



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 05 - Lane

Report run on: June 19, 2006 9:10 AM

Services Completed: \* July 1, 2004

thru September 30, 2004

| Workforce Area   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State   | 0                     | 0                                 | 0.00%          |
| Region 01 - Clatsop, Columbia, Tillamook                 | 0                     | 0                                 | 0.00%          |
| Region 02 - Multnomah, Washington                        | 0                     | 0                                 | 0.00%          |
| Region 03 - Marion, Polk, Yamhill                        | 0                     | 0                                 | 0.00%          |
| Region 04 - Benton, Lincoln, Linn                        | 0                     | 0                                 | 0.00%          |
| Region 05 - Lane   | 4,464                 | 2,726                             | 61.07%         |
| Region 06 - Douglas                                      | 0                     | 0                                 | 0.00%          |
| Region 07 - Coos, Curry                                  | 0                     | 0                                 | 0.00%          |
| Region 08 - Jackson, Josephine                           | 0                     | 0                                 | 0.00%          |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0                     | 0                                 | 0.00%          |
| Region 10 - Crook, Deschutes, Jefferson                  | 0                     | 0                                 | 0.00%          |
| Region 11 - Klamath, Lake                                | 0                     | 0                                 | 0.00%          |
| Region 12 - Morrow, Umatilla                             | 0                     | 0                                 | 0.00%          |
| Region 13 - Baker, Union, Wallowa                        | 0                     | 0                                 | 0.00%          |
| Region 14 - Grant, Harney, Malheur                       | 0                     | 0                                 | 0.00%          |
| Region 15 - Clackamas                                    | 0                     | 0                                 | 0.00%          |
| Unknown / Suppressed Data                                | 0                     | 0                                 | 0.00%          |
| <b>Total</b>   | <b>4,464</b>          | <b>2,726</b>                      | <b>61.07%</b>  |

## Participating Agencies

|   |              |              |               |
|---|--------------|--------------|---------------|
| CCWD: Community College - Carl Perkins Post-secondary | 143          | 94           | 65.73%        |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 105          | 70           | 66.67%        |
| CCWD: Title II Adult Basic Education                  | 0            | 0            | 0.00%         |
| DHS: Children, Adults and Families -TANF              | 815          | 418          | 51.29%        |
| DHS: Vocational Rehabilitation                        | 105          | 52           | 49.52%        |
| OED: Employment Service                               | 3,296        | 2,092        | 63.47%        |
| <b>Total</b>  | <b>4,464</b> | <b>2,726</b> | <b>61.07%</b> |



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 05 - Lane

Report run on: June 19, 2006 9:10 AM

Services Completed: \* July 1, 2004

thru September 30, 2004

|                           | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---------------------------|-----------------------|-----------------------------------|----------------|
| <b>Gender</b>             |                       |                                   |                |
| Female                    | 2,334                 | 1,425                             | 61.05%         |
| Male                      | 2,130                 | 1,301                             | 61.08%         |
| Unknown / Suppressed Data | 0                     | 0                                 | 0.00%          |
| <b>Total</b>              | <b>4,464</b>          | <b>2,726</b>                      | <b>61.07%</b>  |
| <b>Disability</b>         |                       |                                   |                |
| Disabled                  | 229                   | 126                               | 55.02%         |
| Not Disabled              | 3,713                 | 2,318                             | 62.43%         |
| Unknown / Suppressed Data | 522                   | 282                               | 54.02%         |
| <b>Total</b>              | <b>4,464</b>          | <b>2,726</b>                      | <b>61.07%</b>  |
| <b>Age Group</b>          |                       |                                   |                |
| Age 21 and Below          | 469                   | 267                               | 56.93%         |
| Age 22 - 25               | 702                   | 405                               | 57.69%         |
| Age 26 - 35               | 1,218                 | 733                               | 60.18%         |
| Age 36 - 45               | 980                   | 629                               | 64.18%         |
| Age 46 - 55               | 726                   | 481                               | 66.25%         |
| Age 56 - 65               | 253                   | 148                               | 58.50%         |
| Over Age 65               | 27                    | 15                                | 55.56%         |
| Unknown / Suppressed Data | 89                    | 48                                | 53.93%         |
| <b>Total</b>              | <b>4,464</b>          | <b>2,726</b>                      | <b>61.07%</b>  |



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 05 - Lane

Report run on: June 19, 2006 9:10 AM

Services Completed: \* July 1, 2004

thru September 30, 2004

| Race / Ethnicity   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| White Alone (Not Hispanic)                               | 3,563                 | 2,197                             | 61.66%         |
| Black Alone (Not Hispanic)                               | 79                    | 45                                | 56.96%         |
| Asian Alone (Not Hispanic)                               | 53                    | 36                                | 67.92%         |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 13                    | 5                                 | 38.46%         |
| American Indian or Alaskan Native Alone (Not Hispanic)   | 85                    | 55                                | 64.71%         |
| Multiple Race / Other Race (Not Hispanic)                | 95                    | 51                                | 53.68%         |
| Hispanic   | 272                   | 183                               | 67.28%         |
| Unknown / Suppressed Data                                | 304                   | 154                               | 50.66%         |
| <b>Total</b>   | <b>4,464</b>          | <b>2,726</b>                      | <b>61.07%</b>  |

| Education                         | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| No formal education               | *                     |                                   |                |
| Less than 9th grade education     | 51                    | 22                                | 43.14%         |
| Some high school, no diploma      | 470                   | 243                               | 51.70%         |
| High school diploma or equivalent | 2,317                 | 1,428                             | 61.63%         |
| Some college, no degree           | 411                   | 252                               | 61.31%         |
| Two year college degree           | 622                   | 429                               | 68.97%         |
| Four year college degree          | 368                   | 225                               | 61.14%         |
| Graduate or professional degree   | 88                    | 49                                | 55.68%         |
| Unknown / Suppressed Data         | 137                   | 78                                | 56.93%         |
| <b>Total</b>                      | <b>4,464</b>          | <b>2,726</b>                      | <b>61.07%</b>  |

See last page of report for footnotes, terms and explanations.



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 05 - Lane

Report run on: June 19, 2006 9:10 AM

Services Completed: \* July 1, 2004

thru September 30, 2004

| Industry                                     | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Accommodation and food services              | 490                   | 278                               | 56.73%         |
| Administrative and waste services            | 823                   | 440                               | 53.46%         |
| Agriculture, forestry, fishing and hunting   | 60                    | 29                                | 48.33%         |
| Arts, entertainment, and recreation          | 58                    | 33                                | 56.90%         |
| Construction                                 | 239                   | 145                               | 60.67%         |
| Educational services                         | 152                   | 108                               | 71.05%         |
| Finance and insurance                        | 68                    | 54                                | 79.41%         |
| Health care and social assistance            | 584                   | 373                               | 63.87%         |
| Information                                  | 51                    | 37                                | 72.55%         |
| Management of companies and enterprises      | *                     |                                   |                |
| Manufacturing                                | 543                   | 399                               | 73.48%         |
| Mining                                       | *                     |                                   |                |
| Other services, except public administration | 143                   | 84                                | 58.74%         |
| Professional and technical services          | 132                   | 63                                | 47.73%         |
| Public administration                        | 92                    | 63                                | 68.48%         |
| Real estate and rental and leasing           | 97                    | 52                                | 53.61%         |
| Retail trade                                 | 668                   | 407                               | 60.93%         |
| Transportation and warehousing               | 90                    | 56                                | 62.22%         |
| Unclassified                                 | 18                    | 7                                 | 38.89%         |
| Unknown / Suppressed Data                    | 18                    | 10                                | 55.56%         |
| Utilities                                    | *                     |                                   |                |
| Wholesale trade                              | 138                   | 88                                | 63.77%         |
| <b>Total</b>                                 | <b>4,464</b>          | <b>2,726</b>                      | <b>61.07%</b>  |

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.