



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **May 10, 2005 8:57 AM**

Services Completed: \*\* July 1, 2003

thru December 31, 2003

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	12,227	6,919	56.59%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Totals</b>	<b>12,227</b>	<b>6,919</b>	<b>56.59%</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	358	273	76.26%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	231	171	74.03%
CCWD: Title II Adult Basic Education	20	11	55.00%
DHS: Children, Adults and Families -TANF	1,646	704	42.77%
DHS: Vocational Rehabilitation	216	122	56.48%
OED: Employment Service	9,756	5,638	57.79%
<b>Totals</b>	<b>12,227</b>	<b>6,919</b>	<b>56.59%</b>

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	5,633	3,071	54.52%
Male	6,594	3,848	58.36%
Unknown / Suppressed Data	0	0	0.00%
<b>Totals</b>	<b>12,227</b>	<b>6,919</b>	<b>56.59%</b>
<b>Disability</b>			
Disabled	488	267	54.71%
Not Disabled	10,737	6,132	57.11%
Unknown / Suppressed Data	1,002	520	51.90%
<b>Totals</b>	<b>12,227</b>	<b>6,919</b>	<b>56.59%</b>
<b>Age Group</b>			
Age 21 and Below	1,938	843	43.50%
Age 22 - 25	1,630	895	54.91%
Age 26 - 35	3,165	1,798	56.81%
Age 36 - 45	2,768	1,741	62.90%
Age 46 - 55	1,817	1,147	63.13%
Age 56 - 65	664	384	57.83%
Over Age 65	86	35	40.70%
Unknown / Suppressed Data	159	76	47.80%
<b>Totals</b>	<b>12,227</b>	<b>6,919</b>	<b>56.59%</b>



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Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	798	455	57.02%
Some high school, no diploma	2,164	924	42.70%
High school diploma or equivalent	6,071	3,505	57.73%
Some college, no degree	841	515	61.24%
Two year college degree	1,125	713	63.38%
Four year college degree	747	540	72.29%
Graduate or professional degree	148	103	69.59%
Unknown / Suppressed Data	333	164	49.25%
<b>Totals</b>	<b>12,227</b>	<b>6,919</b>	<b>56.59%</b>

Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	1,353	696	51.44%
Administrative and waste services	1,895	986	52.03%
Agriculture, forestry, fishing and hunting	489	249	50.92%
Arts, entertainment, and recreation	470	112	23.83%
Construction	698	402	57.59%
Educational services	314	246	78.34%
Finance and insurance	180	124	68.89%
Health care and social assistance	1,182	737	62.35%
Information	175	99	56.57%
Management of companies and enterprises	23	11	47.83%
Manufacturing	1,896	1,117	58.91%
Mining	25	19	76.00%
Other services, except public administration	311	187	60.13%
Professional and technical services	207	135	65.22%
Public administration	552	378	68.48%
Real estate and rental and leasing	154	86	55.84%
Retail trade	1,608	888	55.22%
Transportation and warehousing	367	228	62.13%
Unclassified	26	14	53.85%
Unknown / Suppressed Data	17	6	35.29%
Utilities	*		
Wholesale trade	285	199	69.82%
<b>Totals</b>	<b>12,227</b>	<b>6,919</b>	<b>56.59%</b>

**Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.**

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.