



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 12 - Morrow, Umatilla

Report run on: **October 23, 2003 11:23 AM**

Services Completed: \*\* **July 1, 2001**

**thru March 31, 2002**

| Workforce Area   | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| Out of State   | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 01 - Clatsop, Columbia                            | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 02 - Multnomah, Tillamook, Washington             | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 03 - Marion, Polk, Yamhill                        | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 04 - Benton, Lincoln, Linn                        | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 05 - Lane   | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 06 - Douglas                                      | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 07 - Coos, Curry                                  | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 08 - Jackson, Josephine                           | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 10 - Crook, Deschutes, Jefferson                  | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 11 - Klamath, Lake                                | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 12 - Morrow, Umatilla                             | 4,209              | \$10.25                     | \$11.04                | \$.79          |
| Region 13 - Baker, Union, Wallowa                        | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 14 - Grant, Harney, Malheur                       | 0                  | \$.00                       | \$.00                  | \$.00          |
| Region 15 - Clackamas                                    | 0                  | \$.00                       | \$.00                  | \$.00          |
| Unknown / Suppressed Data                                | 0                  | \$.00                       | \$.00                  | \$.00          |
| <b>(1) Statewide Aggregate Totals</b>                    | <b>148,710</b>     | <b>\$12.21</b>              | <b>\$12.84</b>         | <b>\$.63</b>   |

| Participating Agencies                                | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|--------------------|-----------------------------|------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 158                | \$13.08                     | \$14.02                | \$.94          |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 112                | \$10.67                     | \$11.18                | \$.51          |
| CCWD: Title II Adult Basic Education                  | 0                  | \$.00                       | \$.00                  | \$.00          |
| DHS: Children, Adults and Families -TANF              | 334                | \$8.51                      | \$9.46                 | \$.95          |
| DHS: Vocational Rehabilitation                        | 18                 | \$8.55                      | \$10.21                | \$1.66         |
| OED: Employment Service                               | 3,587              | \$10.28                     | \$11.05                | \$.77          |
| <b>(1) Statewide Aggregate Totals</b>                 | <b>148,710</b>     | <b>\$12.21</b>              | <b>\$12.84</b>         | <b>\$.63</b>   |



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|                                       | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------------------|--------------------|-----------------------------|------------------------|----------------|
| <b>Gender</b>                         |                    |                             |                        |                |
| Female                                | 2,077              | \$9.47                      | \$10.10                | \$.62          |
| Male                                  | 2,123              | \$10.99                     | \$11.94                | \$.95          |
| Unknown / Suppressed Data             | 9                  | \$14.79                     | \$14.93                | \$.14          |
| <b>(1) Statewide Aggregate Totals</b> | <b>148,710</b>     | <b>\$12.21</b>              | <b>\$12.84</b>         | <b>\$.63</b>   |
| <b>Disability</b>                     |                    |                             |                        |                |
| Disabled                              | 63                 | \$10.18                     | \$11.02                | \$.84          |
| Missing Information                   | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| Not Disabled                          | 3,936              | \$10.16                     | \$10.95                | \$.79          |
| Unknown / Suppressed Data             | 210                | \$11.98                     | \$12.72                | \$.74          |
| <b>(1) Statewide Aggregate Totals</b> | <b>148,710</b>     | <b>\$12.21</b>              | <b>\$12.84</b>         | <b>\$.63</b>   |
| <b>Age Group</b>                      |                    |                             |                        |                |
| Age 21 and Below                      | 723                | \$8.43                      | \$9.35                 | \$.92          |
| Age 22 - 25                           | 647                | \$9.95                      | \$10.89                | \$.94          |
| Age 26 - 35                           | 1,075              | \$10.19                     | \$11.14                | \$.95          |
| Age 36 - 45                           | 983                | \$11.17                     | \$12.02                | \$.86          |
| Age 46 - 55                           | 553                | \$10.97                     | \$11.51                | \$.54          |
| Age 56 - 65                           | 165                | \$11.44                     | \$11.53                | \$.09          |
| Over Age 65                           | 24                 | \$13.04                     | \$9.70                 | -\$3.34        |
| Unknown / Suppressed Data             | 39                 | \$10.76                     | \$9.37                 | -\$1.38        |
| <b>(1) Statewide Aggregate Totals</b> | <b>148,710</b>     | <b>\$12.21</b>              | <b>\$12.84</b>         | <b>\$.63</b>   |



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|  | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| <b>Education</b>   |                    |                             |                        |                |
| No formal education  | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| Less than 9th grade education  | 344                | \$8.44                      | \$9.14                 | \$.69          |
| Some high school, no diploma   | 799                | \$9.38                      | \$10.05                | \$.67          |
| High school diploma or equivalent  | 2,354              | \$10.35                     | \$11.16                | \$.82          |
| Some college, no degree  | 226                | \$10.60                     | \$11.45                | \$.84          |
| Two year college degree  | 332                | \$11.94                     | \$12.68                | \$.73          |
| Four year college degree   | 107                | \$13.64                     | \$15.22                | \$1.57         |
| Graduate or professional degree  | 10                 | \$18.36                     | \$15.21                | -\$3.14        |
| Unknown / Suppressed Data  | 37                 | \$10.34                     | \$11.77                | \$1.43         |
| <b>(1) Statewide Aggregate Totals</b>                                    | <b>148,710</b>     | <b>\$12.21</b>              | <b>\$12.84</b>         | <b>\$.63</b>   |
| <b>Industry</b>  |                    |                             |                        |                |
| Accommodation and Food Services  | 590                | \$8.33                      | \$9.22                 | \$.89          |
| Administrative and Support and Waste Management and Remediation Services | 399                | \$9.26                      | \$10.10                | \$.84          |
| Agriculture, Forestry, Fishing and Hunting                               | 236                | \$9.38                      | \$10.28                | \$.90          |
| Arts, Entertainment, and Recreation                                      | 21                 | \$9.76                      | \$8.89                 | -\$0.87        |
| Construction   | 205                | \$15.25                     | \$15.96                | \$.71          |
| Educational Services   | 79                 | \$12.10                     | \$13.39                | \$1.28         |
| Finance and Insurance  | 51                 | \$10.20                     | \$11.11                | \$.91          |
| Health Care and Social Assistance  | 451                | \$10.94                     | \$11.16                | \$.22          |
| Information  | 27                 | \$13.44                     | \$11.89                | -\$1.54        |
| Management of Companies and Enterprises                                  | *                  |                             |                        |                |
| Manufacturing  | 782                | \$11.51                     | \$12.06                | \$.55          |
| Mining   | *                  |                             |                        |                |
| Non-Classifiable   | 46                 | \$7.06                      | \$10.40                | \$3.35         |
| Other Services (except Public Administration)                            | 63                 | \$9.50                      | \$10.57                | \$1.08         |
| Professional, Scientific, and Technical Services                         | 67                 | \$9.60                      | \$11.23                | \$1.64         |
| Public Administration  | 210                | \$11.66                     | \$12.60                | \$.94          |
| Real Estate and Rental and Leasing                                       | 39                 | \$10.69                     | \$11.91                | \$1.22         |
| Retail Trade   | 741                | \$8.88                      | \$9.87                 | \$.98          |
| Transportation and Warehousing   | 101                | \$11.19                     | \$11.88                | \$.69          |
| Unknown / Suppressed Data  | 5                  | \$11.90                     | \$13.31                | \$1.41         |
| Utilities  | 13                 | \$13.29                     | \$17.80                | \$4.51         |
| Wholesale Trade  | 83                 | \$10.19                     | \$10.73                | \$.55          |
| <b>(1) Statewide Aggregate Totals</b>                                    | <b>148,710</b>     | <b>\$12.21</b>              | <b>\$12.84</b>         | <b>\$.63</b>   |

**See last page of report for footnotes, terms and explanations.**

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

(1) See last section of report for outlier calculations

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on earnings approximately a year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.