



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: *April 10, 2006 10:17 AM*

Services Completed: \*\* *July 1, 2004*

*thru December 31, 2004*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	10,479	6,501	62.04%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>10,479</b>	<b>6,501</b>	<b>62.04%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	401	310	77.31%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	293	207	70.65%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	1,484	730	49.19%
DHS: Vocational Rehabilitation	266	165	62.03%
OED: Employment Service	8,035	5,089	63.34%
<b>Total</b>	<b>10,479</b>	<b>6,501</b>	<b>62.04%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	5,003	2,989	59.74%
Male	5,476	3,512	64.13%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>10,479</b>	<b>6,501</b>	<b>62.04%</b>
<b>Disability</b>			
Disabled	535	333	62.24%
Not Disabled	8,936	5,575	62.39%
Unknown / Suppressed Data	1,008	593	58.83%
<b>Total</b>	<b>10,479</b>	<b>6,501</b>	<b>62.04%</b>
<b>Age Group</b>			
Age 21 and Below	1,156	646	55.88%
Age 22 - 25	1,453	852	58.64%
Age 26 - 35	2,939	1,852	63.01%
Age 36 - 45	2,435	1,534	63.00%
Age 46 - 55	1,703	1,157	67.94%
Age 56 - 65	572	350	61.19%
Over Age 65	86	40	46.51%
Unknown / Suppressed Data	135	70	51.85%
<b>Total</b>	<b>10,479</b>	<b>6,501</b>	<b>62.04%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	7,559	4,811	63.65%
Black Alone (Not Hispanic)	124	70	56.45%
Asian Alone (Not Hispanic)	135	89	65.93%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	55	32	58.18%
American Indian or Alaskan Native Alone (Not Hispanic)	193	108	55.96%
Multiple Race / Other Race (Not Hispanic)	91	61	67.03%
Hispanic	1,604	973	60.66%
Unknown / Suppressed Data	718	357	49.72%
<b>Total</b>	<b>10,479</b>	<b>6,501</b>	<b>62.04%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	154	87	56.49%
Some high school, no diploma	1,746	898	51.43%
High school diploma or equivalent	5,302	3,343	63.05%
Some college, no degree	905	594	65.64%
Two year college degree	1,335	884	66.22%
Four year college degree	735	508	69.12%
Graduate or professional degree	124	80	64.52%
Unknown / Suppressed Data	178	107	60.11%
<b>Total</b>	<b>10,479</b>	<b>6,501</b>	<b>62.04%</b>

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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	997	553	55.47%
Administrative and waste services	1,876	1,043	55.60%
Agriculture, forestry, fishing and hunting	351	207	58.97%
Arts, entertainment, and recreation	169	69	40.83%
Construction	639	397	62.13%
Educational services	273	220	80.59%
Finance and insurance	182	132	72.53%
Health care and social assistance	1,132	721	63.69%
Information	144	93	64.58%
Management of companies and enterprises	18	14	77.78%
Manufacturing	1,538	1,004	65.28%
Mining	22	15	68.18%
Other services, except public administration	261	168	64.37%
Professional and technical services	218	132	60.55%
Public administration	490	372	75.92%
Real estate and rental and leasing	161	100	62.11%
Retail trade	1,402	865	61.70%
Transportation and warehousing	311	204	65.59%
Unclassified	25	14	56.00%
Unknown / Suppressed Data	19	6	31.58%
Utilities	5	4	80.00%
Wholesale trade	246	168	68.29%
<b>Total</b>	<b>10,479</b>	<b>6,501</b>	<b>62.04%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.