



# Wage Gain Report

System-wide Performance Accountability

Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **May 10, 2005 8:46 AM**

Services Completed: \*\* July 1, 2003

thru September 30, 2003

| Workforce Area   | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 01 - Clatsop, Columbia, Tillamook                 | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 02 - Multnomah, Washington                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 03 - Marion, Polk, Yamhill                        | 4,814              | \$11.12                      | \$12.18                | \$1.06         |
| Region 04 - Benton, Lincoln, Linn                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 05 - Lane   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 06 - Douglas                                      | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 07 - Coos, Curry                                  | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 08 - Jackson, Josephine                           | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 10 - Crook, Deschutes, Jefferson                  | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 11 - Klamath, Lake                                | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 12 - Morrow, Umatilla                             | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 13 - Baker, Union, Wallowa                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 14 - Grant, Harney, Malheur                       | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 15 - Clackamas                                    | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Unknown / Suppressed Data                                | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| <b>Totals</b>  | <b>4,814</b>       | <b>\$11.12</b>               | <b>\$12.18</b>         | <b>\$1.06</b>  |

## Participating Agencies

|   |              |                |                |               |
|---|--------------|----------------|----------------|---------------|
| CCWD: Community College - Carl Perkins Post-secondary | 85           | \$12.69        | \$13.83        | \$1.14        |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 128          | \$10.74        | \$12.39        | \$1.65        |
| CCWD: Title II Adult Basic Education                  | 15           | \$9.66         | \$10.31        | \$0.65        |
| DHS: Children, Adults and Families -TANF              | 622          | \$8.53         | \$9.67         | \$1.14        |
| DHS: Vocational Rehabilitation                        | 66           | \$10.07        | \$10.92        | \$0.85        |
| OED: Employment Service                               | 3,898        | \$11.53        | \$12.56        | \$1.03        |
| <b>Totals</b>   | <b>4,814</b> | <b>\$11.12</b> | <b>\$12.18</b> | <b>\$1.06</b> |

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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| Gender                    | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|------------------------------|------------------------|----------------|
| Female                    | 2,251              | \$9.97                       | \$10.68                | \$0.70         |
| Male                      | 2,563              | \$12.12                      | \$13.50                | \$1.38         |
| Unknown / Suppressed Data | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| <b>Totals</b>             | <b>4,814</b>       | <b>\$11.12</b>               | <b>\$12.18</b>         | <b>\$1.06</b>  |

| Disability                | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|------------------------------|------------------------|----------------|
| Disabled                  | 160                | \$11.50                      | \$12.42                | \$0.92         |
| Missing Information       | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Not Disabled              | 4,305              | \$11.22                      | \$12.29                | \$1.07         |
| Unknown / Suppressed Data | 349                | \$9.67                       | \$10.74                | \$1.07         |
| <b>Totals</b>             | <b>4,814</b>       | <b>\$11.12</b>               | <b>\$12.18</b>         | <b>\$1.06</b>  |

| Age Group                 | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|------------------------------|------------------------|----------------|
| Age 21 and Below          | 783                | \$8.10                       | \$9.02                 | \$0.93         |
| Age 22 - 25               | 624                | \$9.74                       | \$11.17                | \$1.43         |
| Age 26 - 35               | 1,170              | \$11.12                      | \$12.69                | \$1.57         |
| Age 36 - 45               | 1,121              | \$12.21                      | \$13.16                | \$0.95         |
| Age 46 - 55               | 782                | \$12.95                      | \$13.55                | \$0.61         |
| Age 56 - 65               | 261                | \$13.71                      | \$13.82                | \$0.12         |
| Over Age 65               | 24                 | \$10.56                      | \$12.38                | \$1.81         |
| Unknown / Suppressed Data | 49                 | \$9.06                       | \$9.78                 | \$0.72         |
| <b>Totals</b>             | <b>4,814</b>       | <b>\$11.12</b>               | <b>\$12.18</b>         | <b>\$1.06</b>  |



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|                                   | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|------------------------------|------------------------|----------------|
| <b>Education</b>                  |                    |                              |                        |                |
| No formal education               | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Less than 9th grade education     | 321                | \$9.22                       | \$10.06                | \$0.84         |
| Some high school, no diploma      | 816                | \$9.04                       | \$9.71                 | \$0.67         |
| High school diploma or equivalent | 2,337              | \$10.73                      | \$11.91                | \$1.18         |
| Some college, no degree           | 349                | \$11.79                      | \$13.41                | \$1.62         |
| Two year college degree           | 477                | \$13.62                      | \$14.55                | \$0.93         |
| Four year college degree          | 312                | \$16.54                      | \$17.33                | \$0.79         |
| Graduate or professional degree   | 54                 | \$20.03                      | \$22.32                | \$2.29         |
| Unknown / Suppressed Data         | 148                | \$8.47                       | \$9.52                 | \$1.05         |
| <b>Totals</b>                     | <b>4,814</b>       | <b>\$11.12</b>               | <b>\$12.18</b>         | <b>\$1.06</b>  |

| <b>Industry</b>                              |              |                |                |               |
|--|--------------|----------------|----------------|---------------|
| Accommodation and food services              | 553          | \$8.29         | \$9.28         | \$0.99        |
| Administrative and waste services            | 658          | \$9.89         | \$11.39        | \$1.50        |
| Agriculture, forestry, fishing and hunting   | 195          | \$10.49        | \$10.89        | \$0.40        |
| Arts, entertainment, and recreation          | 190          | \$7.30         | \$8.45         | \$1.14        |
| Construction                                 | 258          | \$16.41        | \$16.88        | \$0.47        |
| Educational services                         | 157          | \$14.47        | \$15.05        | \$0.58        |
| Finance and insurance                        | 83           | \$13.21        | \$14.35        | \$1.14        |
| Health care and social assistance            | 503          | \$10.60        | \$11.73        | \$1.13        |
| Information                                  | 79           | \$13.30        | \$14.48        | \$1.18        |
| Management of companies and enterprises      | *            |                |                |               |
| Manufacturing                                | 785          | \$11.67        | \$12.84        | \$1.17        |
| Mining                                       | 10           | \$14.03        | \$16.02        | \$2.00        |
| Other services, except public administration | 121          | \$10.54        | \$11.79        | \$1.25        |
| Professional and technical services          | 80           | \$17.25        | \$15.91        | -\$1.33       |
| Public administration                        | 233          | \$14.52        | \$15.23        | \$0.71        |
| Real estate and rental and leasing           | 54           | \$10.66        | \$12.34        | \$1.68        |
| Retail trade                                 | 576          | \$9.22         | \$10.58        | \$1.36        |
| Transportation and warehousing               | 138          | \$13.39        | \$14.37        | \$0.97        |
| Unclassified                                 | 7            | \$7.58         | \$14.08        | \$6.50        |
| Unknown / Suppressed Data                    | 6            | \$19.13        | \$13.34        | -\$5.80       |
| Utilities                                    | *            |                |                |               |
| Wholesale trade                              | 128          | \$13.82        | \$14.89        | \$1.08        |
| <b>Totals</b>                                | <b>4,814</b> | <b>\$11.12</b> | <b>\$12.18</b> | <b>\$1.06</b> |

**Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.**



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.