



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: August 20, 2008 3:29 PM

Services Completed: \*\* July 1, 2006

thru March 31, 2007

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	2,870	1,596	55.61%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>2,870</b>	<b>1,596</b>	<b>55.61%</b>

  

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	77	58	75.32%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	48	35	72.92%
CCWD: Title II Adult Basic Education	15	7	46.67%
DHS: Children, Adults and Families -TANF	55	23	41.82%
DHS: Vocational Rehabilitation	27	12	44.44%
OED: Employment Service	2,648	1,461	55.17%
<b>Total</b>	<b>2,870</b>	<b>1,596</b>	<b>55.61%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	1,439	863	59.97%
Male	1,410	725	51.42%
Unknown / Suppressed Data	21	8	38.10%
<b>Total</b>	<b>2,870</b>	<b>1,596</b>	<b>55.61%</b>
<b>Disability</b>			
Disabled	80	42	52.50%
Not Disabled	2,743	1,530	55.78%
Unknown / Suppressed Data	47	24	51.06%
<b>Total</b>	<b>2,870</b>	<b>1,596</b>	<b>55.61%</b>
<b>Age Group</b>			
Age 21 and Below	571	269	47.11%
Age 22 - 25	357	178	49.86%
Age 26 - 35	657	365	55.56%
Age 36 - 45	602	356	59.14%
Age 46 - 55	445	287	64.49%
Age 56 - 65	197	121	61.42%
Over Age 65	32	17	53.13%
Unknown / Suppressed Data	9	3	33.33%
<b>Total</b>	<b>2,870</b>	<b>1,596</b>	<b>55.61%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,690	985	58.28%
Black Alone (Not Hispanic)	*		
Asian Alone (Not Hispanic)	14	7	50.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	6	3	50.00%
American Indian or Alaskan Native Alone (Not Hispanic)	62	25	40.32%
Multiple Race (Not Hispanic)	40	22	55.00%
Hispanic	661	333	50.38%
Unknown / Suppressed Data	397	221	55.67%
<b>Total</b>	<b>2,870</b>	<b>1,596</b>	<b>55.61%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	*		
Some high school, no diploma	554	234	42.24%
High school diploma or equivalent	1,534	880	57.37%
Some college, no degree	211	128	60.66%
Two year college degree	343	216	62.97%
Four year college degree	118	78	66.10%
Graduate or professional degree	33	20	60.61%
Unknown / Suppressed Data	77	40	51.95%
<b>Total</b>	<b>2,870</b>	<b>1,596</b>	<b>55.61%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	414	215	51.93%
Administrative, Support, Waste Mngmt and Remediation Svcs	160	64	40.00%
Agriculture, Forestry, Fishing and Hunting	260	95	36.54%
Arts, Entertainment, and Recreation	33	14	42.42%
Construction	167	94	56.29%
Educational Services	100	62	62.00%
Finance and Insurance	42	29	69.05%
Health Care and Social Assistance	341	246	72.14%
Information	18	7	38.89%
Management of Companies and Enterprises	*		
Manufacturing	315	218	69.21%
Mining, Quarrying, and Oil and Gas Extraction	16	8	50.00%
Other Services (except Public Administration)	55	35	63.64%
Professional, Scientific, and Technical Services	28	19	67.86%
Public Administration	179	93	51.96%
Real Estate and Rental and Leasing	34	20	58.82%
Retail Trade	420	246	58.57%
Transportation and Warehousing	72	36	50.00%
Unclassified	44	23	52.27%
Unknown / Suppressed Data	13	4	30.77%
Utilities	*		
Wholesale Trade	159	68	42.77%
<b>Total</b>	<b>2,870</b>	<b>1,596</b>	<b>55.61%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.