

### **Employment Retention Report**

System-wide Performance Accountability

<sup>3</sup> <sup>3</sup> <sup>3</sup> <sup>3</sup> Report run on: April 7, 2008 7:53 AM	Services	Completed: ** Octobe	r 1, 2006 <b>thru</b> Decemb	er 31, 2006
		Total	Total	
		Exited	Retained	Retention
Workforce Area		& Placed	(worked in 4 qtrs)	Rate
Out of State		0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook		0	0	0.00%
Region 02 - Multnomah, Washington		14,781	8,799	59.53%
Region 03 - Marion, Polk, Yamhill		0	0	0.00%
Region 04 - Benton, Lincoln, Linn		0	0	0.00%
Region 05 - Lane		0	0	0.00%
Region 06 - Douglas		0	0	0.00%
Region 07 - Coos, Curry		0	0	0.00%
Region 08 - Jackson, Josephine		0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler		0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson		0	0	0.00%
Region 11 - Klamath, Lake		0	0	0.00%
Region 12 - Morrow, Umatilla		0	0	0.00%
Region 13 - Baker, Union, Wallowa		0	0	0.00%
Region 14 - Grant, Harney, Malheur		0	0	0.00%
Region 15 - Clackamas		0	0	0.00%
Unknown / Suppressed Data		0	0	0.00%
	Total	14,781	8,799	59.53%
Participating Agencies				
CCWD: Community College - Carl Perkins Post-secondary		1,329	926	69.68%
CCWD: Title 1B Youth, Adults, and Dislocated Workers		381	247	64.83%
CCWD: Title II Adult Basic Education		0	0	0.00%
DHS: Children, Adults and Families -TANF		1,563	770	49.26%
DHS: Vocational Rehabilitation		192	101	52.60%
OED: Employment Service		11,316	6,755	59.69%
	Total	14,781	8,799	59.53%



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				Total	Total	
				Exited	Retained	Retention
Gender				& Placed	(worked in 4 qtrs)	Rate
Female				7,339	4,322	58.89%
Male				7,273	4,383	60.26%
Unknown / Supp	pressed Data			169	94	55.62%
			Total	14,781	8,799	59.53%
Disability						
Disabled				608	307	50.49%
Not Disabled				12,454	7,434	59.69%
Unknown / Supp	pressed Data			1,719	1,058	61.55%
			Total	14,781	8,799	59.53%
Age Group						
Age 21 and Belo	w			1,460	758	51.92%
Age 22 - 25				1,958	1,152	58.84%
Age 26 - 35				4,014	2,418	60.24%
Age 36 - 45				3,411	2,101	61.59%
Age 46 - 55				2,629	1,652	62.84%
Age 56 - 65				960	548	57.08%
Over Age 65				108	47	43.52%
Unknown / Supp	pressed Data			241	123	51.04%
			Total	14,781	8,799	59.53%



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		Total Exited	Total Retained	Retention
Race / Ethnicity		& Placed	(worked in 4 qtrs)	Rate
White Alone (Not Hispanic)		7,982	4,792	60.04%
Black Alone (Not Hispanic)		1,291	694	53.76%
Asian Alone (Not Hispanic)		662	419	63.29%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)		106	61	57.55%
American Indian or Alaskan Native Alone (Not Hispanic)		177	75	42.37%
Multiple Race (Not Hispanic)		194	113	58.25%
Hispanic		1,682	1,011	60.11%
Unknown / Suppressed Data		2,687	1,634	60.81%
	Total	14,781	8,799	59.53%
Education				
No formal education		0	0	0.00%
Less than 9th grade education		127	67	52.76%
Some high school, no diploma		1,686	851	50.47%
High school diploma or equivalent		6,585	3,887	59.03%
Some college, no degree		1,159	704	60.74%
Two year college degree		2,271	1,411	62.13%
Four year college degree		1,888	1,239	65.63%
Graduate or professional degree		544	332	61.03%
Unknown / Suppressed Data		521	308	59.12%
	Total	14,781	8,799	59.53%



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Report run on: April 7, 2008 7:53 AM	Services Completed: ** Oc	tober 1, 2006 <b>thru</b> Decem	ber 31, 2006
	Total	Total	
	Exited	Retained	Retention
Industry	& Placed	(worked in 4 qtrs)	Rate
Accommodation and Food Services	1,281	704	54.96%
Administrative, Support, Waste Mngmt and Remediation Srvcs	3,342	1,884	56.37%
Agriculture, Forestry, Fishing and Hunting	145	84	57.93%
Arts, Entertainment, and Recreation	138	83	60.14%
Construction	774	470	60.72%
Educational Services	484	342	70.66%
Finance and Insurance	492	341	69.31%
Health Care and Social Assistance	1,523	992	65.13%
Information	262	147	56.11%
Management of Companies and Enterprises	65	38	58.46%
Manufacturing	1,623	1,023	63.03%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services (except Public Administration)	445	248	55.73%
Professional, Scientific, and Technical Services	549	341	62.11%
Public Administration	348	240	68.97%
Real Estate and Rental and Leasing	291	183	62.89%
Retail Trade	1,963	1,032	52.57%
Transportation and Warehousing	463	266	57.45%
Unclassified	48	25	52.08%
Unknown / Suppressed Data	10	3	30.00%
Utilities	18	15	83.33%
Wholesale Trade	517	338	65.38%
	<b>Total</b> 14,781	8,799	59.53%



#### General System: Terms and Explanations

**<u>Report run on</u>:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**<u>Confidentiality</u>:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

#### Footnotes:

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

#### **Retention Indicator: Terms and Explanations**

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.** 

<u>Total Exited & Placed</u>: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**<u>Retention Rate</u>**: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**<u>Calculation Retention Rate</u>:** Total Retained divided by Total Exited & Placed.

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