



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **October 10, 2005 9:08 AM**

Services Completed: **\*\* April 1, 2004 thru June 30, 2004**

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	866	475	54.85%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>866</b>	<b>475</b>	<b>54.85%</b>
<b>Participating Agencies</b>			
CCWD: Community College - Carl Perkins Post-secondary	159	96	60.38%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	28	20	71.43%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	67	31	46.27%
DHS: Vocational Rehabilitation	13	8	61.54%
OED: Employment Service	599	320	53.42%
<b>Total</b>	<b>866</b>	<b>475</b>	<b>54.85%</b>



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<b>Gender</b>			
Female	473	282	59.62%
Male	393	193	49.11%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>866</b>	<b>475</b>	<b>54.85%</b>
<b>Disability</b>			
Disabled	28	18	64.29%
Not Disabled	738	391	52.98%
Unknown / Suppressed Data	100	66	66.00%
<b>Total</b>	<b>866</b>	<b>475</b>	<b>54.85%</b>
<b>Age Group</b>			
Age 21 and Below	179	77	43.02%
Age 22 - 25	121	69	57.02%
Age 26 - 35	217	119	54.84%
Age 36 - 45	176	100	56.82%
Age 46 - 55	126	80	63.49%
Age 56 - 65	36	24	66.67%
Over Age 65	8	4	50.00%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>866</b>	<b>475</b>	<b>54.85%</b>



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<b>Education</b>			
No formal education	0	0	0.00%
Less than 9th grade education	10	4	40.00%
Some high school, no diploma	179	74	41.34%
High school diploma or equivalent	462	263	56.93%
Some college, no degree	44	33	75.00%
Two year college degree	71	39	54.93%
Four year college degree	24	12	50.00%
Graduate or professional degree	5	3	60.00%
Unknown / Suppressed Data	71	47	66.20%
<b>Total</b>	<b>866</b>	<b>475</b>	<b>54.85%</b>
<b>Industry</b>			
Accommodation and food services	120	56	46.67%
Administrative and waste services	35	16	45.71%
Agriculture, forestry, fishing and hunting	87	24	27.59%
Arts, entertainment, and recreation	15	13	86.67%
Construction	43	20	46.51%
Educational services	51	33	64.71%
Finance and insurance	12	10	83.33%
Health care and social assistance	136	91	66.91%
Information	*		
Management of companies and enterprises	0	0	0.00%
Manufacturing	75	55	73.33%
Mining	*		
Other services, except public administration	16	7	43.75%
Professional and technical services	8	4	50.00%
Public administration	39	21	53.85%
Real estate and rental and leasing	10	4	40.00%
Retail trade	123	70	56.91%
Transportation and warehousing	15	6	40.00%
Unclassified	14	6	42.86%
Unknown / Suppressed Data	9	4	44.44%
Utilities	5	3	60.00%
Wholesale trade	53	32	60.38%
<b>Total</b>	<b>866</b>	<b>475</b>	<b>54.85%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.