



# Wage Gain Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **January 8, 2007 2:32 PM**

Services Completed: \*\* **July 1, 2004**

**thru June 30, 2005**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	2,575	\$11.01	\$11.88	\$0.87
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,575</b>	<b>\$11.01</b>	<b>\$11.88</b>	<b>\$0.87</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	160	\$11.55	\$13.21	\$1.66
CCWD: Title 1B Youth, Adults, and Dislocated Workers	56	\$10.95	\$12.28	\$1.34
CCWD: Title II Adult Basic Education	61	\$12.05	\$10.35	-\$1.70
DHS: Children, Adults and Families -TANF	105	\$8.75	\$10.13	\$1.38
DHS: Vocational Rehabilitation	25	\$11.44	\$11.66	\$0.22
OED: Employment Service	2,168	\$11.04	\$11.90	\$0.86
<b>Total</b>	<b>2,575</b>	<b>\$11.01</b>	<b>\$11.88</b>	<b>\$0.87</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	1,334	\$9.81	\$10.84	\$1.04
Male	1,209	\$12.30	\$12.95	\$0.65
Unknown / Suppressed Data	32	\$12.25	\$14.54	\$2.29
<b>Total</b>	<b>2,575</b>	<b>\$11.01</b>	<b>\$11.88</b>	<b>\$0.87</b>
<b>Disability</b>				
Disabled	61	\$12.43	\$12.42	-\$0.01
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	2,377	\$10.95	\$11.84	\$0.89
Unknown / Suppressed Data	137	\$11.43	\$12.32	\$0.89
<b>Total</b>	<b>2,575</b>	<b>\$11.01</b>	<b>\$11.88</b>	<b>\$0.87</b>
<b>Age Group</b>				
Age 21 and Below	370	\$8.79	\$9.57	\$0.78
Age 22 - 25	345	\$10.31	\$11.38	\$1.07
Age 26 - 35	625	\$10.53	\$11.84	\$1.31
Age 36 - 45	604	\$11.40	\$12.04	\$0.64
Age 46 - 55	440	\$13.20	\$13.68	\$0.48
Age 56 - 65	153	\$12.35	\$13.25	\$0.89
Over Age 65	27	\$10.86	\$11.46	\$0.60
Unknown / Suppressed Data	11	\$7.31	\$8.68	\$1.37
<b>Total</b>	<b>2,575</b>	<b>\$11.01</b>	<b>\$11.88</b>	<b>\$0.87</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	1,743	\$11.49	\$12.59	\$1.10
Black Alone (Not Hispanic)	*			
Asian Alone (Not Hispanic)	15	\$11.27	\$13.59	\$2.32
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*			
American Indian or Alaskan Native Alone (Not Hispanic)	46	\$11.03	\$11.28	\$0.25
Multiple Race / Other Race (Not Hispanic)	30	\$10.55	\$11.75	\$1.20
Hispanic	671	\$9.91	\$10.18	\$0.27
Unknown / Suppressed Data	70	\$9.63	\$10.54	\$0.91
<b>Total</b>	<b>2,575</b>	<b>\$11.01</b>	<b>\$11.88</b>	<b>\$0.87</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	25	\$11.19	\$9.78	-\$1.41
Some high school, no diploma	506	\$9.40	\$9.83	\$0.44
High school diploma or equivalent	1,385	\$10.99	\$11.81	\$0.82
Some college, no degree	178	\$11.67	\$13.00	\$1.34
Two year college degree	264	\$11.51	\$12.78	\$1.27
Four year college degree	104	\$14.90	\$16.02	\$1.12
Graduate or professional degree	20	\$15.45	\$20.23	\$4.77
Unknown / Suppressed Data	93	\$12.01	\$13.52	\$1.51
<b>Total</b>	<b>2,575</b>	<b>\$11.01</b>	<b>\$11.88</b>	<b>\$0.87</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	314	\$8.08	\$9.12	\$1.04
Administrative and waste services	144	\$10.38	\$11.15	\$0.77
Agriculture, forestry, fishing and hunting	250	\$9.29	\$10.06	\$0.77
Arts, entertainment, and recreation	52	\$11.48	\$11.42	-\$0.06
Construction	137	\$17.94	\$17.41	-\$0.53
Educational services	134	\$11.47	\$13.67	\$2.20
Finance and insurance	43	\$9.83	\$11.51	\$1.69
Health care and social assistance	356	\$10.19	\$11.42	\$1.24
Information	15	\$10.83	\$11.79	\$0.96
Management of companies and enterprises	4	\$22.58	\$20.08	-\$2.50
Manufacturing	335	\$13.73	\$13.10	-\$0.63
Mining	6	\$13.64	\$15.50	\$1.86
Other services, except public administration	42	\$10.30	\$11.76	\$1.46
Professional and technical services	24	\$11.04	\$12.27	\$1.23
Public administration	150	\$15.28	\$15.85	\$0.57
Real estate and rental and leasing	19	\$9.26	\$11.13	\$1.86
Retail trade	309	\$8.68	\$10.44	\$1.75
Transportation and warehousing	57	\$13.90	\$15.52	\$1.62
Unclassified	51	\$7.36	\$11.13	\$3.77
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	7	\$27.96	\$17.77	-\$10.19
Wholesale trade	126	\$9.57	\$10.46	\$0.90
<b>Total</b>	<b>2,575</b>	<b>\$11.01</b>	<b>\$11.88</b>	<b>\$0.87</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.