



# Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: *June 22, 2006 3:51 PM*

Services Completed: \*\* *January 1, 2004 thru March 31, 2004*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	2,077	1,241	59.75%
Region 02 - Multnomah, Washington	18,336	11,892	64.86%
Region 03 - Marion, Polk, Yamhill	5,938	3,823	64.38%
Region 04 - Benton, Lincoln, Linn	4,503	2,935	65.18%
Region 05 - Lane	4,717	2,979	63.15%
Region 06 - Douglas	1,543	922	59.75%
Region 07 - Coos, Curry	1,719	1,001	58.23%
Region 08 - Jackson, Josephine	3,868	2,305	59.59%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,080	689	63.80%
Region 10 - Crook, Deschutes, Jefferson	3,313	2,085	62.93%
Region 11 - Klamath, Lake	1,354	852	62.92%
Region 12 - Morrow, Umatilla	2,144	1,205	56.20%
Region 13 - Baker, Union, Wallowa	1,327	818	61.64%
Region 14 - Grant, Harney, Malheur	1,019	573	56.23%
Region 15 - Clackamas	4,616	3,142	68.07%
Unknown / Suppressed Data	1,038	518	49.90%
<b>Total</b>	<b>58,592</b>	<b>36,980</b>	<b>63.11%</b>

  

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	4,212	3,194	75.83%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,708	1,225	71.72%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	6,281	3,086	49.13%
DHS: Vocational Rehabilitation	705	427	60.57%
OED: Employment Service	45,686	29,048	63.58%
<b>Total</b>	<b>58,592</b>	<b>36,980</b>	<b>63.11%</b>

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	26,859	16,767	62.43%
Male	31,693	20,185	63.69%
Unknown / Suppressed Data	40	28	70.00%
<b>Total</b>	<b>58,592</b>	<b>36,980</b>	<b>63.11%</b>
<b>Disability</b>			
Disabled	2,076	1,237	59.59%
Not Disabled	50,316	31,818	63.24%
Unknown / Suppressed Data	6,200	3,925	63.31%
<b>Total</b>	<b>58,592</b>	<b>36,980</b>	<b>63.11%</b>
<b>Age Group</b>			
Age 21 and Below	7,380	4,252	57.62%
Age 22 - 25	8,331	5,034	60.42%
Age 26 - 35	15,252	9,601	62.95%
Age 36 - 45	13,274	8,695	65.50%
Age 46 - 55	9,892	6,650	67.23%
Age 56 - 65	3,652	2,300	62.98%
Over Age 65	473	241	50.95%
Unknown / Suppressed Data	338	207	61.24%
<b>Total</b>	<b>58,592</b>	<b>36,980</b>	<b>63.11%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	45,026	28,602	63.52%
Black Alone (Not Hispanic)	1,656	928	56.04%
Asian Alone (Not Hispanic)	1,388	993	71.54%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	248	155	62.50%
American Indian or Alaskan Native Alone (Not Hispanic)	995	554	55.68%
Multiple Race / Other Race (Not Hispanic)	778	484	62.21%
Hispanic	5,674	3,652	64.36%
Unknown / Suppressed Data	2,827	1,612	57.02%
<b>Total</b>	<b>58,592</b>	<b>36,980</b>	<b>63.11%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	1,965	1,224	62.29%
Some high school, no diploma	7,174	3,878	54.06%
High school diploma or equivalent	30,539	19,428	63.62%
Some college, no degree	4,285	2,770	64.64%
Two year college degree	6,763	4,426	65.44%
Four year college degree	5,064	3,449	68.11%
Graduate or professional degree	1,011	672	66.47%
Unknown / Suppressed Data	1,791	1,133	63.26%
<b>Total</b>	<b>58,592</b>	<b>36,980</b>	<b>63.11%</b>

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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	6,963	4,001	57.46%
Administrative and waste services	10,347	6,074	58.70%
Agriculture, forestry, fishing and hunting	1,614	964	59.73%
Arts, entertainment, and recreation	787	490	62.26%
Construction	4,018	2,551	63.49%
Educational services	1,706	1,188	69.64%
Finance and insurance	1,256	850	67.68%
Health care and social assistance	5,908	3,935	66.60%
Information	817	553	67.69%
Management of companies and enterprises	131	86	65.65%
Manufacturing	6,566	4,635	70.59%
Mining	94	77	81.91%
Other services, except public administration	1,753	1,052	60.01%
Professional and technical services	1,573	955	60.71%
Public administration	1,668	1,135	68.05%
Real estate and rental and leasing	896	578	64.51%
Retail trade	8,435	5,247	62.21%
Transportation and warehousing	1,678	1,093	65.14%
Unclassified	327	131	40.06%
Unknown / Suppressed Data	99	58	58.59%
Utilities	115	101	87.83%
Wholesale trade	1,841	1,226	66.59%
<b>Total</b>	<b>58,592</b>	<b>36,980</b>	<b>63.11%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.