



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 15 - Clackamas

Report run on: **May 10, 2005 8:54 AM**

Services Completed: \*\* **October 1, 2003 thru December 31, 2003**

| Workforce Area   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State   | 0                     | 0                                 | 0.00%          |
| Region 01 - Clatsop, Columbia, Tillamook                 | 0                     | 0                                 | 0.00%          |
| Region 02 - Multnomah, Washington                        | 0                     | 0                                 | 0.00%          |
| Region 03 - Marion, Polk, Yamhill                        | 0                     | 0                                 | 0.00%          |
| Region 04 - Benton, Lincoln, Linn                        | 0                     | 0                                 | 0.00%          |
| Region 05 - Lane   | 0                     | 0                                 | 0.00%          |
| Region 06 - Douglas                                      | 0                     | 0                                 | 0.00%          |
| Region 07 - Coos, Curry                                  | 0                     | 0                                 | 0.00%          |
| Region 08 - Jackson, Josephine                           | 0                     | 0                                 | 0.00%          |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0                     | 0                                 | 0.00%          |
| Region 10 - Crook, Deschutes, Jefferson                  | 0                     | 0                                 | 0.00%          |
| Region 11 - Klamath, Lake                                | 0                     | 0                                 | 0.00%          |
| Region 12 - Morrow, Umatilla                             | 0                     | 0                                 | 0.00%          |
| Region 13 - Baker, Union, Wallowa                        | 0                     | 0                                 | 0.00%          |
| Region 14 - Grant, Harney, Malheur                       | 0                     | 0                                 | 0.00%          |
| Region 15 - Clackamas                                    | 4,149                 | 2,653                             | 63.94%         |
| Unknown / Suppressed Data                                | 0                     | 0                                 | 0.00%          |
| <b>Totals</b>  | <b>4,149</b>          | <b>2,653</b>                      | <b>63.94%</b>  |

## Participating Agencies

|   |              |              |               |
|---|--------------|--------------|---------------|
| CCWD: Community College - Carl Perkins Post-secondary | 564          | 448          | 79.43%        |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 125          | 86           | 68.80%        |
| CCWD: Title II Adult Basic Education                  | 0            | 0            | 0.00%         |
| DHS: Children, Adults and Families -TANF              | 216          | 92           | 42.59%        |
| DHS: Vocational Rehabilitation                        | 66           | 42           | 63.64%        |
| OED: Employment Service                               | 3,178        | 1,985        | 62.46%        |
| <b>Totals</b>   | <b>4,149</b> | <b>2,653</b> | <b>63.94%</b> |

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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|                           | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---------------------------|-----------------------|-----------------------------------|----------------|
| <b>Gender</b>             |                       |                                   |                |
| Female                    | 1,763                 | 1,088                             | 61.71%         |
| Male                      | 2,372                 | 1,555                             | 65.56%         |
| Unknown / Suppressed Data | 14                    | 10                                | 71.43%         |
| <b>Totals</b>             | <b>4,149</b>          | <b>2,653</b>                      | <b>63.94%</b>  |
| <b>Disability</b>         |                       |                                   |                |
| Disabled                  | 160                   | 97                                | 60.63%         |
| Not Disabled              | 3,413                 | 2,128                             | 62.35%         |
| Unknown / Suppressed Data | 576                   | 428                               | 74.31%         |
| <b>Totals</b>             | <b>4,149</b>          | <b>2,653</b>                      | <b>63.94%</b>  |
| <b>Age Group</b>          |                       |                                   |                |
| Age 21 and Below          | 466                   | 268                               | 57.51%         |
| Age 22 - 25               | 471                   | 305                               | 64.76%         |
| Age 26 - 35               | 1,003                 | 643                               | 64.11%         |
| Age 36 - 45               | 998                   | 638                               | 63.93%         |
| Age 46 - 55               | 828                   | 557                               | 67.27%         |
| Age 56 - 65               | 340                   | 221                               | 65.00%         |
| Over Age 65               | 28                    | 15                                | 53.57%         |
| Unknown / Suppressed Data | 15                    | 6                                 | 40.00%         |
| <b>Totals</b>             | <b>4,149</b>          | <b>2,653</b>                      | <b>63.94%</b>  |



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| Education                         | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| No formal education               | 0                     | 0                                 | 0.00%          |
| Less than 9th grade education     | 86                    | 54                                | 62.79%         |
| Some high school, no diploma      | 416                   | 232                               | 55.77%         |
| High school diploma or equivalent | 2,073                 | 1,291                             | 62.28%         |
| Some college, no degree           | 298                   | 197                               | 66.11%         |
| Two year college degree           | 528                   | 360                               | 68.18%         |
| Four year college degree          | 438                   | 284                               | 64.84%         |
| Graduate or professional degree   | 77                    | 49                                | 63.64%         |
| Unknown / Suppressed Data         | 233                   | 186                               | 79.83%         |
| <b>Totals</b>                     | <b>4,149</b>          | <b>2,653</b>                      | <b>63.94%</b>  |

| Industry                                     | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Accommodation and food services              | 312                   | 180                               | 57.69%         |
| Administrative and waste services            | 629                   | 334                               | 53.10%         |
| Agriculture, forestry, fishing and hunting   | 36                    | 27                                | 75.00%         |
| Arts, entertainment, and recreation          | 43                    | 23                                | 53.49%         |
| Construction                                 | 493                   | 315                               | 63.89%         |
| Educational services                         | 126                   | 78                                | 61.90%         |
| Finance and insurance                        | 116                   | 76                                | 65.52%         |
| Health care and social assistance            | 332                   | 219                               | 65.96%         |
| Information                                  | 45                    | 19                                | 42.22%         |
| Management of companies and enterprises      | 17                    | 7                                 | 41.18%         |
| Manufacturing                                | 461                   | 340                               | 73.75%         |
| Mining                                       | *                     |                                   |                |
| Other services, except public administration | 160                   | 105                               | 65.63%         |
| Professional and technical services          | 159                   | 109                               | 68.55%         |
| Public administration                        | 131                   | 96                                | 73.28%         |
| Real estate and rental and leasing           | 57                    | 37                                | 64.91%         |
| Retail trade                                 | 634                   | 396                               | 62.46%         |
| Transportation and warehousing               | 118                   | 77                                | 65.25%         |
| Unclassified                                 | 12                    | 6                                 | 50.00%         |
| Unknown / Suppressed Data                    | 6                     | 1                                 | 16.67%         |
| Utilities                                    | 78                    | 76                                | 97.44%         |
| Wholesale trade                              | 184                   | 132                               | 71.74%         |
| <b>Totals</b>                                | <b>4,149</b>          | <b>2,653</b>                      | <b>63.94%</b>  |

**Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.**

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Oregon Employment Department, 503-947-1234



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.