



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 12 - Morrow, Umatilla

Report run on: *April 7, 2008 8:03 AM*

Services Completed: *\*\* July 1, 2006*

*thru December 31, 2006*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	3,593	2,105	58.59%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>3,593</b>	<b>2,105</b>	<b>58.59%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	91	60	65.93%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	62	39	62.90%
CCWD: Title II Adult Basic Education	8	8	100.00%
DHS: Children, Adults and Families -TANF	200	91	45.50%
DHS: Vocational Rehabilitation	28	13	46.43%
OED: Employment Service	3,204	1,894	59.11%
<b>Total</b>	<b>3,593</b>	<b>2,105</b>	<b>58.59%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	2,009	1,182	58.84%
Male	1,564	908	58.06%
Unknown / Suppressed Data	20	15	75.00%
<b>Total</b>	<b>3,593</b>	<b>2,105</b>	<b>58.59%</b>
<b>Disability</b>			
Disabled	106	52	49.06%
Not Disabled	3,391	2,006	59.16%
Unknown / Suppressed Data	96	47	48.96%
<b>Total</b>	<b>3,593</b>	<b>2,105</b>	<b>58.59%</b>
<b>Age Group</b>			
Age 21 and Below	480	245	51.04%
Age 22 - 25	538	296	55.02%
Age 26 - 35	1,014	598	58.97%
Age 36 - 45	770	460	59.74%
Age 46 - 55	537	360	67.04%
Age 56 - 65	203	125	61.58%
Over Age 65	27	10	37.04%
Unknown / Suppressed Data	24	11	45.83%
<b>Total</b>	<b>3,593</b>	<b>2,105</b>	<b>58.59%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	2,033	1,190	58.53%
Black Alone (Not Hispanic)	22	6	27.27%
Asian Alone (Not Hispanic)	12	7	58.33%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	14	7	50.00%
American Indian or Alaskan Native Alone (Not Hispanic)	90	56	62.22%
Multiple Race (Not Hispanic)	33	14	42.42%
Hispanic	848	510	60.14%
Unknown / Suppressed Data	541	315	58.23%
<b>Total</b>	<b>3,593</b>	<b>2,105</b>	<b>58.59%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	13	5	38.46%
Some high school, no diploma	775	410	52.90%
High school diploma or equivalent	1,920	1,122	58.44%
Some college, no degree	268	166	61.94%
Two year college degree	401	255	63.59%
Four year college degree	129	88	68.22%
Graduate or professional degree	22	17	77.27%
Unknown / Suppressed Data	65	42	64.62%
<b>Total</b>	<b>3,593</b>	<b>2,105</b>	<b>58.59%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	444	253	56.98%
Administrative, Support, Waste Mngmt and Remediation Svcs	357	175	49.02%
Agriculture, Forestry, Fishing and Hunting	300	153	51.00%
Arts, Entertainment, and Recreation	21	14	66.67%
Construction	151	81	53.64%
Educational Services	66	38	57.58%
Finance and Insurance	62	45	72.58%
Health Care and Social Assistance	434	272	62.67%
Information	26	14	53.85%
Management of Companies and Enterprises	31	15	48.39%
Manufacturing	542	334	61.62%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services (except Public Administration)	66	41	62.12%
Professional, Scientific, and Technical Services	48	28	58.33%
Public Administration	176	118	67.05%
Real Estate and Rental and Leasing	34	26	76.47%
Retail Trade	582	338	58.08%
Transportation and Warehousing	132	83	62.88%
Unclassified	30	17	56.67%
Unknown / Suppressed Data	5	4	80.00%
Utilities	7	4	57.14%
Wholesale Trade	79	52	65.82%
<b>Total</b>	<b>3,593</b>	<b>2,105</b>	<b>58.59%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.