



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 12 - Morrow, Umatilla

Report run on: July 13, 2004 2:57 PM

Services Completed: \*\* July 1, 2002

thru December 31, 2002

| Workforce Area   | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 01 - Clatsop, Columbia, Tillamook                 | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 02 - Multnomah, Washington                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 03 - Marion, Polk, Yamhill                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 04 - Benton, Lincoln, Linn                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 05 - Lane   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 06 - Douglas                                      | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 07 - Coos, Curry                                  | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 08 - Jackson, Josephine                           | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 10 - Crook, Deschutes, Jefferson                  | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 11 - Klamath, Lake                                | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 12 - Morrow, Umatilla                             | 2,586              | \$10.20                      | \$11.09                | \$0.89         |
| Region 13 - Baker, Union, Wallowa                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 14 - Grant, Harney, Malheur                       | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 15 - Clackamas                                    | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Unknown / Suppressed Data                                | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| <b>Statewide Aggregate Totals</b>                        | <b>79,783</b>      | <b>\$11.72</b>               | <b>\$12.59</b>         | <b>\$0.87</b>  |
| <b>Participating Agencies</b>                            |                    |                              |                        |                |
| CCWD: Community College - Carl Perkins Post-secondary    | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers     | 72                 | \$10.01                      | \$11.87                | \$1.86         |
| CCWD: Title II Adult Basic Education                     | 135                | \$9.25                       | \$10.37                | \$1.12         |
| DHS: Children, Adults and Families -TANF                 | 258                | \$8.59                       | \$9.30                 | \$0.71         |
| DHS: Vocational Rehabilitation                           | 15                 | \$9.97                       | \$10.87                | \$0.89         |
| OED: Employment Service                                  | 2,106              | \$10.46                      | \$11.33                | \$0.86         |
| <b>Statewide Aggregate Totals</b>                        | <b>79,783</b>      | <b>\$11.72</b>               | <b>\$12.59</b>         | <b>\$0.87</b>  |

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.



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|                                   | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|------------------------------|------------------------|----------------|
| <b>Gender</b>                     |                    |                              |                        |                |
| Female                            | 1,298              | \$9.16                       | \$10.03                | \$0.87         |
| Male                              | 1,288              | \$11.24                      | \$12.15                | \$0.91         |
| Unknown / Suppressed Data         | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| <b>Statewide Aggregate Totals</b> |                    | <b>79,783</b>                | <b>\$11.72</b>         | <b>\$12.59</b> |
| <b>Disability</b>                 |                    |                              |                        |                |
| Disabled                          | 39                 | \$8.62                       | \$9.51                 | \$0.89         |
| Missing Information               | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Not Disabled                      | 2,379              | \$10.26                      | \$11.15                | \$0.88         |
| Unknown / Suppressed Data         | 168                | \$9.67                       | \$10.63                | \$0.96         |
| <b>Statewide Aggregate Totals</b> |                    | <b>79,783</b>                | <b>\$11.72</b>         | <b>\$12.59</b> |
| <b>Age Group</b>                  |                    |                              |                        |                |
| Age 21 and Below                  | 444                | \$8.37                       | \$9.62                 | \$1.25         |
| Age 22 - 25                       | 420                | \$9.31                       | \$10.49                | \$1.18         |
| Age 26 - 35                       | 664                | \$10.42                      | \$11.41                | \$0.99         |
| Age 36 - 45                       | 577                | \$11.23                      | \$11.70                | \$0.48         |
| Age 46 - 55                       | 369                | \$11.11                      | \$11.82                | \$0.71         |
| Age 56 - 65                       | 93                 | \$11.53                      | \$11.95                | \$0.42         |
| Over Age 65                       | 14                 | \$9.39                       | \$10.00                | \$0.61         |
| Unknown / Suppressed Data         | 5                  | \$8.10                       | \$9.69                 | \$1.59         |
| <b>Statewide Aggregate Totals</b> |                    | <b>79,783</b>                | <b>\$11.72</b>         | <b>\$12.59</b> |

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|  | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly Wage 5th Qtr | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| <b>Education</b>   |                    |                              |                        |                |
| No formal education  | *                  |                              |                        |                |
| Less than 9th grade education  | 211                | \$8.99                       | \$10.04                | \$1.05         |
| Some high school, no diploma   | 574                | \$8.98                       | \$10.06                | \$1.08         |
| High school diploma or equivalent  | 1,397              | \$10.45                      | \$11.24                | \$0.79         |
| Some college, no degree  | 145                | \$10.17                      | \$12.05                | \$1.89         |
| Two year college degree  | 178                | \$12.19                      | \$11.95                | -\$0.24        |
| Four year college degree   | 63                 | \$13.73                      | \$14.83                | \$1.11         |
| Graduate or professional degree  | *                  |                              |                        |                |
| Unknown / Suppressed Data  | 18                 | \$12.06                      | \$15.03                | \$2.98         |
| <b>Statewide Aggregate Totals</b>  |                    |                              |                        |                |
|  | 79,783             | \$11.72                      | \$12.59                | \$0.87         |
| <b>Industry</b>  |                    |                              |                        |                |
| Accommodation and Food Services  | 365                | \$8.65                       | \$9.33                 | \$0.69         |
| Administrative and Support and Waste Management and Remediation Services | 265                | \$9.33                       | \$10.97                | \$1.64         |
| Agriculture, Forestry, Fishing and Hunting                               | 131                | \$10.51                      | \$10.62                | \$0.11         |
| Arts, Entertainment, and Recreation                                      | 14                 | \$8.64                       | \$8.84                 | \$0.20         |
| Construction   | 122                | \$15.42                      | \$15.19                | -\$0.23        |
| Educational Services   | 66                 | \$10.75                      | \$11.84                | \$1.09         |
| Finance and Insurance  | 26                 | \$9.41                       | \$11.81                | \$2.41         |
| Health Care and Social Assistance  | 260                | \$9.53                       | \$10.36                | \$0.82         |
| Information  | 23                 | \$10.36                      | \$10.05                | -\$0.31        |
| Management of Companies and Enterprises                                  | *                  |                              |                        |                |
| Manufacturing  | 512                | \$11.28                      | \$11.81                | \$0.53         |
| Mining   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Non-Classifiable   | 21                 | \$7.27                       | \$11.10                | \$3.83         |
| Other Services (except Public Administration)                            | 43                 | \$9.94                       | \$10.71                | \$0.78         |
| Professional, Scientific, and Technical Services                         | 29                 | \$10.14                      | \$12.51                | \$2.36         |
| Public Administration  | 118                | \$11.72                      | \$13.02                | \$1.30         |
| Real Estate and Rental and Leasing                                       | 19                 | \$12.92                      | \$12.93                | \$0.02         |
| Retail Trade   | 412                | \$8.86                       | \$10.16                | \$1.31         |
| Transportation and Warehousing   | 91                 | \$11.20                      | \$12.03                | \$0.83         |
| Unknown / Suppressed Data  | 3                  | \$7.01                       | \$7.80                 | \$0.79         |
| Utilities  | 9                  | \$14.50                      | \$14.85                | \$0.35         |
| Wholesale Trade  | 57                 | \$10.45                      | \$11.42                | \$0.97         |
| <b>Statewide Aggregate Totals</b>  |                    |                              |                        |                |
|  | 79,783             | \$11.72                      | \$12.59                | \$0.87         |

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.