

### **Employment Retention Report**

System-wide Performance Accountability

| <sup>3</sup> <sup>3</sup> <sup>3</sup> <sup>3</sup> Report run on: April 7, 2008 7:53 AM | Services | Completed: ** Octobe | r 1, 2006 <b>thru</b> Decemb | er 31, 2006 |
|--|----------|----------------------|------------------------------|-------------|
|  |          | Total                | Total                        |             |
|  |          | Exited               | Retained                     | Retention   |
| Workforce Area   |          | & Placed             | (worked in 4 qtrs)           | Rate        |
| Out of State   |          | 0                    | 0                            | 0.00%       |
| Region 01 - Clatsop, Columbia, Tillamook   |          | 0                    | 0                            | 0.00%       |
| Region 02 - Multnomah, Washington  |          | 14,781               | 8,799                        | 59.53%      |
| Region 03 - Marion, Polk, Yamhill  |          | 0                    | 0                            | 0.00%       |
| Region 04 - Benton, Lincoln, Linn  |          | 0                    | 0                            | 0.00%       |
| Region 05 - Lane   |          | 0                    | 0                            | 0.00%       |
| Region 06 - Douglas  |          | 0                    | 0                            | 0.00%       |
| Region 07 - Coos, Curry  |          | 0                    | 0                            | 0.00%       |
| Region 08 - Jackson, Josephine   |          | 0                    | 0                            | 0.00%       |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler                                 |          | 0                    | 0                            | 0.00%       |
| Region 10 - Crook, Deschutes, Jefferson  |          | 0                    | 0                            | 0.00%       |
| Region 11 - Klamath, Lake  |          | 0                    | 0                            | 0.00%       |
| Region 12 - Morrow, Umatilla   |          | 0                    | 0                            | 0.00%       |
| Region 13 - Baker, Union, Wallowa  |          | 0                    | 0                            | 0.00%       |
| Region 14 - Grant, Harney, Malheur   |          | 0                    | 0                            | 0.00%       |
| Region 15 - Clackamas  |          | 0                    | 0                            | 0.00%       |
| Unknown / Suppressed Data  |          | 0                    | 0                            | 0.00%       |
|  | Total    | 14,781               | 8,799                        | 59.53%      |
| Participating Agencies   |          |                      |                              |             |
| CCWD: Community College - Carl Perkins Post-secondary                                    |          | 1,329                | 926                          | 69.68%      |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers                                     |          | 381                  | 247                          | 64.83%      |
| CCWD: Title II Adult Basic Education   |          | 0                    | 0                            | 0.00%       |
| DHS: Children, Adults and Families -TANF   |          | 1,563                | 770                          | 49.26%      |
| DHS: Vocational Rehabilitation   |          | 192                  | 101                          | 52.60%      |
| OED: Employment Service  |          | 11,316               | 6,755                        | 59.69%      |
|  | Total    | 14,781               | 8,799                        | 59.53%      |



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|-----------------|----------------|-----------------------|------------|---------------------|------------------------------|-------------|
|                 |                |                       |            | Total               | Total                        |             |
|                 |                |                       |            | Exited              | Retained                     | Retention   |
| Gender          |                |                       |            | & Placed            | (worked in 4 qtrs)           | Rate        |
| Female          |                |                       |            | 7,339               | 4,322                        | 58.89%      |
| Male            |                |                       |            | 7,273               | 4,383                        | 60.26%      |
| Unknown / Supp  | pressed Data   |                       |            | 169                 | 94                           | 55.62%      |
|                 |                |                       | Total      | 14,781              | 8,799                        | 59.53%      |
| Disability      |                |                       |            |                     |                              |             |
| Disabled        |                |                       |            | 608                 | 307                          | 50.49%      |
| Not Disabled    |                |                       |            | 12,454              | 7,434                        | 59.69%      |
| Unknown / Supp  | pressed Data   |                       |            | 1,719               | 1,058                        | 61.55%      |
|                 |                |                       | Total      | 14,781              | 8,799                        | 59.53%      |
| Age Group       |                |                       |            |                     |                              |             |
| Age 21 and Belo | w              |                       |            | 1,460               | 758                          | 51.92%      |
| Age 22 - 25     |                |                       |            | 1,958               | 1,152                        | 58.84%      |
| Age 26 - 35     |                |                       |            | 4,014               | 2,418                        | 60.24%      |
| Age 36 - 45     |                |                       |            | 3,411               | 2,101                        | 61.59%      |
| Age 46 - 55     |                |                       |            | 2,629               | 1,652                        | 62.84%      |
| Age 56 - 65     |                |                       |            | 960                 | 548                          | 57.08%      |
| Over Age 65     |                |                       |            | 108                 | 47                           | 43.52%      |
| Unknown / Supp  | pressed Data   |                       |            | 241                 | 123                          | 51.04%      |
|                 |                |                       | Total      | 14,781              | 8,799                        | 59.53%      |



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|   |          | Total Exited         | Total Retained                 | Retention   |
| Race / Ethnicity  |          | & Placed             | (worked in 4 qtrs)             | Rate        |
| White Alone (Not Hispanic)  |          | 7,982                | 4,792                          | 60.04%      |
| Black Alone (Not Hispanic)  |          | 1,291                | 694                            | 53.76%      |
| Asian Alone (Not Hispanic)  |          | 662                  | 419                            | 63.29%      |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic)  |          | 106                  | 61                             | 57.55%      |
| American Indian or Alaskan Native Alone (Not Hispanic)  |          | 177                  | 75                             | 42.37%      |
| Multiple Race (Not Hispanic)  |          | 194                  | 113                            | 58.25%      |
| Hispanic  |          | 1,682                | 1,011                          | 60.11%      |
| Unknown / Suppressed Data   |          | 2,687                | 1,634                          | 60.81%      |
|   | Total    | 14,781               | 8,799                          | 59.53%      |
| Education   |          |                      |                                |             |
| No formal education   |          | 0                    | 0                              | 0.00%       |
| Less than 9th grade education   |          | 127                  | 67                             | 52.76%      |
| Some high school, no diploma  |          | 1,686                | 851                            | 50.47%      |
| High school diploma or equivalent   |          | 6,585                | 3,887                          | 59.03%      |
| Some college, no degree   |          | 1,159                | 704                            | 60.74%      |
| Two year college degree   |          | 2,271                | 1,411                          | 62.13%      |
| Four year college degree  |          | 1,888                | 1,239                          | 65.63%      |
| Graduate or professional degree   |          | 544                  | 332                            | 61.03%      |
| Unknown / Suppressed Data   |          | 521                  | 308                            | 59.12%      |
|   | Total    | 14,781               | 8,799                          | 59.53%      |



# **Employment Retention Report**

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| Report run on: April 7, 2008 7:53 AM                       | Services Completed: ** Oc | tober 1, 2006 <b>thru</b> Decem | ber 31, 2006 |
|--|---------------------------|---------------------------------|--------------|
|  | Total                     | Total                           |              |
|  | Exited                    | Retained                        | Retention    |
| Industry   | & Placed                  | (worked in 4 qtrs)              | Rate         |
| Accommodation and Food Services                            | 1,281                     | 704                             | 54.96%       |
| Administrative, Support, Waste Mngmt and Remediation Srvcs | 3,342                     | 1,884                           | 56.37%       |
| Agriculture, Forestry, Fishing and Hunting                 | 145                       | 84                              | 57.93%       |
| Arts, Entertainment, and Recreation                        | 138                       | 83                              | 60.14%       |
| Construction   | 774                       | 470                             | 60.72%       |
| Educational Services                                       | 484                       | 342                             | 70.66%       |
| Finance and Insurance                                      | 492                       | 341                             | 69.31%       |
| Health Care and Social Assistance                          | 1,523                     | 992                             | 65.13%       |
| Information  | 262                       | 147                             | 56.11%       |
| Management of Companies and Enterprises                    | 65                        | 38                              | 58.46%       |
| Manufacturing  | 1,623                     | 1,023                           | 63.03%       |
| Mining, Quarrying, and Oil and Gas Extraction              | *                         |                                 |              |
| Other Services (except Public Administration)              | 445                       | 248                             | 55.73%       |
| Professional, Scientific, and Technical Services           | 549                       | 341                             | 62.11%       |
| Public Administration                                      | 348                       | 240                             | 68.97%       |
| Real Estate and Rental and Leasing                         | 291                       | 183                             | 62.89%       |
| Retail Trade   | 1,963                     | 1,032                           | 52.57%       |
| Transportation and Warehousing                             | 463                       | 266                             | 57.45%       |
| Unclassified   | 48                        | 25                              | 52.08%       |
| Unknown / Suppressed Data                                  | 10                        | 3                               | 30.00%       |
| Utilities  | 18                        | 15                              | 83.33%       |
| Wholesale Trade  | 517                       | 338                             | 65.38%       |
|  | <b>Total</b> 14,781       | 8,799                           | 59.53%       |



#### General System: Terms and Explanations

**<u>Report run on</u>:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**<u>Confidentiality</u>:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

#### Footnotes:

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

#### **Retention Indicator: Terms and Explanations**

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.** 

<u>Total Exited & Placed</u>: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**<u>Retention Rate</u>**: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**<u>Calculation Retention Rate</u>:** Total Retained divided by Total Exited & Placed.

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