



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: *April 7, 2008 7:54 AM*

Services Completed: *\*\* October 1, 2006 thru December 31, 2006*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	4,753	2,965	62.38%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,753</b>	<b>2,965</b>	<b>62.38%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	315	226	71.75%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	51	34	66.67%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	303	145	47.85%
DHS: Vocational Rehabilitation	44	24	54.55%
OED: Employment Service	4,040	2,536	62.77%
<b>Total</b>	<b>4,753</b>	<b>2,965</b>	<b>62.38%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	2,229	1,375	61.69%
Male	2,494	1,575	63.15%
Unknown / Suppressed Data	30	15	50.00%
<b>Total</b>	<b>4,753</b>	<b>2,965</b>	<b>62.38%</b>
<b>Disability</b>			
Disabled	195	109	55.90%
Not Disabled	4,312	2,707	62.78%
Unknown / Suppressed Data	246	149	60.57%
<b>Total</b>	<b>4,753</b>	<b>2,965</b>	<b>62.38%</b>
<b>Age Group</b>			
Age 21 and Below	629	339	53.90%
Age 22 - 25	684	439	64.18%
Age 26 - 35	1,221	770	63.06%
Age 36 - 45	1,046	687	65.68%
Age 46 - 55	805	526	65.34%
Age 56 - 65	300	172	57.33%
Over Age 65	46	22	47.83%
Unknown / Suppressed Data	22	10	45.45%
<b>Total</b>	<b>4,753</b>	<b>2,965</b>	<b>62.38%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,462	2,216	64.01%
Black Alone (Not Hispanic)	28	16	57.14%
Asian Alone (Not Hispanic)	31	22	70.97%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	24	15	62.50%
American Indian or Alaskan Native Alone (Not Hispanic)	77	32	41.56%
Multiple Race (Not Hispanic)	61	37	60.66%
Hispanic	271	159	58.67%
Unknown / Suppressed Data	799	468	58.57%
<b>Total</b>	<b>4,753</b>	<b>2,965</b>	<b>62.38%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	10	7	70.00%
Some high school, no diploma	514	259	50.39%
High school diploma or equivalent	2,419	1,503	62.13%
Some college, no degree	516	324	62.79%
Two year college degree	707	480	67.89%
Four year college degree	375	260	69.33%
Graduate or professional degree	93	63	67.74%
Unknown / Suppressed Data	119	69	57.98%
<b>Total</b>	<b>4,753</b>	<b>2,965</b>	<b>62.38%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	557	310	55.66%
Administrative, Support, Waste Mngmt and Remediation Svcs	762	429	56.30%
Agriculture, Forestry, Fishing and Hunting	109	65	59.63%
Arts, Entertainment, and Recreation	56	35	62.50%
Construction	327	188	57.49%
Educational Services	172	118	68.60%
Finance and Insurance	102	68	66.67%
Health Care and Social Assistance	550	362	65.82%
Information	73	59	80.82%
Management of Companies and Enterprises	19	16	84.21%
Manufacturing	625	448	71.68%
Mining, Quarrying, and Oil and Gas Extraction	5	4	80.00%
Other Services (except Public Administration)	109	71	65.14%
Professional, Scientific, and Technical Services	93	60	64.52%
Public Administration	169	126	74.56%
Real Estate and Rental and Leasing	72	37	51.39%
Retail Trade	706	395	55.95%
Transportation and Warehousing	124	82	66.13%
Unclassified	12	8	66.67%
Unknown / Suppressed Data	*		
Utilities	3	3	100.00%
Wholesale Trade	103	79	76.70%
<b>Total</b>	<b>4,753</b>	<b>2,965</b>	<b>62.38%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.