



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: *June 22, 2006 4:07 PM*

Services Completed: \*\* *July 1, 2003*

*thru March 31, 2004*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	18,056	10,847	60.07%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>18,056</b>	<b>10,847</b>	<b>60.07%</b>

  

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	618	482	77.99%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	349	258	73.93%
CCWD: Title II Adult Basic Education	16	8	50.00%
DHS: Children, Adults and Families -TANF	2,220	1,016	45.77%
DHS: Vocational Rehabilitation	330	191	57.88%
OED: Employment Service	14,523	8,892	61.23%
<b>Total</b>	<b>18,056</b>	<b>10,847</b>	<b>60.07%</b>

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	8,150	4,710	57.79%
Male	9,906	6,137	61.95%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>18,056</b>	<b>10,847</b>	<b>60.07%</b>
<b>Disability</b>			
Disabled	740	423	57.16%
Not Disabled	15,892	9,622	60.55%
Unknown / Suppressed Data	1,424	802	56.32%
<b>Total</b>	<b>18,056</b>	<b>10,847</b>	<b>60.07%</b>
<b>Age Group</b>			
Age 21 and Below	2,751	1,339	48.67%
Age 22 - 25	2,400	1,391	57.96%
Age 26 - 35	4,712	2,815	59.74%
Age 36 - 45	4,106	2,697	65.68%
Age 46 - 55	2,810	1,861	66.23%
Age 56 - 65	1,003	603	60.12%
Over Age 65	124	58	46.77%
Unknown / Suppressed Data	150	83	55.33%
<b>Total</b>	<b>18,056</b>	<b>10,847</b>	<b>60.07%</b>

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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	12,801	7,827	61.14%
Black Alone (Not Hispanic)	212	112	52.83%
Asian Alone (Not Hispanic)	242	147	60.74%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	82	35	42.68%
American Indian or Alaskan Native Alone (Not Hispanic)	269	131	48.70%
Multiple Race / Other Race (Not Hispanic)	179	106	59.22%
Hispanic	3,252	1,992	61.25%
Unknown / Suppressed Data	1,019	497	48.77%
<b>Total</b>	<b>18,056</b>	<b>10,847</b>	<b>60.07%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	1,168	718	61.47%
Some high school, no diploma	3,038	1,426	46.94%
High school diploma or equivalent	9,079	5,556	61.20%
Some college, no degree	1,277	816	63.90%
Two year college degree	1,724	1,130	65.55%
Four year college degree	1,136	829	72.98%
Graduate or professional degree	213	149	69.95%
Unknown / Suppressed Data	421	223	52.97%
<b>Total</b>	<b>18,056</b>	<b>10,847</b>	<b>60.07%</b>

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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	1,910	1,023	53.56%
Administrative and waste services	3,032	1,721	56.76%
Agriculture, forestry, fishing and hunting	720	381	52.92%
Arts, entertainment, and recreation	522	156	29.89%
Construction	1,080	656	60.74%
Educational services	482	371	76.97%
Finance and insurance	272	189	69.49%
Health care and social assistance	1,829	1,153	63.04%
Information	247	157	63.56%
Management of companies and enterprises	45	22	48.89%
Manufacturing	2,666	1,700	63.77%
Mining	54	41	75.93%
Other services, except public administration	460	280	60.87%
Professional and technical services	315	214	67.94%
Public administration	779	542	69.58%
Real estate and rental and leasing	219	129	58.90%
Retail trade	2,365	1,413	59.75%
Transportation and warehousing	526	341	64.83%
Unclassified	35	19	54.29%
Unknown / Suppressed Data	32	14	43.75%
Utilities	*		
Wholesale trade	466	325	69.74%
<b>Total</b>	<b>18,056</b>	<b>10,847</b>	<b>60.07%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.