



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: August 20, 2008 3:25 PM

Services Completed: \*\* July 1, 2006

thru March 31, 2007

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	15,620	10,219	65.42%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>15,620</b>	<b>10,219</b>	<b>65.42%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	818	622	76.04%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	177	124	70.06%
CCWD: Title II Adult Basic Education	20	9	45.00%
DHS: Children, Adults and Families -TANF	876	425	48.52%
DHS: Vocational Rehabilitation	189	110	58.20%
OED: Employment Service	13,540	8,929	65.95%
<b>Total</b>	<b>15,620</b>	<b>10,219</b>	<b>65.42%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	7,317	4,757	65.01%
Male	8,190	5,398	65.91%
Unknown / Suppressed Data	113	64	56.64%
<b>Total</b>	<b>15,620</b>	<b>10,219</b>	<b>65.42%</b>
<b>Disability</b>			
Disabled	660	391	59.24%
Not Disabled	14,269	9,392	65.82%
Unknown / Suppressed Data	691	436	63.10%
<b>Total</b>	<b>15,620</b>	<b>10,219</b>	<b>65.42%</b>
<b>Age Group</b>			
Age 21 and Below	2,122	1,206	56.83%
Age 22 - 25	2,253	1,490	66.13%
Age 26 - 35	3,900	2,560	65.64%
Age 36 - 45	3,361	2,306	68.61%
Age 46 - 55	2,732	1,871	68.48%
Age 56 - 65	1,012	663	65.51%
Over Age 65	149	80	53.69%
Unknown / Suppressed Data	91	43	47.25%
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	11,221	7,445	66.35%
Black Alone (Not Hispanic)	91	52	57.14%
Asian Alone (Not Hispanic)	105	72	68.57%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	47	29	61.70%
American Indian or Alaskan Native Alone (Not Hispanic)	236	126	53.39%
Multiple Race (Not Hispanic)	245	153	62.45%
Hispanic	910	592	65.05%
Unknown / Suppressed Data	2,765	1,750	63.29%
<b>Total</b>	<b>15,620</b>	<b>10,219</b>	<b>65.42%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	41	22	53.66%
Some high school, no diploma	1,701	942	55.38%
High school diploma or equivalent	7,927	5,160	65.09%
Some college, no degree	1,604	1,083	67.52%
Two year college degree	2,374	1,641	69.12%
Four year college degree	1,263	891	70.55%
Graduate or professional degree	318	236	74.21%
Unknown / Suppressed Data	392	244	62.24%
<b>Total</b>	<b>15,620</b>	<b>10,219</b>	<b>65.42%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,874	1,118	59.66%
Administrative, Support, Waste Mngmt and Remediation Svcs	2,411	1,394	57.82%
Agriculture, Forestry, Fishing and Hunting	406	255	62.81%
Arts, Entertainment, and Recreation	205	122	59.51%
Construction	1,081	707	65.40%
Educational Services	579	413	71.33%
Finance and Insurance	312	224	71.79%
Health Care and Social Assistance	1,652	1,142	69.13%
Information	188	146	77.66%
Management of Companies and Enterprises	46	38	82.61%
Manufacturing	2,172	1,569	72.24%
Mining, Quarrying, and Oil and Gas Extraction	26	22	84.62%
Other Services (except Public Administration)	381	240	62.99%
Professional, Scientific, and Technical Services	325	214	65.85%
Public Administration	562	418	74.38%
Real Estate and Rental and Leasing	205	127	61.95%
Retail Trade	2,380	1,507	63.32%
Transportation and Warehousing	384	256	66.67%
Unclassified	52	25	48.08%
Unknown / Suppressed Data	18	7	38.89%
Utilities	13	11	84.62%
Wholesale Trade	348	264	75.86%
<b>Total</b>	<b>15,620</b>	<b>10,219</b>	<b>65.42%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.