



# Wage Gain Report

System-wide Performance Accountability

Interagency - Region 08 - Jackson, Josephine

Report run on: August 20, 2008 3:27 PM

Services Completed: \*\* July 1, 2006

thru December 31, 2006

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	4,724	\$11.93	\$12.89	\$0.97
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>4,724</b>	<b>\$11.93</b>	<b>\$12.89</b>	<b>\$0.97</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	135	\$16.20	\$17.49	\$1.29
CCWD: Title 1B Youth, Adults, and Dislocated Workers	63	\$11.53	\$13.58	\$2.05
CCWD: Title II Adult Basic Education	10	\$11.10	\$10.59	-\$0.51
DHS: Children, Adults and Families -TANF	500	\$9.74	\$10.73	\$0.99
DHS: Vocational Rehabilitation	58	\$9.64	\$10.46	\$0.83
OED: Employment Service	3,958	\$12.10	\$13.04	\$0.94
<b>Total</b>	<b>4,724</b>	<b>\$11.93</b>	<b>\$12.89</b>	<b>\$0.97</b>



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Gender	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	2,618	\$11.23	\$12.08	\$0.85
Male	2,085	\$12.81	\$13.91	\$1.11
Unknown / Suppressed Data	21	\$11.32	\$12.50	\$1.18
<b>Total</b>	<b>4,724</b>	<b>\$11.93</b>	<b>\$12.89</b>	<b>\$0.97</b>

Disability	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Disabled	187	\$11.53	\$11.35	-\$0.17
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	4,237	\$11.97	\$12.97	\$0.99
Unknown / Suppressed Data	300	\$11.53	\$12.82	\$1.29
<b>Total</b>	<b>4,724</b>	<b>\$11.93</b>	<b>\$12.89</b>	<b>\$0.97</b>

Age Group	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Age 21 and Below	459	\$9.25	\$10.58	\$1.33
Age 22 - 25	611	\$10.56	\$11.87	\$1.31
Age 26 - 35	1,160	\$11.72	\$13.10	\$1.38
Age 36 - 45	1,093	\$12.29	\$13.42	\$1.13
Age 46 - 55	964	\$12.98	\$13.51	\$0.53
Age 56 - 65	353	\$14.55	\$13.81	-\$0.74
Over Age 65	51	\$12.95	\$12.90	-\$0.05
Unknown / Suppressed Data	33	\$9.12	\$11.25	\$2.12
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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	3,204	\$11.96	\$12.91	\$0.95
Black Alone (Not Hispanic)	48	\$10.58	\$12.16	\$1.58
Asian Alone (Not Hispanic)	25	\$11.88	\$13.17	\$1.30
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	15	\$11.68	\$11.56	-\$0.12
American Indian or Alaskan Native Alone (Not Hispanic)	60	\$13.06	\$13.13	\$0.07
Multiple Race (Not Hispanic)	71	\$12.22	\$12.35	\$0.13
Hispanic	562	\$11.32	\$12.32	\$1.00
Unknown / Suppressed Data	739	\$12.21	\$13.35	\$1.14
<b>Total</b>	<b>4,724</b>	<b>\$11.93</b>	<b>\$12.89</b>	<b>\$0.97</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	16	\$9.56	\$11.87	\$2.31
Some high school, no diploma	818	\$10.71	\$11.32	\$0.60
High school diploma or equivalent	2,330	\$11.55	\$12.49	\$0.94
Some college, no degree	406	\$11.81	\$12.92	\$1.11
Two year college degree	623	\$12.76	\$14.14	\$1.38
Four year college degree	384	\$14.57	\$15.57	\$1.00
Graduate or professional degree	77	\$18.49	\$19.71	\$1.22
Unknown / Suppressed Data	70	\$10.75	\$11.45	\$0.70
<b>Total</b>	<b>4,724</b>	<b>\$11.93</b>	<b>\$12.89</b>	<b>\$0.97</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	545	\$9.22	\$10.48	\$1.25
Administrative, Support, Waste Mngmt and Remediation Svcs	597	\$10.69	\$12.15	\$1.46
Agriculture, Forestry, Fishing and Hunting	110	\$13.48	\$12.88	-\$0.60
Arts, Entertainment, and Recreation	57	\$14.05	\$14.42	\$0.37
Construction	290	\$15.62	\$15.70	\$0.09
Educational Services	114	\$15.29	\$15.41	\$0.12
Finance and Insurance	116	\$14.66	\$14.65	-\$0.01
Health Care and Social Assistance	578	\$13.03	\$13.71	\$0.68
Information	57	\$12.71	\$15.20	\$2.49
Management of Companies and Enterprises	6	\$11.50	\$12.37	\$0.87
Manufacturing	475	\$12.81	\$13.53	\$0.72
Mining, Quarrying, and Oil and Gas Extraction	10	\$15.38	\$17.38	\$2.00
Other Services (except Public Administration)	140	\$11.41	\$11.76	\$0.35
Professional, Scientific, and Technical Services	112	\$12.99	\$13.56	\$0.56
Public Administration	135	\$17.06	\$18.65	\$1.59
Real Estate and Rental and Leasing	66	\$12.81	\$12.56	-\$0.25
Retail Trade	1,035	\$10.06	\$11.35	\$1.29
Transportation and Warehousing	144	\$12.65	\$14.03	\$1.38
Unclassified	5	\$8.92	\$10.64	\$1.72
Unknown / Suppressed Data	*			
Utilities	*			
Wholesale Trade	130	\$12.15	\$14.09	\$1.94
<b>Total</b>	<b>4,724</b>	<b>\$11.93</b>	<b>\$12.88</b>	<b>\$0.97</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.