



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 12 - Morrow, Umatilla

Report run on: July 11, 2007 8:05 AM

Services Completed: \*\* October 1, 2005 thru December 31, 2005

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	825	\$11.22	\$12.01	\$0.79
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>825</b>	<b>\$11.22</b>	<b>\$12.01</b>	<b>\$0.79</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	23	\$11.14	\$12.66	\$1.53
CCWD: Title 1B Youth, Adults, and Dislocated Workers	32	\$10.14	\$11.41	\$1.28
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	40	\$8.72	\$10.10	\$1.38
DHS: Vocational Rehabilitation	13	\$13.08	\$14.56	\$1.48
OED: Employment Service	717	\$11.38	\$12.07	\$0.70
<b>Total</b>	<b>825</b>	<b>\$11.22</b>	<b>\$12.01</b>	<b>\$0.79</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	373	\$10.12	\$10.84	\$0.72
Male	452	\$12.13	\$12.97	\$0.84
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>825</b>	<b>\$11.22</b>	<b>\$12.01</b>	<b>\$0.79</b>
<b>Disability</b>				
Disabled	15	\$12.88	\$14.32	\$1.44
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	774	\$11.26	\$12.01	\$0.75
Unknown / Suppressed Data	36	\$9.76	\$10.99	\$1.24
<b>Total</b>	<b>825</b>	<b>\$11.22</b>	<b>\$12.01</b>	<b>\$0.79</b>
<b>Age Group</b>				
Age 21 and Below	92	\$9.39	\$10.25	\$0.86
Age 22 - 25	123	\$10.57	\$11.57	\$1.00
Age 26 - 35	218	\$11.62	\$12.42	\$0.80
Age 36 - 45	201	\$11.83	\$13.04	\$1.21
Age 46 - 55	141	\$11.50	\$11.87	\$0.38
Age 56 - 65	41	\$11.83	\$11.05	-\$0.78
Over Age 65	4	\$8.54	\$9.49	\$0.95
Unknown / Suppressed Data	5	\$8.48	\$9.38	\$0.90
<b>Total</b>	<b>825</b>	<b>\$11.22</b>	<b>\$12.01</b>	<b>\$0.79</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	562	\$11.41	\$12.31	\$0.90
Black Alone (Not Hispanic)	8	\$10.79	\$11.97	\$1.18
Asian Alone (Not Hispanic)	4	\$11.03	\$12.06	\$1.03
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*			
American Indian or Alaskan Native Alone (Not Hispanic)	25	\$12.63	\$11.48	-\$1.15
Multiple Race (Not Hispanic)	10	\$11.79	\$11.83	\$0.03
Hispanic	201	\$10.62	\$11.29	\$0.67
Unknown / Suppressed Data	15	\$9.91	\$11.41	\$1.50
<b>Total</b>	<b>825</b>	<b>\$11.22</b>	<b>\$12.01</b>	<b>\$0.79</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	6	\$8.40	\$10.10	\$1.71
Some high school, no diploma	183	\$10.43	\$10.32	-\$0.11
High school diploma or equivalent	461	\$10.92	\$12.09	\$1.17
Some college, no degree	57	\$11.42	\$12.02	\$0.60
Two year college degree	87	\$12.68	\$13.68	\$1.00
Four year college degree	25	\$16.29	\$16.04	-\$0.25
Graduate or professional degree	4	\$18.33	\$19.53	\$1.20
Unknown / Suppressed Data	*			
<b>Total</b>	<b>825</b>	<b>\$11.22</b>	<b>\$12.01</b>	<b>\$0.79</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	89	\$8.85	\$9.29	\$0.43
Administrative and waste services	77	\$10.32	\$11.35	\$1.04
Agriculture, forestry, fishing and hunting	72	\$10.23	\$10.55	\$0.32
Arts, entertainment, and recreation	6	\$10.14	\$10.92	\$0.78
Construction	41	\$15.63	\$16.67	\$1.04
Educational services	21	\$12.93	\$13.52	\$0.59
Finance and insurance	14	\$10.91	\$13.19	\$2.28
Health care and social assistance	95	\$11.36	\$11.61	\$0.25
Information	3	\$11.89	\$12.34	\$0.45
Management of companies and enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	129	\$12.10	\$12.81	\$0.71
Mining	*			
Other services, except public administration	19	\$11.47	\$10.55	-\$0.92
Professional and technical services	10	\$10.69	\$11.81	\$1.13
Public administration	50	\$14.64	\$14.78	\$0.14
Real estate and rental and leasing	4	\$11.99	\$13.44	\$1.45
Retail trade	130	\$10.15	\$11.39	\$1.24
Transportation and warehousing	36	\$10.85	\$11.91	\$1.06
Unclassified	9	\$7.88	\$14.12	\$6.24
Unknown / Suppressed Data	3	\$19.97	\$23.20	\$3.23
Utilities	*			
Wholesale trade	17	\$11.32	\$12.95	\$1.62
<b>Total</b>	<b>825</b>	<b>\$11.22</b>	<b>\$12.01</b>	<b>\$0.79</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.