



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 12 - Morrow, Umatilla

Report run on: **December 8, 2006 9:45 AM**

Services Completed: \*\* **January 1, 2005 thru March 31, 2005**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	1,411	\$10.52	\$11.47	\$0.95
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,411</b>	<b>\$10.52</b>	<b>\$11.47</b>	<b>\$0.95</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	28	\$12.65	\$14.48	\$1.83
CCWD: Title 1B Youth, Adults, and Dislocated Workers	36	\$11.45	\$13.56	\$2.11
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	71	\$9.22	\$10.55	\$1.33
DHS: Vocational Rehabilitation	21	\$12.59	\$11.97	-\$0.62
OED: Employment Service	1,255	\$10.48	\$11.38	\$0.90
<b>Total</b>	<b>1,411</b>	<b>\$10.52</b>	<b>\$11.47</b>	<b>\$0.95</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	690	\$9.98	\$10.57	\$0.59
Male	720	\$11.03	\$12.32	\$1.29
Unknown / Suppressed Data	*			
<b>Total</b>	<b>1,411</b>	<b>\$10.52</b>	<b>\$11.47</b>	<b>\$0.95</b>
<b>Disability</b>				
Disabled	38	\$12.35	\$12.33	-\$0.03
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	1,319	\$10.43	\$11.38	\$0.95
Unknown / Suppressed Data	54	\$11.48	\$13.08	\$1.60
<b>Total</b>	<b>1,411</b>	<b>\$10.52</b>	<b>\$11.47</b>	<b>\$0.95</b>
<b>Age Group</b>				
Age 21 and Below	180	\$8.96	\$9.97	\$1.02
Age 22 - 25	213	\$9.66	\$11.12	\$1.46
Age 26 - 35	368	\$10.82	\$11.68	\$0.86
Age 36 - 45	313	\$11.00	\$12.03	\$1.03
Age 46 - 55	225	\$11.06	\$12.05	\$0.99
Age 56 - 65	83	\$11.73	\$11.49	-\$0.24
Over Age 65	21	\$10.46	\$10.24	-\$0.22
Unknown / Suppressed Data	8	\$7.91	\$8.49	\$0.58
<b>Total</b>	<b>1,411</b>	<b>\$10.52</b>	<b>\$11.47</b>	<b>\$0.95</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	816	\$11.11	\$11.97	\$0.86
Black Alone (Not Hispanic)	12	\$8.77	\$9.60	\$0.82
Asian Alone (Not Hispanic)	10	\$10.23	\$11.63	\$1.40
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*			
American Indian or Alaskan Native Alone (Not Hispanic)	43	\$10.41	\$11.88	\$1.47
Multiple Race / Other Race (Not Hispanic)	9	\$9.04	\$9.75	\$0.71
Hispanic	449	\$9.65	\$10.68	\$1.03
Unknown / Suppressed Data	72	\$9.79	\$10.93	\$1.14
<b>Total</b>	<b>1,411</b>	<b>\$10.52</b>	<b>\$11.47</b>	<b>\$0.95</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	9	\$8.07	\$12.36	\$4.30
Some high school, no diploma	388	\$9.29	\$10.12	\$0.83
High school diploma or equivalent	756	\$10.59	\$11.49	\$0.90
Some college, no degree	93	\$11.22	\$12.30	\$1.08
Two year college degree	114	\$11.75	\$13.58	\$1.83
Four year college degree	35	\$14.00	\$13.95	-\$0.05
Graduate or professional degree	8	\$23.06	\$19.00	-\$4.07
Unknown / Suppressed Data	8	\$12.42	\$14.76	\$2.34
<b>Total</b>	<b>1,411</b>	<b>\$10.52</b>	<b>\$11.47</b>	<b>\$0.95</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	145	\$8.34	\$9.77	\$1.44
Administrative and waste services	151	\$8.97	\$10.44	\$1.47
Agriculture, forestry, fishing and hunting	122	\$9.38	\$10.29	\$0.91
Arts, entertainment, and recreation	4	\$9.97	\$11.22	\$1.25
Construction	52	\$14.25	\$15.10	\$0.85
Educational services	35	\$11.53	\$14.56	\$3.03
Finance and insurance	14	\$10.98	\$12.09	\$1.11
Health care and social assistance	135	\$10.90	\$10.75	-\$0.14
Information	5	\$13.61	\$11.41	-\$2.20
Management of companies and enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	305	\$11.00	\$11.90	\$0.90
Mining	3	\$10.51	\$14.78	\$4.27
Other services, except public administration	22	\$9.72	\$10.87	\$1.15
Professional and technical services	12	\$12.91	\$15.15	\$2.24
Public administration	61	\$14.52	\$14.51	-\$0.02
Real estate and rental and leasing	16	\$10.45	\$10.45	\$0.00
Retail trade	221	\$10.04	\$10.90	\$0.85
Transportation and warehousing	50	\$12.45	\$13.63	\$1.18
Unclassified	22	\$7.46	\$11.00	\$3.54
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	4	\$13.63	\$18.24	\$4.61
Wholesale trade	32	\$12.14	\$11.32	-\$0.81
<b>Total</b>	<b>1,411</b>	<b>\$10.52</b>	<b>\$11.47</b>	<b>\$0.95</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.