

## Employment Retention Report System-wide Performance Accountability

| <sup>3</sup> <sup>3</sup> <sup>3</sup> <sup>3</sup> , Report run on: April 10, 2006 10:19 AM | Services Completed: ** July 1, 2004 thru D |          | 004 thru Decemb    | ecember 31, 2004 |  |
|--|--|----------|--------------------|------------------|--|
|  |  | Total    | Total              |                  |  |
|  |  | Exited   | Retained           | Retention        |  |
| Workforce Area   |  | & Placed | (worked in 4 qtrs) | Rate             |  |
| Out of State   |  | 0        | 0                  | 0.00%            |  |
| Region 01 - Clatsop, Columbia, Tillamook   |  | 0        | 0                  | 0.00%            |  |
| Region 02 - Multnomah, Washington  |  | 0        | 0                  | 0.00%            |  |
| Region 03 - Marion, Polk, Yamhill  |  | 0        | 0                  | 0.00%            |  |
| Region 04 - Benton, Lincoln, Linn  |  | 0        | 0                  | 0.00%            |  |
| Region 05 - Lane   |  | 0        | 0                  | 0.00%            |  |
| Region 06 - Douglas  |  | 0        | 0                  | 0.00%            |  |
| Region 07 - Coos, Curry  |  | 0        | 0                  | 0.00%            |  |
| Region 08 - Jackson, Josephine   |  | 0        | 0                  | 0.00%            |  |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler                                     |  | 0        | 0                  | 0.00%            |  |
| Region 10 - Crook, Deschutes, Jefferson  |  | 5,461    | 3,483              | 63.78%           |  |
| Region 11 - Klamath, Lake  |  | 0        | 0                  | 0.00%            |  |
| Region 12 - Morrow, Umatilla   |  | 0        | 0                  | 0.00%            |  |
| Region 13 - Baker, Union, Wallowa  |  | 0        | 0                  | 0.00%            |  |
| Region 14 - Grant, Harney, Malheur   |  | 0        | 0                  | 0.00%            |  |
| Region 15 - Clackamas  |  | 0        | 0                  | 0.00%            |  |
| Unknown / Suppressed Data  |  | 0        | 0                  | 0.00%            |  |
|  | Total                                      | 5,461    | 3,483              | 63.78%           |  |
| Participating Agencies   |  |          |                    |                  |  |
| CCWD: Community College - Carl Perkins Post-secondary  |  | 217      | 145                | 66.82%           |  |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers   |  | 51       | 41                 | 80.39%           |  |
| CCWD: Title II Adult Basic Education   |  | 0        | 0                  | 0.00%            |  |
| DHS: Children, Adults and Families -TANF   |  | 533      | 286                | 53.66%           |  |
| DHS: Vocational Rehabilitation   |  | 82       | 47                 | 57.32%           |  |
| OED: Employment Service  |  | 4,578    | 2,964              | 64.74%           |  |
|  | Total                                      | 5,461    | 3,483              | 63.78%           |  |



# Employment Retention Report System-wide Performance Accountability

| MATION STAT     | Report run on: April 10, 2006 10:19 AM | Services C | completed: ** July 1, 20 | 004 <b>thru</b> Decemb | er 31, 2004 |
|-----------------|--|------------|--------------------------|------------------------|-------------|
|                 |  |            | Total                    | Total                  |             |
|                 |  |            | Exited                   | Retained               | Retention   |
| Gender          |  |            | & Placed                 | (worked in 4 qtrs)     | Rate        |
| Female          |  |            | 2,694                    | 1,717                  | 63.73%      |
| Male            |  |            | 2,766                    | 1,765                  | 63.81%      |
| Unknown / Supp  | pressed Data                           |            | *                        |                        |             |
|                 |  | Total      | 5,461                    | 3,483                  | 63.78%      |
| Disability      |  |            |                          |                        |             |
| Disabled        |  |            | 192                      | 109                    | 56.77%      |
| Not Disabled    |  |            | 4,861                    | 3,131                  | 64.41%      |
| Unknown / Supp  | pressed Data                           |            | 408                      | 243                    | 59.56%      |
|                 |  | Total      | 5,461                    | 3,483                  | 63.78%      |
| Age Group       |  |            |                          |                        |             |
| Age 21 and Belo | WC                                     |            | 659                      | 393                    | 59.64%      |
| Age 22 - 25     |  |            | 765                      | 474                    | 61.96%      |
| Age 26 - 35     |  |            | 1,414                    | 899                    | 63.58%      |
| Age 36 - 45     |  |            | 1,266                    | 802                    | 63.35%      |
| Age 46 - 55     |  |            | 955                      | 647                    | 67.75%      |
| Age 56 - 65     |  |            | 342                      | 240                    | 70.18%      |
| Over Age 65     |  |            | 49                       | 22                     | 44.90%      |
| Unknown / Supp  | pressed Data                           |            | 11                       | 6                      | 54.55%      |
|                 |  | Total      | 5,461                    | 3,483                  | 63.78%      |



### **Employment Retention Report**

System-wide Performance Accountability

| <sup>**</sup> <sup>*</sup> <sup>*</sup> Report run on: April 10, 2006 10:19 AM | Services | Completed: ** July 1, 200 | 04 <b>thru</b> Decembe | er 31, 2004 |
|--|----------|---------------------------|------------------------|-------------|
|  |          | Total Exited              | Total Retained         | Retention   |
| Race / Ethnicity   |          | & Placed                  | (worked in 4 qtrs)     | Rate        |
| White Alone (Not Hispanic)   |          | 4,580                     | 2,957                  | 64.56%      |
| Black Alone (Not Hispanic)   |          | 13                        | 8                      | 61.54%      |
| Asian Alone (Not Hispanic)   |          | 28                        | 19                     | 67.86%      |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic)                       |          | 5                         | 3                      | 60.00%      |
| American Indian or Alaskan Native Alone (Not Hispanic)                         |          | 136                       | 74                     | 54.41%      |
| Multiple Race / Other Race (Not Hispanic)                                      |          | 84                        | 63                     | 75.00%      |
| Hispanic   |          | 364                       | 228                    | 62.64%      |
| Unknown / Suppressed Data  |          | 251                       | 131                    | 52.19%      |
|  | Total    | 5,461                     | 3,483                  | 63.78%      |
| Education  |          |                           |                        |             |
| No formal education  |          | 0                         | 0                      | 0.00%       |
| Less than 9th grade education  |          | 36                        | 20                     | 55.56%      |
| Some high school, no diploma   |          | 787                       | 438                    | 55.65%      |
| High school diploma or equivalent  |          | 2,879                     | 1,854                  | 64.40%      |
| Some college, no degree  |          | 449                       | 299                    | 66.59%      |
| Two year college degree  |          | 737                       | 511                    | 69.34%      |
| Four year college degree   |          | 388                       | 253                    | 65.21%      |
| Graduate or professional degree  |          | 76                        | 45                     | 59.21%      |
| Unknown / Suppressed Data  |          | 109                       | 63                     | 57.80%      |
|  | Total    | 5,461                     | 3,483                  | 63.78%      |



# Employment Retention Report System-wide Performance Accountability

| <sup>*</sup> <sup>*</sup> <sup>*</sup> <sup>*</sup> Report run on: April 10, 2006 10:19 AM | Services Completed: ** July 1 | , 2004 <b>thru</b> Decemb | er 31, 2004 |
|--|-------------------------------|---------------------------|-------------|
|  | Total                         | Total                     |             |
|  | Exited                        | Retained                  | Retention   |
| Industry   | & Placed                      | (worked in 4 qtrs)        | Rate        |
| Accommodation and food services  | 700                           | 418                       | 59.71%      |
| Administrative and waste services  | 765                           | 436                       | 56.99%      |
| Agriculture, forestry, fishing and hunting   | 117                           | 52                        | 44.44%      |
| Arts, entertainment, and recreation  | 147                           | 94                        | 63.95%      |
| Construction   | 518                           | 326                       | 62.93%      |
| Educational services   | 115                           | 85                        | 73.91%      |
| Finance and insurance  | 132                           | 102                       | 77.27%      |
| Health care and social assistance  | 465                           | 318                       | 68.39%      |
| Information  | 151                           | 114                       | 75.50%      |
| Management of companies and enterprises  | *                             |                           |             |
| Manufacturing  | 689                           | 472                       | 68.51%      |
| Mining   | 11                            | 11                        | 100.00%     |
| Other services, except public administration   | 150                           | 102                       | 68.00%      |
| Professional and technical services  | 110                           | 67                        | 60.91%      |
| Public administration  | 186                           | 123                       | 66.13%      |
| Real estate and rental and leasing   | 83                            | 55                        | 66.27%      |
| Retail trade   | 899                           | 558                       | 62.07%      |
| Transportation and warehousing   | 109                           | 72                        | 66.06%      |
| Unclassified   | 15                            | 6                         | 40.00%      |
| Unknown / Suppressed Data  | 12                            | 7                         | 58.33%      |
| Utilities  | 5                             | 5                         | 100.00%     |
| Wholesale trade  | 82                            | 60                        | 73.17%      |
|  | <b>Total</b> 5,461            | 3,483                     | 63.78%      |



#### General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

#### Footnotes:

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

#### **Retention Indicator: Terms and Explanations**

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.** 

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**<u>Retention Rate</u>**: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**<u>Calculation Retention Rate</u>:** Total Retained divided by Total Exited & Placed.

www.prism.state.or.us