

# **Employment Retention Report**

System-wide Performance Accountability

Interagency - Region 10 - Crook, Deschutes, Jefferson

Report run on: April 12, 2004 6:22 PM

Services Completed: \*\* October 1, 2002 thru December 31, 2002

| <b>4</b> , 6   | Total               | Total    |           |
|--|---------------------|----------|-----------|
|  | Exited              | Retained | Retention |
| Workforce Area   | & Placed            |          |           |
| Out of State   | 0                   | 0        | 0.00%     |
| Region 01 - Clatsop, Columbia                            | 0                   | 0        | 0.00%     |
| Region 02 - Multnomah, Tillamook, Washington             | 0                   | 0        | 0.00%     |
| Region 03 - Marion, Polk, Yamhill                        | 0                   | 0        | 0.00%     |
| Region 04 - Benton, Lincoln, Linn                        | 0                   | 0        | 0.00%     |
| Region 05 - Lane   | 0                   | 0        | 0.00%     |
| Region 06 - Douglas                                      | 0                   | 0        | 0.00%     |
| Region 07 - Coos, Curry                                  | 0                   | 0        | 0.00%     |
| Region 08 - Jackson, Josephine                           | 0                   | 0        | 0.00%     |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0                   | 0        | 0.00%     |
| Region 10 - Crook, Deschutes, Jefferson                  | 3,084               | 1,703    | 55.22%    |
| Region 11 - Klamath, Lake                                | 0                   | 0        | 0.00%     |
| Region 12 - Morrow, Umatilla                             | 0                   | 0        | 0.00%     |
| Region 13 - Baker, Union, Wallowa                        | 0                   | 0        | 0.00%     |
| Region 14 - Grant, Harney, Malheur                       | 0                   | 0        | 0.00%     |
| Region 15 - Clackamas                                    | 0                   | 0        | 0.00%     |
| Unknown / Suppressed Data                                | 0                   | 0        | 0.00%     |
| Statewide Aggregate To                                   | otals 58,920        | 32,422   | 55.03%    |
| Participating Agencies                                   |                     |          |           |
| CCWD: Community College - Carl Perkins Post-secondary    | 0                   | 0        |           |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers     | 124                 | 89       | 71.77%    |
| CCWD: Title II Adult Basic Education                     | 36                  | 22       | 61.11%    |
| DHS: Children, Adults and Families -TANF                 | 421                 | 201      | 47.74%    |
| DHS: Vocational Rehabilitation                           | 31                  | 23       | 74.19%    |
| OED: Employment Service                                  | 2,472               | 1,368    | 55.34%    |
| Statewide Aggregate To                                   | <b>otals</b> 58,920 | 32,422   | 55.03%    |



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|---------------------------|--|----------------------------|----------|--------------------|-----------|
|                           |  |                            | Total    | Total              |           |
|                           |  |                            | Exited   | Retained           | Retention |
| Gender                    |  |                            | & Placed | (worked in 4 qtrs) | Rate      |
| Female                    |  |                            | 1,377    | 769                | 55.85%    |
| Male                      |  |                            | 1,707    | 934                | 54.72%    |
| Unknown / Suppressed Data |  |                            | 0        | 0                  | 0.00%     |
|                           |  | Statewide Aggregate Totals | 58,920   | 32,422             | 55.03%    |
| Disability                |  |                            |          |                    |           |
| Disabled                  |  |                            | 91       | 56                 | 61.54%    |
| Not Disabled              |  |                            | 2,738    | 1,510              | 55.15%    |
| Unknown / Suppressed Data |  |                            | 255      | 137                | 53.73%    |
|                           |  | Statewide Aggregate Totals | 58,920   | 32,422             | 55.03%    |
| Age Group                 |  |                            |          |                    |           |
| Age 21 and Below          |  |                            | 385      | 181                | 47.01%    |
| Age 22 - 25               |  |                            | 410      | 206                | 50.24%    |
| Age 26 - 35               |  |                            | 805      | 427                | 53.04%    |
| Age 36 - 45               |  |                            | 721      | 427                | 59.22%    |
| Age 46 - 55               |  |                            | 521      | 329                | 63.15%    |
| Age 56 - 65               |  |                            | 206      | 115                | 55.83%    |
| Over Age 65               |  |                            | 28       | 11                 | 39.29%    |
| Unknown / Suppressed Data |  |                            | 8        | 7                  | 87.50%    |
|                           |  | Statewide Aggregate Totals | 58,920   | 32,422             | 55.03%    |



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|  | Total Exited | Total Retained     | Retention |
|--|--------------|--------------------|-----------|
| Education  | & Placed     | (worked in 4 qtrs) | Rate      |
| No formal education  | 0            | 0                  | 0.00%     |
| Less than 9th grade education  | 90           | 57                 | 63.33%    |
| Some high school, no diploma   | 444          | 222                | 50.00%    |
| High school diploma or equivalent  | 1,664        | 896                | 53.85%    |
| Some college, no degree  | 217          | 131                | 60.37%    |
| Two year college degree  | 318          | 201                | 63.21%    |
| Four year college degree   | 209          | 115                | 55.02%    |
| Graduate or professional degree  | 36           | 21                 | 58.33%    |
| Unknown / Suppressed Data  | 106          | 60                 | 56.60%    |
| Statewide Aggregate Totals   | 58,920       | 32,422             | 55.03%    |
| Industry   |              |                    |           |
| Accommodation and Food Services  | 484          | 235                | 48.55%    |
| Administrative and Support and Waste Management and Remediation Services | 475          | 232                | 48.84%    |
| Agriculture, Forestry, Fishing and Hunting                               | 86           | 42                 | 48.84%    |
| Arts, Entertainment, and Recreation                                      | 88           | 45                 | 51.14%    |
| Construction   | 278          | 165                | 59.35%    |
| Educational Services   | 67           | 45                 | 67.16%    |
| Finance and Insurance  | 45           | 32                 | 71.11%    |
| Health Care and Social Assistance  | 243          | 153                | 62.96%    |
| Information  | 36           | 23                 | 63.89%    |
| Management of Companies and Enterprises                                  | 6            | 3                  | 50.00%    |
| Manufacturing  | 370          | 223                | 60.27%    |
| Mining   | 7            | 4                  | 57.14%    |
| Non-Classifiable   | 10           | 2                  | 20.00%    |
| Other Services (except Public Administration)                            | 68           | 34                 | 50.00%    |
| Professional, Scientific, and Technical Services                         | 48           | 27                 | 56.25%    |
| Public Administration  | 135          | 71                 | 52.59%    |
| Real Estate and Rental and Leasing                                       | 73           | 41                 | 56.16%    |
| Retail Trade   | 428          | 242                | 56.54%    |
| Transportation and Warehousing   | 65           | 38                 | 58.46%    |
| Unknown / Suppressed Data Utilities                                      | 12           | 8                  | 66.67%    |
| Wholesale Trade  | 60           | 38                 | 63.33%    |
| Statewide Aggregate Totals   | 58,920       | 32,422             | 55.03%    |
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See last page of report for footnotes, terms and explanations.

Agencies Partnering for Workforce Productivity Oregon Employment Department, 503-947-1234



### **General System: Terms and Explanations**

Report run on: Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

<u>Participating Agencies</u>: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

<u>Confidentiality</u>: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

#### Footnotes:

- \* Suppressed Data cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.
- \*\* Report reflects all data submitted for time period shown.

#### **Retention Indicator: Terms and Explanations**

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. Participants are not required to have a goal of employment to be included in this report.

<u>Total Exited & Placed</u>: The total number of participants who received services and exited the program and who went to work in the quarter of exit of the first quarter after exit.

<u>Total Retained</u>: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

<u>Retention Rate</u>: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

<u>Calculation Retention Rate</u>: Total Retained divided by Total Exited & Placed.