



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 12 - Morrow, Umatilla

Report run on: *June 22, 2006 4:10 PM*

Services Completed: *\*\* July 1, 2003 thru March 31, 2004*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	6,094	3,448	56.58%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>6,094</b>	<b>3,448</b>	<b>56.58%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	222	133	59.91%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	160	103	64.38%
CCWD: Title II Adult Basic Education	22	13	59.09%
DHS: Children, Adults and Families -TANF	499	235	47.09%
DHS: Vocational Rehabilitation	50	31	62.00%
OED: Employment Service	5,141	2,933	57.05%
<b>Total</b>	<b>6,094</b>	<b>3,448</b>	<b>56.58%</b>

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
 Oregon Employment Department, 503-947-1234



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	3,011	1,751	58.15%
Male	3,075	1,690	54.96%
Unknown / Suppressed Data	8	7	87.50%
<b>Total</b>	<b>6,094</b>	<b>3,448</b>	<b>56.58%</b>
<b>Disability</b>			
Disabled	134	77	57.46%
Not Disabled	5,645	3,194	56.58%
Unknown / Suppressed Data	315	177	56.19%
<b>Total</b>	<b>6,094</b>	<b>3,448</b>	<b>56.58%</b>
<b>Age Group</b>			
Age 21 and Below	1,033	536	51.89%
Age 22 - 25	981	508	51.78%
Age 26 - 35	1,518	890	58.63%
Age 36 - 45	1,370	811	59.20%
Age 46 - 55	826	494	59.81%
Age 56 - 65	284	170	59.86%
Over Age 65	61	26	42.62%
Unknown / Suppressed Data	21	13	61.90%
<b>Total</b>	<b>6,094</b>	<b>3,448</b>	<b>56.58%</b>

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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	4,153	2,381	57.33%
Black Alone (Not Hispanic)	55	27	49.09%
Asian Alone (Not Hispanic)	37	27	72.97%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	12	8	66.67%
American Indian or Alaskan Native Alone (Not Hispanic)	213	106	49.77%
Multiple Race / Other Race (Not Hispanic)	58	36	62.07%
Hispanic	1,187	681	57.37%
Unknown / Suppressed Data	379	182	48.02%
<b>Total</b>	<b>6,094</b>	<b>3,448</b>	<b>56.58%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	502	266	52.99%
Some high school, no diploma	1,322	663	50.15%
High school diploma or equivalent	3,166	1,841	58.15%
Some college, no degree	363	226	62.26%
Two year college degree	444	273	61.49%
Four year college degree	184	113	61.41%
Graduate or professional degree	16	11	68.75%
Unknown / Suppressed Data	97	55	56.70%
<b>Total</b>	<b>6,094</b>	<b>3,448</b>	<b>56.58%</b>

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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	883	459	51.98%
Administrative and waste services	750	398	53.07%
Agriculture, forestry, fishing and hunting	382	192	50.26%
Arts, entertainment, and recreation	29	15	51.72%
Construction	332	178	53.61%
Educational services	135	88	65.19%
Finance and insurance	67	47	70.15%
Health care and social assistance	633	412	65.09%
Information	34	22	64.71%
Management of companies and enterprises	3	3	100.00%
Manufacturing	958	523	54.59%
Mining	4	3	75.00%
Other services, except public administration	102	63	61.76%
Professional and technical services	72	46	63.89%
Public administration	272	178	65.44%
Real estate and rental and leasing	63	33	52.38%
Retail trade	926	562	60.69%
Transportation and warehousing	207	126	60.87%
Unclassified	101	30	29.70%
Unknown / Suppressed Data	13	5	38.46%
Utilities	12	9	75.00%
Wholesale trade	116	56	48.28%
<b>Total</b>	<b>6,094</b>	<b>3,448</b>	<b>56.58%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.