



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 12 - Morrow, Umatilla

Report run on: **January 8, 2007 2:31 PM**

Services Completed: **\*\* July 1, 2004 thru June 30, 2005**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	5,380	\$10.73	\$11.69	\$0.96
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>5,380</b>	<b>\$10.73</b>	<b>\$11.69</b>	<b>\$0.96</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	302	\$11.72	\$13.73	\$2.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	208	\$11.24	\$12.80	\$1.55
CCWD: Title II Adult Basic Education	230	\$9.81	\$11.02	\$1.21
DHS: Children, Adults and Families -TANF	217	\$8.76	\$9.94	\$1.18
DHS: Vocational Rehabilitation	83	\$11.44	\$11.89	\$0.45
OED: Employment Service	4,340	\$10.78	\$11.62	\$0.84
<b>Total</b>	<b>5,380</b>	<b>\$10.73</b>	<b>\$11.69</b>	<b>\$0.96</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	2,705	\$10.06	\$10.88	\$0.82
Male	2,674	\$11.41	\$12.52	\$1.10
Unknown / Suppressed Data	*			
<b>Total</b>	<b>5,380</b>	<b>\$10.73</b>	<b>\$11.69</b>	<b>\$0.96</b>
<b>Disability</b>				
Disabled	161	\$11.57	\$11.93	\$0.36
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	4,864	\$10.69	\$11.62	\$0.93
Unknown / Suppressed Data	355	\$10.98	\$12.61	\$1.63
<b>Total</b>	<b>5,380</b>	<b>\$10.73</b>	<b>\$11.69</b>	<b>\$0.96</b>
<b>Age Group</b>				
Age 21 and Below	720	\$8.95	\$10.14	\$1.19
Age 22 - 25	823	\$10.02	\$11.17	\$1.16
Age 26 - 35	1,409	\$10.97	\$12.05	\$1.09
Age 36 - 45	1,215	\$11.30	\$12.18	\$0.88
Age 46 - 55	861	\$11.52	\$12.33	\$0.81
Age 56 - 65	293	\$11.40	\$11.67	\$0.27
Over Age 65	55	\$10.89	\$10.35	-\$0.53
Unknown / Suppressed Data	4	\$8.08	\$9.14	\$1.06
<b>Total</b>	<b>5,380</b>	<b>\$10.73</b>	<b>\$11.69</b>	<b>\$0.96</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	3,327	\$11.02	\$12.09	\$1.07
Black Alone (Not Hispanic)	42	\$8.49	\$10.56	\$2.07
Asian Alone (Not Hispanic)	40	\$11.28	\$11.03	-\$0.26
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	11	\$9.76	\$9.89	\$0.13
American Indian or Alaskan Native Alone (Not Hispanic)	180	\$12.23	\$13.00	\$0.78
Multiple Race / Other Race (Not Hispanic)	56	\$10.91	\$11.08	\$0.17
Hispanic	1,477	\$9.97	\$10.76	\$0.79
Unknown / Suppressed Data	247	\$10.68	\$11.53	\$0.85
<b>Total</b>	<b>5,380</b>	<b>\$10.73</b>	<b>\$11.69</b>	<b>\$0.96</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	139	\$9.28	\$10.53	\$1.24
Some high school, no diploma	1,407	\$9.69	\$10.37	\$0.68
High school diploma or equivalent	2,787	\$10.74	\$11.80	\$1.06
Some college, no degree	357	\$11.37	\$12.49	\$1.11
Two year college degree	480	\$12.21	\$13.41	\$1.20
Four year college degree	149	\$14.39	\$14.77	\$0.38
Graduate or professional degree	23	\$16.20	\$15.66	-\$0.55
Unknown / Suppressed Data	38	\$12.20	\$13.98	\$1.77
<b>Total</b>	<b>5,380</b>	<b>\$10.73</b>	<b>\$11.69</b>	<b>\$0.96</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	594	\$8.52	\$9.82	\$1.30
Administrative and waste services	567	\$9.39	\$10.86	\$1.46
Agriculture, forestry, fishing and hunting	434	\$9.68	\$10.47	\$0.79
Arts, entertainment, and recreation	17	\$8.93	\$9.77	\$0.83
Construction	222	\$16.12	\$16.35	\$0.24
Educational services	134	\$12.29	\$12.52	\$0.23
Finance and insurance	72	\$11.52	\$12.23	\$0.71
Health care and social assistance	633	\$10.58	\$11.52	\$0.94
Information	28	\$12.95	\$12.25	-\$0.71
Management of companies and enterprises	*			
Manufacturing	1,055	\$11.22	\$12.09	\$0.87
Mining	8	\$10.30	\$13.15	\$2.85
Other services, except public administration	95	\$9.97	\$10.46	\$0.50
Professional and technical services	54	\$11.73	\$12.84	\$1.10
Public administration	270	\$13.71	\$14.63	\$0.92
Real estate and rental and leasing	42	\$10.38	\$10.22	-\$0.16
Retail trade	772	\$9.69	\$10.88	\$1.20
Transportation and warehousing	158	\$12.68	\$14.85	\$2.17
Unclassified	60	\$7.40	\$10.50	\$3.11
Unknown / Suppressed Data	*			
Utilities	8	\$17.92	\$20.90	\$2.98
Wholesale trade	156	\$13.97	\$12.16	-\$1.81
<b>Total</b>	<b>5,380</b>	<b>\$10.73</b>	<b>\$11.69</b>	<b>\$0.96</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.