region 11 - Klamath, Lake	743	\$10.44	\$10.85	\$0.41
Region 12 - Morrow, Umatilla	1,215	\$10.15	\$11.17	\$1.02
Region 13 - Baker, Union, Wallowa	823	\$10.43	\$11.51	\$1.07
Region 14 - Grant, Harney, Malheur	594	\$10.55	\$11.52	\$0.97
Region 15 - Clackamas	3,188	\$13.91	\$15.33	\$1.42
Unknown / Suppressed Data	501	\$13.29	\$14.92	\$1.64
<b>Totals</b>	<b>39,665</b>	<b>\$11.80</b>	<b>\$12.88</b>	<b>\$1.08</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	1,221	\$15.63	\$17.29	\$1.65
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,453	\$11.59	\$13.06	\$1.47
CCWD: Title II Adult Basic Education	308	\$10.05	\$10.97	\$0.92
DHS: Children, Adults and Families -TANF	4,305	\$8.76	\$9.77	\$1.01
DHS: Vocational Rehabilitation	468	\$10.01	\$10.78	\$0.77
OED: Employment Service	31,910	\$12.12	\$13.17	\$1.06
<b>Totals</b>	<b>39,665</b>	<b>\$11.80</b>	<b>\$12.88</b>	<b>\$1.08</b>

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	18,970	\$10.63	\$11.51	\$0.88
Male	20,687	\$12.87	\$14.14	\$1.26
Unknown / Suppressed Data	8	\$12.01	\$16.57	\$4.56
<b>Totals</b>	<b>39,665</b>	<b>\$11.80</b>	<b>\$12.88</b>	<b>\$1.08</b>
<b>Disability</b>				
Disabled	1,289	\$11.18	\$12.24	\$1.06
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	35,025	\$11.87	\$12.94	\$1.07
Unknown / Suppressed Data	3,351	\$11.35	\$12.56	\$1.21
<b>Totals</b>	<b>39,665</b>	<b>\$11.80</b>	<b>\$12.88</b>	<b>\$1.08</b>
<b>Age Group</b>				
Age 21 and Below	5,135	\$8.51	\$9.52	\$1.02
Age 22 - 25	5,438	\$9.93	\$11.23	\$1.29
Age 26 - 35	10,263	\$11.89	\$13.23	\$1.34
Age 36 - 45	9,166	\$12.70	\$13.78	\$1.08
Age 46 - 55	6,765	\$13.99	\$14.75	\$0.76
Age 56 - 65	2,247	\$13.70	\$14.16	\$0.45
Over Age 65	306	\$11.30	\$12.28	\$0.98
Unknown / Suppressed Data	345	\$8.76	\$10.23	\$1.46
<b>Totals</b>	<b>39,665</b>	<b>\$11.80</b>	<b>\$12.88</b>	<b>\$1.08</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly Wage 5th Qtr	Avg. Wage Gain
<b>Education</b>				
No formal education	*			
Less than 9th grade education	1,485	\$9.38	\$10.16	\$0.78
Some high school, no diploma	4,975	\$9.43	\$10.24	\$0.82
High school diploma or equivalent	19,971	\$11.07	\$12.12	\$1.05
Some college, no degree	3,119	\$11.94	\$13.02	\$1.08
Two year college degree	4,722	\$13.05	\$14.21	\$1.16
Four year college degree	3,593	\$16.64	\$18.04	\$1.39
Graduate or professional degree	733	\$20.92	\$22.88	\$1.96
Unknown / Suppressed Data	1,067	\$11.44	\$12.71	\$1.27
<b>Totals</b>	<b>39,665</b>	<b>\$11.80</b>	<b>\$12.88</b>	<b>\$1.08</b>
<b>Industry</b>				
Accommodation and food services	4,736	\$8.56	\$9.54	\$0.98
Administrative and waste services	6,432	\$10.34	\$11.67	\$1.33
Agriculture, forestry, fishing and hunting	1,103	\$11.48	\$12.32	\$0.84
Arts, entertainment, and recreation	687	\$10.38	\$11.33	\$0.95
Construction	2,484	\$17.08	\$17.78	\$0.71
Educational services	1,296	\$14.91	\$15.62	\$0.71
Finance and insurance	912	\$14.46	\$15.74	\$1.28
Health care and social assistance	3,892	\$11.52	\$12.28	\$0.76
Information	566	\$16.83	\$17.33	\$0.51
Management of companies and enterprises	100	\$17.45	\$17.74	\$0.29
Manufacturing	4,653	\$13.21	\$14.42	\$1.21
Mining	47	\$14.38	\$15.77	\$1.39
Other services, except public administration	1,170	\$11.12	\$12.18	\$1.06
Professional and technical services	983	\$17.27	\$18.31	\$1.04
Public administration	1,433	\$13.29	\$14.61	\$1.32
Real estate and rental and leasing	627	\$11.68	\$12.40	\$0.72
Retail trade	5,779	\$9.40	\$10.72	\$1.32
Transportation and warehousing	1,237	\$13.10	\$14.33	\$1.23
Unclassified	163	\$8.53	\$13.35	\$4.81
Unknown / Suppressed Data	1	\$7.74	\$8.60	\$0.86
Utilities	87	\$24.85	\$24.90	\$0.05
Wholesale trade	1,277	\$13.84	\$14.42	\$0.57
<b>Totals</b>	<b>39,665</b>	<b>\$11.80</b>	<b>\$12.88</b>	<b>\$1.08</b>

**Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.**

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Oregon Employment Department, 503-947-1234



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.