



# Wage Gain Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **October 9, 2007 10:43 AM**

Services Completed: \*\* **January 1, 2006 thru March 31, 2006**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	493	\$11.21	\$12.35	\$1.14
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>493</b>	<b>\$11.21</b>	<b>\$12.35</b>	<b>\$1.14</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	28	\$12.05	\$11.89	-\$0.15
CCWD: Title 1B Youth, Adults, and Dislocated Workers	10	\$10.95	\$10.00	-\$0.95
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	8	\$8.49	\$9.01	\$0.52
DHS: Vocational Rehabilitation	5	\$8.48	\$8.88	\$0.39
OED: Employment Service	442	\$11.24	\$12.53	\$1.29
<b>Total</b>	<b>493</b>	<b>\$11.21</b>	<b>\$12.35</b>	<b>\$1.14</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	236	\$10.05	\$10.58	\$0.53
Male	253	\$12.28	\$14.02	\$1.73
Unknown / Suppressed Data	4	\$11.15	\$10.83	-\$0.32
<b>Total</b>	<b>493</b>	<b>\$11.21</b>	<b>\$12.35</b>	<b>\$1.14</b>
<b>Disability</b>				
Disabled	8	\$8.72	\$8.73	\$0.01
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	469	\$11.18	\$12.40	\$1.22
Unknown / Suppressed Data	16	\$13.24	\$12.47	-\$0.77
<b>Total</b>	<b>493</b>	<b>\$11.21</b>	<b>\$12.35</b>	<b>\$1.14</b>
<b>Age Group</b>				
Age 21 and Below	67	\$8.86	\$10.59	\$1.72
Age 22 - 25	64	\$9.98	\$12.83	\$2.85
Age 26 - 35	100	\$11.10	\$12.03	\$0.92
Age 36 - 45	120	\$11.77	\$11.97	\$0.19
Age 46 - 55	94	\$12.03	\$13.31	\$1.28
Age 56 - 65	43	\$13.75	\$14.38	\$0.63
Over Age 65	5	\$9.52	\$9.76	\$0.23
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>493</b>	<b>\$11.21</b>	<b>\$12.35</b>	<b>\$1.14</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	358	\$11.72	\$13.11	\$1.39
Black Alone (Not Hispanic)	*			
Asian Alone (Not Hispanic)	3	\$7.83	\$8.92	\$1.09
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*			
American Indian or Alaskan Native Alone (Not Hispanic)	9	\$14.28	\$10.44	-\$3.84
Multiple Race (Not Hispanic)	*			
Hispanic	116	\$9.46	\$10.28	\$0.82
Unknown / Suppressed Data	7	\$11.51	\$11.27	-\$0.23
<b>Total</b>	<b>493</b>	<b>\$11.21</b>	<b>\$12.35</b>	<b>\$1.14</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	3	\$7.94	\$9.28	\$1.34
Some high school, no diploma	105	\$9.34	\$10.27	\$0.93
High school diploma or equivalent	267	\$11.06	\$12.02	\$0.96
Some college, no degree	30	\$14.00	\$13.50	-\$0.50
Two year college degree	47	\$12.56	\$15.53	\$2.97
Four year college degree	22	\$14.01	\$15.73	\$1.72
Graduate or professional degree	3	\$16.00	\$30.38	\$14.39
Unknown / Suppressed Data	16	\$12.59	\$12.49	-\$0.10
<b>Total</b>	<b>493</b>	<b>\$11.21</b>	<b>\$12.35</b>	<b>\$1.14</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	72	\$7.97	\$9.14	\$1.17
Administrative, Support, Waste Mngmt and Remediation Svcs	32	\$9.57	\$11.69	\$2.12
Agriculture, Forestry, Fishing and Hunting	53	\$10.81	\$12.01	\$1.20
Arts, Entertainment, and Recreation	9	\$10.96	\$10.73	-\$0.23
Construction	33	\$14.38	\$15.90	\$1.52
Educational Services	12	\$10.77	\$12.02	\$1.26
Finance and Insurance	8	\$8.70	\$11.08	\$2.38
Health Care and Social Assistance	62	\$11.29	\$11.83	\$0.54
Information	4	\$13.25	\$15.58	\$2.33
Management of Companies and Enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	65	\$14.03	\$13.56	-\$0.46
Mining, Quarrying, and Oil and Gas Extraction	4	\$17.94	\$16.33	-\$1.61
Other Services (except Public Administration)	6	\$12.33	\$12.35	\$0.02
Professional, Scientific, and Technical Services	*			
Public Administration	33	\$14.92	\$15.88	\$0.96
Real Estate and Rental and Leasing	4	\$9.67	\$11.10	\$1.43
Retail Trade	57	\$9.98	\$12.37	\$2.39
Transportation and Warehousing	7	\$13.40	\$14.04	\$0.64
Unclassified	4	\$8.39	\$10.82	\$2.43
Unknown / Suppressed Data	*			
Utilities	3	\$14.44	\$13.48	-\$0.96
Wholesale Trade	24	\$8.75	\$11.79	\$3.03
<b>Total</b>	<b>493</b>	<b>\$11.21</b>	<b>\$12.35</b>	<b>\$1.14</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.