



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **October 9, 2007 10:45 AM**

Services Completed: \*\* July 1, 2005

thru June 30, 2006

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	23,555	15,307	64.98%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>23,555</b>	<b>15,307</b>	<b>64.98%</b>
<b>Participating Agencies</b>			
CCWD: Community College - Carl Perkins Post-secondary	2,048	1,613	78.76%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	649	443	68.26%
CCWD: Title II Adult Basic Education	170	109	64.12%
DHS: Children, Adults and Families -TANF	2,631	1,326	50.40%
DHS: Vocational Rehabilitation	515	331	64.27%
OED: Employment Service	17,542	11,485	65.47%
<b>Total</b>	<b>23,555</b>	<b>15,307</b>	<b>64.98%</b>



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<b>Gender</b>			
Female	11,240	7,195	64.01%
Male	12,314	8,111	65.87%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>23,555</b>	<b>15,307</b>	<b>64.98%</b>
<b>Disability</b>			
Disabled	765	498	65.10%
Not Disabled	20,214	13,163	65.12%
Unknown / Suppressed Data	2,576	1,646	63.90%
<b>Total</b>	<b>23,555</b>	<b>15,307</b>	<b>64.98%</b>
<b>Age Group</b>			
Age 21 and Below	2,536	1,428	56.31%
Age 22 - 25	3,366	2,128	63.22%
Age 26 - 35	6,561	4,262	64.96%
Age 36 - 45	5,401	3,648	67.54%
Age 46 - 55	3,842	2,667	69.42%
Age 56 - 65	1,448	951	65.68%
Over Age 65	193	105	54.40%
Unknown / Suppressed Data	208	118	56.73%
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	17,540	11,513	65.64%
Black Alone (Not Hispanic)	307	155	50.49%
Asian Alone (Not Hispanic)	274	193	70.44%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	106	75	70.75%
American Indian or Alaskan Native Alone (Not Hispanic)	419	259	61.81%
Multiple Race (Not Hispanic)	253	150	59.29%
Hispanic	4,103	2,679	65.29%
Unknown / Suppressed Data	553	283	51.18%
<b>Total</b>	<b>23,555</b>	<b>15,307</b>	<b>64.98%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	3	3	100.00%
Less than 9th grade education	193	110	56.99%
Some high school, no diploma	4,137	2,279	55.09%
High school diploma or equivalent	12,042	7,881	65.45%
Some college, no degree	1,833	1,274	69.50%
Two year college degree	3,122	2,189	70.12%
Four year college degree	1,379	981	71.14%
Graduate or professional degree	293	220	75.09%
Unknown / Suppressed Data	553	370	66.91%
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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	2,111	1,248	59.12%
Administrative, Support, Waste Mngmt and Remediation Svcs	4,071	2,405	59.08%
Agriculture, Forestry, Fishing and Hunting	905	550	60.77%
Arts, Entertainment, and Recreation	404	134	33.17%
Construction	1,396	898	64.33%
Educational Services	619	461	74.47%
Finance and Insurance	440	323	73.41%
Health Care and Social Assistance	2,707	1,873	69.19%
Information	369	232	62.87%
Management of Companies and Enterprises	22	16	72.73%
Manufacturing	3,595	2,441	67.90%
Mining, Quarrying, and Oil and Gas Extraction	48	35	72.92%
Other Services (except Public Administration)	563	349	61.99%
Professional, Scientific, and Technical Services	436	293	67.20%
Public Administration	1,122	924	82.35%
Real Estate and Rental and Leasing	307	205	66.78%
Retail Trade	3,208	2,068	64.46%
Transportation and Warehousing	553	375	67.81%
Unclassified	71	29	40.85%
Unknown / Suppressed Data	24	7	29.17%
Utilities	14	13	92.86%
Wholesale Trade	570	428	75.09%
<b>Total</b>	<b>23,555</b>	<b>15,307</b>	<b>64.98%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.