



# Wage Gain Report by County

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: August 20, 2008 3:30 PM

Services Completed: \*\* July 1, 2006

thru December 31, 2006

| County       | Wage Gain Eligible | Hrly. Wage at Placement | Hrly 5th Qtr Wage | Avg. Wage Gain |
|--------------|--------------------|-------------------------|-------------------|----------------|
| Baker        | 28                 | \$8.14                  | \$9.64            | \$1.49         |
| Benton       | 73                 | \$9.23                  | \$10.25           | \$1.02         |
| Clackamas    | 254                | \$10.18                 | \$11.96           | \$1.78         |
| Clatsop      | 42                 | \$11.24                 | \$11.17           | -\$0.07        |
| Columbia     | 45                 | \$10.11                 | \$12.39           | \$2.28         |
| Coos         | 133                | \$9.11                  | \$10.17           | \$1.07         |
| Crook        | 31                 | \$8.71                  | \$10.26           | \$1.55         |
| Curry        | 19                 | \$9.10                  | \$10.11           | \$1.00         |
| Deschutes    | 118                | \$9.70                  | \$10.68           | \$0.98         |
| Douglas      | 307                | \$9.32                  | \$10.81           | \$1.48         |
| Gilliam      | 5                  | \$8.45                  | \$9.20            | \$0.75         |
| Grant        | 3                  | \$8.06                  | \$8.20            | \$0.14         |
| Harney       | 4                  | \$8.32                  | \$10.58           | \$2.26         |
| Hood River   | 23                 | \$11.26                 | \$12.33           | \$1.07         |
| Jackson      | 280                | \$9.63                  | \$10.59           | \$0.96         |
| Jefferson    | 22                 | \$10.90                 | \$9.96            | -\$0.94        |
| Josephine    | 220                | \$9.89                  | \$10.91           | \$1.02         |
| Klamath      | 68                 | \$8.55                  | \$9.30            | \$0.75         |
| Lake         | 5                  | \$8.37                  | \$9.85            | \$1.49         |
| Lane         | 530                | \$9.53                  | \$10.67           | \$1.14         |
| Lincoln      | 65                 | \$8.78                  | \$10.00           | \$1.22         |
| Linn         | 191                | \$9.16                  | \$10.74           | \$1.58         |
| Malheur      | 13                 | \$7.69                  | \$10.82           | \$3.13         |
| Marion       | 512                | \$9.20                  | \$10.53           | \$1.33         |
| Morrow       | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| Multnomah    | 1,349              | \$9.92                  | \$11.19           | \$1.27         |
| Polk         | 89                 | \$9.75                  | \$11.10           | \$1.35         |
| Sherman      | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| Tillamook    | 23                 | \$10.17                 | \$11.28           | \$1.11         |
| Umatilla     | 124                | \$8.89                  | \$9.63            | \$0.74         |
| Union        | 59                 | \$8.63                  | \$9.50            | \$0.87         |
| Wallowa      | 3                  | \$7.87                  | \$8.46            | \$0.59         |
| Wasco        | 48                 | \$8.79                  | \$10.39           | \$1.60         |
| Washington   | 487                | \$10.12                 | \$11.57           | \$1.46         |
| Wheeler      | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| Yamhill      | 74                 | \$9.66                  | \$10.40           | \$0.75         |
| Out of State | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| Unassigned   | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| <b>Total</b> | <b>5,247</b>       | <b>\$9.63</b>           | <b>\$10.88</b>    | <b>\$1.25</b>  |

See last page of report for footnotes, terms and explanations.



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| Participating Agencies                                | Wage Gain Eligible | Hrly. Wage at Placement | Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|--------------------|-------------------------|-------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| CCWD: Title II Adult Basic Education                  | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| DHS: Children, Adults and Families -TANF              | 5,247              | \$9.63                  | \$10.88           | \$1.25         |
| DHS: Vocational Rehabilitation                        | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| OED: Employment Service                               | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| <b>Total</b>  | <b>5,247</b>       | <b>\$9.63</b>           | <b>\$10.88</b>    | <b>\$1.25</b>  |

| Gender                    | Wage Gain Eligible | Hrly. Wage at Placement | Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-------------------------|-------------------|----------------|
| Female                    | 4,299              | \$9.39                  | \$10.57           | \$1.19         |
| Male                      | 948                | \$10.73                 | \$12.27           | \$1.54         |
| Unknown / Suppressed Data | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| <b>Total</b>              | <b>5,247</b>       | <b>\$9.63</b>           | <b>\$10.88</b>    | <b>\$1.25</b>  |

| Disability                | Wage Gain Eligible | Hrly. Wage at Placement | Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-------------------------|-------------------|----------------|
| Disabled                  | 90                 | \$9.58                  | \$10.49           | \$0.91         |
| Missing Information       | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| Not Disabled              | 2,840              | \$9.57                  | \$10.74           | \$1.18         |
| Unknown / Suppressed Data | 2,317              | \$9.71                  | \$11.06           | \$1.36         |
| <b>Total</b>              | <b>5,247</b>       | <b>\$9.63</b>           | <b>\$10.88</b>    | <b>\$1.25</b>  |

| Age Group                 | Wage Gain Eligible | Hrly. Wage at Placement | Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-------------------------|-------------------|----------------|
| Age 21 and Below          | 649                | \$8.82                  | \$9.88            | \$1.06         |
| Age 22 - 25               | 969                | \$9.02                  | \$10.25           | \$1.23         |
| Age 26 - 35               | 1,795              | \$9.91                  | \$11.14           | \$1.23         |
| Age 36 - 45               | 941                | \$9.92                  | \$11.45           | \$1.53         |
| Age 46 - 55               | 273                | \$10.73                 | \$11.47           | \$0.75         |
| Age 56 - 65               | 12                 | \$12.26                 | \$12.37           | \$0.12         |
| Over Age 65               | *                  |                         |                   |                |
| Unknown / Suppressed Data | 608                | \$9.64                  | \$11.01           | \$1.37         |
| <b>Total</b>              | <b>5,247</b>       | <b>\$9.63</b>           | <b>\$10.88</b>    | <b>\$1.25</b>  |

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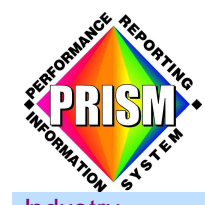
Services Completed: \*\* July 1, 2006

thru December 31, 2006

| Race / Ethnicity   | Wage Gain Eligible | Hrly. Wage at Placement | Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-------------------------|-------------------|----------------|
| White Alone (Not Hispanic)                               | 3,820              | \$9.70                  | \$10.96           | \$1.27         |
| Black Alone (Not Hispanic)                               | 443                | \$9.86                  | \$11.09           | \$1.23         |
| Asian Alone (Not Hispanic)                               | 52                 | \$9.95                  | \$11.33           | \$1.38         |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 13                 | \$8.69                  | \$9.17            | \$0.49         |
| American Indian or Alaskan Native Alone (Not Hispanic)   | 101                | \$9.29                  | \$10.73           | \$1.43         |
| Multiple Race (Not Hispanic)                             | *                  |                         |                   |                |
| Hispanic   | 523                | \$9.20                  | \$10.53           | \$1.33         |
| Unknown / Suppressed Data                                | 295                | \$9.30                  | \$10.18           | \$0.88         |
| <b>Total</b>   | <b>5,247</b>       | <b>\$9.63</b>           | <b>\$10.88</b>    | <b>\$1.25</b>  |

| Education                         | Wage Gain Eligible | Hrly. Wage at Placement | Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|-------------------------|-------------------|----------------|
| No formal education               | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| Less than 9th grade education     | 225                | \$8.93                  | \$9.78            | \$0.84         |
| Some high school, no diploma      | 1,241              | \$9.07                  | \$9.96            | \$0.90         |
| High school diploma or equivalent | 2,787              | \$9.63                  | \$11.05           | \$1.42         |
| Some college, no degree           | 217                | \$10.50                 | \$11.34           | \$0.84         |
| Two year college degree           | 260                | \$11.10                 | \$12.35           | \$1.24         |
| Four year college degree          | 71                 | \$11.74                 | \$14.49           | \$2.75         |
| Graduate or professional degree   | 0                  | \$0.00                  | \$0.00            | \$0.00         |
| Unknown / Suppressed Data         | 446                | \$9.93                  | \$11.29           | \$1.36         |
| <b>Total</b>                      | <b>5,247</b>       | <b>\$9.63</b>           | <b>\$10.88</b>    | <b>\$1.25</b>  |

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| Industry   |              |               |                |               |
|--|--------------|---------------|----------------|---------------|
| Accommodation and Food Services                            | 947          | \$8.55        | \$9.72         | \$1.17        |
| Administrative, Support, Waste Mngmt and Remediation Srvcs | 998          | \$9.48        | \$10.86        | \$1.38        |
| Agriculture, Forestry, Fishing and Hunting                 | 48           | \$10.28       | \$12.77        | \$2.49        |
| Arts, Entertainment, and Recreation                        | 69           | \$10.00       | \$10.31        | \$0.31        |
| Construction   | 161          | \$13.80       | \$14.79        | \$0.99        |
| Educational Services                                       | 109          | \$12.01       | \$12.34        | \$0.33        |
| Finance and Insurance                                      | 76           | \$11.18       | \$13.80        | \$2.61        |
| Health Care and Social Assistance                          | 881          | \$9.98        | \$11.21        | \$1.23        |
| Information  | 47           | \$10.90       | \$11.77        | \$0.87        |
| Management of Companies and Enterprises                    | *            |               |                |               |
| Manufacturing  | 327          | \$9.93        | \$11.65        | \$1.72        |
| Mining, Quarrying, and Oil and Gas Extraction              | *            |               |                |               |
| Other Services (except Public Administration)              | 175          | \$9.50        | \$10.49        | \$0.98        |
| Professional, Scientific, and Technical Services           | 101          | \$10.26       | \$11.11        | \$0.85        |
| Public Administration                                      | 82           | \$11.62       | \$13.19        | \$1.57        |
| Real Estate and Rental and Leasing                         | 66           | \$10.32       | \$11.94        | \$1.62        |
| Retail Trade   | 991          | \$8.68        | \$9.81         | \$1.13        |
| Transportation and Warehousing                             | 61           | \$11.80       | \$12.71        | \$0.91        |
| Unclassified   | 14           | \$9.36        | \$14.79        | \$5.43        |
| Unknown / Suppressed Data                                  | 5            | \$15.49       | \$19.41        | \$3.92        |
| Utilities  | *            |               |                |               |
| Wholesale Trade  | 89           | \$11.17       | \$12.17        | \$1.00        |
| <b>Total</b>   | <b>5,247</b> | <b>\$9.63</b> | <b>\$10.88</b> | <b>\$1.25</b> |



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.