



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: *April 7, 2008 7:57 AM*

Services Completed: *\*\* October 1, 2006 thru December 31, 2006*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	882	462	52.38%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>882</b>	<b>462</b>	<b>52.38%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	28	18	64.29%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	10	10	100.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	29	13	44.83%
DHS: Vocational Rehabilitation	10	7	70.00%
OED: Employment Service	805	414	51.43%
<b>Total</b>	<b>882</b>	<b>462</b>	<b>52.38%</b>

See last page of report for footnotes, terms and explanations.



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: *April 7, 2008 7:57 AM*

Services Completed: *\*\* October 1, 2006 thru December 31, 2006*

	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	415	240	57.83%
Male	458	217	47.38%
Unknown / Suppressed Data	9	5	55.56%
<b>Total</b>	<b>882</b>	<b>462</b>	<b>52.38%</b>
<b>Disability</b>			
Disabled	27	16	59.26%
Not Disabled	833	436	52.34%
Unknown / Suppressed Data	22	10	45.45%
<b>Total</b>	<b>882</b>	<b>462</b>	<b>52.38%</b>
<b>Age Group</b>			
Age 21 and Below	165	77	46.67%
Age 22 - 25	113	53	46.90%
Age 26 - 35	206	114	55.34%
Age 36 - 45	179	96	53.63%
Age 46 - 55	138	79	57.25%
Age 56 - 65	65	38	58.46%
Over Age 65	12	4	33.33%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>882</b>	<b>462</b>	<b>52.38%</b>



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **April 7, 2008 7:57 AM**

Services Completed: \*\* *October 1, 2006 thru December 31, 2006*

Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	528	287	54.36%
Black Alone (Not Hispanic)	*		
Asian Alone (Not Hispanic)	*		
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	15	5	33.33%
Multiple Race (Not Hispanic)	14	7	50.00%
Hispanic	213	105	49.30%
Unknown / Suppressed Data	112	58	51.79%
<b>Total</b>	<b>882</b>	<b>462</b>	<b>52.38%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	*		
Some high school, no diploma	161	68	42.24%
High school diploma or equivalent	482	248	51.45%
Some college, no degree	64	41	64.06%
Two year college degree	101	57	56.44%
Four year college degree	35	24	68.57%
Graduate or professional degree	11	7	63.64%
Unknown / Suppressed Data	28	17	60.71%
<b>Total</b>	<b>882</b>	<b>462</b>	<b>52.38%</b>



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: *April 7, 2008 7:57 AM*

Services Completed: *\*\* October 1, 2006 thru December 31, 2006*

Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	115	55	47.83%
Administrative, Support, Waste Mngmt and Remediation Svcs	60	20	33.33%
Agriculture, Forestry, Fishing and Hunting	78	29	37.18%
Arts, Entertainment, and Recreation	12	7	58.33%
Construction	52	28	53.85%
Educational Services	33	20	60.61%
Finance and Insurance	14	8	57.14%
Health Care and Social Assistance	95	70	73.68%
Information	5	3	60.00%
Management of Companies and Enterprises	*		
Manufacturing	102	69	67.65%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services (except Public Administration)	20	12	60.00%
Professional, Scientific, and Technical Services	11	9	81.82%
Public Administration	56	24	42.86%
Real Estate and Rental and Leasing	7	4	57.14%
Retail Trade	123	66	53.66%
Transportation and Warehousing	19	6	31.58%
Unclassified	17	11	64.71%
Unknown / Suppressed Data	9	3	33.33%
Utilities	*		
Wholesale Trade	54	18	33.33%
<b>Total</b>	<b>882</b>	<b>462</b>	<b>52.38%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.