



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 12 - Morrow, Umatilla

Report run on: **October 9, 2007 10:49 AM**

Services Completed: \*\* July 1, 2005

thru March 31, 2006

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	2,937	\$10.90	\$11.91	\$1.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,937</b>	<b>\$10.90</b>	<b>\$11.91</b>	<b>\$1.00</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	56	\$13.29	\$15.51	\$2.22
CCWD: Title 1B Youth, Adults, and Dislocated Workers	116	\$10.61	\$12.19	\$1.58
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	162	\$9.09	\$9.75	\$0.66
DHS: Vocational Rehabilitation	63	\$10.83	\$12.12	\$1.29
OED: Employment Service	2,540	\$10.98	\$11.95	\$0.96
<b>Total</b>	<b>2,937</b>	<b>\$10.90</b>	<b>\$11.91</b>	<b>\$1.00</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	1,448	\$10.02	\$10.79	\$0.77
Male	1,488	\$11.75	\$12.99	\$1.24
Unknown / Suppressed Data	*			
<b>Total</b>	<b>2,937</b>	<b>\$10.90</b>	<b>\$11.91</b>	<b>\$1.00</b>
<b>Disability</b>				
Disabled	75	\$11.04	\$13.14	\$2.10
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	2,754	\$10.90	\$11.88	\$0.98
Unknown / Suppressed Data	108	\$10.78	\$11.71	\$0.93
<b>Total</b>	<b>2,937</b>	<b>\$10.90</b>	<b>\$11.91</b>	<b>\$1.00</b>
<b>Age Group</b>				
Age 21 and Below	294	\$9.25	\$10.19	\$0.93
Age 22 - 25	428	\$10.41	\$11.61	\$1.21
Age 26 - 35	769	\$10.88	\$12.01	\$1.13
Age 36 - 45	706	\$11.75	\$12.50	\$0.75
Age 46 - 55	514	\$11.16	\$12.41	\$1.26
Age 56 - 65	186	\$11.07	\$11.50	\$0.42
Over Age 65	29	\$10.38	\$11.14	\$0.76
Unknown / Suppressed Data	11	\$8.09	\$9.30	\$1.22
<b>Total</b>	<b>2,937</b>	<b>\$10.90</b>	<b>\$11.91</b>	<b>\$1.00</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	1,923	\$11.12	\$12.17	\$1.06
Black Alone (Not Hispanic)	20	\$9.90	\$12.57	\$2.67
Asian Alone (Not Hispanic)	10	\$11.96	\$12.56	\$0.60
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	9	\$9.57	\$10.78	\$1.21
American Indian or Alaskan Native Alone (Not Hispanic)	121	\$12.16	\$12.46	\$0.30
Multiple Race (Not Hispanic)	32	\$11.25	\$11.87	\$0.61
Hispanic	746	\$10.25	\$11.24	\$0.99
Unknown / Suppressed Data	76	\$10.04	\$10.68	\$0.63
<b>Total</b>	<b>2,937</b>	<b>\$10.90</b>	<b>\$11.91</b>	<b>\$1.00</b>
<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	33	\$8.86	\$10.53	\$1.67
Some high school, no diploma	712	\$9.99	\$10.50	\$0.51
High school diploma or equivalent	1,583	\$10.82	\$12.00	\$1.18
Some college, no degree	192	\$11.22	\$12.42	\$1.20
Two year college degree	305	\$11.98	\$13.07	\$1.08
Four year college degree	90	\$14.34	\$15.22	\$0.88
Graduate or professional degree	18	\$17.26	\$18.60	\$1.34
Unknown / Suppressed Data	4	\$18.12	\$17.62	-\$0.51
<b>Total</b>	<b>2,937</b>	<b>\$10.90</b>	<b>\$11.91</b>	<b>\$1.00</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	338	\$8.78	\$9.61	\$0.83
Administrative, Support, Waste Mngmt and Remediation Srvc	285	\$9.60	\$11.05	\$1.44
Agriculture, Forestry, Fishing and Hunting	243	\$9.82	\$10.91	\$1.09
Arts, Entertainment, and Recreation	22	\$9.69	\$11.41	\$1.72
Construction	152	\$15.68	\$17.10	\$1.43
Educational Services	69	\$12.92	\$13.38	\$0.46
Finance and Insurance	36	\$11.17	\$12.27	\$1.10
Health Care and Social Assistance	334	\$10.18	\$11.14	\$0.96
Information	7	\$11.23	\$12.24	\$1.01
Management of Companies and Enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	578	\$11.77	\$12.31	\$0.54
Mining, Quarrying, and Oil and Gas Extraction	4	\$10.90	\$13.77	\$2.87
Other Services (except Public Administration)	50	\$11.28	\$11.12	-\$0.16
Professional, Scientific, and Technical Services	30	\$10.89	\$12.05	\$1.15
Public Administration	145	\$14.46	\$14.23	-\$0.23
Real Estate and Rental and Leasing	22	\$11.88	\$12.98	\$1.10
Retail Trade	404	\$10.01	\$11.30	\$1.28
Transportation and Warehousing	104	\$11.84	\$13.38	\$1.53
Unclassified	32	\$8.00	\$12.40	\$4.40
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	5	\$18.15	\$18.61	\$0.47
Wholesale Trade	77	\$10.87	\$13.12	\$2.25
<b>Total</b>	<b>2,937</b>	<b>\$10.90</b>	<b>\$11.91</b>	<b>\$1.00</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.