



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **January 14, 2008 8:14 AM**

Services Completed: \*\* July 1, 2005

thru June 30, 2006

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	17,361	\$12.04	\$13.56	\$1.52
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>17,361</b>	<b>\$12.04</b>	<b>\$13.56</b>	<b>\$1.52</b>
<b>Participating Agencies</b>				
CCWD: Community College - Carl Perkins Post-secondary	1,709	\$14.44	\$17.39	\$2.95
CCWD: Title 1B Youth, Adults, and Dislocated Workers	484	\$11.13	\$13.14	\$2.01
CCWD: Title II Adult Basic Education	129	\$11.04	\$12.66	\$1.62
DHS: Children, Adults and Families -TANF	1,639	\$9.26	\$10.48	\$1.22
DHS: Vocational Rehabilitation	356	\$11.24	\$12.42	\$1.18
OED: Employment Service	13,044	\$12.14	\$13.51	\$1.37
<b>Total</b>	<b>17,361</b>	<b>\$12.04</b>	<b>\$13.56</b>	<b>\$1.52</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	8,189	\$10.93	\$12.31	\$1.37
Male	9,171	\$13.03	\$14.69	\$1.66
Unknown / Suppressed Data	*			
<b>Total</b>	<b>17,361</b>	<b>\$12.04</b>	<b>\$13.56</b>	<b>\$1.52</b>
<b>Disability</b>				
Disabled	529	\$11.26	\$12.70	\$1.44
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	14,991	\$11.99	\$13.41	\$1.42
Unknown / Suppressed Data	1,841	\$12.69	\$15.07	\$2.37
<b>Total</b>	<b>17,361</b>	<b>\$12.04</b>	<b>\$13.56</b>	<b>\$1.52</b>
<b>Age Group</b>				
Age 21 and Below	1,779	\$9.32	\$10.99	\$1.67
Age 22 - 25	2,401	\$10.70	\$12.47	\$1.77
Age 26 - 35	4,885	\$11.90	\$13.63	\$1.73
Age 36 - 45	4,065	\$12.67	\$14.21	\$1.54
Age 46 - 55	2,942	\$13.62	\$14.75	\$1.13
Age 56 - 65	1,059	\$13.89	\$14.80	\$0.91
Over Age 65	117	\$11.10	\$11.04	-\$0.06
Unknown / Suppressed Data	113	\$9.41	\$11.50	\$2.09
<b>Total</b>	<b>17,361</b>	<b>\$12.04</b>	<b>\$13.56</b>	<b>\$1.52</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	12,889	\$12.47	\$14.07	\$1.60
Black Alone (Not Hispanic)	184	\$10.69	\$11.65	\$0.96
Asian Alone (Not Hispanic)	211	\$11.59	\$13.07	\$1.48
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	88	\$10.56	\$11.14	\$0.59
American Indian or Alaskan Native Alone (Not Hispanic)	296	\$11.98	\$12.86	\$0.89
Multiple Race (Not Hispanic)	181	\$11.18	\$13.08	\$1.90
Hispanic	3,146	\$10.74	\$12.09	\$1.35
Unknown / Suppressed Data	366	\$9.88	\$11.03	\$1.14
<b>Total</b>	<b>17,361</b>	<b>\$12.04</b>	<b>\$13.56</b>	<b>\$1.52</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	3	\$10.17	\$10.90	\$0.73
Less than 9th grade education	134	\$9.86	\$10.67	\$0.81
Some high school, no diploma	2,855	\$10.04	\$11.13	\$1.09
High school diploma or equivalent	8,920	\$11.74	\$13.28	\$1.54
Some college, no degree	1,389	\$12.60	\$14.04	\$1.44
Two year college degree	2,363	\$12.99	\$14.77	\$1.78
Four year college degree	1,057	\$15.82	\$17.58	\$1.76
Graduate or professional degree	225	\$18.65	\$21.05	\$2.40
Unknown / Suppressed Data	415	\$12.47	\$14.53	\$2.06
<b>Total</b>	<b>17,361</b>	<b>\$12.04</b>	<b>\$13.56</b>	<b>\$1.52</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	1,470	\$9.20	\$10.37	\$1.17
Administrative, Support, Waste Mngmt and Remediation Svcs	2,814	\$10.38	\$12.03	\$1.64
Agriculture, Forestry, Fishing and Hunting	692	\$11.39	\$11.93	\$0.54
Arts, Entertainment, and Recreation	223	\$9.20	\$10.62	\$1.42
Construction	1,049	\$16.64	\$18.34	\$1.71
Educational Services	501	\$14.39	\$16.16	\$1.77
Finance and Insurance	348	\$15.31	\$15.93	\$0.62
Health Care and Social Assistance	2,049	\$12.06	\$13.74	\$1.67
Information	270	\$13.24	\$14.32	\$1.07
Management of Companies and Enterprises	20	\$18.17	\$15.34	-\$2.83
Manufacturing	2,790	\$12.61	\$14.12	\$1.51
Mining, Quarrying, and Oil and Gas Extraction	35	\$15.75	\$17.21	\$1.46
Other Services (except Public Administration)	390	\$11.77	\$13.31	\$1.54
Professional, Scientific, and Technical Services	312	\$15.37	\$16.52	\$1.15
Public Administration	963	\$15.91	\$18.04	\$2.14
Real Estate and Rental and Leasing	224	\$11.26	\$12.83	\$1.58
Retail Trade	2,295	\$9.70	\$11.36	\$1.66
Transportation and Warehousing	392	\$13.99	\$15.65	\$1.66
Unclassified	44	\$8.58	\$14.53	\$5.95
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	13	\$15.56	\$18.58	\$3.01
Wholesale Trade	467	\$13.78	\$14.77	\$0.99
<b>Total</b>	<b>17,361</b>	<b>\$12.04</b>	<b>\$13.56</b>	<b>\$1.52</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.