



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: *June 22, 2006 4:02 PM*

Services Completed: *\*\* January 1, 2004 thru March 31, 2004*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	4,503	2,935	65.18%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,503</b>	<b>2,935</b>	<b>65.18%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	308	231	75.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	80	59	73.75%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	468	240	51.28%
DHS: Vocational Rehabilitation	76	43	56.58%
OED: Employment Service	3,571	2,362	66.14%
<b>Total</b>	<b>4,503</b>	<b>2,935</b>	<b>65.18%</b>

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	2,014	1,285	63.80%
Male	2,489	1,650	66.29%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,503</b>	<b>2,935</b>	<b>65.18%</b>
<b>Disability</b>			
Disabled	226	127	56.19%
Not Disabled	3,932	2,590	65.87%
Unknown / Suppressed Data	345	218	63.19%
<b>Total</b>	<b>4,503</b>	<b>2,935</b>	<b>65.18%</b>
<b>Age Group</b>			
Age 21 and Below	621	356	57.33%
Age 22 - 25	733	470	64.12%
Age 26 - 35	1,129	749	66.34%
Age 36 - 45	969	651	67.18%
Age 46 - 55	739	522	70.64%
Age 56 - 65	266	159	59.77%
Over Age 65	39	23	58.97%
Unknown / Suppressed Data	7	5	71.43%
<b>Total</b>	<b>4,503</b>	<b>2,935</b>	<b>65.18%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,932	2,589	65.84%
Black Alone (Not Hispanic)	24	17	70.83%
Asian Alone (Not Hispanic)	40	26	65.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	17	12	70.59%
American Indian or Alaskan Native Alone (Not Hispanic)	76	42	55.26%
Multiple Race / Other Race (Not Hispanic)	40	26	65.00%
Hispanic	219	137	62.56%
Unknown / Suppressed Data	155	86	55.48%
<b>Total</b>	<b>4,503</b>	<b>2,935</b>	<b>65.18%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	68	40	58.82%
Some high school, no diploma	471	243	51.59%
High school diploma or equivalent	2,454	1,606	65.44%
Some college, no degree	359	236	65.74%
Two year college degree	566	409	72.26%
Four year college degree	354	254	71.75%
Graduate or professional degree	78	51	65.38%
Unknown / Suppressed Data	153	96	62.75%
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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	633	359	56.71%
Administrative and waste services	695	425	61.15%
Agriculture, forestry, fishing and hunting	129	79	61.24%
Arts, entertainment, and recreation	58	39	67.24%
Construction	266	180	67.67%
Educational services	158	109	68.99%
Finance and insurance	83	58	69.88%
Health care and social assistance	521	345	66.22%
Information	60	44	73.33%
Management of companies and enterprises	10	6	60.00%
Manufacturing	577	423	73.31%
Mining	4	3	75.00%
Other services, except public administration	124	79	63.71%
Professional and technical services	79	47	59.49%
Public administration	146	113	77.40%
Real estate and rental and leasing	68	44	64.71%
Retail trade	664	429	64.61%
Transportation and warehousing	111	85	76.58%
Unclassified	11	3	27.27%
Unknown / Suppressed Data	11	6	54.55%
Utilities	*		
Wholesale trade	95	59	62.11%
<b>Total</b>	<b>4,503</b>	<b>2,935</b>	<b>65.18%</b>

**Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.**

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Oregon Employment Department, 503-947-1234



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.